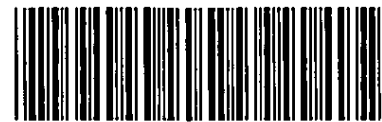


Company no 2958127  
Charity no 1041431

**Akina Mama Wa Afrika**  
**Report and Financial Statements**  
**31 March 2007**

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COMPANIES HOUSE

**sayer vincent**

consultants and auditors

## **Akina Mama Wa Afrika**

### **Reference and administrative details**

#### **For the year ended 31 March 2007**

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<b>Status</b>	The organisation is a charitable company limited by guarantee, incorporated on 12 August 1994 and registered as a charity on 13 October 1994	
<b>Governing document</b>	The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association	
<b>Company number</b>	2958127	
<b>Charity number</b>	1041431	
<b>Registered office and operational address</b>	334-336 Goswell Road London EC1V 7LQ	until September 2007
	Unit 1B Leroy House 436 Essex Road London N1 3QP	from September 2007
<b>Honorary officers</b>	Ms Stella Mukasa	Chair
	Ms Amanda Khozi Mukwashi	Vice Chair
<b>Principal staff</b>	Ms Zeedah Meierhofer Mangeli	Chief Executive (to April 2007)
	Ms Solome Nakaweesi-Kimbugwe	Chief Executive (from February 2007)
	Ms Afua Twum-Danso	UK/Europe Regional Co-ordinator (from March 2007)
<b>Bankers</b>	NatWest Charing Cross, London Branch PO Box 113 Cavell House 2a Charing Cross Road London WC2H OPD	
<b>Auditors</b>	Sayer Vincent Chartered accountants and registered auditors 8 Angel Gate City Road London EC1V 2SJ	

## **Akina Mama Wa Afrika**

### **Report of the directors**

#### **For the year ended 31 March 2007**

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The directors present their report and the audited financial statements for the year ended 31 March 2007

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements the memorandum and articles of association and the Statement Of Recommended Practice - Accounting and Reporting by Charities

#### **Structure, governance and management**

The charity is a not-for-profit organisation funded by guarantee. The results for the year are given in the attached accounts. The charity does not have share capital. The liability of its members is limited by guarantee. Any surplus is retained to further its activities.

Akina Mama wa Afrika (AMwA) is an international, pan-African, non-governmental development organisation for African women based in the UK with an Africa regional office in Kampala, Uganda. AMwA was set up in 1985 by women from different parts of Africa resident in the United Kingdom. Translated from Swahili, the name means 'solidarity among African women', signifying African sisterhood. AMwA was founded to create space for African women to organise, and build links with African women active in the areas of their own development.

All the directors of the company are also trustees of the charity and there are no other trustees. The directors who served during the year and at the date of this report are:

Ms Stella Mukasa	
Ms Annie Mubanga	Appointed 01/01/2007
Ms Mukami Macrum	
Mrs Jacqueline Williams	Reappointed 01/04/2006
Ms Jeannette Eno	
Ms Ngone Diop-Tine	
Ms Amanda Mukwashi	

Board members are generally nominated and then elected at AMwA's general meeting, based on their background, experience and relevance to AMwA's objectives. These women would normally have been asked to sit on either the Africa or UK/Europe committee. When a vacancy arises on the board and a skills need is identified, nominees may then be nominated to the board.

The method adapted for the recruitment and appointments of new directors is integrated by the board through a clear process of recommendation by members. The recommended persons are then vetted by the Board and the Chair, and invited to apply. A vote is then taken regarding their integration into the board.

The board constitutes itself. There is a transparent process of induction, and regular training for directors is constitutional.

The organisational structure of Akina Mama Wa Afrika is hierarchical with the board being above the chief executive officer, followed by the staff. Decisions around policy are made by the board and instituted by the chief executive officer.

## **Akina Mama Wa Afrika**

### **Report of the directors**

#### **For the year ended 31 March 2007**

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Before relocating the Head Office to Uganda, Akina Mama has reviewed risks and systems of procedures, and how the organisation can manage any risks

AMwA has a policy of developing and maintaining a diverse range of funders. This is to ensure that AMwA has consistent funding to carry out workshops and conferences of related projects and other work forming part of AMwA's strategic objectives

Financial policies are in place to prevent insufficient control over cash resulting into cash loss and the prevention and detection of fraud and other irregularities

The board of directors receive quarterly financial reports to enable the monitoring of the organisation's income and expenditure thus keeping them up to date with the organisation's financial position

### **Objectives and activities**

#### **Objects**

The principal activity of the company during the year was the relief of poverty among African women in the UK, other EU countries and Africa, the advancement of education among African women through the provision of vocational training and recreation and leisure-time occupation

#### **Objectives and strategies for the year**

- To influence policies that affect African women at national, regional and international levels
- To participate in the construction of a feminist epistemology by African women
- To strengthen and promote African women's feminist leadership
- To respond to the leadership needs of African women and African women's organisations

As a result of a strategic review undertaken in 2005/06, AMwA decided to relocate its Headquarters to Uganda in Africa and this took effect in February 2007. This decision led to the restructuring of the organisation as a whole. Not only was much of 2006 spent recruiting a new director to be based at the new Headquarters in Africa, but it also changed the status of the UK office to a sub-regional office for UK/Europe instead of the Head office. Furthermore, these changes led to a shift from front line service delivery to policy engagement, advocacy on issues affecting African women both in the UK/Europe and in Africa. As a result of this decision, 2006/07 saw the winding down of some of our activities in the UK such as Mental Health services, while those that ended were not renewed.

### **Achievements and performance**

AMwA undertook a considerable amount of activities to promote its main objective of providing support for African women in the UK, other EU countries and Africa. We were directly involved in the training and capacity building of several new groups and networks.

## **Akina Mama Wa Afrika**

### **Report of the directors**

#### **For the year ended 31 March 2007**

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In the UK we continued our work through major projects such as Domestic Violence/Mental Health Project (funded by London Councils) Using strategies such as training, technical assistance, advocacy, provision of information, advice clinics, a capacity building and mental health newsletter, counselling sessions and other useful methods, AMwA's has been able to provide a much needed service to African women in the UK particularly those in the London area. However we started to wind components of this project down as result of a shift from front-line services. For example counselling was reduced and eventually stopped. However we continued the capacity building and information-provision through our newsletters and factsheets.

In order to develop the potential of young African women, AMwA's African Women's Leadership Institute (AWLI) programme provides leadership training for women who are in leadership positions to enable them to empower other African women who are living in patriarchal communities with self-development and life skills training. The AWLI aims to build the personal and organisational leadership capacities of African women. It convenes an intensive two week residential leadership-training institute every year in one country in Africa. The first one was held in Entebbe-Uganda in February 1997. AMwA hosts a minimum of 3 AWLIs per year, attracting women from over 18 countries, many of whom go on to take up positions of leadership after graduating from the institute. Among these women are several Ugandans who were interested in developing the women's leadership base in their home country. It was through their initiative that The Leadership Training Project in Uganda (LEADERS) was conceived.

In Africa this year AMwA has continued to build on the success of the African Women's Leadership Institute. In the year under review AMwA organised national institutes in Sierra Leone (April 2006) and Kenya (November 2006). Regional institutes for East Horn of Africa was held in Uganda in summer 2006.

AMwA continued its engagement on the African Union protocol on women's rights as part of the Solidarity of African Women's rights (SOAWR) coalition. AMwA participated in various other meetings at the African Union for the purpose of developing a gender monitoring tool and to outline strategies for the application of the protocol.

Some of the donors for AMwA's Africa programmes during this period were the African Women's Development Fund, Westminster Foundation for Democracy, Sigrid Rausing Trust, Mama Cash, HIVOS, Ford Foundation, Austrian North-South Cooperation and several others.

Downscaling of staff in the UK office took place in 2006 as result of the intended relocation of the Headquarters to Uganda in February 2007. The Headquarters will be increasing its staffing levels to take up its role. Front line service was phased out in UK programmes in this period.

#### **Financial review**

The consolidated accounts, after audit adjustments, shows overall net income for the year of £132,000. This comprises of net income for the year for restricted activities (mainly for those carried out in Uganda) of £137,000, and net expenditure of £5,000 on unrestricted activities. The unrestricted reserves at the end of the year were £16,000.

Encouragingly, new funds, including North South Institute and Ford Foundation, were secured for the charity's African programmes during the year, resulting in an additional restricted income totalling £186,000 compared to 2005/06.

## **Akina Mama Wa Afrika**

### **Report of the directors**

#### **For the year ended 31 March 2007**

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The unspent expenditure on these African programmes is responsible for most of the restricted reserves carried forward as at the end of the year

We acknowledge the contribution of Sigrid Rausing, HIVOS, Austrian North-South Institute, Westminster Foundation for Democracy, AWDF, Ford Foundation and London Councils for funding some of these activities. We will actively seek additional funding from other donors.

During the year 2006/07, the charity wrote to the landlord of its Goswell Road premises to notify the termination of the lease in accordance with the break clause in the lease (10.15 of the Lease dated 1 October 1998). Not having received an acknowledgement from either the landlord or his solicitors, the charity made several attempts to contact the solicitors by telephone to no avail. In July 2007, a legal dispute commenced with the landlord regarding the sublease of the premises. The charity has since moved out from the premises. As at the signing date of the financial statements there has been no confirmed indication when the landlord would like this to be settled or the amount of compensation he is seeking. The legal advisors have been actively involved at all stages of the dispute and the trustees have acted on the advice given. More details are disclosed in note 14 in the financial statements.

In view of the legal advice received and the absence of any suggestion of a claim by the landlord on any further liability of the charity under the lease, the directors are of the opinion that the matter can be categorised as low risk and that the provision already set aside is adequate to settle the matter.

As part of the Risk Management Procedure the directors will continue to monitor this risk on a regular basis to enable them to take timely and appropriate action if ever necessary.

#### **Plans for the future**

For the coming year, AMWA UK is repositioning itself to adapt to its new role in the UK/Europe. We will continue to run our annual AWLI for 25 women. We will also continue building the personal and organisational capacities of African women affected by or at risk of domestic and gender-based violence office. However, this will be done through capacity building, information provision and awareness raising instead of focusing on front line services. We will begin to roll out our policy and advocacy initiatives.

Concerted efforts to fundraise for UK programmes will be underway and projects focusing on policy and advocacy engagement at the UK and Europe level will be developed.

As an African women's NGO, AMWA always faces challenges. Some of these challenges include Donor fatigue and also the changing donor landscape. The funding criteria has changed with many of our funders, making core funding very difficult to access. Also, the notion of African women and leadership remains very foreign to the trend of funding for basket making or seed money for small traders. Also, funding women's projects no longer has the priority it had during the women's decade.

AMWA's track record of successful programme delivery, its relevance to the community and its institutional capacity has made it possible to establish ongoing relationships with donors, partners and many stakeholders in the UK and internationally. In view of the above, the directors of AMWA are very optimistic about the organisation's present and future activities.

## **Akina Mama Wa Afrika**

### **Report of the directors**

#### **For the year ended 31 March 2007**

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##### **Reserves policy**

Currently AMWA's priority is to secure meaningful institutional and core funding. Once progress has been made in this area a comprehensive reserves policy can be established. Work on the reserves policy is part of the discussions and strategies to be finalised in the transitional year.

All the directors are members of the company and guarantee to contribute a sum not exceeding £10 to the assets of the company in the event of it being wound up. The total number of guarantees at 31 March 2007 was 7.

##### **Responsibilities of the directors**

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the year then ended.

In preparing those financial statements which give a true and fair view, the directors should follow best practice and

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the directors confirms that to the best of her knowledge there is no information relevant to the audit of which the auditors are unaware. The directors also confirm that they have taken all relevant steps to ensure that they themselves are aware of all relevant audit information and that this information has been communicated to the auditors.

**Akina Mama Wa Afrika**

**Report of the directors**

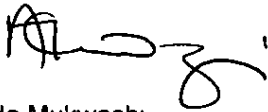
**For the year ended 31 March 2007**

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**Auditors**

Sayer Vincent were re-appointed as the charitable company's auditors and have expressed their willingness to continue in that capacity

Approved by the directors on 18 July 08 and signed on their behalf by



Amanda Mukwashi



## **Independent auditors' report**

### **To the members of**

#### **Akina Mama Wa Afrika**

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We have audited the financial statements of Akina Mama Wa Afrika for the year ended 31 March 2007 which comprise the statement of financial activities, balance sheet and related notes. These financial statements have been prepared in accordance with the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of the directors and auditors**

The responsibilities of the directors (who are also the directors of Akina Mama Wa Afrika for the purposes of company law) for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), are set out in the statement of responsibilities of the directors.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether the information given in the annual report of the directors is consistent with the financial statements. In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding the directors' remuneration and other transactions is not disclosed.

We read the annual report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### **Basis of opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the group and charitable company's state of affairs as at 31 March 2007 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the report of the directors is consistent with the financial statements.



22 July 2008

**SAYER VINCENT**  
Chartered accountants & registered auditors  
London

**Akina Mama Wa Afrika**

**Statement of financial activities (incorporating an income and expenditure account)**

**For the year ended 31 March 2007**

	Note	Restricted £	Unrestricted £	2007 Total £	2006 Total £
<b>Incoming resources</b>					
<i>Incoming Resources from Generated Funds</i>					
Voluntary Income	2	-	100,000	<b>100,000</b>	167,677
Activities for Generating Funds		-	14,000	<b>14,000</b>	9,333
Investment Income		-	-	-	618
<i>Incoming Resources from Chantable Activities</i>					
African Programmes	3	317,995	-	<b>317,995</b>	131,538
Mental Health		26,250	-	<b>26,250</b>	35,000
Consultancy		-	1,350	<b>1,350</b>	1,700
<i>Other Incoming Resources</i>		<u>1,462</u>	<u>5,346</u>	<u><b>6,808</b></u>	<u>1,504</u>
<b>Total incoming resources</b>		<u>345,707</u>	<u>120,696</u>	<u><b>466,403</b></u>	<u>347,370</u>
<b>Resources expended</b>					
<i>Costs of generating funds</i>					
Fundraising & publicity		-	45,347	<b>45,347</b>	13,686
<i>Chantable Activities</i>					
African programmes		197,893	7,214	<b>205,107</b>	253,752
Mental health		21,160	24,847	<b>46,007</b>	35,015
Consultancy		-	-	-	1,634
Governance		<u>-</u>	<u>43,075</u>	<u><b>43,075</b></u>	<u>19,900</u>
<b>Total resources expended</b>	4	<u>219,053</u>	<u>120,483</u>	<u><b>339,536</b></u>	<u>323,987</u>
<b>Net incoming resources before transfers</b>	5	126,654	213	<b>126,867</b>	23,383
Gross transfers between funds		<u>10,351</u>	<u>(10,351)</u>	<u>-</u>	<u>-</u>
<b>Net incoming/(outgoing) resources before other recognised gains and losses</b>		137,005	(10,138)	<b>126,867</b>	23,383
Realised gain on exchange		<u>-</u>	<u>4,833</u>	<u><b>4,833</b></u>	<u>1,579</u>
<b>Net income/(expenditure) for the year</b>		137,005	(5,305)	<b>131,700</b>	24,962
<b>Reconciliation of funds</b>					
<b>Funds at the start of the year</b>		<u>32,466</u>	<u>20,936</u>	<u><b>53,402</b></u>	<u>28,440</u>
<b>Funds at the end of the year</b>	12	<u>169,471</u>	<u>15,631</u>	<u><b>185,102</b></u>	<u>53,402</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

**Akina Mama Wa Afrika (Limited by guarantee)**

**Balance sheet**

**As at 31 March 2007**

	Note	£	2007 Total £	2006 Total £
<b>Tangible fixed assets</b>	8		<b>2,677</b>	1,485
<b>Current assets</b>				
Debtors	9	<b>16,280</b>		25,029
Cash at bank and in hand		<u><b>189,795</b></u>		<u>41,922</u>
		<b>206,075</b>		66,951
<b>Liabilities</b>				
Creditors, amounts due within 1 year	10	<u><b>23,650</b></u>		<u>15,034</u>
<b>Net current assets</b>			<u><b>182,425</b></u>	<u>51,917</u>
<b>Net assets</b>			<u><b>185,102</b></u>	<u>53,402</u>
<b>Funds</b>				
Unrestricted funds	12		<b>15,631</b>	20,936
Restricted funds	12		<u><b>169,471</b></u>	<u>32,466</u>
<b>Total funds</b>			<u><b>185,102</b></u>	<u>53,402</u>

Approved by the directors on *18 July '08* and signed on their behalf by



Amanda Mukwashi

## **Akina Mama Wa Afrika**

### **Notes to the financial statements**

#### **For the year ended 31 March 2007**

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##### **1. Accounting policies**

- a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 1985. They follow the recommendations in the Statement of Recommended Practice, Accounting and Reporting by Charities (revised March 2005).
- b) The financial statements incorporate both the London and Uganda branches. Inter-branch transactions are eliminated on consolidation.
- c) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Intangible income is recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.
- d) Grants are recognised in full in the statement of financial activities in the year in which they are receivable.
- e) Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.
- f) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

	<b>2007</b>	<b>2006</b>
African Programmes	9%	62%
Mental Health	31%	17%
Consultancy	0%	3%
Fundraising and Publicity	31%	9%
Governance	29%	9%

Governance costs include the management of the charity's assets, organisational management and compliance with constitutional and statutory requirements.

## Akina Mama Wa Afrika

### Notes to the financial statements

#### For the year ended 31 March 2007

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##### 1. Accounting policies (continued)

- g) Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows

UK furniture and office equipment	33% (useful life 3 years)
Ugandan assets	100% (useful life 1 year)

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.
- i) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity.
- j) The costs of generating funds relate to the costs incurred by the charity in raising funds for the charitable work.
- k) The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charity to the fund. The charity has no liability under the scheme other than for the payment of those contributions.
- l) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the minimum lease term.
- m) Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the average rate of exchange for the year. Exchange differences are taken into account in arriving at the net movements in funds for the year.
- n) Transfers from unrestricted to restricted funds are to cover shortfalls in restricted projects.

##### 2. Voluntary income

	Restricted £	Unrestricted £	2007 Total £	2006 Total £
Singrid Rausing	-	100,000	100,000	100,000
Comic Relief (Africa)	-	-	-	57,492
Comic Relief (2002 HIV grant balance)	-	-	-	10,150
Donations (Uganda)	-	-	-	35
	<u>-</u>	<u>100,000</u>	<u>100,000</u>	<u>167,677</u>

**Akina Mama Wa Afrika**

**Notes to the financial statements**

**For the year ended 31 March 2007**

**3. Incoming resources from charitable activities**

<b>African Programmes</b>	<b>Restricted</b>	<b>Unrestricted</b>	<b>2007 Total</b>	<b>2006 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
North South Project - Uganda	137,996	-	<b>137,996</b>	-
HIVOS	103,881	-	<b>103,881</b>	88,554
Ford Foundation	56,219	-	<b>56,219</b>	-
African Women's Development Fund (AWDF)	10,000	-	<b>10,000</b>	5,592
Action Aid	7,379	-	<b>7,379</b>	-
Westminster Foundation	-	-	-	21,185
AWID conference	-	-	-	1,269
Human Rights Defender Support	-	-	-	9,351
UWONET DRB campaign	-	-	-	1,465
AWDF (CSW support)	-	-	-	2,525
Other grants -SL AWLI	2,520	-	<b>2,520</b>	1,597
	<u>317,995</u>	<u>-</u>	<u><b>317,995</b></u>	<u>131,538</u>
<b>Mental Health</b>			<b>2007 Total</b>	<b>2006 Total</b>
	<b>Restricted</b>	<b>Unrestricted</b>	<b>£</b>	<b>£</b>
	<b>£</b>	<b>£</b>		
London Councils	<u>26,250</u>	<u>-</u>	<u><b>26,250</b></u>	<u>35,000</u>

The funds received from London Councils were fully utilised for the purposes given in the year

**Akina Mama Wa Afrika**

**Notes to the financial statements**

**For the year ended 31 March 2007**

**4 Total resources expended**

	Africa Programme £	Mental Health £	Consultancy £	Fundraising & publicity £	Governance £	Support costs £	2007 Total £	2006 Total £
Staff costs (see Note 6)	36,712	9,000	-	10,000	-	26,875	82,587	57,244
Rent and rates	-	2,500	-	-	-	37,270	39,770	37,909
Light and heat	-	-	-	-	-	5,708	5,708	1,742
Other office costs	16,618	935	-	-	-	2,406	19,959	13,588
Communications, postage, printing and stationery	500	1,500	-	2,500	-	1,746	6,246	19,348
Professional fees	-	-	-	-	-	190	190	1,173
Audit and accountancy fees	-	-	-	-	7,032	-	7,032	14,024
Consultancy fees	-	-	-	-	-	284	284	36,981
Travel	-	495	-	3,000	671	874	5,040	6,063
Trustee expenses	-	-	-	-	4,101	-	4,101	6,149
Depreciation	-	-	-	-	-	1,710	1,710	16,865
Conference/Meetings/Programmes	432	6,630	-	2,000	8,027	-	17,089	11,001
Vehicle and equipment maintenance	6,085	-	-	-	-	734	6,819	15,544
Staff training/Subscriptions and Networks	-	-	-	3,000	-	5	3,005	1,923
Bank charges and interest	872	-	-	-	-	580	1,452	2,032
Overseas expenses	136,674	-	-	-	-	-	136,674	82,401
Volunteer expenses	-	-	-	-	-	1,770	1,770	-
Advertising	-	100	-	-	-	-	100	-
	197,893	21,160	-	20,500	19,831	80,152	339,536	323,987
	7,214	24,847	-	24,847	23,244	(80,152)	-	-
Allocation of support costs	<b>205,107</b>	<b>46,007</b>	-	<b>45,347</b>	<b>43,075</b>	-	<b>339,536</b>	<b>323,987</b>

# Akina Mama Wa Afrika

## Notes to the financial statements

### For the year ended 31 March 2007

#### 5. Net incoming resources for the year

This is stated after charging / crediting

	2007 £	2006 £
Depreciation	1,710	16,865
Directors' remuneration	nil	nil
Directors' reimbursed expenses	3,526	6,149
Operating leases - property	36,000	36,000
- equipment	2,031	7,455
Auditors' remuneration		
▪ audit	7,000	7,000
▪ other services	nil	1,424

Directors' reimbursed expenses represents the reimbursement of travel and subsistence costs to 6 (2006 6) directors

#### 6. Staff costs and numbers

Staff costs were as follows

	2007 £	2006 £
Salaries and wages	18,526	29,792
Social security costs	2,091	2,561
Less SMP reclaimable	-	(6,022)
Pension contributions	687	1,557
Uganda staff	34,212	29,356
	<b>55,516</b>	<b>57,244</b>
Total emoluments paid to staff were	<b>19,213</b>	<b>54,683</b>

No employee earned more than £60,000 during the year (2006 0)

The average weekly number of employees (full-time equivalent) during the year was as follows

	2007 No.	2006 No
African Programmes	1 80	1 60
Mental Health	0.50	1 00
Capacity Building	0.40	0 00
Support	2 90	0 00
Management & Administration	1.70	0 08
Fundraising & Publicity	0.40	0 05
	<b>7.70</b>	<b>2 73</b>



**Akina Mama Wa Afrika****Notes to the financial statements****For the year ended 31 March 2007****7. Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes

**8. Tangible fixed assets**

	Ugandan motor vehicles £	Ugandan furniture & office equipment £	Furniture & office equipment £	Total £
<b>Cost</b>				
At the start of the year	23,168	24,417	82,433	<b>130,018</b>
Additions in year	-	-	2,902	<b>2,902</b>
Disposals	(1,767)	-	-	<b>(1,767)</b>
At the end of the year	<u>21,401</u>	<u>24,417</u>	<u>85,335</u>	<b><u>131,153</u></b>
<b>Depreciation</b>				
At the start of the year	23,168	24,417	80,948	<b>128,533</b>
Charge for the year	-	-	1,710	<b>1,710</b>
Disposals	(1,767)	-	-	<b>(1,767)</b>
At the end of the year	<u>21,401</u>	<u>24,417</u>	<u>82,658</u>	<b><u>128,476</u></b>
<b>Net book value</b>				
At the end of the year	<u>-</u>	<u>-</u>	<u>2,677</u>	<b><u>2,677</u></b>
At the start of the year	<u>-</u>	<u>-</u>	<u>1,485</u>	<b><u>1,485</u></b>

**9. Debtors**

	2007 £	2006 £
Grants receivable	<b>2,043</b>	21,960
Other debtors	<b>4,050</b>	1,954
Prepayments	<b>10,187</b>	1,115
	<b><u>16,280</u></b>	<u>25,029</u>

**Akina Mama Wa Afrika**

**Notes to the financial statements**

**For the year ended 31 March 2007**

**10. Creditors, amounts due within 1 year**

	2007 £	2006 £
Bank overdraft	22	95
Accruals	20,083	9,013
Other creditors	2,238	5,759
Tax and social security	1,307	167
	<u>23,650</u>	<u>15,034</u>

**11 Analysis of net assets between funds**

	Restricted funds £	General funds £	Total funds £
Fixed assets	-	2,677	2,677
Net current assets	169,471	12,954	182,425
<b>Net assets at the end of the year</b>	<u>169,471</u>	<u>15,631</u>	<u>185,102</u>

**12. Movements in funds**

	At the start of the year £	Incoming resources £	Outgoing resources £	Transfers £	At the end of the year £
<b>Restricted funds</b>					
<b>African programmes</b>					
North South institute	-	137,996	108,532	-	29,464
Ford Foundation	-	56,219	596	-	55,623
Hivos	27,478	103,881	63,705	-	67,654
Action Aid	-	7,379	7,088	-	291
SL AWLI	-	2,520	-	-	2,520
AWDF	-	10,000	3,000	-	7,000
Human Rights Defenders	76	-	-	-	76
Other income	3,159	1,462	14,972	10,351	-
	30,713	319,457	197,893	10,351	162,628
<b>UK programmes</b>					
Mental health	1,753	26,250	21,160	-	6,843
<b>Total restricted funds</b>	<u>32,466</u>	<u>345,707</u>	<u>219,053</u>	<u>10,351</u>	<u>169,471</u>
<b>General funds</b>	<u>20,936</u>	<u>125,529</u>	<u>120,483</u>	<u>(10,351)</u>	<u>15,631</u>
<b>Total unrestricted funds</b>	<u>20,936</u>	<u>125,529</u>	<u>120,483</u>	<u>(10,351)</u>	<u>15,631</u>
<b>Total funds</b>	<u>53,402</u>	<u>471,236</u>	<u>339,536</u>	<u>-</u>	<u>185,102</u>

**12. Purposes of restricted funds (continued)**

***African programmes***

***Objectives***

- Develop the leadership potential of African women leaders
- Provide leadership training for young African women who are in leadership positions in women's NGOs, mixed NGOs, government institutions or corporate bodies
- Empower African women living in fundamentally patriarchal communities with self-development and life skills training
- Initiate a forum for young women to meet and build alliances for individual and professional support
- Develop a mentoring and role modelling system in order to benefit from the knowledge, skills and expertise of older women
- Strengthen existing national and regional networks through networking and solidarity and to build and sustain links with the international women's movement
- Influence policy and Advocacy nationally in Uganda and regionally at the level of the EU
- Improve the quality of gender analysis and research coming out of Africa, and give African women more access to international publishing

All these objectives are in line with the needs expressed by the women who have been a part of the consultations and conceptualisation for this project

***AMwA achieves the objectives outlined through the following activities***

- **Coordination of the regional AWLI:** the impact on the participants has been unique. An impact assessment study that AMwA conducted in 2001 on Alumni indicates that they have benefited on personal and organisational levels. The African programme implements change that aims to improve the lives of African women at all levels. The African Women's Leadership Institute build in the African programmes is run at Regional, Sub regional and National level
- **The Training of Trainers (ToT) workshops** is to expand AMwA's training pool in Africa. This enables us to build on the skills and capacities of women in the region. In order to build on the skills and capacities of women in the region, it is important for AMwA to expand its trainers' pool. It will be for those AWLI alumni and women from other networks working to develop the capacities of women's organisations to promote more effective advocacy and sustain the impact made through the AWLI right down to the community level
- **The Africa sub regional Institute** in which we train women in the sub region. The participants are drawn from the civil society/human rights and women's organisations in the Africa Sub region. Participants at the TOT workshops can be used as trainers and resource persons. Africa National workshops. During the National AWLI's, we use the alumni trained at the TOT as a means by which skills are transferred and local capacities strengthened

## Akina Mama Wa Afrika

### Notes to the financial statements

For the year ended 31 March 2007

#### 12. Purposes of restricted funds (continued)

**Collaboration with other African Women's organisations** to engage in policy and advocacy at the level of the African Union as well as nationally in Uganda on women's rights in Africa

- **Capacity Building and technical assistance for collaborating organisations:** The African Programme in AMwA implements partners for this project, however, we work with some other organisations in several countries in Africa. This aspect will also provide technical assistance to those organisations wishing to transfer aspects of the information they have received to their constituents, through the provision of small grants. The African programme continues to provide specialist support to partners through the development of consultancies for strategic planning, training board members on roles and responsibilities, projects planning etc.
- **Development of information and communications projects to promote women's leadership activities in Africa:** One of the many barriers to women's political participation is the general negative attitude of local communities towards the notion of women as leaders. As a result, even where there are significant numbers of women with some formal education, it is difficult for women to achieve leadership positions.

#### *Mental health*

The aims and objectives of this project were to strengthen the personal and organisational capacities of African women, to advocate for their human rights with special focus on Domestic violence and other forms of physical and mental abuse. The project was partly funded by London Councils (formerly ALG). This funding enabled AMwA to offer a unique service for African women in London boroughs through counselling/psychotherapy, training, education, information dissemination, advocacy and networking. Through these interventions, the project succeeded in reducing the impact of violence on women through counselling, raising awareness, providing knowledge and strengthening the personal and organisational capacities of African women to act as advocates. However, in 2006 we started to phase out the counselling component of this programme. Funding ceased in March 2007.

#### 13. Operating lease commitments

The charity had annual commitments at the year end under operating leases expiring as follows

	Property		Equipment	
	2007	2006	2007	2006
	£	£	£	£
2 - 5 Years	-	-	-	7,455
Over 5 years	36,000	36,000	-	-
	<u>36,000</u>	<u>36,000</u>	<u>-</u>	<u>7,455</u>

#### 14. Post balance sheet event - non-adjusting

At the date of signing of the accounts there is a disputed settlement on the termination of the lease of the old premises of the UK office. This may or may not result in a payment for an alleged breach of the lease to the landlord. As the potential liability arose after the balance sheet date, no adjustment is considered necessary for the financial statements 2006/07.