

Registered Number 02931940

Employeas: The Employment Practice Limited

Abbreviated Accounts

30 June 2016

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Balance Sheet as at 30 June 2016

	Notes	2016	2015
		£	£
Fixed assets	2		
Tangible		611	814
		<u>611</u>	<u>814</u>
Current assets			
Debtors		30,788	31,626
Cash at bank and in hand		9,629	16,908
Total current assets		<u>40,417</u>	<u>48,534</u>
Creditors: amounts falling due within one year		(34,472)	(40,143)
Net current assets (liabilities)		5,945	8,391
Total assets less current liabilities		<u>6,556</u>	<u>9,205</u>
Total net assets (liabilities)		<u>6,556</u>	<u>9,205</u>
Capital and reserves			
Called up share capital	4	2	2
Profit and loss account		6,554	9,203

Shareholders funds

6,556

9,205

- a. For the year ending 30 June 2016 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.
- b. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- c. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- d. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 27 February 2017

And signed on their behalf by:

Ms A Galashan, Director

Ms J Calleux, Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1068 of the Companies Act 2006.

Notes to the Abbreviated Accounts

For the year ending 30 June 2016

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Turnover

The turnover shown in the profit and loss account represents amounts invoiced during the year, exclusive of Value Added Tax. In respect of long-term contracts and contracts for on-going services, turnover represents the value of work done in the year, including estimates of amounts not invoiced. Turnover in respect of long-term contracts and contracts for on-going services is recognised by reference to the stage of completion.

Fixed Assets

All fixed assets are initially recorded at cost.

Financial Instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment 25% Reducing balance

2 Fixed Assets

	Tangible Assets	Total
Cost or valuation	£	£
At 01 July 2015	8,955	8,955
At 30 June 2016	<u>8,955</u>	<u>8,955</u>
Depreciation		
At 01 July 2015	8,141	8,141
Charge for year	203	203
At 30 June 2016	<u>8,344</u>	<u>8,344</u>

Net Book Value

At 30 June 2016	611	611
At 30 June 2015	<u>814</u>	<u>814</u>

3 Creditors: amounts falling due after more than one year**4 Share capital**

	2016	2015
	£	£
Authorised share capital:		
100 Ordinary of £1 each	100	100
Allotted, called up and fully paid:		
2 Ordinary of £1 each	2	2