

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

- of -

KINLEIGH FOLKARD & HAYWARD LIMITED

(Passed on 16 September 1995)

At an Extraordinary General Meeting of the Company, duly convened and held at *Winterthur Life*
Burien garage on the date specified above the following special resolution was duly
passed.

IT WAS RESOLVED THAT there be adopted as the Articles of Association of the Company the
regulations set out in the new Articles of Association attached hereto in substitution of the existing
Articles of Association.


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Chairman

