Akina Mama Wa Afrika Report and Financial Statements 31 March 2005



Sayer Vincent

compultanto and auditor



Legal and administrative details

For the year ended 31 March 2005

Status The organisation is a charitable company limited by guarantee,

incorporated on 12 August 1994 and registered as a charity on 13

October 1994

Governing document The company was established under a memorandum of association

which established the objects and powers of the charitable company

and is governed under its articles of association.

Company number 2958127

Charity number 1041431

Registered office and

operational address 334-336 Goswell Road

London EC1V 7LQ

Honorary officers Ms Stella Mukasa Chair

Ms Mukami McCrum Vice Chair / Treasurer

Principal staff Ms Zeedah Meierhofer Mangeli Acting Director

Bankers NatWest

Charing Cross, London Branch

PO Box 113 Cavell House

2a Charing Cross Road

London WC2H OPD

Auditors Sayer Vincent

Chartered accountants and registered auditors

8 Angel Gate City Road London EC1V 2SJ

Report of the directors

For the year ended 31 March 2005

The directors present their report and the audited financial statements for the year ended 31 March 2005.

Legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements the memorandum and articles of association and the Statement of Recommended Practice -Accounting and Reporting by Charities.

Principal activity and results for the year

The principal activity of the company during the year was the relief of poverty among African women in the UK, other EU countries and Africa, the advancement of education among African women through the provision of vocational training and recreation and leisure-time occupation.

The charity is a not-for-profit organisation funded by guarantee. The results for the year are given in the attached accounts. The charity does not have a share capital. The liability of its members is limited by guarantee. Any surplus is retained to further its activities.

During the period under review AMwA set in motion the process of reflecting on the mission, goals and strategies of the organisation. As a result, AMwA redefined its goals and took two significant decisions. Relocate AMwA headquarters to the continent of Africa, consequently changing the status of the UK/Europe office to a sub-regional level, and to change the focus of the organisation from frontline service delivery to influencing policy, engaging in advocacy, campaigns, consultations, conferences, etc in Africa, UK/Europe and on the international scene on issues that affect African women. This decision influenced the winding down of some of the activities of our projects in the UK whilst those that ended were not renewed.

AMwA undertook a considerable amount of activities to promote its main objective of providing support for African women in the UK, other EU countries and Africa. We were directly involved in the training and capacity building of several new groups and networks.

In the UK we continued our work through major projects such as Domestic Violence/Mental Health Project (funded by the Association of London Government and the Department of Health), the UK Capacity Building Project (funded by the Community Fund/Big Lottery Fund) and the Volunteering Project (funded by the Community Fund/Big Lottery Fund).

Using strategies such as training, technical assistance, advocacy, provision of information, advice clinics, a capacity building and mental health newsletter, counselling sessions and other useful methods, AMwA's has been able to provide a much needed service to African women in the UK particularly those in the London area.

In Africa AMwA has continued to build on the success of the African Women's Leadership Institute, a project established by AMwA in 1996 aimed at building the personal and organisational leadership capacities of African women. In the year under review AMwA organised a series of national leadership development programs in Uganda and South Africa.

AMwA was also very active, collaborating with other organisations to influence policies that affect African women. Thus our campaigns for the ratification of the Africa Union's Charter on Women's Rights in Africa, the Beijing +10 Africa Regional Review and the Domestic Violence/Female Genital Mutilation and Asylum Consultations in the UK, to name a few.

Report of the directors

For the year ended 31 March 2005

Some of the donors for AMwA's Africa programs during this period were Comic Relief UK, African Women's Development Fund, Sigrid Rausing Trust, Mama Cash, HIVOS, Ford Foundation, Austrian North-South Cooperation and several others.

Future developments

AMwA intends the coming year to be a transitional period where AMwA will carry out the following activities.

AMwA will finalise its re-organisational and structural plan, relocate the headquarters to Africa and redefine the status of the UK office. AMwA will also plan new projects to reflect the focus on influencing policy.

Strengthening fundraising, staff development and information systems will be a priority to launch the renewed AMwA in Africa and UK/Europe.

Complete implementing some of the recommendations from the external evaluation of AMwA, mainly in the areas of finalising a Business Plan, which would include a financial and fundraising strategy and finalise a monitoring and evaluation strategy document.

A substantive Director will be appointed to support the board and lead staff to implement these activities.

We acknowledge the contribution of Comic Relief in funding some of these activities. We will actively seek additional funding from other donors.

AMwA's track record of successful programme delivery, its relevance to the community and its institutional capacity has made it possible to establish ongoing relationships with donors, partners and many stakeholders in the UK and internationally. In view of the above, the directors of AMwA are very optimistic about the organisation's present and future activities.

AMwA's Risk Statement

AMwA has a policy of developing and maintaining a diverse range of funders. This is to ensure that AMwA has consistent funding to carry out workshops and conferences of related projects and other work forming part of AMwA's strategic objectives.

Financial policies are in place to prevent insufficient control over cash resulting into cash loss and the prevention and detection of fraud and other irregularities.

The board of directors receive quarterly financial reports to enable the monitoring of the organisation's income and expenditure thus keeping then up to date with the organisation's financial position.

Method of appointment of directors

Board members are generally nominated and then elected at AMwA's general meeting, based on their background, experience and relevance to AMwA's objectives. These women would normally have been asked to sit on either the Africa or UK/Europe committee. When a vacancy arises on the board and a skills need is identified, nominees may then be nominated to the board.

Report of the directors

For the year ended 31 March 2005

Reserves policy

Currently AMwA's priority is to secure meaningful institutional and core funding. Once progress has been made in this area a comprehensive reserves policy can be established. Work on the reserves policy is part of the discussions and strategies to be finalised in the transitional year.

Directors

All the directors of the company are also trustees of the charity and there are no other trustees. The directors who served during the year and at the date of this report are:

Ms Iheoma Obibi Ms Mukami McCrum

Ms Jeannette Eno

Ms Jacqueline Williams

(resigned 10/01/2005)

Ms Ngone Tine Diop

Ms Zeedah Meierhofer Mangeli

(resigned 10/01/2005)

Ms Everjoice Win

(resigned 01/06/2005)

Ms Stella Mukasa

Ms Amanda Mukwashi

(appointed 02/04/2005)

All the directors are members of the company and guarantee to contribute a sum not exceeding £10 to the assets of the company in the event of it being wound up. The total number of guarantees at 31 March 2005 was 8 (2004: 8).

Responsibilities of the directors

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the year then ended.

In preparing those financial statements which give a true and fair view, the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the directors

For the year ended 31 March 2005

Mukami McCom

Auditors

Sayer Vincent were re-appointed as the charitable company's auditors and have expressed their willingness to continue in that capacity.

Approved by the directors on 27 January 2006 and signed on their behalf by

Amanda Mukwashi

Mukami McCrom

Independent auditors' report

To the members of

Akina Mama Wa Afrika

We have audited the financial statements of Akina Mama Wa Afrika for the year ended 31 March 2005 which comprise the statement of financial activities, balance sheet and related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

The responsibilities of the directors for preparing the report of the directors and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the statement of responsibilities of the directors. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the report of the directors is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding the directors' remuneration and transactions with the charitable company is not disclosed.

We read other information contained in the report of the directors and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Going Concern

In forming our opinion, we have considered the adequacy of the disclosures made in Note 1(a) concerning the charitable company's future funding and the assurances that the directors have made that the organisation will remain a going concern for the foreseeable future. In view of the significance of this matter we consider it should be drawn to your attention, but our opinion is not qualified in this respect.

Opinion

In our opinion the financial statements give a true and fair view of the charitable company's state of affairs as at 31 March 2005 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

30 January 2006.

SAYER VINCENT
Chartered accountants & registered auditors
London

Akina Mama Wa Afrika

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2005

Tor the year chaca of march 2000					
	Note	Restricted £	Unrestricted £	2005 Total £	2004 Total £
Incoming resources					
Activities in furtherance of the charity's					
objects:					
African programmes	2	264,315	157,492	421,807	332,440
Mental health	2	75,000	-	75,000	47,358
Capacity building (Community Fund	d)	34,575	-	34,575	128,487
HIV (Comic Relief)		-	-	-	(4,347)
Investment income		-	31	31	1
Other income	-		3,211	3,211	4,419
Total incoming resources	-	373,890	160,734	534,624	508,358
Resources expended					
Costs of generating funds:					
Fundraising & publicity		-	3,886	3,886	8,581
Charitable expenditure			•		
African programmes		226,600	128,277	354,877	378,745
Mental health		78,231	-	78,231	52,261
Capacity building		68,860	-	68,860	108,876
Volunteering		10,309	-	10,309	35,538
HIV		-	- 	.	9,386
Support costs		-	1,553	1,553	8,982
Management and administration	-	8,420	854	9,274	20,882
Total resources expended	3 _	392,420	134,569	526,989	623,250
Net (outgoing)/incoming resources					
before gains/losses on exchange and		(40 -00)	00.405		(444.000)
transfers	4	(18,530)	26,165	7,635	(114,892)
Transfer between funds	-	64,958	(64,958)		
Net (outgoing)/incoming resources b	efore				
gains and losses on exchange	CIOIC	46,428	(38,793)	7,635	(114,892)
		-,	, ,	•	, ,
Realised loss on exchange	-	(788)	<u> </u>	(788)	(5,431)
Net movement in funds		45,640	(38,793)	6,847	(120,323)
Funds at the start of the year	-	18,584	3,009	21,593	141,916
Funds at the end of the year		64,224	(35,784)	28,440	21,593
	=				

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 11 to the financial statements.

Akina Mama Wa Afrika (Limited by guarantee)

Balance sheet

For the year ended 31 March 2005

	Note	£	2005 Total £	2004 Total £
Tangible fixed assets	7		-	489
Current assets Debtors Cash at bank and in hand	8	15,205 59,428 74,633		44,383 40,308 84,691
Creditors: amounts due within 1 year	9	<u>46,</u> 19 <u>3</u>		63,587
Net current assets Net assets			28,440 28,440	21,104 21,593
Funds Unrestricted funds Restricted funds	11 11		(35,784) 64,224	3,009 18,584
Total funds			28,440	21,593

Approved by the directors on 27 January 2006 and signed on their behalf by

Amanda Mukwashi-

MUKAML McCrum

Mykann Mchun

Notes to the financial statements

For the year ended 31 March 2005

1. Accounting policies

a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 1985. They follow the recommendations in the Statement of Recommended Practice, Accounting and Reporting by Charities (issued in October 2000).

Going Concern

Funding for the 2005/06 financial year is expected to cover the budgeted expenditure for the year, with a modest surplus. This will reduce the current unrestricted deficit. Some more funding has also been secured for 2005/06 and 2006/07 to further contribute to core costs and to lead to the unrestricted deficit being reduced in the foreseeable future. The board members are confident that sufficient funding will be received and that the changes in organisational structure will result in costs being cut, which will allow the organisation to continue operations for the next twelve months. Therefore, the going concern status has been adopted in preparing the accounts.

- b) The financial statements incorporate both the London and Uganda branches. Inter-branch transactions are eliminated on consolidation.
- c) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Intangible income is recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.
- d) Grants are recognised in full in the statement of financial activities in the year in which they are receivable.
- e) Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.
- f) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

African Programmes	38%
Mental Health	25%
Capacity Building	18%
Volunteering	4%
Fundraising and Publicity	10%
Support costs	4%
Management and administration	1%

Management and administration costs include the management of the charity's assets, organisational management and compliance with constitutional and statutory requirements.

Notes to the financial statements

For the year ended 31 March 2005

1. Accounting policies (continued)

g) Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

UK furniture and office equipment 33% (useful life 3 years)
UK motor vehicle 33% (useful life 3 years)
Ugandan assets 100% (useful life 1 year)

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.
- i) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity.
- j) The costs of generating funds relate to the costs incurred by the charity in raising funds for the charitable work.
- k) The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has no liability under the scheme other than for the payment of those contributions.
- I) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the minimum lease term.
- m) Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the average rate of exchange for the year. Exchange differences are taken into account in arriving at the net movements in funds for the year.

Notes to the financial statements

For the year ended 31 March 2005

2.	Activities in	furtherance	of the	charity's	objects
----	---------------	-------------	--------	-----------	---------

African Programmes			2005	2004
7oan i rogianimoo	Restricted	Unrestricted	Total	Total
	£	£	£	£
North South Project - Uganda	101,588	-	101,588	153,973
HIVOS	67,737	-	67,737	66,482
Ford Foundation	52,700	-	52,700	63,328
Staples Trust	-	-	-	20,000
African Women's Development Fund	3,128	-	3,128	14,177
Community Fund	-	-	-	7,387
Unifem	1.005	-	4 005	7,093
Oxfam GB 16 Days of Activism	1,085 22,491	-	1,085 22,491	~
Comic Relief	22,451	57,492	57,492	-
Singrid Rausing	_	100,000	100,000	_
Baring Foundation	5,000	-	5,000	_
OSISĂ	10,586		10,586	
	264,315	157,492	421,807	332,440
Mental Health			2005	2004
	Restricted	Unrestricted	Total	Total
	£	£	£	£
Department of Health	40,000	-	40,000	40,000
Association of London Government	35,000	-	35,000	35,000
Reversal of Debtors		_		(27,642)
	75.000		75 000	47.000
	<u>75,000</u>		75,000	47,358
The funds received from Association of given in the year.	London Goverr	nment were fully	utilised for th	ne purposes
Capacity building / volunteering			2005	2004
programme	Restricted	Unrestricted	Total	Total
	£	£	£	£
Community Fund	34,575		34,575	128,487
	34,575	<u>-</u>	34,575	128,487
		=======================================		
HIV			2005	2004
	Restricted	Unrestricted	Total	Total
	£	£	£	£
Comic Relief Funding	-	-	-	5,803
Overall accrual in previous year				(10,150)
				(4,347)

Akina Mama Wa Afrika

Notes to the financial statements

For the year ended 31 March 2005

Eunclassing African Books (Note 5) Eunclassing African Books (Note 5) African Books (Note 5) <th< th=""><th>3. Resources expended</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th<>	3. Resources expended									
E B B E B B B B B B		Fundraising & publicity	African programmes	Mental health	Capacity building V	olunteering	Support costs	Management and admin.	2005 Total	2004 Total
2.033 99, 561 40,602 23,602 5,294 814 203 16,692 1,1 1 1,5682 - - - - - 15,692 1,1 2 1 1,5682 - - - - 15,692 1,1 2 1 1,529 - - - - 15,692 1,1 1 2,33 1 - - - - - 15,692 1,1 1 2,33 1 -<		· (4)	ું -	ત્ર	ુ ધ	भ	G)	ભ	ધ	£
15,682	Staff costs (Note 5)	2,033	95,561	40,602	23,602	5,294	814	203	168,109	191,470
14,502 14,503 14,148 5,486 924 93 24 35,446 33, 17,197 11,486 5,486 924 93 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 33, 24 35,446 34,44 35,24 36 36,46 36	Depreciation	1	15,682		1	1	1	ı	15,682	1,232
17,197 11,486 5,486 924 93 24 35,446 33,	Audit and accountancy	1	5,629	1	•	1	•	8,881	14,510	11,073
rt 65 5,647 18,553 1,078 - - 36,327 77,77 rt 65 2,511 1,464 1,359 230 26 7 5,661 4,353 6,64 4,359 230 26 7 5,661 4,4 4,359 230 26 7 5,661 4,4 4,464 1,359 262 46 12 12,078 19,49 19,40 19,40 19,40 19,41 1,464 1,794 2,710 1,774 10 10 10 2,275 10 <	Rent and rates	233	17,197	11,488	5,486	924	93	24	35,446	33,212
tt 66 2,013 764 636 119 3 1 3,543 6, 2 4, 4 4, 4 4, 4 4, 4 4, 4 4, 4 5, 5 4, 4 4, 4 4, 4 5, 5 4,	Conferences and meetings	I	11,050	5,647	18,553	1,078	•	1	36,327	77,284
tr 66 2,511 1,464 1,359 230 26 46 12 5,661 4, 4 115 7,136 2,710 1,797 262 46 12 12,078 19, 19, 19, 131 - 327 1, 141 76 19, 255 47 19, 255 277 10, 254 6,045 3,414 2,413 491 101 26 12,744 11, 11, 254 6,045 3,414 2,413 491 101 26 12,744 11, 11, 25 1,658 14, 2,413 2, 29 184 8 3 1,628 11, 11, 22 1,625 1,167 43 109 9 2 2,649 13, 22 1,625 1,167 43 109 9 2 2,649 13, 22 1,625 1,167 43 109 109 109 109 100 100 12, 12, 12, 12, 12, 12, 12, 12, 12, 12,	Local travel	ω	2,013	764	636	119	က	~	3,543	6,312
115 7,136 2,710 1,797 262 46 12 12,078 19,17 - 196 131 - - - - 327 1,1 2 196 131 - - - - 327 1,1 25 643 512 255 77 10 2 1,524 1,1 254 6,045 3,414 2,413 491 101 2 1,524 1,1 21 386 736 290 184 8 3 1,628 11,1 100 141,370 1,718 3,294 40 40 10 146,572 184,1 22 1,625 1,167 439 109 9 2 26,269 13,373 2 21 79 52 37 8 8 3 26,269 13,37 22 19,030 1,647 5,523 3,060 883 <	Communications & IT Support	65	2,511	1,464	1,359	230	56	7	5,661	4,956
189 2,874 1,099 877 141 76 19 5,275 8 1,	Equipment and maintenance	115	7,136	2,710	1,797	262	46	12	12,078	19,098
189 2,874 1,099 877 141 76 19 5,275 8, 255 643 512 255 77 10 2 1,524 11, 152 1,524 11, 162 1,524 11, 174 11, 101 26 12,744 11, 11 1,628 736 290 184 8 3 1,628 11, 17 1,628 1,17 8 261 46 46 46 11 146,572 13, 13, 13 1,184 11, 141, 370 1,167 4,243 40 40 10 146,572 184, 11 1,184, 572 1,	Insurance	1	196	131			•	,	327	1,160
25 643 512 255 77 10 2 1,524 1,114 254 6,045 3,414 2,413 491 101 26 12,744 11,114 21 386 736 290 184 8 3 1,628 11,144 116 8,263 663 261 46 46 12 9407 13,144 116 8,263 663 261 46 46 12 9407 13,145 100 141,370 1,178 3,294 40 40 10 146,572 184,14 22 19,030 1,647 5,523 37 8 8 3 26,269 13,14 1 79 52 37 6 43 10 10 2 2,840 3 1 1,142 5 5 43 16 16 4 4,541 2 2,840 3 1,101 2	Postage and stationery	189	2,874	1,099	877	141	9/	19	5,275	8,416
254 6,045 3,414 2,413 491 101 26 12,744 11,1528 11,628 11,1528 11,1528 11,1528 11,1528 11,1528 11,1528 11,1528 11,1579 11,1647 3,294 40 40 10 146,572 184,1379 11,647 3,294 40 40 10 146,572 184,1379 11,647 3,294 40 40 10 146,572 184,141 13,373 2 184,141 2,373 2 184,141 2,373 2 184,141 2,373 2 184,141 2,373 2 184,141 2,373 2 184,141 2,373 2 1,4647 5,523 37 8 8 3 26,669 13,489 3 2,840 3 3 2,840 3 3,840 3 2,840 3 2,840 3 2,840 3 2,840 3 4,541 2,384 3 3 4,541 2,384 3 3 4,541 </td <td>Light and heat</td> <td>25</td> <td>643</td> <td>512</td> <td>255</td> <td>77</td> <td>9</td> <td>2</td> <td>1,524</td> <td>1,345</td>	Light and heat	25	643	512	255	77	9	2	1,524	1,345
21 386 736 290 184 8 3 1,628 11,13 116 8,263 663 261 46 46 46 12 9,407 13,13 100 141,370 1,718 3,294 40 40 10 146,572 184,13 22 1,625 1,167 439 109 9 2 3,373 2 22 1,625 1,167 5,523 37 9 2 26,269 13 21 79 52 37 8 8 3 208 13 21 2,094 58 43 10 1 2 2,840 3 22 2,094 58 71 160 46 4,541 2 22 3,006 883 88 23 1,016 2 26,989 2 221 405 3,006 883 88 23 1,016 2	Telephone	254	6,045	3,414	2,413	491	101	26	12,744	11,224
116 8,263 663 261 46 46 46 12 9,407 13 100 141,370 1,718 3,294 40 40 10 146,572 184, 22 1,625 1,167 439 109 9 2 3,373 2 22 19,030 1,647 5,523 37 8 8 3 26,269 13,373 2 1 79 56 37 8 8 3 26,269 13,373 2 1 2 14 - 17 8 8 3 26,269 13,41 3 1 2 14 - 17 - - - 184 1 -	Sundry expenses	21	386	736	290	184	∞	က	1,628	11,217
100 141,370 1,718 3,294 40 40 10 146,572 184,373 2 22 1,625 1,167 439 109 9 2 3,373 2 22 1,625 1,167 5,523 37 9 2 26,269 13 21 79 52 37 8 8 3 208 13 elocation 23 2,694 58 43 10 10 2 2,840 3 relocation 23 2,064 999 719 160 4,541 2,144 1,144 1,016 4,541 2,22 publications 19 405 320 216 47 6 3 1,016 2 22,980 623 3,016 6 3 1,016 2 22,980 623 2,016 6 2 2,016 6 3 2,016 6 3 2,016 6 3 <td< td=""><td>Office expenses</td><td>116</td><td>8,263</td><td>663</td><td>261</td><td>46</td><td>46</td><td>12</td><td>9,407</td><td>13,603</td></td<>	Office expenses	116	8,263	663	261	46	46	12	9,407	13,603
22 1,625 1,167 439 109 9 2 3,373 2, 26,269 13, 22 19,030 1,647 5,523 37 8 8 3 208 13, 208 2, 26,269 13, 22 2,840 3, 208 3,060 2,064 2,242 3,026 3,060 2,16 405 2,164 2,242 3,026 3,060 883 88 23 1,016 2,340 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Overseas expenses	100	141,370	1,718	3,294	40	40	10	146,572	184,711
22 19,030 1,647 5,523 37 8 8 2 26,269 13, elocation 23 2,694 58 43 10 10 2 2,840 3, elocation 23 2,064 999 719 160 160 883 88 23 19,723 22, publications 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Premises expenses	22	1,625	1,167	439	109	တ	2	3,373	2,107
21 79 52 37 8 8 3 208 elocation 23 2,694 58 43 10 10 2 2,840 3,840 professional 23 2,064 999 719 160 40 4,541 2,73 publications 19 405 3,060 883 88 23 19,723 22,23 sy86 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Printing and photocopying	22	19,030	1,647	5,523	37	6	2	26,269	13,178
tand relocation 23 2,694 58 43 10 10 2 2,840 3,940 3,99	Advertising costs	21	79	52	37	ω	∞	က	208	543
- 14 - 170 184 1, sy and professional 221 12,422 3,026 3,060 883 88 23 19,723 22, sand publications 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Training, recruitment and relocation		2,694	58	43	10	9	7	2,840	3,575
399 2,064 999 719 160 160 40 4,541 2, ultancy and professional 221 12,422 3,026 3,060 883 88 23 19,723 22, ptions and publications 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Volunteer expenses	•	1	4	•	170	1	•	184	1,723
221 12,422 3,026 3,060 883 88 23 19,723 22, 19 405 320 216 47 6 3 1,016 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Administration	388	2,064	666	719	160	160	40	4,541	2,453
19 405 320 216 47 6 3 1,016 3,886 354,877 78,231 68,860 10,309 1,553 9,274 526,989 623	Trainers, consultancy and professi		12,422	3,026	3,060	883	88	23	19,723	22,984
354,877 78,231 68,860 10,309 1,553 9,274 526,989	Books, subscriptions and publication		405	320	216	47	9	3	1,016	375
		3,886	354,877	78,231	68,860	10,309	1,553	9,274	526,989	623,250

Notes to the financial statements

For the year ended 31 March 2005

4.	Net (outgoing)/incoming resources for the year This is stated after charging / crediting:		
		2005	2004
		£	£
	Depreciation	15,682	1,232
	Directors' remuneration	nil	nil
	Directors' reimbursed expenses	3,386	556
	Bank overdraft interest		
	Operating leases - property	33,800	32,000
	- equipment	7,455	7,755
	Auditors' remuneration:		
	audit	6,028	4,630
	other services	3,029	4,163

Directors' reimbursed expenses represents the reimbursement of travel and subsistence costs to 6 (2004:8) directors.

5. Staff costs and numbers

Staff costs 1	were as	follows:
---------------	---------	----------

	2005	2004
	£	£
Salaries and wages	112,109	143,938
Social security costs	11,512	14,356
Pension contributions	5,151	7,292
Uganda staff	39,337	25,884
	168,109	191,470
Total emoluments paid to staff were:	156,597	177,114

No employee earned more than £50,000 during the year.

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2005 No.	2004 No.
African Programmes	1.75	1.75
Mental Health	1.17	1.17
Capacity Building	0.83	1.66
Volunteering	0.17	0.67
Support	0.19	0.19
Management & Administration	0.06	0.06
Fundraising & Publicity	0.48	0.48
	4.65	5.98

Notes to the financial statements

For the year ended 31 March 2005

6. Taxation

8.

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

7. Tangible fixed assets

Additions in year		Ugandan motor vehicles £	Ugandan furniture & office equipment £	Motor vehicles £	Furniture & office equipment	Total £
Additions in year						
Depreciation At the start of the year 7,185 10,730 8,671 79,717 106,36 Disposals in year - (1,646) (1,646)	Additions in year	7,185 - 	15,193	8,671 - 	80,206 - 	106,792 15,193 (1,646)
At the start of the year 7,185 10,730 8,671 79,717 106,30 Disposals in year - (1,646)	At the end of the year	7,185	24,277	8,671	80,206	120,339
At the start of the year 7,185 10,730 8,671 79,717 106,30 Disposals in year - (1,646)	Depreciation					
Disposals in year - (1,646) (1,648) - (1,648)		7,185	10,730	8,671	79,717	106,303
Charge for the year - 15,193 - 489 15,69 At the end of the year 7,185 24,277 8,671 80,206 120,33 Net book value At the end of the year 489 48 At the start of the year 489 48 Debtors 2005 2006 £ Grants receivable Other debtors 11,996 42,23 1,74	Disposals in year	-	(1,646)	· •	· -	(1,646)
Net book value At the end of the year - </td <td>•</td> <td></td> <td></td> <td> .</td> <td>489</td> <td>15,682</td>	•			 .	489	15,682
At the end of the year 489 48 Debtors 2005 2006 Grants receivable 11,996 42,22 Other debtors 1,623 1,74	At the end of the year	7,185	24,277	8,671	80,206	120,339
. Debtors 2005 £ Grants receivable Other debtors 11,996 42,27 1,623 1,74		S	<u> </u>	<u>-</u>		<u> </u>
2005 2005 £ £ Grants receivable 11,996 42,27 Other debtors 1,623 1,74	At the start of the year		 =	<u> </u>	489	489
£ Grants receivable 11,996 42,27 Other debtors 1,623 1,74	. Debtors					
Grants receivable 11,996 42,27 Other debtors 1,623 1,74					-	2004
Other debtors 1,623 1,74					£	£
•	Grants receivable				11,996	42,279
Prepayments						1,741
	Prepayments			-	1,586	363
15,2 <u>05</u> 44,38				_	15,205	44,383

Notes to the financial statements

For the year ended 31 March 2005

9.	Creditors: amounts due within 1 year	2005 £	2004 £
	Bank overdraft Accruals Other creditors Tax and social security	22,413 7,507 12,441 3,832	21,023 9,761 22,148 10,655
		46,193	63,587

The organisation has a mortgage debenture incorporating a fixed and floating charge over all current and future assets dated 4 March 2004.

10. Analysis of net assets between funds

Net assets at the end of the year	64,224	(35,784)	28,440
Current liabilities		(46,193)	(46,193)
Current assets	64,224	10,409	74,633
	£	£	£
	Restricted funds	General funds	Total funds
Analysis of het assets between fullus	5		

Notes to the financial statements

For the year ended 31 March 2005

11. Movements in funds

movements in tunus					
	At the start				
	of the year	Incoming	Outgoing		At the end
		resources	resources	Transfers	of the year
	£	£	£	£	£
Restricted funds:					
African programmes					
North South institute	_	101,588	89,238	-	12,350
Ford Foundation	-	52,700	38,411	-	14,289
Hivos	-	26,283	39,969	13,686	-
Hivos UK balance	-	41,454	20,092	3,804	25,166
Oxfam GB	-	1,085	1,085	-	-
16 Days of activism	-	22,491	16,117		6,374
AWDF	-	3,128	2,010	-	1,118
Baring Foundation	-	5,000	5,000	-	-
OSISA	-	10,586	10,586	-	-
Other income	25,529		4,880	(17,490)	3,159
	25,529	264,315	227,388	-	62,456
UK programmes					
Mental health	8,750	75,000	81,982		1,768
Capacity building	(27,758)	45,344	72,889	55,303	-
Volunteering	12,063	(10,769)	10,949	9,655	
Total restricted funds	18,584	373,890	393,208	64,958	64,224
			404 500	(24.050)	(a= == 1)
General funds	3,009	160,734	134,569	(64,958)	(35,784)
	0.000	400 704	404.500	(04.050)	(05.704)
Total unrestricted funds	3,009	160,734	134,569	(64,958)	(35,784)
Tatalfonda	21,593	534,624	527,777		20 440
Total funds	21,093	334,024	321,177		28,440

Purposes of restricted funds

African programmes

Objectives:

- Develop the leadership potential of African women leaders.
- Provide leadership training for young African women who are in leadership positions in women's NGOs, mixed NGOs, government institutions or corporate bodies.
- Empower African women living in fundamentally patriarchal communities with selfdevelopment and life skills training.
- Initiate a forum for young women to meet and build alliances for individual and professional support.
- Develop a mentoring and role modelling system in order to benefit from the knowledge, skills and expertise of older women.
- Strengthen existing national and regional networks through networking and solidarity and to build and sustain links with the international women's movement.
- Improve the quality of gender analysis and research coming out of Africa, and give African women more access to international publishing.

Notes to the financial statements

For the year ended 31 March 2005

11. Purposes of restricted funds (continued)

All these objectives are in line with the needs expressed by the women who have been a part of the consultations and conceptualisation for this project.

AMwA achieves the objectives outlined through the following activities:

- Coordination of the regional AWLI: the impact on the participants has been unique. An impact assessment study that AMwA conducted in 2001 on Alumni indicates that they have benefited on personal and organisational levels. The African programme implements change that aims to improve the lives of African women at all levels. The African Women's Leadership Institute build in the African programmes is run at Regional, Sub regional and National level.
- The Training of Trainers (ToT) workshops is to expand AMwA's training pool in Africa. This enables us to build on the skills and capacities of women in the region. In order to build on the skills and capacities of women in the region, it is important for AMwA to expand its trainers' pool. It will be for those AWLI alumni and women form other networks working to develop the capacities of women's organisations to promote more effective advocacy and sustain the impact made through the AWLI right down to the community level.
- The Africa sub regional Institute in which we train women in the sub region. The participants are drawn from the civil society/human rights and women's organisations in the Africa Sub region. Participants at the TOT workshops can be used as trainers and resource persons. Africa National workshops: During the National AWLI's, we use the alumni trained at the TOT as a means by which skills are transferred and local capacities strengthened.
- Capacity Building and technical assistance for collaborating organisations: The African Programme in AMwA implements partners for this project, however, we work some other organisations in several countries in Africa. This aspect will also provide technical assistance to those organisations wishing to transfer aspects of the information they have received to their constituents, through the provision of small grants. The African programme continues to provide specialist support to partners through the development of consultancies for strategic planning, training board members on roles and responsibilities, projects planning etc.
- Development of information and communications projects to promote women's leadership activities in Africa: One of the many barriers to women's political participation is the general negative attitude of local communities towards the notion of women as leaders. As a result, even where there are significant numbers of women with some formal education, it is difficult for women to achieve leadership positions.

Notes to the financial statements

For the year ended 31 March 2005

11. Purposes of restricted funds (continued)

Mental health

The aims and objectives of this project are to create awareness of women's Human rights, and specifically violence against women in African Communities. To create links between mainstream service providers and women from African communities in London who experience violence. To improve the mental health of African in London who experience violence. To create networks of African women who will provide support and advocacy for other African women experiencing violence. And also to act as a resource for relevant agencies seeking information assistance on African women who have experienced violence. The methodology applied is through seminars, workshops, appropriate literature, training sessions, psychological support (counselling / psychotherapy).

Capacity building

The Capacity Building Programme was developed to respond to the growing request for assistance from African women's groups throughout the UK.

The aims of the Capacity Building Project include:

- Developing a leadership forum for African women's organisations in the UK.
- Providing information, advice and support for the developmental needs of African women's organisations in the UK.
- The production and dissemination of publications and other materials on leadership issues.
- Strengthening the organisational capacities of African women's organisations through training and other developmental opportunities.
- Providing regional seminars on capacity building for African women's organisations in UK.
- Enhancing and expanding the flexible one to one training provided by the Learning Development Zone a computerised training system.
- Highlighting the contributions of African women's organisations to their communities.

Volunteering project

This programme aims at recruiting and training African women to act as advocates within the African Community for women who are users of mental health services and those at risk of contracting HIV and other sexually transmitted infections (STI'S). Its objectives are to improve the level of service currently given to African women who are users of mental health services and who require information on HIV and health services. Secondly, to enable African women to gain confidence and skills through volunteering. To achieve these objectives, we hold training workshops throughout the year. Community Fund funds this project.

12. Operating lease commitments

The charity had annual commitments at the year end under operating leases expiring as follows:

	Property		Equip	Equipment	
	2005	2004	2005	2004	
	£	£	£	£	
2 - 5 Years	-	-	7,455	7,544	
Over 5 years	33,800	40,000			
	33,800	40,000	7,455	7,544	