

FILE COPY




**CERTIFICATE OF INCORPORATION  
OF A PRIVATE LIMITED COMPANY**

Company No. 2940925

The Registrar of Companies for England and Wales hereby certifies that  
**KINETICBOOM LIMITED**

is this day incorporated under the Companies Act 1985 as a private  
company and that the company is limited.

Given at Companies House, Cardiff, the 21st June 1994

  
**M. LEWIS**  
For the Registrar of Companies



**C O M P A N I E S   H O U S E**

HC007B

**Statutory Declaration of compliance  
with requirements on application  
for registration of a company**Please do not  
write in  
this margin

Pursuant to section 12(3) of the Companies Act 1985

Please complete  
legibly, preferably  
in black type, or  
bold block letteringTo the Registrar of Companies  
(Address overleaf)

For official use

For official use



Name of company

**KINETICBOOM LIMITED**

\* Insert full  
name of Company

I, **J L ROUND** \*FOR AND ON BEHALF OF YORK PLACE COMPANY SECRETARIES LIMITED  
of **12 YORK PLACE, LEEDS, LS1 2DS**

† delete as  
appropriate

do solemnly and sincerely declare that I am a (Solicitor engaged in the formation of the company)†  
[person named as director or secretary of the company in the statement delivered to the registrar  
under section 10(2)]† and that all the requirements of the above Act in respect of the registration of the  
above company and of matters precedent and incidental to it have been complied with,  
And I make this solemn declaration conscientiously believing the same to be true and by virtue of the  
provisions of the Statutory Declarations Act 1835

Declared at **LEEDS**

Declarant to sign below

the **THIRTEENTH** day of **JUNE**  
One thousand nine hundred and **NINETY FOUR**  
before me

(for and on behalf of York Place  
Company Secretaries Limited)

~~As Commissioner for Oaths, I declare that the above  
declaration is true and correct and that I am a  
Commissioner for Oaths.~~

Presentor's name address and  
reference (if any):

York Place Company Services Ltd  
12 York Place  
Leeds LS1 2DS  
Tel: 0532-420222

For official Use

New Companies Section

Post room



\*A91VT240\*

A05 RECEIPT DATE: 15/06/94

YORK  
PLACE  
COMPANY SERVICES  
LIMITED

CHA9

This form should be completed in black

Company name(in full)

Registered office of the company on incorporation

If the memorandum is delivered by an agent for the subscribers of the memorandum mark 'X' in the box opposite and give the agent's name and address.



\*A91VS24Z\*

A05 RECEIPT DATE:15/06/94

10

Statement of first directors and  
secretary and intended situation  
of registered office

CN	For official use <input type="checkbox"/>
KINETICBOOM LIMITED	

RO	12 YORK PLACE
Post town	LEEDS
County/Region	WEST YORKSHIRE
Postcode	LS1 2DS

X
---

Name	YORK PLACE COMPANY SERVICES LIMITED
RA	12 YORK PLACE
POST TOWN	LEEDS
County/Region	WEST YORKSHIRE
Postcode	LS1 2DS

Number of continuation sheets attached



To whom should Companies House direct any enquiries about the information shown in this form?

YORK PLACE COMPANY SERVICES LIMITED	
12 YORK PLACE, LEEDS, W YORKS	
Postcode	LS1 2DS
Telephone	0532-420222
Extension	

# Company Secretary

Name \*Style/Title

Forenames

Surname

\*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.  
In the case of a corporation, give the registered  
or principal office address.

Consent signature

Directors

Name \*Style/Title

Forenames

Surname

\*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.  
In the case of a corporation, give the registered  
or principal office address.

Date of birth

Business occupation

Other directorships

Consent signature

<b>CS</b>	<b>YORK PLACE COMPANY SECRETARIES LIMITED</b>		
<b>AD</b>	<b>12 YORK PLACE</b>		
Post town	<b>LEEDS</b>		
County/Region	<b>WEST YORKSHIRE</b>		
Postcode	<b>LS1 2DS</b>	Country	<b>ENGLAND</b>
I consent to act as secretary of the company named on page 1			
Signed	for and on behalf of <b>York Place Company Secretaries Limited</b>		Date <b>13/6/94</b>

<b>CD</b>	<b>YORK PLACE COMPANY NOMINEES LIMITED</b>		
<b>AD</b>	<b>12 YORK PLACE</b>		
Post town	<b>LEEDS</b>		
County/Region	<b>WEST YORKSHIRE</b>		
Postcode	<b>LS1 2DS</b>	Country	<b>ENGLAND</b>
Date of birth	<div style="border: 1px solid black; display: inline-block; padding: 2px;">DO</div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>	Nationality	<div style="border: 1px solid black; display: inline-block; padding: 2px;">NA</div> <div style="border: 1px solid black; display: inline-block; width: 50px; height: 20px;"></div>
Business occupation	<div style="border: 1px solid black; display: inline-block; padding: 2px;">OC</div> <div style="border: 1px solid black; display: inline-block; width: 100px; height: 20px;"></div>		
Other directorships	<div style="border: 1px solid black; display: inline-block; padding: 2px;">OD</div> <div style="border: 1px solid black; display: inline-block; width: 100px; height: 20px;"></div>		
I consent to act as director of the company named on page 1			
Signed	for and on behalf of <b>York Place Company Nominees Limited</b>		Date <b>13/6/94</b>

Signature of agent on behalf of all subscribers 	Date <b>13/6/94</b>
---	---------------------

THE COMPANIES ACTS 1985 & 1989  
PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF  
KINETICBOOM LIMITED



\*A91V924N\*

A05 RECEIPT DATE: 15/06/94

1. The Company's name is KINETICBOOM LIMITED.

2. The Company's registered office is to be situated in England and Wales.

3. The Company's objects are:-

(a) To carry on business as a general commercial company.

(b) To carry on any other trade or business of any description which may seem to the Company capable of being advantageously carried on in connection with or ancillary to or which is calculated directly or indirectly to benefit or enhance the value or render more profitable any of the property, rights or businesses of the Company.

(c) To purchase or by any other means acquire any freehold, leasehold or other property for any estate or interest whatever and any rights or privileges of any kind over or in respect of any property and any real or personal property or rights whatsoever which may be necessary for, or may be conveniently used with, or may enhance the value of any other property of the Company.

(d) To purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, copyrights, secret processes, trade marks, designs, protections and concessions which may appear likely to be advantageous or useful to the Company and to use and turn to account and to manufacture or to grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.

(e) To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in or amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for limiting competition, or for mutual assistance with any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.

(f) To improve, manage, cultivate, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.

(g) To invest and deal with the moneys of the Company not

immediately required upon such securities and in such manner as may from time to time be determined.

(h) To lend or advance money or give credit to any persons, firms or companies upon such terms and with or without security and subject to such conditions as may seem desirable and in particular to customers and others having dealings with the Company and to give guarantees or become security for any such persons firms or companies.

(i) To borrow and raise money in any manner, as the Company shall think fit, and in particular by the issue of debentures or debenture stock and to secure the repayment of any money borrowed, raised or owing by mortgage charge standard security lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital.

(j) To draw, make, accept, endorse, discount, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable instruments.

(k) To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) or any corporations, companies or persons, that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority, corporation, company or person, any charters, contracts, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise and comply with any such charters, contracts, decrees, rights, privileges and concessions.

(l) To subscribe for, take, purchase, or otherwise acquire and hold shares, stock or other interests in or obligations of any other company or corporation.

(m) To promote any other company for the purpose of acquiring all or any of the property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.

(n) To sell, let, licence, develop or otherwise deal with the whole or any part of the undertaking of the Company, either together or in portions upon such terms, as the Company may think fit, with power to accept shares, debentures, or securities of any company purchasing the same.

(o) To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts, and also to act in any of the businesses of the

Company through or by means of agents, brokers, sub-contractors or others.

(p) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment subject to the provisions of the Companies Act 1985 (or any statutory modification or re-enactment thereof) to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise.

(q) To pay out of the funds of the Company all costs and expenses of or incidental to the promotion formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling or guaranteeing the subscription of any shares or other securities of the Company.

(r) To purchase and maintain insurance policies to indemnify the officers and auditor of the Company against any costs, expenses and liabilities arising from negligence, default, breach of duty or trust incurred by them in discharge of their duties or in relation thereto.

(s) To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its Directors or employees; to remunerate the Directors of the Company in any manner the Company may think fit and to pay or provide pensions for or make payments to or for the benefit of any persons who are or were at any time in the employment or service of the Company or of any company for the time being the Company's holding company or subsidiary company as defined by Section 736 of the Companies Act 1985 or otherwise associated with the Company in business and the wives, widows, families and dependants of any such persons; to make payments towards insurance; to set up, establish support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of such persons as aforesaid and of their wives, widows, families and dependants, and to set up, establish, support and maintain profit sharing, share option or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary or holding company and to lend money to any such employees or to trustees on their behalf to enable any such schemes to be established or maintained.

(t) To distribute any property of the Company in specie among the members.

(u) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.

AND it is hereby declared that

i) None of the objects set forth in any sub-clause of this clause shall be restrictively construed but the widest interpretation shall be given to each such object, and the foregoing sub-clauses shall be construed independently of each other, except where the context expressly so requires and none of the objects therein mentioned shall be deemed to be merely subsidiary or ancillary to the objects contained in any other sub-clause, and

ii) The Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this clause as though each such sub-clause contained the objects of a separate company; and

iii) The word "Company" in this clause shall, except where used in reference to this Company, be deemed to include any partnership or other body of persons whether corporate or unincorporate and whether domiciled in any part of the United Kingdom or elsewhere.

4. The liability of the members is limited.

5. The Company's share capital is £1000 divided into 1000 shares of £1 each.

I, the subscriber to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and I agree to take the number of shares shown opposite my name.

Name and address of the subscriber and number of shares taken by the subscriber

York Place Company Nominees Limited  
12 York Place  
Leeds LS1 2DS

One

Dated 13 June 1994

Witness to the above signature

Stephen Hart  
12 York Place  
Leeds LS1 2DS

# THE COMPANIES ACTS 1985 & 1989

## PRIVATE COMPANY LIMITED BY SHARES

### ARTICLES OF ASSOCIATION OF KINETICBOOM LIMITED

#### PRELIMINARY

1. (a) Subject as hereinafter provided the Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (such Table being hereinafter called "Table A") shall apply to the Company.

(b) In these Articles the expression "the Act" means the Companies Act 1985 but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

#### ALLOTMENT OF SHARES

2. (a) Directors shall have full control of shares which are comprised in the authorised share capital with which the Company is incorporated and may allot relevant securities (as defined in Section 80(2) of the Act) as authorised from time to time by the Company, and during the period of five years commencing with the date of incorporation the Directors shall have authority to allot relevant securities to such persons and for such consideration and upon such terms and conditions as they may determine provided that the nominal value of the relevant securities allotted shall not exceed the authorised but unissued share capital of the Company for the time being, and after the period of five years commencing with the date of incorporation of the Company the Directors may allot any relevant securities in pursuance of an offer or agreement so to do made by the Company within that period. The Authority hereby given may at any time be renewed, revoked or varied by Ordinary Resolution of the Company.

(b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the Directors propose to issue shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company shall by Special Resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article by any such Special Resolution as aforesaid shall be under the control of the Director, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares

shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the Members. The foregoing provisions of this paragraph (b) shall have effect subject to Sections 80, 80A and 379A of the Act.

(c) In accordance with Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.

#### SHARES

3. The lien conferred by Regulation 8 in Table A shall attach to all shares whether fully paid or not and to all shares standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders. Regulation 8 in Table A shall be modified accordingly.

#### GENERAL MEETINGS AND RESOLUTIONS

4. (a) Regulations 40 and 41 of Table A shall not apply to the Company.

(b) No business shall be transacted at any General Meeting unless a quorum is present. Two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation shall be a quorum, unless the Company has only one member in which case one member present in person or by proxy shall be a quorum.

(c) If a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be dissolved.

(d) In addition to the requirements of Regulation 100 of Table A, the directors shall also keep a minute book of the Company.

(e) a memorandum of all decisions taken by a sole member when the Company has only one member which may have been taken by the Company in General Meeting and which have effect as if agreed in General Meeting; and

(f) all written resolutions passed by the Company.

#### APPOINTMENT OF DIRECTORS

5. (a) Regulation 64 in Table A shall not apply to the Company.

(b) The maximum number and minimum number

respectively of the Directors may be determined from time to time by Ordinary Resolution of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whenever the minimum number of the Directors shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Regulation 89 in Table A shall be modified accordingly.

(c) No Director shall be liable to retire by rotation and Regulations 73 to 77 (inclusive) and Regulation 80 in Table A shall not apply to the Company. In Regulation 78 the words "and may also determine the rotation in which any additional directors are to retire" shall be deleted.

#### BORROWING POWERS

6. The Directors may exercise all the powers of the Company to borrow money of unlimited amount and upon such terms and in such manner as they think fit and subject (in the case of any security convertible into shares) to Section 80, 80A and 379A of the Act to grant any mortgage, charge or security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### ALTERNATE DIRECTORS

7. An alternate Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, and the first sentence of Regulation 66 in Table A shall be modified accordingly.

#### DISQUALIFICATION OF DIRECTORS

8. A Director shall be required to vacate his office if he becomes incapable by reason of illness or injury of managing and administering his property and affairs and Regulation 81 in Table A shall be modified accordingly.

#### PROCEEDINGS OF DIRECTORS

9. (a) At any meeting of the Directors or of any committee of the Directors subject to disclosing his interest therein a Director may vote on any resolution notwithstanding that it in anyway concerns or relates to a matter in which he has, directly or indirectly any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the Meeting. Regulations 94 to 98 inclusive of Table A shall be construed accordingly.

(b) Any director or member of a committee of the Directors may participate in a meeting of the Directors or such committee by means of conference telephone or other means of telephone radio or television communication whereby all the persons participating in the meeting can hear each other and any Director or member of a committee participating in such a meeting will be deemed to be present in person at such meeting.

#### INDEMNITY

10. Subject to Section 370 of the Act and in addition to such indemnity as is contained in Regulation 118 of Table A every Director, officer or official of the Company shall be indemnified out of the funds of the Company or the proceeds of any insurance policy effected by the Company for such purpose against all costs charges losses expenses

and liabilities incurred by him in the execution and discharge of his duties or in relation thereto.

#### SHARE CERTIFICATES

11. In the second sentence of Regulation 6 of Table A the words 'shall be sealed with the seal and' shall be deleted. Each share certificate shall only be issued by authority of the directors, or of a committee of the directors authorised by the directors, and shall bear the signature of one director and the company secretary or a second director.

#### COMPANY SEAL

12. Regulation 101 of Table A shall not apply to the Company. The company shall not be required to, but may, at the discretion of the Directors, keep a common seal. If such a seal is kept, it shall only be used by the authority of the Directors, or of a committee of the Directors authorised by the Directors, and the Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and the secretary or a second director.

#### TRANSFER OF SHARES

13. The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share, and the first sentence of Regulation 24 in Table A shall not apply to the Company.

Names and Addresses of Subscriber

York Place Company Nominees Limited  
12 York Place  
Leeds LS1 2DS

York Place Company Nominees Limited

Dated 13 June 1994

Witness to the above signature

Stephen Hart  
12 York Place  
Leeds LS1 2DS





**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 2940925

The Registrar of Companies for England and Wales hereby certifies that

KINETICBOOM LIMITED

having by special resolution changed its name, is now incorporated  
under the name of

PARAMOUNT HOTELS LIMITED

Given at Leeds, the 18th July 1994



\*C029409257\*

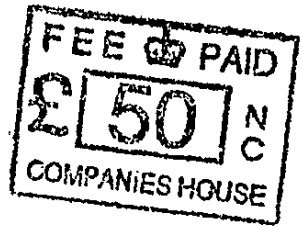
A handwritten signature in black ink, reading "Sheila O'Connell".

For The Registrar Of Companies



C O M P A N I E S H O U S E

THE COMPANIES ACT 1985



COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF KINETICBOOM LIMITED PURSUANT TO SECTION 381(A)  
OF THE COMPANIES ACT 1985

We the undersigned members of the above Company being all the members who at the date hereof would be entitled to attend and vote at a General Meeting of the Company hereby resolve as follows such resolution to take effect as a special resolution.

Special Resolution

That the name of the Company be changed to Paramount Hotels Limited.

.....*T. Paul R. Eardley*.....  
For and on behalf of Broomco Management Services Limited

Dated *18th July* 1994.

*£200.00*  
*NatWest*  
*10/12.*

**G****COMPANIES FORM No. 123****Notice of increase  
in nominal capital****123**

CHA 116

Please do not  
write in  
this margin

Pursuant to section 123 of the Companies Act 1985

To the Registrar of Companies

For official use

Company number

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

--	--	--	--

2940925

Name of company

Paramount Hotels Limited

Insert full name  
of company

gives notice in accordance with section 123 of the above Act that by resolution of the company  
dated 22 July 1994 the nominal capital of the company has been  
increased by £ £98,000 beyond the registered capital of £ £1,000.

the copy must be  
printed or in some  
other form approved  
by the registrar

A copy of the resolution authorising the increase is attached.

The conditions (eg. voting rights, dividend rights, winding-up rights etc.) subject to which the new  
shares have been or are to be issued are as follows:

As detailed in the Articles of Association of the Company  
adopted pursuant to a resolution dated 22 July 1994

Please tick here if  
continued overleaf☐Insert  
Director,  
Secretary,  
Administrator,  
Administrative  
Receiver or  
Receiver  
(Scotland) as  
appropriate

Signed



Designation

Director

Date 21/7/94

Presenter's name, address and  
reference (if any):

Dibb Lupton  
Broomhead, 117 The  
Headrow, Leeds LS1  
5JX (WAH/SY)

WAH/S

For official use  
General Section

Post room



Company No 2940925

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

RESOLUTIONS OF PARAMOUNT HOTELS LIMITED

At an Extraordinary General Meeting of the above named company on the 21st day of July 1994, the following resolutions were duly proposed and passed as special resolutions:-

1. Articles of Association

That the Articles of Association contained in the printed document produced to the meeting marked 'A' and for the purpose of identification, signed by the Chairman thereof, be and the same are hereby approved and adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association of the Company.

2. Sub-division of Existing Share Capital

That each of the existing ordinary shares of £1 in the capital of the company be sub-divided into 100 ordinary shares of £0.01 each and that such shares be and are hereby converted into 'A' ordinary shares.

3. Increase in Share Capital

That the authorised share capital of the Company be and is hereby increased from £1,000 to £99,000 by the creation of:-

3.1 100,000 'A' ordinary shares of £0.01 each ranking pari passu in all respects with the existing 'A' ordinary shares of £0.01 each in the Company;

3.2 600,000 'B' ordinary shares of £0.01 each; and

3.3 9,100,000 preference shares of £0.01 each.

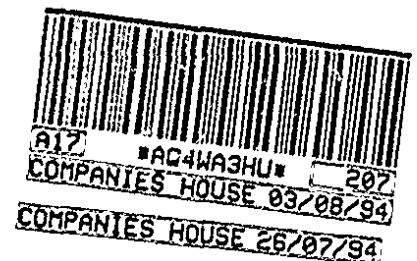
All such shares having the respective rights set out in the Articles of Association of the Company as proposed to be adopted by the resolution numbered 1 above.

4. Pre-emption Rights

That the directors be authorised to allot equity securities (as defined in Section 94 of the Companies Act 1985) pursuant to the authority conferred in the resolution above as a Section 89(1) of the Companies Act 1985 did not apply to such allotment provided that this authority shall expire on 21 August 1994.

...*A. S. Harrison*...

Chairman



ADOPTED ON 22 JULY 1994

PARAMOUNT HOTELS LIMITED

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ARTICLES OF ASSOCIATION

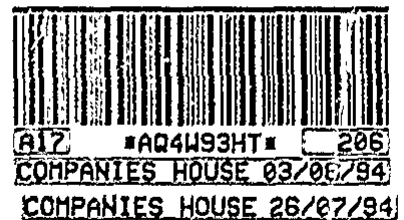
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W. Lupton

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Dibb Lupton Broomhead  
117 The Headrow  
LEEDS  
LS1 5JX  
Tel: 0532 439301  
Fax: 0532 452632

Ref: NGK/WPUNIT



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Company No: 2900925

THE COMPANIES ACT 1985 AND 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF PARAMOUNT HOTELS LIMITED

Adopted by Special Resolution passed on July 1994

A. SHARE CAPITAL

1. The authorised share capital of the Company at the date of adoption of these Articles is £99,000 divided into:  
200,000 "A" Ordinary Shares of 1p each ("A" Ordinary Shares);  
600,000 "B" Ordinary Shares of 1p each ("B" Ordinary Shares);  
and  
9,100,000 Preference Shares of 1p each ("Preference Shares")

B. RIGHTS OF THE "A" ORDINARY SHARES

2. Pari Passu with "B" Ordinary Shares  
Save as otherwise specifically provided in these Articles, the "A" Ordinary Shares and the "B" Ordinary Shares shall rank pari passu, but shall constitute two separate classes of shares.
3. Restriction on transfer  
The "A" Ordinary Shares and any interest therein shall not be transferable except:
  - (a) with the written consent of the "B" Director;
  - (b) on and after the admission ("Listing") of any of the Company's shares to the Official List of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange");
  - (c) when a transfer is required by Article 4;
  - (d) pursuant to an offer required to be made by Article 5;
  - (e) to the trustees of a trust of which the only beneficiaries (and the only persons capable of being beneficiaries) are the "A" Ordinary Shareholder who established such trust and who is transferring the relevant "A" Ordinary Shares and/or his spouse and/or his lineal descendants by blood or adoption. Provided that the trustees of any such trust shall not be entitled to transfer any "A" Ordinary Shares pursuant to this paragraph (e), other than to replacement trustees of the same trust; and

shares of such Compulsory Transferor are to be sold pursuant to Article 4.4 (a) shall be determined by reference to the date of expiry of such period. For the avoidance of doubt if the Board does not exercise its discretion under this paragraph then paragraphs (a) and (b) above shall apply.

- 4.3 The Compulsory Transferor shall deliver a duly executed stock transfer form and the relative share certificate to the Company within 14 days of agreement or certification of the price in accordance with Article 4.2 in exchange or payment of such price.
- 4.4 If a Compulsory Transferor fails to transfer such "A" Ordinary Shares in accordance with Article 4.3 the directors may (and will if so requested by the "B" Director) authorise any person to execute and deliver on his behalf the necessary stock transfer form and the Company shall receive the purchase money in trust for the Compulsory Transferor and cause the purchaser to be registered as the holder of such shares (subject to payment of any stamp duty). The receipt of the Company for the purchase money shall be a good discharge to the purchaser (who shall not be bound to see to the application thereof). The Compulsory Transferor shall in such case be bound to deliver up his certificate for such "A" Ordinary Shares to the Company whereupon he shall be entitled to receive the purchase price without interest.
5. Right to receive an offer in the event of a Sale
- 5.1 If a transfer of any "B" Ordinary Shares would result if made and registered in a person (and any other person who in relation to him is a connected person as defined by Section 839 Income and Corporation Taxes Act 1988) holding, or increasing a holding of, more than 75 per cent of the "B" Ordinary Shares (a "Sale") then before such transfer is registered by the Company, the proposed transferee must have:
- (a) made an offer in writing to acquire all the "A" Ordinary Shares on exactly the same terms as it is proposing to acquire such "B" Ordinary Shares, except that:
    - (i) such offer must be open for acceptance for at least 21 days; and
    - (ii) if the proposed transferee has acquired any other "A" Ordinary Shares or "B" Ordinary Shares within the period of six months prior to such offer for a greater consideration than the terms of such offer shall be increased to equal such greater consideration



- (b) made an offer to acquire any Preference Shares which cannot for any reason be redeemed upon such Sale in accordance with Article 17.3 in cash for the amount which would be payable if such Preference Shares were to be redeemed under Article 17.3.

5.2 Article 5.1 shall not apply to any transfer:

- (a) to which the provisions of Article 9(b) to (e) apply; or
- (b) made with the consent of the holders of 90 per cent of the "A" Ordinary Shares and 90 per cent of the "B" Ordinary Shares.

6. Variation of class rights and issues of "A" Ordinary Shares

6.1 The rights attaching to the "A" Ordinary Shares shall only be adversely varied with the consent in writing of the holders of not less than 75 per cent of the "A" Ordinary Shares or by an extraordinary resolution passed at a separate class meeting of the holders of the "A" Ordinary Shares. Any variation which does not adversely affect their rights shall not require such consent. Events which shall be deemed to be a variation of the rights attaching to the "A" Ordinary Shares shall include:-

- 6.1.1 any alteration to the Memorandum or Articles of Association of the Company (other than increases in the authorised share capital or consolidation or subdivision thereof); or
- 6.1.2 the passing of any resolution for the winding up of the Company.

6.2 Any authorised but unissued "A" Ordinary Shares existing at the date of adoption of these Articles shall, at the direction of the "A" Ordinary Shareholders be issued and allotted to such persons as the "A" Ordinary Shareholders shall nominate, subject always to the consent of the "B" Director, such consent not to be unreasonably withheld.

C. RIGHTS AND OBLIGATIONS OF THE "B" ORDINARY SHARES

7. Pari passu with "A" Ordinary Shares

Save as otherwise specifically provided in these Articles, the "B" Ordinary Shares and the "A" Ordinary Shares shall rank pari passu, but shall constitute two separate classes of shares.

8. Pre-emption rights on transfer

- 8.1 8.1.1 Any "B" Ordinary Shareholder who wishes to transfer any "B" Ordinary Shares ("Transferor Shareholder") shall (unless the provisions of

Article 9 apply) serve a written notice ("Transfer Notice") on the Company stating the number of shares he wishes to transfer ("Transfer Shares") and the proposed price for each such share ("the Prescribed Price").

8.1.2 Within 7 days of the receipt of a Transfer Notice the Company shall send a copy of it to the other "B" Ordinary Shareholders who shall each be entitled to offer to purchase all or any of the Transfer Shares at the Prescribed Price. Any such offer must be made in writing to the Company within 21 days of the despatch by the Company of such copy of the Transfer Notice.

8.1.3 If the Company shall receive offers for a number of "B" Ordinary Shares in excess of the Transfer Shares then those "B" Ordinary Shareholders who shall have made such offers shall be deemed (as far as practicable and without exceeding the number of shares which each such "B" Ordinary Shareholders shall have offered to purchase) to have offered to purchase the Transfer Shares in proportion to their existing holdings of "B" Ordinary Shares.

8.2 If the Company shall have received offers to purchase any of the Transfer Shares in accordance with Article 8.1, it shall forthwith give notice thereof to the Transferor Shareholder who shall then be bound to transfer such Transfer Shares (free from all liens, charges, encumbrances and third party rights whatsoever and together with all rights then attaching thereto) upon payment of the Prescribed Price for each share. Such notice shall state the name and address of each of the purchasers and the number of Transfer Shares to be acquired by him and the purchase shall be completed at a place and time to be appointed by the Company being not less than 3 and not more than 10 days after the date of such notice. However, if the Transfer Notice states that the Transferor Shareholder is not willing to transfer part only of the Transfer Shares, then the provisions of Article 8.4 shall apply if the Company does not receive offers for all of the Transfer Shares.

8.3 If a Transferor Shareholder fails to transfer any Transfer Shares to a purchaser in accordance with Article 8.2 the directors may (and will if so requested by the "B" Director) authorise any person to execute and deliver on his behalf the necessary stock transfer form and the Company shall receive the Prescribed Price for each share in trust for the Transferor Shareholder and cause the purchaser to be registered as the holder of such shares (subject to payment of any stamp duty). The receipt of the Company for the purchase money shall be a good

discharge to the purchaser (who shall not be bound to see to the application thereof). The Transferor Shareholder shall in such case be bound to deliver up his certificate for the Transfer Shares to the Company whereupon he shall be entitled to receive the Prescribed Price for each share without interest. If such certificate shall comprise any shares which the Transferor Shareholder has not become bound to transfer as aforesaid the Company shall issue to the Transferor Shareholder a fresh certificate for such shares.

- 8.4 If the Company does not receive offers to purchase all of the Transfer Shares in accordance with Article 8.1 then the Company shall promptly notify the Transferor Shareholder. The Transferor Shareholder shall within the period of two months from such notification be entitled to transfer those Transfer Shares for which the Company shall not have received offers (or, where the Transferor Shareholder shall have stated that he is not willing to transfer part only of the Transfer Shares, all but not part only of the Transfer Shares) at a price which is not less than the Prescribed Price for each share PROVIDED that no transfer of any share shall be permitted to any person firm or corporation directly engaged or carrying on business in competition with the Company.
- 8.5 If the Proposing Transferor is also a holder of Preference Shares he may state in the Transfer Notice that the Transfer Shares are to include a number of Preference Shares, and any offer by the other "B" Ordinary Shareholders (and any transfer by the Transferor Shareholder in accordance with Article 8.4) must be, in that case, in respect of both "B" Ordinary Shares and Preference Shares, in the proportions set out in the Transfer Notice.

9. Transfers not subject to pre-emption rights

9.1 Article 8 shall not apply to any transfer made:

- (a) with the written consent of the "B" Director however this Article 8(a) shall not apply to any transfer prohibited by Article 8.4;
- (b) on or after Listing;
- (c) to Schroder Venture Advisers, Schroders plc or any of its subsidiaries or to any partnership (or to the partners of any such partnership) of which any of them is general partner, manager or adviser or to any unit trust or other fund of which any of them is trustee, manager or adviser or any unit trust, partnership or other fund, the managers of which are advised by any of them ("the Defined Group") or to any nominee or trustee for any member of the Defined

Group (whether on a change of nominee or trustee or otherwise)

- (d) to the holders of units in, or partners in or members of or investors in any such unit trust or fund referred to in (c) above;
- (e) by the subscribers of any "B" Ordinary Shares within 12 months of the date of subscription for the purposes of syndication;
- (f) pursuant to the option arrangement with Midland Bank plc.

9.2 The Directors shall refuse to register any transfer of shares which would reduce the holding of the Investors (as defined in the Subscription and Shareholders Agreement entered into on the date of the adoption of these Articles) below such number of "B" Ordinary Shares as are required to satisfy the Investors' obligations under the Option Agreement (as defined in the Subscription and Shareholders Agreement referred to above).

#### 10. Rights to receive an offer in the event of a Sale

10.1 If a transfer of any "B" Ordinary Shares would result if made and registered in a Sale then before such transfer is registered by the Company, the proposed transferee must have:

- (a) made an offer in writing to acquire all the other "B" Ordinary Shares on exactly the same terms as it is proposing to acquire such "B" Ordinary Shares, except that:
  - (i) such offer must be open for acceptance for at least 21 days; and
  - (ii) if the proposed transferee has acquired any other "A" Ordinary Shares or "B" Ordinary Shares within the period of six months prior to such offer for a greater consideration then the terms of such offer shall be increased to equal such greater consideration
- (b) made an offer to acquire any Preference Shares which cannot for any reason be redeemed upon such Sale in accordance with Article 17.3 in cash for the amount which would be payable if such Preference Shares were to be redeemed under Article 17.3.

10.2 Article 10.1 shall not apply to any transfer:

- (a) to which the provisions of Article 9(b) to (e) apply;

- (b) made with the consent of the holders of 90 per cent of the "A" Ordinary Shares and 90 per cent of the "B" Ordinary Shares.

10.3 Any transfer referred to in Article 10.1 shall be subject to the provisions of Article 8.

11. Right to appoint "B" Director

Those holders of a majority of the "B" Ordinary Shares held by members of the Defined Group shall be entitled to appoint and remove a director (the "B" Director). Such appointment or removal shall be made either by resolution of the directors at the request of such holders or by notice in writing from such holders to the Company.

12. Fee of "B" Director

The "B" Director shall be entitled to an annual fee of £15,000 (or such higher amount as the Board may from time to time determine) plus VAT payable quarterly in arrears together with all expenses reasonably incurred by him in connection with his office as a director.

13. Variation of class rights

The rights attaching to the "B" Ordinary Shares shall only be adversely varied with the consent in writing of the holders of not less than 75 per cent of the "B" Ordinary Shares or by an extraordinary resolution passed at a separate class meeting of the holders of the "B" Ordinary Shares. Any variation which does not adversely affect their rights shall not require such consent.

D. RIGHTS OF THE PREFERENCE SHARES

14. Dividends

14.1 The holders of the Preference Shares are entitled to receive, in priority to the transfer of any sum to reserves and to any rights of the holders of any other class of shares in the Company to receive any dividend or other distribution and payable without any resolution of the directors or shareholders, a fixed cumulative preferential dividend ("Preference Dividend") at the following rates per annum (exclusive of any associated tax credit) in respect of the periods set out below:

Rate per annum	Period
No dividend	from the date of issue to 31 October 1995;
10 per cent	from 1 November 1995 and thereafter

in each case on the nominal amount plus any premium paid on subscription on the Preference Shares. The Preference Dividend shall accrue from day to day and be paid half-yearly on each 1 November and 1 May falling after 1 November 1995 (a "Preference Dividend Payment Date") in respect of the half-years ending on those dates or, in the case of the first Preference Dividend Payment Date, in respect of the period from 1 November 1995. Any amount unpaid shall be carried forward and be payable in priority to the Preference Dividend payable on any later date.

14.2 The rate at which the Preference Dividend is payable shall be a rate per annum compounded with rests on the Preference Dividend Payment Dates, and the amount payable in respect of any overdue dividend shall be increased accordingly.

14.3 The "B" Director has the right to waive any Preference Dividend and the right to elect that such waived Preference Dividend be paid on any future Preference Dividend Date.

14.4 Any Preference Dividend not paid on its due date or waived in accordance with Article 14.3 above shall itself be entitled to receive a fixed cumulative preferential dividend of 10% per annum (compounded on each Dividend Payment Date) on the amount of such arrears.

#### 15. Return of capital

On a return of capital on liquidation or otherwise the assets of the Company available for distribution amongst its shareholders shall be applied, in priority to any payment to the holders of any other class of shares in the Company, in paying to the Preference Shareholders:

- (i) first, the nominal amount plus any premium paid on subscription of the Preference Shares; and
- (ii) secondly, a sum equal to any accrued, unpaid Preference Dividend to be calculated down to the date of return of capital and to be payable irrespective of whether the Company has sufficient distributable profits out of which to pay such sum.

#### 16. Further participation

The Preference Shares shall not confer any further right of participation in the profits or assets of the Company.

#### 17. 17.1 Scheduled redemption

The Company shall redeem on the following dates the following number of Preference Shares, namely

Date	Number
1 November 1999	half the Preference Shares in issue
1 November 2000	the remainder of the Preference Shares in issue

#### 17.2 Early voluntary redemption by the Company

The Company may at any time redeem all or any of the Preference Shares by serving notice of such redemption upon the Preference Shareholders specifying a date upon which redemption is to take place being not less than 14 days nor more than 30 days from the date of such notice and stating the number of Preference Shares to be redeemed.

#### 17.3 Redemption on a Listing or Sale

The Company shall redeem all the Preference Shares immediately prior to a Listing or a Sale.

#### 17.4 Early redemption required by Preference Shareholders

The Preference Shareholders shall be entitled by notice in writing to the Company given by the holders of a majority of the Preference Shares to require redemption of all or any of the Preference Shares in the event that:

17.4.1 any sum due in respect of Preference Shares is not paid on the date specified in these Articles (other than a Preference Dividend waived pursuant to Article 14.3) irrespective of whether the Company had sufficient distributable profits or reserves out of which to pay such sum save that there shall be a grace period of 3 days for failure to pay which is due to technical or administrative delays in funds transmission in the banking system; and

17.4.2 any indebtedness of the Company or any of its subsidiaries shall become repayable prior to its specified maturity or demand shall be made for repayment thereof;

17.4.3 material breach of any of the provisions of the Investment Agreement.

#### 17.5 Provisions applicable to all redemptions

Each such redemption of some but not all of the Preference Shares shall be made amongst the holders thereof pro-rata as nearly as possible to their then holdings of Preference Shares.

- 17.6 Upon the due date for any redemption of Preference Shares ("a Redemption Date") the Company shall pay the following amount in cash in respect of each Preference Share to be redeemed:
- (a) the nominal amount plus any premium paid on subscription of such Preference Share; and
  - (b) a redemption premium equal to 10 per cent of the amount specified in (a) above compounded annually for each year or part of a year thereafter; and
  - (c) any unpaid Preference Dividend accrued up to the Redemption Date.
- 17.7 On each Redemption Date the redemption moneys payable thereon shall (irrespective of whether the Company has sufficient distributable reserves out of which to pay such sum) become a debt due and payable by the Company to the Preference Shareholders and subject to receipt of the relevant share certificates (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall forthwith upon such Redemption Date pay the redemption moneys to the Preference Shareholders.
- 17.8 On redemption the Company shall cancel the share certificate of the shareholder concerned and, in the case of a redemption of part of the shares included in the certificate, without charge issue a fresh certificate for the balance of shares not redeemed.
- 17.9 As from the due date for any redemption the Preference Dividend shall cease to accrue on the Preference Shares due to be redeemed on that date unless on the presentation of the certificate (or an indemnity as aforesaid) relating thereto the Company fails to make payment of the redemption moneys in which case the Preference Dividend shall continue to accrue from the due date for redemption to the date of actual redemption.

17.10As regards voting

Preference Shareholders shall be entitled to receive notice of and attend but not to speak or vote at all general meetings of the Company unless any of the events set out in Article 17.4 exist when the Preference Shareholders shall while such event exists be entitled to speak and vote at any general meeting of the Company and on a show of hands each Preference Shareholder present in person or by proxy shall have one vote and on a poll each Preference Shareholder shall have one vote for every Preference Share of which he is the holder.



**E. GENERAL PROVISIONS**

**18. Table A**

18.1 The regulations contained in Table A in the Schedule to the Companies (Table A to F) Regulations 1985 (as amended) ("Table A") shall apply to the Company save insofar as they are excluded or modified hereby. No other regulations contained in any statute, statutory instrument or other subordinate legislation shall apply as the regulations or the articles of the Company.

18.2 The regulations of Table A numbered 24, 38, 60, 61, 64, 73, 74, 75, 76, 77, 78, 80, 81, 90, 94, 95, 96, 97, 98, 115 and 118 shall not apply. The regulations of Table A numbered 35, 37, 46, 53, 57, 59, 62, 68, 79, 88, 89, 91, 92, 93, 110, 112 and 116 shall be modified. Subject to such exclusions and modifications, and in addition to the remaining regulations of Table A, the provisions hereof shall be the articles of association of the Company.

18.3 Where an ordinary resolution of the Company is expressed to be required for any purpose, a special or extraordinary resolution shall also be effective, and where an extraordinary resolution is expressed to be required for any purpose, a special resolution shall also be effective.

**19. Private Company**

The Company is a private company limited by shares and accordingly any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.

**20. Authority to issue shares**

20.1 The directors shall have unconditional authority to allot, grant options over, offer or otherwise deal with or dispose of any unissued shares of the Company (whether forming part of the original or any increased share capital) to such persons, at such times and generally on such terms and conditions as the directors may determine. Further, the directors shall have general and unconditional authority pursuant to section 80 of the Companies Act 1985 ("the Act") to exercise all or any of the powers of the Company to allot relevant securities (within the meaning of that section) for a period expiring on the fifth anniversary of the date of adoption of these Articles unless previously renewed, varied or revoked by the Company in general meeting, and the maximum amount of relevant securities which may be allotted pursuant to such authority shall be the authorised but as yet unissued share capital of the company at the date of adoption of these Articles or, where the authority is renewed, at the date of that renewal.

20.2 The directors shall be entitled, pursuant to the authority conferred by paragraph 20.1 of this article or under any renewal of such authority, to make at any time prior to its expiry any offer or agreement which would or might require relevant securities of the Company to be allotted after the expiry of such authority and to allot relevant securities pursuant to such offer or agreement.

**21. Pre-emption rights on issue of shares**

21.1 The pre-emption provisions of section 89(1) of the Act and the provisions of sub-sections (1) to (6) inclusive of section 90 of the Act shall not apply to any allotment of the Company's equity securities.

21.2 The Company shall not allot any equity securities unless:

- (a) such allotment is of "A" Ordinary Shares and "B" Ordinary Shares as nearly as practicable in the same proportions in which they were in issue immediately prior to such allotment;
- (b) such "A" Ordinary Shares are first offered to the holders of the "A" Ordinary Shares and such "B" Ordinary Shares are first offered to the holders of the "B" Ordinary Shares, in each case as nearly as practicable in the proportions in which they held "A" Ordinary Shares or, as the case may be, "B" Ordinary Shares immediately prior to such allotment.

Such offer shall be open for a period of 14 days. Any shares which are not accepted by any shareholder may be allotted to such other person as the Directors determine.

21.3 The provisions of Article 21.2 do not apply to any issue of shares pursuant to the Subscription and Shareholders Agreement entered into by the Company on the same date as the adoption of these Articles.

**22. Purchase of own shares**

Regulation 35 of Table A shall be modified by the deletion of the words "otherwise than out of distributable profits of the company or the proceeds of a fresh issue of shares" and the substitution for them of the words ", whether out of its distributable profits or out of the proceeds of a fresh issue of shares or otherwise".

**23. Notice of general meetings**

Regulation 37 of Table A shall be modified by the deletion of the words "eight weeks" and the substitution for them of the words "twenty-eight days" and by the insertion of the words "or the "B" Director acting alone" after the second word of that regulation.

24. An annual general meeting and an extraordinary general meeting called for the passing of a special resolution or an elective resolution shall be called by at least twenty-one clear days' notice. All other extraordinary general meetings shall be called by a least fourteen clear days' notice but a general meeting, other than a meeting called for the passing of an elective resolution, may be called by shorter notice if it is so agreed:

(a) in the case of an annual general meeting by all the members entitled to attend and vote thereat; and

(b) in the case of any other meeting, by a majority in number of the members having a right to attend and vote, being (i) a majority together holding not less than such percentage in nominal value of the shares giving that right as has been determined by elective resolution of the members in accordance with the Act, or (ii) if no such elective resolution is in force, a majority together holding not less than ninety-five per cent in nominal value of the shares giving that right.

25. Proceedings at general meetings

A poll may be demanded by the chairman or by any member present in person or by proxy and entitled to vote and regulation 46 of Table A shall be modified accordingly.

26. Regulation 53 of Table A shall be modified by the addition at the end of the following sentence: "If such a resolution in writing is described as a special resolution or as an extraordinary resolution or as an elective resolution, it shall have effect accordingly."

27. A corporation which is a member of the Company may, by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representative at any meeting of the Company or at any meeting of any class of members of the Company. The person so authorised is entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise it if were an individual member.

28. Votes of members

Regulation 57 of Table A shall be modified by the inclusion after the word "shall" of the phrase "unless the directors otherwise determine".

29. Regulation 59 of Table A shall be modified by the addition at the end of the following sentence: "Deposit of an instrument of proxy shall not preclude a member from attending and voting at the meeting or at any adjournment thereof."

30. An instrument appointing a proxy shall be in writing in any form which is usual or in which the directors may approve and shall be executed by or on behalf of the appointor.
31. Regulation 62 of Table A shall be modified by the deletion in paragraph (a) of the words "deposited at" and by the substitution for them of the words "left at or sent by post or by facsimile transmission to", by the substitution in paragraph (a) of the words "one hour" in place of "48 hours" and by the substitution in paragraph (b) of the words "one hour" in place of "24 hours".
32. Number of directors
- Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall not be subject to any maximum and the minimum number shall be one.
33. Alternate directors
- An alternate director who is absent from the United Kingdom shall be entitled to receive notice of all meetings of directors and meetings of committees of directors Provided he has notified the Company in writing of an address for service and regulation 66 of Table A shall be modified accordingly.
34. Regulation 68 of Table A shall be modified by the addition at the end of the following sentence: "Any such notice may be left at or sent by post or facsimile transmission to the office or such other place as may be designated for the purpose by the directors."
35. Borrowing powers of directors
- The directors may exercise all the powers of the Company to borrow and raise money and to mortgage and charge all or any part of the undertaking, property and uncalled capital of the Company and, subject to the provisions of the Act, to issue debentures and other securities, whether outright or as collateral security for any debt, liability or obligation of the Company or of any third party.
36. Appointment and removal of directors
- The directors shall not be subject to retirement by rotation and any reference in any regulation of Table A to retirement by rotation shall be disregarded.
37. The Company may by ordinary resolution appoint a person who is willing to act to be a director either to fill a vacancy or as an additional director.
38. A person appointed by the directors to fill a vacancy or as an additional director shall not retire from office at the annual general meeting next following his appointment and the last two sentences of regulation 79 of Table A shall be deleted.

39. No person shall be or become incapable of being appointed a director by reason only of his having attained the age of seventy or any other age nor shall any special notice be required in connection with the appointment or the approval of the appointment of such person, and no director shall vacate his office at any time by reason only of the fact that he has attained the age of seventy or any other age. Section 293 of the Act shall not apply to the Company.
40. The holder or holders of more than half in nominal value of the shares giving the right to attend and vote at general meetings of the Company may, at any time and from time to time, remove any director from office (other than the "B" Director) or appoint any person to be a director, provided that the appointment does not cause the number of directors to exceed any number fixed by or in accordance with the articles as the maximum number of directors. Such removal or appointment shall be effected by notice to the Company signed by or on behalf of such holder or holders (which notice may consist of several documents in the like form each signed by or on behalf of one or more holders) and left at or sent by post or facsimile transmission to the office or such other place designated by the directors for the purpose. Such removal or appointment shall take effect immediately upon deposit of the notice in accordance with the articles or on such later date (if any) as may be specified in the notice.
41. Disqualification and removal of directors
- The office of a director shall be vacated if:
- 41.1 he ceases to be a director by virtue of any provision of the Act or he becomes prohibited by law from being a director; or
  - 41.2 he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
  - 41.3 he becomes, in the opinion of all his co-directors, incapable by reason of mental disorder of discharging his duties as director; or
  - 41.4 he resigns his office by notice in writing to the Company; or
  - 41.5 he shall for more than six consecutive months have been absent without permission of the directors from meetings of directors held during that period and his alternate director (if any) shall not during such period have attended any such meetings instead of him, and the directors resolve that his office be vacated; or
  - 41.6 (other than in the case of the "B" Director) he is removed from office by notice addressed to him at his last-known address and signed by all his co-directors; or

41.7 (other than in the case of the "B" Director) he is removed from office by notice given by a member or members under Article 40.

42. Proceedings of directors

Regulation 88 of Table A shall be modified by the exclusion of the third sentence and the substitution of the following sentence: "Every director shall receive notice of a meeting, whether or not he is absent from the United Kingdom Provided he has notified the Company in writing of an address for service."

43. 43.1 Any director or his alternate may validly participate in a meeting of the directors or a committee of directors through the medium of conference telephone or similar form of communication equipment provided that all persons participating in the meeting are able to hear and speak to each other throughout such meeting. A person so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in a quorum and be entitled to vote. Subject to the Act, all business transacted in such manner by the directors or a committee of the directors shall for the purposes of the articles be deemed to be validly and effectively transacted at a meeting of the directors or of a committee of the directors notwithstanding that fewer than two directors or alternate directors are physically present at the same place. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.

43.2 Meetings of the board of directors shall take place no less frequently than once per calendar month and at least five clear working days notice shall be given to each director Provided that with the consent of the "B" Director board meetings may be held less frequently and a shorter period of notice for any board meeting may be given.

44. If and for so long as there is a sole director, he may exercise all the powers conferred on the directors by the articles by resolution in writing signed by him, and regulations 88, 89, 91, 92 and 93 of Table A and Article 43.1 shall not apply.

45. Directors' appointments, and interests

Without prejudice to the obligation of any director to disclose his interest in accordance with section 317 of the Act, a director may vote at a meeting of directors or of a committee of directors on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty and if he does so vote his vote shall be counted and he shall be counted in the quorum present at a meeting in relation to any such resolution.

46. Dividends

The directors may deduct from any dividend or other moneys payable to any member on or in respect of a share any moneys presently payable by him to the Company in respect of that share.

47. Capitalisation of profits

The directors may, with the authority of an ordinary resolution of the Company, resolve that any shares allotted under regulation 110 of Table A to any member in respect of a holding by him of any partly paid shares shall, so long as such shares remain partly paid, rank for dividends only to the extent that such partly paid shares rank for dividend and regulation 110 of Table A shall be modified accordingly.

48. Notices

Regulation 112 of Table A shall be modified by the deletion of the last sentence and the substitution therefor of the following: "Any member whose registered address is not within the United Kingdom shall be entitled to have notices given to him at that address."

49. Any notice sent by post to an address within the United Kingdom shall be deemed to have been given within twenty-four hours, if prepaid as first class, and within forty-eight hours, if prepaid as second class, after the same shall have been posted. Any such notice sent by post to an address outside the United Kingdom shall be deemed to have been given within seventy-two hours, if prepaid as airmail. In proving the giving of notice it shall be sufficient to prove that the envelope containing the same was properly addressed, prepaid and posted. Any notice not sent by post but left at the relevant address shall be deemed to have been given on the day it was so left.

50. Regulation 116 of Table A shall be modified by the deletion of the words "within the United Kingdom".

51. Indemnity

Subject to the provisions of the Act, but without prejudice to any indemnity to which he may otherwise be entitled, every director, alternate director, secretary, auditor or other officer or employee of the Company shall be indemnified out of the assets of the Company against all costs, charges, expenses, losses, damages and liabilities which he may sustain or incur in or about the execution of his duties or the exercise of his powers or otherwise in relation thereto including, without prejudice to the generality of the foregoing, any liability incurred defending any proceedings, whether civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company in which judgment is given in his favour or in which he is acquitted, or which are otherwise disposed of without any

finding or admission of material breach of duty on his part or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.

52. The directors may exercise all the powers of the Company to purchase and maintain for any director, auditor or other officer (including former directors and other officers) or any other person insurance against any liability for negligence, default, breach of duty or breach of trust or any other liability which may lawfully be insured against.



DRAFT

[To be typed on Paramount Notepaper]

(To : Liam Walshe, Michael Lavizani) 1994

Dear

In consideration of you today entering into a Subscription and Shareholders' Agreement between Paramount Hotels Limited ("the Company") (1) Michael Purtill and others (2) and [the Investors] (3) the Company hereby undertakes to indemnify and hold you harmless against all costs, demands, claims and liabilities arising out of claims made or which may be made against you by [Principal Hotels Limited], (other than claims which arise or relate to breach of your employment contract) by you in connection with the termination of your employment arrangements with them.

For and on behalf of Paramount Hotels Limited

G

COMPANIES FORM No. 122

Notice of consolidation, division,  
sub-division, redemption or  
cancellation of shares, or conversion,  
re-conversion of stock into shares

122

CHA 116

Please do not  
write in  
this margin

Pursuant to section 122 of the Companies Act 1985

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

To the Registrar of Companies

For official use

Company number

[ ] [ ] [ ] [ ]

2940925

Name of company

\* insert full name  
of company

\* Paramount Hotels Limited

gives notice that:

Each of the 1,000 ordinary shares of £1 in the capital of  
the company be sub-divided into 100 ordinary shares of £0.01  
each and that such shares be reclassified as 'A' ordinary  
shares, such changes being effective from 22 July 1994.

Insert  
Director,  
Secretary,  
Administrator,  
Administrative  
Receiver or  
Receiver  
(Scotland) as  
appropriate

Signed *[Signature]*

Designation *Director*

Date *24/7/94*

Presentor's name address and  
reference (if any):  
Dibb Lupton  
Broomhead, 117 The  
Headrow, Leeds LS1  
5JX (WAH/SY)

WAH/SY

For official Use  
General Section

I Post room



ALL ARHNR3KJ 254  
COMPANIES HOUSE 06/08/94  
COMPANIES HOUSE 29/07/94

**G****Notice of accounting reference date  
(to be delivered within 9 months of  
incorporation)****224**

CHA 118

Please do not  
write in  
this marginPursuant to section 224 of the Companies Act 1985  
as inserted by section 3 of the Companies Act 1989To the Registrar of Companies  
(Address overleaf)

Company number

2940925

Name of company

\* PARAMOUNT HOTELS LIMITED

\* Insert full name  
of companygives notice that the date on which the company's accounting reference period is to be treated as  
coming to an end in each successive year is as shown below:Important  
The accounting  
reference date to  
be entered along  
side should be  
completed as in the  
following examples:

Day Month

3 1 1 0

5 April  
Day Month

0 5 0 4

30 June  
Day Month

3 0 0 6

21 December  
Day Month

3 1 1 2

Insert  
Director,  
Secretary,  
Administrator,  
Administrative  
Receiver or  
Receiver,  
(Scotland) as  
appropriate

Signed

*[Signature]*

Designation

DIRECTOR

Date

4.8.94

Presenter's name, address  
telephone number and reference (if any)Dibb Lupton  
Broomhead, 117 The  
Headrow, Leeds LS1  
5JX (WAH/SY)

Tel: 0532 439301

For official use  
DEB

Post room

A10 \*ASYMN300\* 249  
COMPANIES HOUSE 10/08/94