

COMPANY REGISTRATION NUMBER: 02949554

**JUPITER INVESTMENT MANAGEMENT LIMITED
(FORMERLY KNOWN AS MERIAN GLOBAL
INVESTORS (UK) LIMITED)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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JUPITER INVESTMENT MANAGEMENT LIMITED

CONTENTS	PAGE
STRATEGIC REPORT	3
DIRECTORS' REPORT	8
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JUPITER INVESTMENT MANAGEMENT LIMITED	11
STATEMENT OF COMPREHENSIVE INCOME	14
BALANCE SHEET	15
STATEMENT IN CHANGES IN EQUITY	16
NOTES TO THE FINANCIAL STATEMENTS	17

JUPITER INVESTMENT MANAGEMENT LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The Directors present their Strategic Report for Jupiter Investment Management Limited (the “Company”) for the year ended 31 December 2021. On 15 February 2021 the Company name changed from Merian Global Investors (UK) Limited to Jupiter Investment Management Limited.

PRINCIPAL ACTIVITIES

The Company primarily acts as investment manager to mutual funds, segregated mandates and investment trusts. No significant change in the business of the Company is envisaged at present.

The Company is a subsidiary of Jupiter Fund Management plc (“JFM plc”), the ultimate parent, and is therefore part of a group of companies collectively known as the “Group”. The Company is authorised and regulated by the Financial Conduct Authority (“FCA”).

REVIEW OF THE BUSINESS

Results and key performance indicators

Operating profit increased by 94.9% to £96.5m (2020 restated: £49.5m). This is due to an increase in intragroup transfer pricing and average AUM as markets recovered from the impact of COVID-19.

During the year no dividends were paid (2020: £35m). The Directors do not recommend payment of a final dividend (2020: £nil).

At 31 December 2021, the Company had net assets of £176.1m (2020 restated: £86.3m). The Directors are confident of the Company’s medium-term prospects.

The Directors of Jupiter Fund Management plc manage the Group’s operations on a single operating segment basis. For this reason, the Company’s Directors believe that analysis using key performance indicators for the Company is not necessary or appropriate for an understanding of the development, performance or position of the business of the Company. The development, performance and position of the Group, which includes the Company, is discussed in the ‘Strategic Report’ section of the JFM plc’s Annual Report and Accounts (the “Group’s annual report”) which does not form part of this report. Copies of the Group’s Annual Report are available from the following website: www.jupiteram.com.

Financial risk management

In accordance with the rules of the FCA, the Group has published information on its risk management objectives and policies and on its regulatory requirements and resources. This information is available on the Group’s website: www.jupiteram.com. The Company’s operations expose it to a variety of financial risks including, foreign exchange risk, interest rate risk and credit risk. The Company operates systems and controls to mitigate any adverse effects across the range of risks.

Foreign Exchange Risk

The Company earns fees in foreign currencies from several overseas clients. The Company’s policy is to hold only a minimum amount of currency to cover operational needs and therefore converts foreign currency on receipt. Direct exposure is therefore limited to the short-term fee receivables at any time. The Company does not normally hedge this risk.

Interest Rate Risk

The Company has no debt. The Company is only exposed to interest rate risk in the level of return it earns on its cash deposits.

JUPITER INVESTMENT MANAGEMENT LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Financial risk management (continued)

Credit Risk

The Company has implemented policies that require appropriate credit checks on customers. The Company is also directly exposed to credit risk in the placement of its cash deposits. The Company's policy is to place deposits only with financial institutions which satisfy minimum ratings and other criteria. Investments of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty.

Principal risks and uncertainties

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of the Group and are not managed separately. The principal risks and uncertainties of the Group, which include those of the Company, are discussed in 'Principal risks and mitigations' section of the Group's Annual Report which does not form part of this report.

The management of the business and the execution of the Company's strategy are subject to a number of risks. The Group has developed a risk assessment/management process that ensures all functions within the organisation identify and prioritise risks and that all significant risks are recorded and managed. Each part of the business is responsible for developing and maintaining procedures and controls. Operational activities that are outsourced to third party providers are monitored on a regular basis.

The Company operates in a competitive environment and the business is reliant on continuing demand for its investment products, which is influenced by several factors including investment performance and retention of key personnel. The industry is sensitive to economic, political and market factors. A large proportion of assets under management are invested in equities and therefore the Company's profits are sensitive to fluctuations in equity markets.

Taxation, legal and regulatory factors also influence the markets in which the Company operates. The industry is highly regulated and change in laws and regulations governing the industry could have an adverse effect on the Company.

The Company actively manages its operational resilience and, to date, has not been impacted by increased operational risk related to the changes in the operating environment. Throughout this year the Company has embedded technological solutions across the business and have embraced new ways of working. Management continue to monitor the situation and the related risk exposure.

At the date of the signing of these accounts, the direct impact of the conflict in Ukraine on the Company's financial position is not believed to be significant. Securities managed and client relationships in these regions are not material in the context of total assets under management. We continue to monitor developments closely with particular focus on the potential for escalations to impact sanctions, cybercrime and the wider economic environment.

SECTION 172 STATEMENT

Section 172 (1) Statement and Statement of engagement with employees and other stakeholders in accordance with the Companies Act 2006 (as amended by the Companies Miscellaneous Reporting) Regulations 2019)

This Statement focuses on how the Directors have had regard during the year to the matters set out in Section 172(1) (a) to (f) of the Act when performing their duty to promote the success of the Company under Section 172.

In accordance with the Large and Medium Sized Companies and Groups (Accounts and Reports) Regulations 2008 (as amended by the Companies Miscellaneous Reporting) Requirements 2019, this Statement also provides details of how the Directors have engaged with and had regard to, the interests of our key stakeholders.

JUPITER INVESTMENT MANAGEMENT LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

SECTION 172 STATEMENT (CONTINUED)

The directors of the Company consider that they have responsibly and appropriately discharged their duties under the Companies Act 2006 (the "Act"), including their duty to act in the way that they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole, having due regard in doing so for the matters set out in section 172 (1) (a) to (f) in the Act ("s.172").

In the performance of its duty to promote the success of the Company, the Board has regard to a number of matters, including the likely consequences of any decisions in the long term and listening to the views of the Company's key stakeholders to build trust and to ensure it fully understands the potential impacts of the decisions it makes. Prior to making any decision, the Board identifies and considers competing stakeholder interests, priorities and views to ensure that decisions are fair and balanced and are within the wider duty for the Board to promote the long-term success of the Company.

The Company forms part of the Jupiter Group (the "Group"). Consequently, the Board of JFM plc (the "Group Board") and its Committees have overarching decision making authority for the Group where matters are of group-wide significance and on a number of reserved matters, including setting the Group's strategy and values, reviewing and approving operating plans, Group policies, processes and management structures.

The Board fulfils its duties under section 172 partly by delegation through a comprehensive corporate governance framework which operates across the Group, each of the governance committees then reports on its activities across the Group. The strategic report provides an overview of the performance of the business and the principal risks and uncertainties faced by the business.

We are committed to maintaining high standards of business conduct and our culture encourages our people to act with integrity at all times. Our Group wide policies and procedures, governance framework, code of conduct and training all support this. We operate a confidential whistle blowing line to enable all employees of the Group to report concerns or breaches of policies or procedures.

Clients and Business Partners

Our clients and business partners are key to ensuring the long-term success of the Company and as a result, they are our focus and priority. We are dedicated to serving our clients and putting their interests at the heart of our business. Our purpose is to help them achieve their long-term investment objectives. We have developed good relationships that enable us to understand what our clients want from us and we engage continuously with them to ensure we are delivering on their expectations and to help us to understand how those objectives will evolve. Notwithstanding the challenging environment over the course of the year and building on work done in 2020, the Board took steps that had an immediate positive impact on our clients' investment experience.

Over the course of the year, we have undertaken and completed a number of initiatives to enhance value for our investors. To ensure that we maintained strong client relationships during the period of uncertainty arising from the global pandemic, we have learnt to engage with our clients in new, digitally-led ways and have introduced online events such as our Big Picture Series, a series of topical thematic panel debates, and shorter online sessions with our fund managers to keep clients abreast of our views for our intermediary clients. We also launched a new and improved individual investor website earlier this year which makes it easier for our clients to access a broad range of market and investment insights and commentaries, including last year's Assessment of Value content.

As part of our efforts to continuously improve, we review the performance of our fund management teams on an ongoing basis and take action to improve investment outcomes, where we feel it is necessary.

JUPITER INVESTMENT MANAGEMENT LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

SECTION 172 STATEMENT (CONTINUED)

The Product Governance Committee has responsibility for the review and challenge of the product development and management framework and for ensuring that the product lifecycle is conducted within an appropriate governance and control framework to meet the needs of the underlying clients. We work on an ongoing basis with our distribution partners to understand market trends, and, most importantly, client needs, and we include these views alongside direct feedback from investors where available, in our product design process.

Employees

At Jupiter we recognise that our value is in our people as they drive the success of our business and enable us to deliver for our clients. We engage with our people to ensure we can retain, develop, motivate and recruit talented individuals who are aligned to our culture. We maintain an open dialogue through our employee communications forum, the Connections Forum which engages with our people through regular 'pulse checks', seeking views on strategy, people, culture and facilities. We also engage and communicate with our people through regular town halls, internal communications and the Group's intranet where we provide regular business updates and encourage employees to ask questions.

Following the Pandemic, we were cognisant that we had a number of new employees, including those through the Merian acquisition coming into the workplace for the first time and we focused on creating a seamless transition to their new workplace. To ensure we understand the status of our culture throughout the business, we have continued to develop our culture dashboard during 2021, which measures key components of our culture and is based on industry best practice.

Following the easing of the lock-down measures in line with the Government Roadmap announced in February 2021, supporting and safeguarding our employees remained an absolute priority. A phased approach was introduced for re-opening our London office to employees when the Roadmap allowed, whereby employees who needed to work from the London office due to work requirements or for their wellbeing could do so. Further re-opening of the office to more staff was permitted as key government roadmap dates were passed. The office fully reopened on 6 September 2021 to all staff on a hybrid working arrangement with employees working from the London office three days a week. The Group continues to follow government guidance.

We provided extensive support and practical help to employees as they adapted to the new working arrangements which included the provision of hybrid working webinars aimed at offering practical tips and strategies to maximise productivity, improve collaboration and maintain a healthy work/life balance. The full details of the measures and initiatives we took to support our employees can be found in the Group's Annual Report.

Our employees are critical to our business and their development is very important to us and is key to helping them fulfil their potential at Jupiter.

In order to ensure that we continue to attract, develop and retain talent, we have a reward structure in place which is attractive in the market and consistent across the business and provides a wide range of benefits covering health and wellbeing, lifestyle and family.

Regulator

The Company is regulated by the FCA and engages with the FCA in an open and transparent manner. Our Compliance team are primarily responsible for engaging with regulators on compliance activities, monitoring, regulatory engagement and developments.

Suppliers

We value the relationship we have with our key suppliers and they are fundamental to our business success. This year we worked to further enhance our supplier management framework and developed our Supplier Management policy to further enhance our risk framework to provide greater transparency across our supply chain.

JUPITER INVESTMENT MANAGEMENT LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

SECTION 172 STATEMENT (CONTINUED)

Wherever possible we look to reduce and mitigate risk, optimise specification and optimise supply chain costs. This includes ensuring that our suppliers are paid promptly for goods or services received. Each department engages with their respective suppliers and we have a Procurement team who are responsible for the central oversight of our suppliers and for managing those relationships, including ensuring that appropriate service level agreements and key performance indicators are in place and that these are closely monitored to ensure that service delivery standards are met.

Society and ESG

We aim to provide value to society through a number of initiatives. This includes our stewardship of the assets we invest on behalf of our clients, the communities we operate in, charitable causes and wider society. Effective stewardship allows us to make better informed decisions through the monitoring of assets, engagement with companies, ESG integration and partnerships with peers, industry bodies, and civil society groups.

We believe sustainable companies that create value for all stakeholders and for wider society, have better long-term growth potential and the principles of sustainability and responsibility are embedded into our culture. We hold ourselves to the same high standards which we apply to our investee companies, through careful analysis, assessment and improvements of our ESG policies.

We believe that the future is better served by companies with sustainable business models and strong environmental credentials, and it is imperative that we work together as a company, an industry, and a society to tackle climate change. We have a firm belief that active fund management is not just about financial results, but also about successfully identifying sustainable businesses that create value for both society and our investors. We engage with companies on their response to climate change, to protect the value of our clients' portfolios and to minimise our own direct environmental impact, and we integrate material Environmental, Social and Governance (ESG) considerations into our investment decisions as part of our active management philosophy.

We have enhanced and clarified our principles of stewardship and good governance across our investment processes. We published our first annual Stewardship Report in March this year, to set out how we intend to enhance investment returns as well as to address widespread client demand across Jupiter's business.

In addition to direct engagement with companies, we also engage with our peers, regulators and specialist industry bodies to contribute to wider ESG policy discussions.

Further information can be found in the 'Corporate Social Responsibility' section of the Group's Annual Report.

FUTURE EVENTS

At the date of signing this report, the conflict in Ukraine continues to have a significant societal and economic impact. The Company does not have a material direct exposure to Russia or Ukraine but continues to monitor the situation closely and our thoughts go out to those affected by this humanitarian crisis.

ON BEHALF OF THE BOARD



Wayne Mepham
The Zig Zag Building, 70 Victoria Street
London, SW1E 6SQ
25 April 2022

JUPITER INVESTMENT MANAGEMENT LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The Directors present their report and audited financial statements of the Company for the year ended 31 December 2021.

EMPLOYEES

Employee involvement

We place high value on talent development and performance management. We encourage the ongoing training and development of all our employees to allow them to maximise their performance in their roles, assist them in the achievement of corporate objectives and to reach their potential. All employees take part in an annual appraisal process where feedback is sought, performance assessed and training and development needs identified. In addition, the Group regularly provides employees with updates on Group performance, strategy and other information that concerns them through regular firm wide communication and staff meetings.

Our remuneration policy is designed to motivate, aid retention, improve individual and corporate performance and align employee behaviour with the interests of clients and shareholders.

Disabled persons

The Company gives full consideration to applications for employment from disabled persons where the requirements of the job can be adequately fulfilled by a disabled person. Where existing employees become disabled, it is the Company's policy wherever practicable to provide continuing employment under normal terms and conditions and to provide training, career development and promotion to disabled employees wherever appropriate.

DIRECTORS

The Directors who served during the year and up to the date of signing the financial statements, are as follows:

M C Beesley (appointed 10 January 2022)

K G Dryer

W Mepham

R V Parker (resigned 30 June 2021)

S B Pearson (resigned 10 January 2022)

COMPANY DETAILS AND REGISTERED OFFICE

The Company is a private company limited by shares. The Company is registered in England and Wales, and its registered office is The Zig Zag Building, 70 Victoria Street, London, SW1E 6SQ.

BRANCHES OUTSIDE OF THE UK

The Company had no branches outside of the UK at the date of this report.

INDEMNITY

Directors' and officers' insurance cover has been established for all Directors to provide appropriate cover for their reasonable actions on behalf of the Company. In addition, the Jupiter Group (through deeds executed by Jupiter Investment Management Group Limited) has provided an indemnity to each of the current (and past, where applicable) Directors of the Company and/or its UK subsidiaries as a supplement to the directors' and officers' insurance cover. The indemnities, which constitute a qualifying third-party indemnity provision as defined by section 234 of the Companies Act 2006, were in force at the end of the 2021 financial year and remain in force for all Directors of Jupiter's Group UK affiliated companies.

IMPORTANT EVENTS

There are no important events that have occurred since the end of the financial year.

FUTURE DEVELOPMENTS

Refer to the Strategic Report for details of future developments.

JUPITER INVESTMENT MANAGEMENT LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

DIVIDENDS

Refer to the Strategic Report for details on dividends.

ENVIRONMENTAL POLICY

We believe that environmental responsibility and commercial success are compatible, and we are committed, wherever practicable, to environmental good practice throughout our business activities.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 "Reduced Disclosure Framework", and applicable law).

JUPITER INVESTMENT MANAGEMENT LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards, comprising FRS 101 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In the case of each director in office at the date the Directors' Report is approved:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

FINANCIAL RISK MANAGEMENT

Refer to the Strategic Report for details of the Company's financial risk management.

GOING CONCERN

The Company has access to the financial resources required to run the business efficiently and has a strong cash and net asset position. The Company is included in the Group's forecasts and projections, which are subject to rigorous sensitivity analysis and show that the Group and the Company will be able to operate within its available resources. This has included a detailed focus on the market uncertainty arising from COVID-19 and the potential for multiple risks to occur simultaneously. As a consequence, the Directors consider it appropriate to prepare the annual Financial Statements on a going concern basis of accounting.

INDEPENDENT AUDITORS

The independent auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office.

ON BEHALF OF THE BOARD



Wayne Mephram
The Zig Zag Building, 70 Victoria Street
London, SW1E 6SQ.

25 April 2022

Independent auditors' report to the members of Jupiter Investment Management Limited

Report on the audit of the financial statements

Opinion

In our opinion, Jupiter Investment Management Limited's financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 "Reduced Disclosure Framework", and applicable law); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the Annual Report and Financial Statements (the "Annual Report"), which comprise: the balance sheet as at 31 December 2021; the statement of comprehensive income, the statement of changes in equity for the year then ended; and the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

JUPITER INVESTMENT MANAGEMENT LIMITED
FOR THE YEAR ENDED 31 DECEMBER 2021

Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Strategic report and Directors' Report, we also considered whether the disclosures required by the UK Companies Act 2006 have been included.

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

Strategic report and Directors' Report

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic report and Directors' Report for the year ended 31 December 2021 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we did not identify any material misstatements in the Strategic report and Directors' Report.

Responsibilities for the financial statements and the audit

Responsibilities of the directors for the financial statements

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

JUPITER INVESTMENT MANAGEMENT LIMITED

FOR THE YEAR ENDED 31 DECEMBER 2021

Based on our understanding of the company and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches of UK regulatory principles, such as those governed by the Financial Conduct Authority, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Enquiries of management, including legal, compliance, risk and internal audit, including consideration of known or suspected instances of non-compliance with laws and regulations including fraud.
- Identifying and testing journal entries, in particular any journal entries posted on non-working days, unexpected account combinations or by unexpected users.
- Review of relevant meeting minutes, including those of the Board.
- Challenging assumptions and judgements made by management in their significant accounting estimates.
- Designing audit procedures to incorporate unpredictability around the nature, timing or extent of our testing.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

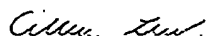
Other required reporting

Companies Act 2006 exception reporting

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.



Colleen Local (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
London
25 April 2022

JUPITER INVESTMENT MANAGEMENT LIMITED
FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 £m	As restated 2020 £m
Revenue		200.8	151.0
Cost of sales		(0.7)	(0.3)
Net Revenue		200.1	150.7
Administrative expenses	2	(108.9)	(103.6)
Other income	5	5.3	2.4
Operating profit		96.5	49.5
Finance income	7	-	-
Profit before taxation		96.5	49.5
Income tax expense	8	(16.7)	(10.2)
Profit for the financial year		79.8	39.3

There are no other items of comprehensive income and hence total comprehensive income is the same (2020: same) as the profit for the financial year, being £79.8m (2020 restated: £39.3m).

The notes on pages 17 to 30 form part of these financial statements.

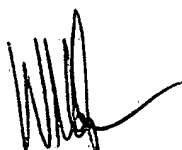
JUPITER INVESTMENT MANAGEMENT LIMITED
FOR THE YEAR ENDED 31 DECEMBER 2021

BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	2021 £m	As restated 2020 £m
FIXED ASSETS			
Right of use asset	9	-	0.1
Deferred tax asset	10	14.5	7.3
		<u>14.5</u>	<u>7.4</u>
CURRENT ASSETS			
Trade and other receivables	11	255.7	138.8
Cash and cash equivalents		1.8	12.3
Financial assets at fair value through profit or loss	12	12.2	18.7
		<u>269.7</u>	<u>169.8</u>
CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR			
Trade and other payables	13	(64.5)	(58.5)
Current income tax liability		(4.4)	(10.9)
		<u>(68.9)</u>	<u>(69.4)</u>
NET CURRENT ASSETS		<u>200.8</u>	<u>100.4</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>215.3</u>	<u>107.8</u>
CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR			
Trade and other payables	13	(39.2)	(21.5)
		<u>(39.2)</u>	<u>(21.5)</u>
NET ASSETS		<u>176.1</u>	<u>86.3</u>
EQUITY			
Called up share Capital	14	21.0	21.0
Retained earnings	15	155.1	65.3
TOTAL SHAREHOLDERS' FUNDS		<u>176.1</u>	<u>86.3</u>

The notes on pages 17 to 30 form part of these financial statements.

The financial statements of Jupiter Investment Management Limited (registration number 02949554) on pages 14 to 30 were approved by the board of Directors on 7 April 2022 and were signed on its behalf on 25 April 2022 by:



Wayne Mephram
Director

JUPITER INVESTMENT MANAGEMENT LIMITED
FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2021

	Share capital	Retained earnings (as restated)	Total equity (as restated)
	£m	£m	£m
At 1 January 2020	21.0	59.2	80.2
Profit for the financial year	-	39.3	39.3
Total comprehensive income for the year	21.0	39.3	39.3
Dividends paid	-	(35.0)	(35.0)
Share-based payments	-	1.8	1.8
Total transactions with owners	-	(33.2)	(33.2)
At 31 December 2020	21.0	65.3	86.3
Profit for the financial year	-	79.8	79.8
Total comprehensive income for the year	-	79.8	79.8
Share-based payments	-	10.0	10.0
Total transactions with owners	-	10.0	10.0
At 31 December 2021	21.0	155.1	176.1

The notes on pages 17 to 30 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

a) Accounting convention

These financial statements have been prepared on a going concern basis, under the historical cost convention as modified for the revaluation of financial assets and fair value through profit or loss, and in accordance with the Companies Act 2006 as applicable to companies using FRS 101 and applicable accounting standards in the United Kingdom. These financial statements were prepared in accordance with the Financial Reporting Standard 101 Reduced Disclosure Framework ('FRS 101').

The Company is a wholly-owned subsidiary of Jupiter Fund Management plc and is included in the consolidated financial statements of Jupiter Fund Management plc which are publicly available. Consequently, the Company has taken advantage of the exemption from preparing consolidated financial statements under the terms of section 400 of the Companies Act 2006.

The principal accounting policies, which have been applied consistently throughout the year, are set out below. In preparing the financial statements, we have considered the impact of climate change. There has not been a material impact on the financial reporting judgements and estimates arising from our considerations.

b) Revenue

Investment management fees are earned though performance obligations satisfied over time, and revenue is recognised in the period in which the service is performed. Management fees are calculated as a percentage of net assets managed in accordance with individual management agreements and are paid in accordance with the terms of the agreements. Performance fees are earned from some funds when agreed performance conditions are met, and revenue is recognised when the fee amount can be estimated reliably, and it is probable the fee will be receivable. Revenue is shown net of any value added tax, rebates and discounts. All components of the Company's revenue are generally not subject to returns or refunds.

c) Fees and commission expenses

Payments made to third parties for ongoing services under distribution agreements are charged to the profit and loss account over the period in which the service is expected to be provided. The services provided include the provision of access to a basket of fund products, information on financial products, promotional materials, ongoing services to customers and transaction processing.

d) Administrative expenses

Administrative expenses are accounted for on an accruals basis and include staff costs, operating costs such as legal and professional fees and administration fees, as well as fees to Group companies for group management services.

e) Taxation

The Company provides for current tax according to United Kingdom tax laws, using tax rates that have been enacted or substantively enacted by the balance sheet date. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate based on amounts expected to be paid to the tax authorities.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

A deferred tax asset is recognised when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits generated by the Company from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

f) Financial instruments held at fair value

Financial assets and liabilities are recognised when the Company becomes party to the contractual provisions of an instrument, at fair value adjusted for transaction costs, except for financial assets classified as fair value through profit or loss ('FVTPL') where transaction costs are immediately recognised in the statement of comprehensive income. Financial assets are derecognised when the rights to receive cash flows from the assets have expired or where they have been transferred and the Company has also transferred substantially all risks and rewards of ownership. Financial liabilities are derecognised when the obligation under the liability has been discharged, cancelled or has expired.

g) Financial assets

The Company's financial assets include short-term deposits, trade and other receivables, quoted and unquoted seed capital investments and derivative financial instruments. Financial assets are classified as at FVTPL (as held for trading or designated as at FVTPL) or loans and receivables. The classification adopted by the Company depends on the purpose for which the financial assets were acquired and is determined at initial recognition.

h) Financial assets at fair value through profit or loss

Financial assets at FVTPL include seed investments in pooled funds which are managed and evaluated on a fair value basis, in accordance with the documented strategy. A financial asset is classified in this category if it has been acquired principally for the purpose of selling in the short term. Other financial assets at FVTPL comprise derivative instruments which are held to provide an economic hedge in respect of specific risk exposures. Financial assets at FVTPL are carried at fair value, with gains and losses recognised in the statement of comprehensive income in the period in which they arise in other income / expenses. Assets in this category are classified as current assets.

i) Financial liabilities

The Company's financial liabilities include derivative financial instruments and trade and other payables.

j) Derivative financial instruments

These are held to hedge specific seed-related exposures and have maturities designed to match the exposures they are hedging. The derivatives are held at fair value, being the price to exit the instruments at the balance sheet date. Movements in the fair value are recorded in the statement of comprehensive income.

The Company enters into swap arrangements and foreign exchange forward contracts to provide an economic hedge of certain of its seed investments. Gains and losses arising from fair value movements in the swap and forward contracts are recognised in the statement of comprehensive income within other (expenses)/ income and are settled periodically, in accordance with the terms of the contract. Any cash settlements due from or to the counterparty in relation to the swap arrangements, which are required to be settled at the end of each month, are recorded within current assets or current liabilities as trade receivables or other payables, as appropriate. The fair value of the foreign exchange contracts, which are required to be settled at periods other than month end, are recorded within financial assets or liabilities at FVTPL, as appropriate.

k) Dividends

Dividend distributions to shareholders are recognised in the period in which they are approved by the Board. Dividends receivable are recognised in the period in which they are received.

l) Share-based payments

The Company engages in share-based payment transactions in respect of services receivable from certain employees. The right to acquire either shares or options over shares in Jupiter Fund Management plc, subject to certain vesting conditions, is granted by the ultimate parent company, Jupiter Fund Management plc. These have been accounted for as equity settled share-based payments.

The difference between the fair value of the employee services received in respect of the shares or share options granted and the price payable is recognised as an expense over the appropriate performance and vesting period. The corresponding credit is recognised in retained earnings within total equity. The fair value of services is calculated using the market value on the date of award and discounted for dividends foregone over the holding period of the award and is adjusted for expected and actual levels of vesting which includes estimating the number of eligible employees leaving

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES (CONTINUED)

l) Share-based payments (continued)

the Group and the number of employees satisfying the relevant performance conditions. These estimates are reviewed regularly and the charge to the statement of comprehensive income is adjusted appropriately.

As a minimum, this is adjusted at the end of the relevant scheme and each financial year end. Shares and options vest on the occurrence of a specified event under the rules of the relevant plan.

m) Fund units

Deferred bonuses can be deferred into either options over the Jupiter Fund Management plc's shares or a cash equivalent to units in the Group's funds.

Where bonuses are deferred into fund units, the fair value of the award is spread over the vesting period and included within staff costs. The liability is revalued at each balance sheet date to the expected settlement amount and is therefore based on the current market value of the underlying fund unit. Any increase or decrease in value is recognised in the statement of comprehensive income within staff costs. The liability is included in the balance sheet as part of accruals within current and non-current trade and other payables (see Note 13). The company hedges its exposure to price fluctuations in the underlying fund units, by purchasing the fund units at the date of grant. These are included within financial assets at fair value through profit or loss on the balance sheet or are held by another Group Company with the change in valuation of the award recharged to that entity.

n) Pension costs

The Company contributes to a defined contribution pension scheme on behalf of employees. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the schemes.

o) Foreign currencies

Foreign currency transactions are translated at the rates of exchange applicable at the dates of the transactions. Foreign currency balances outstanding at the balance sheet date are translated at the rates of exchange prevailing on that date.

Assets and liabilities denominated in foreign currencies are translated at the rates of exchange prevailing at the balance sheet date. Revenue and expense items are translated at the average monthly exchange rate during the year.

The financial statements are presented in sterling ('£'), which is the Company's functional and presentational currency as well as the currency in which the majority of the Company's revenue streams, assets and liabilities are denominated.

p) Disclosure exemptions

The Company is a wholly owned subsidiary of Jupiter Fund Management plc and is included in the publicly available consolidated financial statements of Jupiter Fund Management plc. Consequently, the Company has taken advantage of disclosure exemptions available in FRS 101. The Company has not prepared a Statement of Cash Flows per paragraph 10(d) of IAS 1 'Presentation of financial statements'. The Company is also exempt from the terms of IAS 24 'Related Party Disclosures', from disclosing related party transactions with entities that are part of the Group and from disclosing key management compensation. The Company has also taken advantage of the exemption from the requirements of IFRS 7 'Financial Instruments: Disclosures' and paragraphs 45(b) and 46 to 52 of IFRS 2 'Share-based Payment', as the share-based payment arrangements relate to shares in Jupiter Fund Management plc and the necessary equivalent disclosures are included in the consolidated financial statements of Jupiter Fund Management plc. The Company is also exempt from certain disclosure requirements under IFRS 15 'Revenue from Contracts with Customers', including the disaggregation of revenue into categories that show the nature, amount, timing and uncertainty of revenue.

q) Going concern

The Company meets its day-to-day working capital requirements through its cash reserves, and additional funding could be provided by other Group companies if necessary. The Company's forecasts and projections, taking account of reasonably possible changes in trading performance, show that the Company should be able to operate within the level of its current cash reserves. After making enquiries, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The Company therefore continues to adopt the going concern basis in preparing its financial statements.

JUPITER INVESTMENT MANAGEMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

r) Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The areas where judgements and sources of estimation uncertainty are significant to the Company financial statements are discussed in Note 3 - Share-based payments.

s) New standards, amendments and IFRS IC interpretations

There are no IFRSs or IFRS IC interpretations that are not yet effective that would be expected to have a material impact on the Company.

There are no other amendments to accounting standards, or IFRS IC interpretations that are effective for the year ended 31 December 2021 that have had a material impact on the Company's financial statements.

t) Change in accounting policy

On 1 July 2020, the group of which the Company was part was acquired by JFM plc. The accounting policy of the group of which JFM plc is the ultimate holding company in respect of employee benefit trusts is that the assets and liabilities of such trusts are aggregated with the assets and liabilities of their sponsoring entity. This differs from the pre-acquisition accounting policy of the Company for such trusts, which was that the separate financial statements of the Company would not include such assets and liabilities. In 2020, the Company continued with this policy and did not aggregate the trust. However, to fully align its accounting policies with the remainder of the group of which the Company is now part, the Company has elected to change its accounting policy in its 2021 financial statements to aggregate its assets and liabilities with those of the trust of which it is the sponsoring entity.

The impact is to increase the assets and liabilities of the Company's balance sheet by including, at fair value, the investments held by the trust, eliminating the intercompany balance between the Company and the trust.

The table below sets out how the change in accounting policy has impacted the Company's statement of comprehensive income and balance sheet in respect of comparative periods. Opening balance sheet for 1 January 2020 has not been presented due to the immaterial adjustment to opening retained earnings.

The Company also elected to align the presentation the 2021 financial statements, in order to align the Company's presentation that of its fellow subsidiaries (i.e. other companies sharing the same ultimate parent company as the Company). The table below sets out the presentation changes in respect of the comparative periods.

JUPITER INVESTMENT MANAGEMENT LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES (CONTINUED)

t) Change in accounting policy (continued)

	2020 Reported £m	EBT £m	Restatement £m	2020 restated £m
Impact on line items - Income Statement				
Revenue	143.0	-	8.0	151.0
Administrative expenses	(110.2)	3.6	3.0	(103.6)
Expenses recharged	13.9	-	(13.9)	-
Amortisation of deferred	(0.9)	-	0.9	-
Cost of sales	-	-	(0.3)	(0.3)
Other income / (expense)	-	-	2.4	2.4
Finance income	0.3	-	(0.3)	-
Finance expense	(0.2)	-	0.2	-
Income tax expense	(9.5)	(0.7)	-	(10.2)
Impact on profit after tax	36.4	2.9	-	39.3
Impact on line items - Statement of Financial position				
Financial assets at fair value through profit or loss	0.1	18.6	-	18.7
Trade and other receivables	139.1	(0.3)	-	138.8
Deferred acquisition costs	0.4	(0.4)	-	-
Non current trade and other payables	-	(21.5)	-	(21.5)
Current Trade and other payables	(65.6)	7.1	-	(58.5)
Current income tax liability	(10.3)	(0.6)	-	(10.9)
Impact on net assets	63.7	2.9	-	66.6
Other reserves	1.8	(1.8)	-	-
Retained earnings	60.6	4.7	-	65.3
Impact on equity	62.4	2.9	-	65.3

2. ADMINISTRATIVE EXPENSES

	2021 £m	As restated 2020 £m
Staff costs (Note 4)	100.4	87.7
Auditors' remuneration (see below)	0.3	0.1
Operating lease rentals for land and buildings	(1.6)	1.3
Depreciation	-	2.1
Other administration expenses	9.8	12.4
Total administrative expenses	108.9	103.6
Fees payable for the audit of statutory financial statements of the Company	0.2	-
Fees payable for the audit of the statutory financial statements on behalf of fellow subsidiaries of the Group	-	0.1
Fees payable to the auditors of the Company for non-audit related services:		
- Other assurance services	0.1	-
Total auditors' remuneration	0.3	0.1

JUPITER INVESTMENT MANAGEMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

3. SHARE-BASED PAYMENTS

A summary of the charge taken to the statement of comprehensive income excluding national insurance for each share-based payment arrangement is shown below:

	2021	2020
	£m	£m
Share-Based Payments		
Deferred bonus plan ("DBP")	7.2	0.4
Long-term incentive plan ("LTIP")	0.5	0.2
Deferred earn out ("DOE")	2.3	1.2
Total	10.0	1.8

SIGNIFICANT AREA OF ESTIMATION

Given the significance of share-based payments as a form of employee remuneration for the Company, share-based payments have been included as a significant accounting estimate in Note 1 (l). The principal estimations made relate to:

- forfeitures (where awardees leave the Company as 'bad' leavers and therefore forfeit unvested awards) and accelerations (where awardees are 'good' leavers and their awards continue to vest but there is no longer an extended service period condition); and
- the satisfaction of performance conditions attached to certain awards.

These estimates are reviewed regularly and the charge to the statement of comprehensive income is adjusted appropriately (at the end of the relevant scheme as a minimum).

(i) Deferred Bonus Plan ("DBP")

All employees of the Group who are eligible for a bonus over a certain level, as determined by the Group's Remuneration Committee, are required to participate in the DBP. The DBP provides for compulsory deferral of a proportion of bonus. Deferrals are made into either options over Jupiter Fund Management plc's shares or a cash amount equivalent to the value of units in the Group's funds. The awards in respect of DBP are granted after the year end to which they relate. Awards will also be made in 2022 in relation to 2021 performance, thus a charge for these awards has been taken to the statement of comprehensive income in 2021.

The weighted average share price at the date of exercise of these options was £2.60 (2020: no options exercised in the year).

The weighted average remaining contractual life of the share options outstanding under this plan at 31 December 2021 was 1.7 years (2020: n/a).

(ii) Long-term incentive plan ("LTIP")

All employees are eligible to participate in the LTIP. Awards are made at the discretion of the Group's Remuneration Committee and may be granted in the form of options (either at market value, nominal value or nil cost), restricted shares or conditional share awards over the Jupiter Fund Management plc's shares or a cash amount equivalent to the value of units in the Group's funds. The LTIP awards granted in 2021 took the form of nil cost options (2020: nil cost or market value options) over JFM plc's shares.

No options were exercised in the current or prior year.

The weighted average remaining contractual life of the share options outstanding under this plan at 31 December 2021 was 2.8 years (2020: 4.0 years).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3. SHARE BASED PAYMENTS (CONTINUED)

(iii) Deferred earn out ("DEO")

As part of the sale and purchase agreement on the acquisition of Merian, certain former Merian shareholders, who are continuing in employment with Jupiter post-completion, have been granted nil-cost options over JFM plc shares up to a maximum value of £20.0m. For these awards to vest, the awardees must meet certain performance conditions, based on net revenues, on 1 July 2023. On this date, the awards will be converted to a number of shares, corresponding to the average closing price of a JFM plc share over the three dealing days ending immediately before 1 July 2023 and the fulfilment of the performance conditions. Should performance conditions be fulfilled, the awards will be exercisable on 1 July 2024 and 1 July 2025. Payment will be dependent on the awardees remaining in the employment of the Group until these dates.

Exercise of these options will be dependent on the awardees remaining in the employment of the Group until these dates.

4. STAFF COSTS

	2021	2020
a. Staff costs	£m	£m
Wages & salaries	78.0	65.3
Share-based payment charge (Note 3)	10.0	1.8
Social security costs	11.8	17.9
Other pension costs	0.6	2.7
	<u>100.4</u>	<u>87.7</u>

Fund units

As described in Note 3(i), deferred bonuses can be deferred into either options over Jupiter Fund Management plc's shares or a cash equivalent to units in the Jupiter Fund Management plc's funds. The expense included within the statement of comprehensive income in relation to fund units for the year ended 31 December 2021 was £33.4m (2020: £1.5m).

b. The average monthly number of persons employed by the Company during the year by activity:	2021	2020
	Number	Number
Fund management	36	42
Distribution and marketing	21	47
Infrastructure and operations	6	67
	<u>63</u>	<u>156</u>

c. Pension arrangements

The Company contributes to a defined contribution pension scheme (the Jupiter Pension Scheme) for the benefit of its employees. The contributions are made at the rate of 15% of gross salary. No liability is included in the balance sheet for payments to the scheme as no obligations were outstanding at the balance sheet date.

JUPITER INVESTMENT MANAGEMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

5. OTHER INCOME

	2021	As restated 2020
	£m	£m
Unrealised gain financial assets at FVTPL	5.3	2.4
	<u>5.3</u>	<u>2.4</u>

6. DIRECTORS' EMOLUMENTS

Certain Directors provide services as Directors to a number of the Group companies and their emoluments are charged accordingly. The figures below represent an apportionment of their emoluments in respect of this Company and its subsidiaries only.

a. Directors' Emoluments	£m	£m
Aggregate emoluments including bonuses	1.0	10.1
Pension contributions	-	0.1
	<u>1.0</u>	<u>10.2</u>

Pension contributions were made to defined contribution pension schemes during the year on behalf of two Directors (2020: nine). Shares in Jupiter Fund Management plc were receivable by one Director under long-term incentive schemes (2020: 11). During 2021, four Directors exercised options over shares of Jupiter Fund Management plc (2020: five).

One Director of the Company is also a director of the ultimate parent company, Jupiter Fund Management plc. Further details in relation to the emoluments they receive as part of their employment by the Group are available in the Group's Annual Report.

b. Emoluments of the highest paid Director

	2021	2020
	£m	£m
Remuneration including amounts (excluding shares and share options) receivable under long-term incentive arrangements	0.5	4.4
	<u>0.5</u>	<u>4.4</u>

In 2020 and 2021, shares were receivable by the highest paid director under long-term incentive schemes.
In 2020 and 2021, the highest paid director exercised options over shares of Jupiter Fund Management plc.

7. FINANCE INCOME

The Company earns income as a result of holding cash in bank deposits. Interest on cash and cash equivalents is recognised on the accruals basis using the effective interest rate method.

	2021	As restated 2020
	£m	£m
Deposit interest	-	0.2
Lease interest expense	-	(0.2)
	<u>-</u>	<u>-</u>

JUPITER INVESTMENT MANAGEMENT LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

8. INCOME TAX EXPENSE	2021	As restated 2020
	£m	£m
The tax charge is made up as follows:		
Current tax		
UK corporation tax	24.3	10.7
	<u>24.3</u>	<u>10.7</u>
Adjustment in respect of prior years	(0.4)	0.8
Overseas tax	-	-
Total current tax	<u>(0.4)</u>	<u>0.8</u>
Deferred tax		
Origination and reversal of timing differences	(7.2)	(1.3)
	<u>(7.2)</u>	<u>(1.3)</u>
Total deferred tax	<u>(7.2)</u>	<u>(1.3)</u>
Tax on profit	<u>16.7</u>	<u>10.2</u>

The average UK corporation tax rate for the year ended 31 December 2021 was 19% (2020: 19%).

In the Spring Budget 2020, the UK Government announced that from 1 April 2020 the corporation tax rate will remain at 19% (rather than reducing to 17%, as previously enacted). The Government made a number of budget announcements on 3 March 2021. These include confirming that the rate of corporation tax will increase to 25% from 1 April 2023. This new law was substantively enacted on 24 May 2021. Deferred taxes at the balance sheet date have been measured using these enacted or substantively enacted tax rates and reflected in the financial statements.

The tax assessed for the year is lower (2020: lower) than the standard rate of corporation tax in the UK for the year ended 31 December 2021 of 19% (2020: 19%). The differences are explained below:

	2021	As restated 2020
	£m	£m
Reconciliation of tax charge		
Profit before taxation	96.5	49.5
Taxation at the standard corporation tax rate (2021:19%; 2020: 19%)	18.3	9.4
Dividends from shares in subsidiary undertakings	-	-
Expenses not deductible for tax purposes	-	0.1
Other permanent differences	(1.2)	(0.2)
Adjustment in respect of prior years	(0.4)	0.9
Total tax charge for the year	<u>16.7</u>	<u>10.2</u>

JUPITER INVESTMENT MANAGEMENT LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

9. RIGHT OF USE ASSETS

	Right of use asset £m	Total £m
Cost or valuation		
At 31 December 2019	19.1	19.1
Additions / (Disposals)	-	-
At 31 December 2020	19.1	19.1
Additions / (Disposals)	(19.1)	(19.1)
At 31 December 2021	-	-
Accumulated depreciation		
At 31 December 2019	1.9	1.9
Depreciation charge for the year	2.1	2.1
Disposals	(18.9)	(18.9)
Assignment of right of use asset	15.0	15.0
At 31 December 2020	0.1	0.1
Depreciation charge for the year	(0.1)	(0.1)
At 31 December 2021	-	-
Carrying amount		
At 31 December 2020	19.0	19.0
At 31 December 2021	-	-

The Company recognised a right of use asset in respect of a new lease over office premises signed in December 2019. During 2020 rights under this lease were assigned to various other parties, and a corresponding reduction in the right of use asset was recognised. The value of the assets assigned are disclosed in the above table under "Assignment of right of use asset". Corresponding reductions in liabilities associated with the lease were also recognised.

10. DEFERRED TAX ASSETS

	2021 £m	2020 £m
Deferred tax assets	14.5	7.3
Deferred tax assets comprise:		
Accelerated capital allowances	0.8	0.8
Share based payments	3.1	0.5
Other timing differences	10.6	6.0
	14.5	0.8
Reconciliation of deferred tax assets:		
	2021 £m	2020 £m
Deferred tax assets brought forward	7.3	6.0
Credit to statement of comprehensive income	7.2	1.3
Deferred tax assets carried forward	14.5	7.3

JUPITER INVESTMENT MANAGEMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****11. TRADE AND OTHER RECEIVABLES**

	2021	2020
	£m	£m
Trade receivables	5.5	0.3
Amounts owed by Group undertakings	249.6	60.3
Other receivables	-	(0.3)
Prepayments and accrued income	0.5	78.5
	255.7	138.8

Within trade and other receivables, the amount receivable from contracts with customers is £5.7m (2020: £78.8m). The Company has not recognised any expected credit losses from receivables arising from our contracts with customers.

The Company does not have any contract assets resulting from its revenue contracts with customers (2020: nil).

Amounts due from Group undertakings were unsecured, interest free and repayable on demand.

The Directors consider that the carrying amount of trade and other receivables is approximately equal to their fair value.

12. FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

Financial assets at fair value through profit or loss are made up of seed investments totalling £nil (2020: £0.1m), and fund unit hedges of £12.2m (2020: £18.7m).

Seed capital investments are designated as financial assets at fair value through profit or loss. The investments in which the Company has a holding above 20% are disclosed below.

All financial assets in the current and prior year are Level 1 in the fair value hierarchy. Seed capital investments are actively traded in organised financial markets and their fair value is determined by reference to quoted market bid prices at the close of business on the balance sheet date.

Related undertakings other than subsidiaries and associates

Holdings in which the Group holds more than 20% of the shares in any single share class, but over which the Company neither has control nor significant influence, are summarised below

Name	Share class held	Country of incorporation	Principal activities	Financial assets at FVTPL (£m)	Percentage of share class held	Percentage of total shares held	Date of the end of the fund's reporting period
Jupiter Asset Management Series Plc: Europe (ex UK) Smaller Companies Fund	U2 GBP Acc	Ireland	ICVC sub-fund	0.1	100%	0%	31-Dec

JUPITER INVESTMENT MANAGEMENT LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Jupiter Asset Management Series Plc: Jupiter Emerging Market Debt Income Fund	U2 GBP Acc	Ireland	ICVC sub-fund	0.0	100%	0%	31-Dec
Jupiter Asset Management Series Plc: North American Equity Fund (IRL)	U2 GBP Acc	Ireland	ICVC sub-fund	0.6	90%	0%	31-Dec
Jupiter Asset Management Series Plc: UK Specialist Equity Fund	X GBP Acc	Ireland	ICVC sub-fund	3.2	46%	0%	31-Dec
MGI Arbea Fund Limited	GBP Man	Cayman Islands	Hedge Fund	1.8	22%	2%	31-Dec
Jupiter Investment Management Series I: Monthly Income Bond Fund	U2 GBP Inc	England & Wales	OEIC sub-fund	0.0	99%	0%	31-Jul
Jupiter Investment Funds Series II: Global Strategic Bond Fund	U2 GBP Inc	England & Wales	OEIC sub-fund	0.0	100%	0%	31-Oct
Jupiter Investment Management Series I: UK Equity Income Fund	U2 GBP Acc	England & Wales	OEIC sub-fund	0.1	67%	0%	31-Jul

JUPITER INVESTMENT MANAGEMENT LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021****13a. CURRENT TRADE AND OTHER PAYABLES**

	2021	As restated 2020
	£m	£m
Amounts owed to Group undertakings	0.3	4.6
Other taxation and social security	12.8	8.1
Other creditors	-	6.6
Accruals	51.4	39.2
	<u>64.5</u>	<u>58.5</u>

13b. NON-CURRENT TRADE AND OTHER PAYABLES

	2021	As restated 2020
	£m	£m
Accruals, taxation and social security	39.2	21.5
	<u>39.2</u>	<u>21.5</u>

In the previous year an amount of £5.1m was included in current lease liabilities. However, as the company had entered into a lease assignment agreement in December 2020, this amount has been restated and recorded as a trade and other payable rather than a lease liability. As a result, the balance is now included in other creditors and no further notes are presented in terms of lease liabilities.

Amounts owed to Group undertakings are unsecured, interest free and repayable on demand. The Directors consider that the carrying amount of trade payables approximates to their fair value. The Company does not have any contract liabilities resulting from its revenue contracts with customers (2020: nil).

14. CALLED UP SHARE CAPITAL

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares are shown in equity as a deduction, net of tax, from the proceeds.

	2021	2020
	£m	£m
Authorised, allotted, called-up and fully paid		
21,000,000 (2020:21,000,000) ordinary shares of £1.00 each	<u>21.0</u>	<u>21.0</u>

JUPITER INVESTMENT MANAGEMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

15. RETAINED EARNINGS

Retained earnings of £155.1m (2020 restated: £65.3m) are the amount of earnings that are retained within the Company after dividend payments and other transactions with owners.

Dividend distributions to the Company's shareholders are recognised in the accounting period in which the dividends are paid and, in the case of final dividends, when these are approved by the Company's shareholders.

Dividends

	2021 £m	2020 £m
First interim ordinary dividend of 0.0p per share, (2020: 166.7p)	-	35.0
	-	35.0

15. OTHER DISCLOSURES

Please refer to www.jupiteram.com/board-and-governance for risk disclosures.

The Company has complied with external capital requirements during the prior year.

16. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The immediate parent undertaking is Merian Global Investors Holdings Limited, a company incorporated in England and Wales.

The ultimate parent undertaking and controlling party is Jupiter Fund Management plc, a company incorporated in England and Wales, which is the parent undertaking of the smallest and largest group to consolidate these financial statements.

Copies of the consolidated financial statements for Jupiter Fund Management plc can be obtained from the Company Secretary at The Zig Zag Building, 70 Victoria Street, London, SW1E 6SQ, which is also the registered office of the immediate and ultimate parent undertakings.