

Company Number: 02950545

THE COMPANIES ACT 2006

ARCADIS GROUP LIMITED

(the Company)

PRIVATE COMPANY LIMITED BY SHARES

SHAREHOLDER'S WRITTEN RESOLUTION

PURSUANT TO CHAPTER 2 OF PART 13 OF THE COMPANIES ACT 2006

CIRCULATION DATE: 10th January 2022

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the **Act**), the directors of the Company propose that the following resolutions be passed (the **Resolution**).

SPECIAL RESOLUTION

1. ADOPTION OF ARTICLES OF ASSOCIATION

THAT the Articles of Association in the form of the draft annexed hereto be adopted as the Articles of the Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association including the relevant provisions of the Memorandum of Association of the Company that would otherwise be treated as provisions of the Articles of Association of the Company under section 28 of the Act.

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, the sole person entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agree to the Resolution:

DocuSigned by:

E73A31595F4640D.....

Signed for and on behalf of **Arcadis UK (Holdings) Limited**

10 January 2022 | 7:39 PM CET

.....

Date



NOTES

1. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company. If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.
2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
3. Unless, within the period of 28 days beginning with the Circulation Date sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before the expiry of this period.
4. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.