

**NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)**

**Annual Report and Financial Statements
for the year ended 31st March, 2003**



Company Limited by Guarantee no. 2959589

Registered Charity no. 1048017



NORTH WALES DEAF ASSOCIATION

CYMDEITHAS BYDDAR GOGLEDD CYMRU

LEGAL AND ADMINISTRATIVE INFORMATION

Status

North Wales Deaf Association (Cymdeithas Byddar Gogledd Cymru) (hereinafter called "the Association").

The Association was incorporated on the 17th August, 1994 as a company limited by guarantee with a company registration number of 2959589 and has no share capital. The Association is registered with the Charity Commission. The registered charity number is 1048017.

The governing document of the Association is the Memorandum and Articles of Association, last amended at the Annual General Meeting held on the 2nd October, 1999.

Board of Directors

The Board of Directors shall consist of no less than THREE nor more than NINE members. The Board of Directors may from time to time appoint any member of the Association to fill a casual vacancy. Any member so appointed shall retain their office only until the next Annual General Meeting, but they shall then be eligible for re-election. Only people who are paid-up members of the Association shall be eligible to hold office as a Director.

At the Annual General Meeting of the Association, one third of the Directors shall retire from office. A retiring Director shall be eligible for re-election.

No Director shall be paid a salary or fees other than reasonable out-of-pocket expenses.

Elected Board of Directors

Tom Jones	Chairman First elected at the Inaugural Meeting 1994 and equently re-elected at the Annual General Meeting on the 1 st November, 1996, 2 nd October, 1999 and 5 th October, 2002
David Duller	Treasurer First elected at the Inaugural Meeting 1994 and subsequently re-elected at the Annual General Meeting on the 1 st November, 1997, and 7 th October, 2000.
Val Owen	Vice Chair First elected at the Annual General Meeting held on the 28 th November, 1998 and subsequently re-elected at the Annual General Meeting on the 6 th October, 2001.
Arthur Todd	First elected at the Annual General Meeting 1995 and subsequently re-elected at the Annual General Meeting on the 28 th November, 1998 and 5 th October, 2002
David Hughes	First elected at the Annual General Meeting held on 5 th October 2002. Died April 2003
Peter Selley	First elected at the Annual General Meeting held on 5 th October, 2002.
Andrew Malcolm	Joined the Board of Directors on 25 th February, 2003
Pat Walker	Joined the Board of Directors on 25 th February, 2003
Gareth Foulkes	Joined the Board of Directors on 25 th February, 2003

Co-opted to the Board

Bill Walker

Co-opted to the Board on the 25th February
2003

Council Representatives

Councillor Eurfryn Davies
Councillor Margaret Griffiths
Councillor Phillip Williams
Councillor David Barrett

Ynys Mon County Council
Gwynedd County Council
Denbighshire County Council
Flintshire County Council

The Board of Directors meets once a month to discuss the business of the Association. At these meetings there shall be at least THREE Directors present for a quorum. Questions arising at the meetings shall be decided by a majority of votes. The Chairman shall have a second or casting vote.

A proper record shall be kept of all the Board Meetings and of all written resolutions (and of signatures).

The registered office of the Association is:

@ Quinton Hazell
Glan y Wern Road
Mochdre
Colwyn Bay
LL28 5BS

Bankers

National Westminster Bank
247 High Street
Bangor
Gwynedd

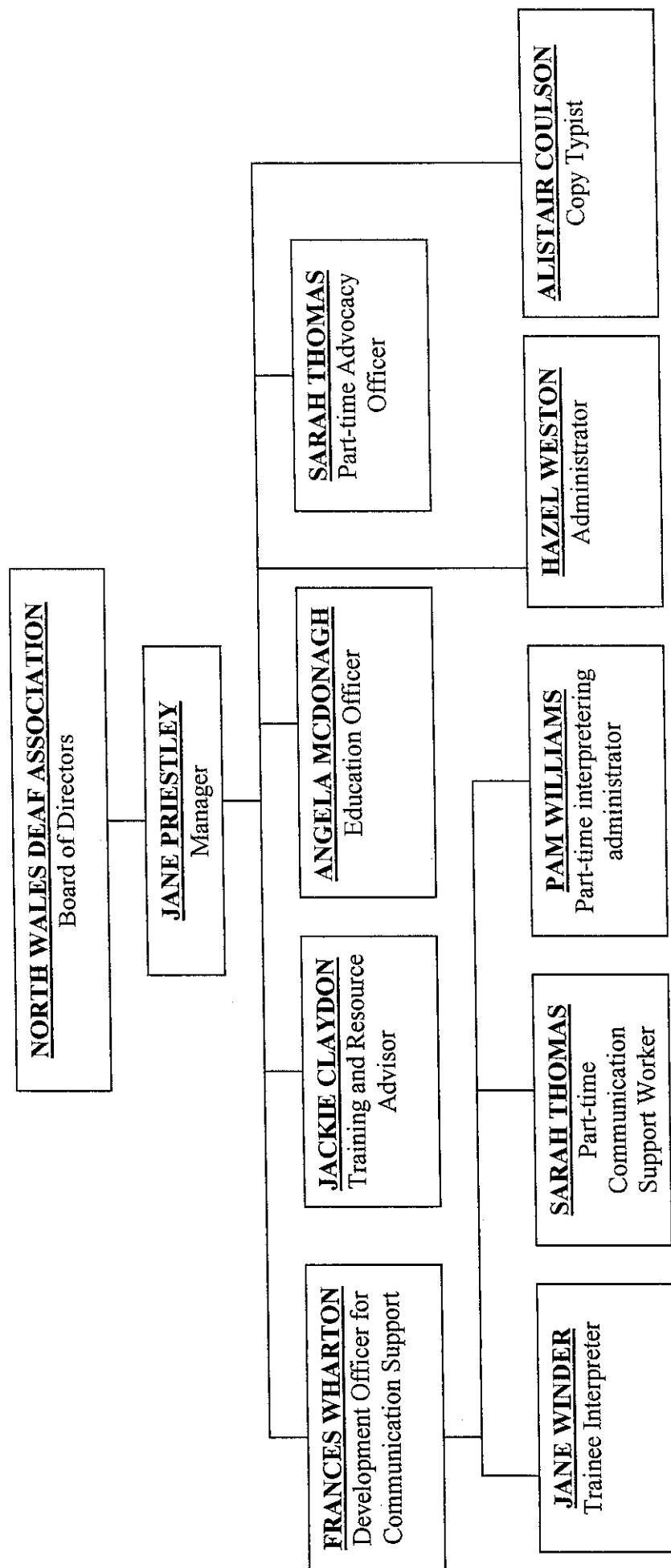
Solicitors

Elwyn Jones & Co.
123 High Street
Bangor
Gwynedd

Reporting Accountants

Aston, Hughes & Co
Chartered Accountants
Selby Towers
29 Princes Drive
Colwyn Bay
LL29 8PE

ORGANISATION CHART



As at 31st March 2003

NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)

DIRECTORS' REPORT

FOR THE YEAR ENDED 31ST MARCH, 2003

The directors submit their report and the financial statements for the year ended 31st March, 2003.

PRINCIPAL ACTIVITY

The objective and principal activity of the company is the relief of profoundly deaf, deafened, deafblind and hearing impaired people within North Wales by the promotion, development and the provision of appropriate facilities, services and resources.

The Association does this by providing:

- Advice and Information
- Deaf awareness training for businesses and service providers
- Educational Services
- Equipment demonstrations and advice for deaf people
- Lobbying for equal access to services and employment
- Communication support services
- Promoting the Welsh deaf identity
- Advocacy services

There have been no changes in policy since the last report.

GENERAL ACTIVITIES

ADVICE AND INFORMATION

North Wales Deaf Association's Advice and Information Services is available Monday to Friday from 9 am to 5 pm. It can be accessed by telephone, textphone, fax, videophone, e-mail or by calling in personally at the office. Visitors to our offices are always welcome although appointments would be greatly appreciated.

We have a comprehensive library containing books and videos about deafness and sign language. We also have copies of information provided by statutory bodies in Sign Language. The library is regularly updated and books and videos can be borrowed by members for up to three weeks at a time.

We have a range of periodicals, which can be read at our premises and also a wide variety of information leaflets, which can be taken away or posted out to interested people.

Every quarter a newsletter is published and some 2,000 copies are distributed across North Wales. The newsletter contains information about activities of the Association, local events and other information that may be of interest to people with a hearing loss.

Information is also available on our website www.nwda.info, which is regularly updated.

DEAF AWARENESS TRAINING

Deaf awareness training is one of the Association's core activities. It continues to be a growth area for North Wales Deaf Association with a number of organisations and businesses using the training to ensure that they are complying with the Disability Discrimination Act. We have recently had an increase in minicom training for businesses who have installed textphones.

The trainers used during this financial year were Jackie Claydon and Margaret Cattell who both have a Manchester Metropolitan University Teacher's Certificate in Speech Reading.

A deaf awareness course includes an introduction to deafness, basic tips for improved communication techniques, finger spelling, awareness of sign language, basic survival signs and Deaf culture.

New courses to be introduced during 2003 are: CACDP Communication Tactics, CACDP Deaf History and Culture and Open College Network Notetaker Training Course.

Deaf Awareness Training Sessions 1st April, 2002 to 31st March, 2003

	Half day session	Full day session	Minicom Training	TOTALS
Number of sessions	26	15	4	45
Number of staff trained	377	249	36	662

A selection of comments from evaluation forms

Very enlightening and a very relaxed presentation which was delivered with humour.

Very impressed. I learned a lot from Jackie – she gave an insight into her world that will stay with me and that I can refer to in my work – Thanks!

Enjoyable informative session, made me very aware of problems faced by Deaf people and hopefully I will be more understanding and patient in future communications. Very interesting.

A very useful course which will help me in my job and enable me to assist the elderly hard of hearing people I care for.

CACDP Deaf Awareness Training Courses

NWDA has been registered with CACDP during this financial year and has held regular CACDP deaf awareness training courses across North Wales. This is an in depth course of 10 hours plus an examination lasting 30 minutes which consists of 20 multi choice and 8 short answer questions.

The course content includes:

Defining deafness, language and culture, deaf experience and discrimination, developing communication tactics, hearing aids and cochlear implants, technical aids to communication, and human aids to communication.

In order to be successful in the Deaf Awareness exam, students need to have an understanding of all the above subjects.

CACDP Deaf Awareness Training Courses from 1 April 2002 until 31 March 2003

	Course 1	Course 2	Course 3
	15/16 July 2002	7/12 Dec. 2002	4/11 Feb. 2003
No. of students enrolled	14	13	16
No. of students Taking exam	14	10	16
No. of students passing exam	14	10	15
No. of students Failing exam	0	0	1
Tutors	Jackie Claydon	Jackie Claydon	Jackie Claydon
Venue	Bangor	Mochdre	Caernarfon

Selection of comments from the evaluation forms.

"I thoroughly enjoyed the course and Jackie was an excellent tutor who excelled in the subject and made it extremely entertaining and interesting."

"I found the course to be very informative and enjoyed the two days. Jackie was excellent and I feel I have learnt a great deal. Thanks."

LIP-READING CLASSES

Lip-reading classes provide a relaxed and friendly atmosphere in which to learn to lip-read with other deaf and hard of hearing people. Everybody learns at their own pace without pressure.

North Wales Deaf Association working in partnership with the Workers' Education Association has arranged regular 30-week courses at six venues in North Wales. There is a one off registration fee of £2 each year, renewable every September.

North Wales Deaf Association has held classes in Mold daytime and evening, Mochdre, Bodelwyddan, Blaenau Ffestiniog, Pwllheli, Bangor and Holyhead. The tutors were Jackie Claydon, Margaret Cattell and Christopher Williams

Venue	Number of students	Venue	Number of students
Blaenau Ffestiniog	12	Holyhead	12
Bangor	6	Bodelwyddan	6
Mochdre	18	Pwllheli	5
Mold (daytime)	12	Mold (evening)	8

EDUCATION

The Education Officer, whose post was funded by BBC Children in Need until 31st March 2003, has been offering sign language classes to the peers of deaf children who are in mainstream education and deaf awareness training to teachers across North Wales throughout the year. Presentations are given to school assemblies and individual classes. After school clubs and lunch clubs have also been set up to teach sign language and proved very popular.

The Conwy Family Support Group has met on a monthly basis. A variety of events have been held including a Christmas Party, which was attended by 23 children from the area, all of who received a gift from Father Christmas. Other events this year have included 10 pin bowling, Charlie Chalks, Visit to Llandudno Fire Station, Halloween Party and a trip to Blackpool to see the illuminations.

Regular contact has been maintained with the peripatetic teachers of deaf children in Gwynedd, Ynys Mon, Denbighshire, Wrexham, Flintshire and also with the Advisory Teacher for Sensory Impairment of Conwy.

The Education Officer post will be funded by the Community Fund from the 1st April, 2003.

The Conwy Family Support Group has been funded by Conwy Social Services since 1st April 2002.

EQUIPMENT DEMONSTRATIONS AND TRY BEFORE YOU BUY SCHEME

The Disability Advisors of Conwy, Gwynedd and Ynys Mon Social Services have received support and advice about special equipment on a regular basis. Equipment Demonstrations have been given to individuals both in the NWDA resource room and also in their own homes. Some clients have purchased equipment themselves and others have been referred to Social Services for equipment on long-term loan. Other demonstrations have taken place in larger groups including a number of Hard of Hearing Clubs.

A try before you buy scheme has also been in operation this year and is available for people wishing to purchase their own equipment. They can try out various pieces of equipment, find out what suits them best before purchasing themselves. Short-term loan is also available for people whose equipment has been sent away for repair.

NWDA has received 9 phones and a caller display from BT for demonstration purposes and short term loan. NWDA receives regular up-dates from BT and receives new equipment for demonstration purposes as soon as it is available for general distribution.

Other products received free of charge this year include personal and room loops from Hearing Products International and a conversor from Sensonic.

LOBBYING FOR EQUAL ACCESS

The Association has lobbied for and supported individual members of the Association with their requests for environmental equipment, rights to communication support and rights to Disability Living Allowance.

Consultation meetings have been arranged on a quarterly basis between members of the Deaf Community of Gwynedd, Ynys Mon, Conwy and Flintshire and service providers. A consultation meeting has also been held with representatives from the Hard Of Hearing Clubs in Conwy and Conwy Social Services Department.

Jackie Claydon the Training and Resource Advisor has attended quarterly North Wales Police consultation meetings at various venues throughout North Wales to lobby on a number of issues. Jane Priestley and David Hughes have attended Police Diversity Meetings in the Central Division, North Wales.

Lobbying on a national level has continued through UK Council on Deafness and the Deaf Broadcasting Council, both powerful umbrella groups of which NWDA is a member.

COMMUNICATION SUPPORT SERVICES

Grants are received from the Social Service Departments, of Gwynedd, Ynys Mon and Conwy, the North Wales Health Authority and Flintshire County Council. The Association now provides communication services to 31 deaf people in their employment, either through support from the Employment Service or their employers. Communication support has been provided for five students at Llandrillo College.

Communication Support Services for Health Care settings From 1st April, 2002 to 31st March, 2003

Area	Conwy	Gwynedd	Ynys Mon
Number of Assignments	101	78	73

Total number of assignments for Health Care settings **252**

Communication Support Services excluding Health Care settings From 1st April, 2002 to 31st March, 2003

Area	Conwy Social Services	Gwynedd Social Services	Ynys Mon Social Services	Flintshire Chief Execs. Office	Other
Number of Assignments	49	12	19	30	602

Total number of interpreting Assignments carried out from 1st April, 2002 to 31st March, 2003 is 964

Total number of assignments using freelance interpreters during the year is 61
Number of official complaints received about the service - One

Comments from satisfaction questionnaires.

"Thoroughly professional services of a high standard."

"The interpreter's communication was easy to understand."

COMMUNITY ADVOCACY SERVICE

The service covers translation of daily correspondence, assistance with replies and making telephone calls on behalf of the client, informed independent advice, assisting clients to access appropriate statutory services and provide on going support when needed.

The need for this service has been recognised by the Social Service Departments in Conwy, Gwynedd and Ynys Mon. The Advocacy Officer has been providing services since July, 2000.

County	Number of clients	Telephone calls	Benefits checks	Translation	Other
Conwy	39	26	39	101	31
Gwynedd	25	6	26	66	6
Ynys Mon	20	9	18	68	6
Other	3	-	3	1	1
TOTALS	87	41	86	236	44

Altogether the Advocacy Officer had a total of 407 appointments during the year.

In Conwy benefit increases for individuals came to £259.76 per week and £13,508 annually during 2002/3 this is on top of the benefits received during the last financial year which were £382.95 per week and £19,913.40 annually during 2001/2.

Gwynedd benefit increases for individuals came to £185 per week and £9,620 annually during 2002/3 this is on top of the benefits received during the last financial year which were £334.95 per week and £17,417.40 annually.

On Ynys Mon benefit increases for individuals came to £247 per week and £12,844 annually during 2002/3 this is on top of the benefits received during the last financial year which were £106.95 per week and £5,561.40 annually.

These awards above do not include increases in benefits such as housing benefit or income support.

The people who received additional benefits last year continue to do so and therefore increased amounts of benefits should be accrued.

PROMOTING THE WELSH DEAF IDENTITY

The Association has had information stands at the, Menai Bridge Fayre, Meirionydd County Show, and at some of the smaller shows in the North Wales area.

Talks have also been given by the Training and Resource Advisor and Manager to various interested parties, these included Conwy Disability Action Group, and many more.

VOLUNTEERS

The Association has enlisted the help of a number of volunteers for various tasks, but mainly to help with the large mailings that the Association has undertaken during this financial year.

DONATIONS IN KIND

Flintshire Social Services provide the Association accommodation for teaching the lip-reading class twice per week.

Flintshire Social Services also loan the Association a Presence Videophone.

A room is loaned once per week free of charge at the following venues for lip-reading classes.

Jimmy O'Toole Centre, Holyhead
Plas Mona Annex, Llanfair PG
Canolfan Fron Deg, Pwllheli
WEA Bangor
Resource Centre, Ysbyty Glan Clwyd, Bodelwyddan
Community Centre, Blaenau Ffestioniog

REVIEW OF FINANCIAL POSITION

Grants received from County Councils show an inflationary increase. Additional grants received this financial year have come from Conwy Supporting People, BBC Children in Need and Conwy Social Services – Children's Team. The interpreting service has seen a considerable increase in revenue. The Association has also seen a substantial increase in the number of donations received.

There has been an increase in expenditure on salaries due to the employment of a part-time interpreting administrator. Most other areas of expenditure have seen a decrease or remained more or less the same.

FUTURE OF THE ASSOCIATION

Core funding has been secured for the years 2003/2004 with Gwynedd, Ynys Mon, Flintshire, Conwy and Denbighshire Social Services. The interpreting service is being funded for the years 2003/2004 by Gwynedd, Ynys Mon, Conwy Social Services, Flintshire Chief Executive and Conwy, Gwynedd and Ynys Mon Local Health Boards together with sale of service to other organisations, businesses and individuals.

The Association is to receive two grants from the Community Fund, one for the Education Officer Post and the other for a Befriending Scheme, both grants will last for a period of three years.

Conwy Family Support group is funded by Conwy Social Services.

Other cost cutting exercises and fund raising efforts are being made by NWDA staff, committee and volunteers. The Association is viable and will continue to provide services as outlined on page 2.1.

RESERVES POLICY

The Directors have established a policy whereby unrestricted funds held by the charity should amount to three months of grants received. This provides sufficient funds for the charity to operate whilst waiting payment of grants and to respond to emergency applications for grants and fund raising initiatives which arise from time to time. The general unrestricted fund is £24,311 at the end of this financial year, which is almost at target level following the drop in reserves the previous year.

RISK MANAGEMENT

The Directors have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to less the risks.

DIRECTORS

The directors who served on the board during the year were:

Tom Jones
Val Owen
Pat Walker

David Duller
David Hughes
Gareth Foulkes

Arthur Todd
Andrew Malcolm
Peter Selley

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the Financial Reporting Standards for Smaller Entities has been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the directors has been prepared in accordance with the special provisions of Part VII of the Companies Act, 1985 relating to small companies.

In preparing these accounts the directors have sought to follow best practice in accounting by charities as laid down in the Statement of Recommendation Practice (SORP) "Accounting by Charities." Any departures and reasons for departures from the SORP are disclosed in the relevant notes to the accounts.

BY ORDER OF THE BOARD


Mrs J Priestley (Secretary)
Dated: 18th August 2003

Registered Office
@ Quinton Hazell
Glan y Wern Road
Mochdre
Conwy
LL28 5BS

**ACCOUNTANTS' REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL
STATEMENTS OF NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)
FOR THE YEAR ENDED 31 MARCH 2003**

We report on the financial statements for the year ended 31 March 2003 set out on pages 4 to 9.

Respective responsibilities of directors and reporting accountants

As described on page 2.11, the company's directors are responsible for the preparation of the financial statements, and they consider that the company is exempt from audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

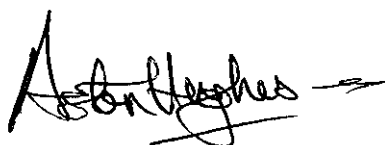
Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the financial statements with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. The procedures provide only the assurances expressed in our opinion.

Opinion

In our opinion:

- (a) the financial statements are in agreement with the accounting records kept by the company under section 221 of the Companies Act, 1985
- (b) having regard only to, and on the basis of, the information contained in those accounting records:
 - (i) the financial statements have been drawn up in a manner consistent with the accounting requirements specified in section 249C(6) of the Act; and
 - (ii) the company satisfied the conditions for exemption from an audit of the financial statements for the year specified in section 249A(4) of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in section 249B(1).



**Aston, Hughes & Co
Reporting Accountants and
Chartered Accountants**

**29 Princes Drive
Colwyn Bay**

Dated: 18th August, 2003

NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2003

	<u>Note</u>	Unrestricted Funds			Total	Total
		General	Designated	Restricted	2003	2002
		Fund	Building Fund	Fund		
		£	£	£	£	£
Incoming Resources						
Donations		12,249			12,249	3,557
Activities to further the charity's objects:						
Grants	2	103,097		27,041	130,138	97,163
Training and service provision	3	82,472			82,472	68,859
Activities to generate funds:						
Fundraising		3,100			3,100	1,351
Investment Income		395			395	1,570
Total Incoming resources		201,313	0	27,041	228,354	172,500
Resources expended						
Cost of generating funds:						
Fundraising costs		18			18	252
Charitable expenditure:						
Direct Charitable expenditure	4	147,610		31,945	179,555	175,904
Management and Administration	5	38,753			38,753	37,810
Total Resources expended		186,381	0	31,945	218,326	213,966
Net Incoming/(Outgoing) Resources before Transfers						
	6	14,932	0	-4,904	10,028	-41,466
Transfer between Funds		-4,904	0	4,904	0	0
Net Movement in Funds for the Year		10,028	0	0	10,028	-41,466
Balances b/fwd at 1 April 2002		14,283	25,000	0	39,283	80,749
Fund Balances c/fwd at March 31, 2003		24,311	25,000	0	49,311	39,283

The notes on pages 6 to 9 form part of these accounts

NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)
BALANCE SHEET
AT 31 MARCH 2003

	<u>Note</u>	<u>2003</u>	<u>2002</u>
		£	£
<u>FIXED ASSETS</u>			
Tangible Assets	8	13,120	14,295
<u>CURRENT ASSETS</u>			
Debtors		34,954	14,247
Cash at bank and in hand		<u>14,861</u>	<u>41,465</u>
	9	49,815	55,712
<u>CREDITORS</u>			
Due within one year	10	<u>-13,624</u>	<u>-30,724</u>
<u>NET CURRENT ASSETS</u>		36,191	24,988
<u>TOTAL ASSETS LESS</u>			
<u>CURRENT LIABILITIES</u>	11	<u>49,311</u>	<u>39,283</u>
<u>CAPITAL AND RESERVES</u>			
<u>Unrestricted Funds</u>			
General fund		24,311	14,283
Designated Building Fund		25,000	25,000
<u>Restricted Funds</u>			
Children in Need		0	0
		<u>49,311</u>	<u>39,283</u>

The exemption conferred by Section 249A(2) not to have these financial statements audited applies to the company and the directors confirm that no notice has been deposited under Section 249B(2) of the Companies Act 1985. The directors acknowledge their responsibilities for ensuring that:

- (i) the company keeps accounting records which comply with Section 221 of the Companies Act 1985 and,
- (ii) the financial statements give a true and fair view of the state of affairs of the company as at 31 March 2003 and of its surplus for the year ended in accordance with the requirements of Section 226, and which otherwise comply with the requirements of the Companies Act 1985

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (June 2002).

Signed on behalf of the board

Director



Date: 18th August, 2003

NORTH WALES DEAF ASSOCIATION
(CYMDEITHAS BYDDAR GOGLEDD CYMRU)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2003

1 ACCOUNTING POLICIES

a. Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice and Financial Reporting Standard for Smaller Entities (June 2002).

b. Depreciation

Depreciation has been calculated at a rate suitable for writing off the assets of the company over their useful lives

The rate applied has been:

Fixtures and fittings 15% reducing balance

c. Donations and legacies

Monetary donations and legacies to the Association are credited in the accounts on a receipts basis.

d. Grants

Grants received by the Association are credited to the Income and Expenditure account in the period in which the expenditure to which they relate was incurred

e. Operating leases

Operating lease rentals are charged to the Income and Expenditure account as incurred.

f. Basis of apportionment

Where items of expenditure involved more than one cost category the basis of apportionment is as follows

	Direct Charitable	Management & Administration
Salaries		
Co-ordinator	50%	50%
Administrator	50%	50%
Other costs	70%	30%

g. Incoming Resources

Incoming resources are attributable to the principal activity of the company, which is continuing and is wholly derived within the United Kingdom.

h. Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

i. Designated Funds.

Designated funds are unrestricted funds earmarked by the Directors for particular purposes.

j. Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor.

2 GRANTS

	2003 £	2002 £
General Fund		
Conwy County Council	23,980	23,512
Denbighshire County Council	2,864	2,697
Flintshire County Council	8,332	7,206
Gwynedd County Council	23,205	22,640
Ynys Mon County Council	14,197	13,751
North Wales Health Authority	25,002	24,157
Conwy - Supporting People	2,317	0
Supported work placement	3,200	3,200
	<u>103,097</u>	<u>97,163</u>
Restricted Funds		
BBC Children in Need	23,685	0
Conwy - Children's Team	3,356	0
Total	<u>130,138</u>	<u>97,163</u>

3 INCOME FROM TRAINING AND SERVICE PROVISION

	2003 £	2002 £
Interpreting	70,337	55,972
Deaf Awareness training	9,980	10,560
Training	1,179	1,149
Environmental equipment sales	950	1,178
Advocacy Service	26	0
Total	<u>82,472</u>	<u>68,859</u>

	Unrestricted Funds £	Restricted Funds £	Total 2003 £	Total 2002 £
4 DIRECT CHARITABLE EXPENDITURE				
Provision of services				
Salaries	99,175	25,375	124,550	116,102
Travel & Subsistence	8,825	3,670	12,495	13,857
Training & Deaf Awareness	2,355	455	2,810	1,263
Information Booklets/Library	68	0	68	196
Office expenditure	9,814	2,445	12,259	13,992
Environmental equipment	797	0	797	1,668
Freelance Interpreter costs	24,955	0	24,955	27,060
Depreciation	1,621	0	1,621	1,766
Total	<u>147,610</u>	<u>31,945</u>	<u>179,555</u>	<u>175,904</u>

5 MANAGEMENT AND ADMINISTRATION

Salaries	28,233	0	28,233	28,264
Premises and Office expenditure	5,474	0	5,474	8,348
Legal and Professional fees	4,352	0	4,352	441
Depreciation	694	0	694	757
	<u>38,753</u>	<u>0</u>	<u>38,753</u>	<u>37,810</u>

6 NET INCOMING (OUTGOING) RESOURCES FOR THE YEAR

This is stated after charging:

	2003	2002
	£	£
Depreciation	2315	2523
Director's remuneration	0	0
Reporting Accountants remuneration	458	441

Travel costs amounting to £19 (2002 - £197) were reimbursed to 1 (2002 - 1) director

7 STAFF COSTS AND NUMBERS

Staff costs were as follows:

	2003	2002
	£	£
Salaries	106806	99689
Social Security costs	32561	30871
Pension costs	12116	13172
Miscellaneous	1300	634
	152783	144366

No employee earned £50,000 or more

The average number of employees during the year was 9 (2002 - 8)

8 TANGIBLE FIXED ASSETS

Fixtures and Fittings

£

COST

At 1 April 2002	28,982
Additions	1,140
At 31 March 2003	30,122

DEPRECIATION

At 1 April 2002	14,687
Charge for the year	2,315
At 31 March 2003	17,002

NET BOOK VALUE

At 31 March 2002	14,295
At 31 March 2003	13,120

The net book value at 31 March 2003 represents fixed assets used in the relief of profoundly deaf, deafblind and hearing impaired people within North Wales.

9 CURRENT ASSETS

	2003		2002	
	£	£	£	£
Trade debtors		34,954		14,247
Cash at bank and in hand				
Deposit account	14,710		12,349	
Trust Account	0		28,834	
Petty cash	151	14,861	282	41,465
		<u>49,815</u>		<u>55,712</u>

10 CREDITORS - due within one year

	2003	2002
	£	£
Bank overdraft	7,286	18,569
Trade creditors	6,338	12,155
	<u>13,624</u>	<u>30,724</u>

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 March 2003 are represented by:

	Total 2003	General Fund	Designated Building Fund
	£	£	£
Fixed assets	13,120	13,120	0
Current assets	49,815	24,815	25,000
Current liabilities	-13,624	-13,624	0
	<u>49,311</u>	<u>24,311</u>	<u>25,000</u>

The Designated Building Fund represents funds set a side by the Directors to purchase premises in the future.

12 RESTRICTED FUNDS

The income of funds of the charity include restricted funds. There were no unexpended balances of grants held on trust to be applied for specific purposes at the year end.

	Balance March 31 2002	Movement in Funds		Balance March 31 2003
	£	Incoming Resources £	Expenditure £	£
BBC Children in Need	0	23,685	31,945	0
Conwy - Children's Team	0	3,356	0	0
Transfer from General Fund	0	4,904	0	0
	<u>0</u>	<u>31,945</u>	<u>31,945</u>	<u>0</u>

13 SHARE CAPITAL

The Association is a company limited by guarantee and has no share capital

14 CAPITAL COMMITMENTS

There were no capital commitments at 31 March 2003

This publication is available in large print
on request from the address below

NORTH WALES DEAF ASSOCIATION

@ Quinton Hazell, Glan y Wern Road, Mochdre

Tel: (01492) 542235

Minicom: (01492) 542236

Fax: (01492) 542238

**Registered Charity No. 1048017
Company Limited by Guarantee no. 2959589**