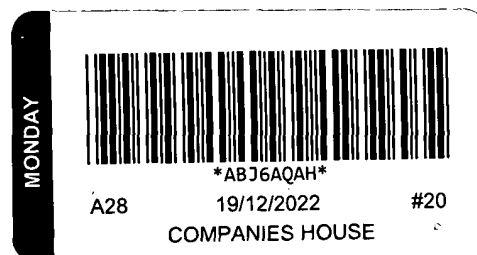


Company registration number: 2892836
Charity registration number: 1034571

The Griffins Society

(A company limited by guarantee)
Annual Report and Financial Statements
for the Year Ended 31 March 2022



The Griffins Society

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The following pages do not form part of the statutory financial statements:

| | |
|--|----------|
| Statement of financial activities per fund | 17 |
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The Griffins Society

Reference and Administrative Details

| | |
|------------------------------------|--|
| Charity name | The Griffins Society |
| Charity registration number | 1034571 |
| Company registration number | 2892836 |
| Principal Office | 27 Tooting Bec Gardens Streatham, London SW16 1QY |
| Registered Office | 166 College Road Harrow Middlesex HA1 1BH |
| Trustees/Board of Directors | Sue Jordan – Company Secretary Liz Cadogan Jean O'Neill Susan Elizabeth Matthews Emily Fei Nicola Carr Serena Wright |
| Director of the Society | Christine Leeson |
| Patrons | Baroness Helena Kennedy, QC |
| Accountant | Brian Jelley JP FCPFA |
| Independent Examiner | Simon Lewcock FCCA |

The Griffins Society

Trustees' Report

The members of the Board are pleased to present their report together with the unaudited financial statements of the Society for the year ended 31 March 2022.

Some members of the Society's governing body are the directors of the charitable company (the Society) and its trustees for the purposes of charity law. The Society's governing body comprises trustees and advisors who are neither trustees nor directors of the charitable company.

Structure, governance and management

Historical: The Society was incorporated on 31 January 1994. It is limited by guarantee and has no share capital. Its governing instrument is its Memorandum and Articles of Association, updated from 1993/1998 to the current instrument dated 29th November 2013. It is registered as a charity with the Charity Commission.

The confirmed Objects of the Society are noted below:

Object 1: To promote the rehabilitation and relief in need of women and girls who offend and those at risk of offending (here in after referred to as 'women who offend')

Object 2: To advance the education of the public in the subject of women who offend.

Object 3: To commission or conduct research into the effectiveness of measures for the treatment of women who offend and to publish the results of such research.

From the 2013 AGM forwards, the governing 'Council' of the Society was to be referred to as a 'Board', in keeping with the changes made to the Articles of Association.

Appointment of members of the Board

The Board may appoint any person who is interested in the work of the Society to fill a vacancy or may co-opt members as advisors to the Society. All trustees appointed to the Society are also directors of the charitable Society. All trustees appointed to the Society are also directors of the charitable company and are the only 'members' of the Society.

Members of the Board induction and training

New members of the Board undergo orientation to brief them on their legal obligations under charity and company law, the content of the governing document, the Board and decision-making processes, recent financial performance of the charity and plans for future periods.

Organisation (the arrangements - post November 2014)

The Board consists of a minimum number of five trustees (but subject to a maximum of nine) and is responsible for managing the business of the Society. The Board holds an AGM and convenes other meetings whenever it thinks fit.

The Griffins Society

Trustees' Report

Risk Management

The members of the Board examine the major risks that the Society faces each financial year when preparing and updating their strategy. The Society has developed systems to identify, monitor and control these risks in order to mitigate any impact they may have in the future.

Historical Background

The Griffins Society was founded in 1965 by a group of volunteers and prison visitors who wished to assist women being released from prison with nowhere to go. The Society's aftercare hostels for women served all the women's prisons, particularly HMP Holloway. In the 1970s at the request of the Home Office, the Society opened the first women's bail hostel as a direct alternative to remand in custody. More hostels followed but in the 1990s the Society decided to move away from frontline work. Today the Society's reformed aims and objectives are to research and promote effective practice in working with women who are in prison or subject to criminal justice intervention in the community.

In 2001, the Society used the sale of its properties to establish a Research Fellowship Programme in partnership with the Mannheim Centre for Criminology at the London School of Economics (LSE). In 2013, as part of its role-reviewing process, the Society formed a new partnership with the Institute of Criminology, University of Cambridge to continue to deliver its Fellowship Research Programme.

The Fellowship Research Programme

The aim of the Fellowship Research Programme is to provide "thinking space" for practitioners working in the criminal justice system or allied fields who wish to study a particular aspect of the circumstances of treatment of women offenders. At the end of their fellowship year, Fellows prepare a report for the Society on their findings. The Society publishes the report and actively disseminates the research findings in the criminal justice system and the women's voluntary sector. A full list of past Fellows and their reports can be found in Appendix 1 on pages 20 to 22. Additional resources are allocated on a case-by-case basis where the Society feels particular research reports would benefit from further development. The Sex Workers in Prison (SWIP) project was one such development, whereby a pilot training package for frontline staff was developed directly from the findings of a Society Research Fellowship. The SWIP project enabled staff in prisons to more effectively support the resettlement needs of women who engaged in street-based sex work. This pilot was subsequently rolled out nationally within the Prison Service.

Public Benefit

Since its inception, the Society's Research Fellowships Programme has enabled criminal justice system staff to undertake research in their workplace that has strong practical applications in improving the way in which the criminal justice system works with women and girl offenders and those at risk of offending.

The Society's Fellowships Research Programme ensures that issues concerning female offenders that might otherwise go unnoticed are researched and brought to the attention of criminal justice policy makers. The Society's people include a dynamic mix of academics, practitioners, policy makers, members of the judiciary, campaigners and women who have experienced imprisonment who come together to ensure that influence is exercised on criminal justice organisations and processes to improve the position of female offenders. This has wider benefits for society, including the children and families of offenders, the communities in which women live, and potential future victims who can be better protected by enabling offenders to avoid further criminal behaviour.

The Griffins Society

Trustees' Report

During the year

Governance: The start of the financial year coincided with the second year of the Covid-19 pandemic and this continued to impact operations during the year. Throughout this time, to keep members of the society and our fellows and supervisors safe, all board and fellowship meetings continued to be held remotely via zoom rather than face-to-face at the LankellyChase Foundation. The financial outgoings of the Society were again kept under tight reign during the year with expenditure shuttered to a minimum to once more ensure that the Society was kept just ticking over. The Board was furnished with monthly updates on the state of the society's investments so they could keep track in what has proved to be another volatile year on the financial markets.

Funding: LankellyChase Foundation: as noted above, during the year the impact of the pandemic was to totally curtail all meetings in person, but we are grateful to the foundation for their on-going support of the Society and although no meetings took place at the Foundation during this second Covid year, it is hoped the Society will be able to resume such meetings in the next financial year, Covid-dependent.

Barrow Cadbury Trust: The focus for research applications for the first year of the two-year partnership was to be an exploration of any part of the criminal justice system, but specifically in relation to its impact on Black, Asian and Minority Ethnic women. For the second year of the BCT 2nd Grant (2021-22), the society had aimed to appoint just one fellow, but the climate proved to be too difficult and so no appointment was made and agreement was made with BCT to roll over until 2022-23 and run the applications process again.

All fellowships: The pandemic has continued to impact on all the current fellowships throughout the year – the process of practical research has proved extremely problematic and has slowed the progress with all the fellowships.

That said, May Robson's fellowship on, '*A suspect population: an examination of bail decision making for foreign national women in criminal courts in England and Wales*', from the 2019-2020 fellowship year, was successfully completed before year end, with her research being published and a seminar held on-line in March 2022. Joint fellows Sandra Barefoot and Ruth Chitty were also finally able to complete their much-delayed fellowship from 2018-19, on exploring Shame Resilience Theory, although the publication and the holding of a seminar for it will not be until the new financial year. The Board agreed to continue extending the deadlines for completion for all fellowships in recognition of the highly unusual and problematic circumstances that are continuing for all, and continued supporting and encouraging the fellows throughout the year, offering interim grant payments to all fellows and supervisors.

Research Impact: The publication of May Robson's work sparked a lot of interest with her being invited to speak at the Criminal Justice Alliance working group on Bail, in February 2022 and also 'The Justice Gap' produced a paper covering her research into the disproportionate use of custodial remand for foreign national women. She has also been invited to present at the London Blueprint for Women in the CJS Delivery Board (the London Mayor's Office for Policing & Crime) later in the next financial year.

Future plans: The 2022-2023 fellowship round was started in the Spring of 2022, towards the end of the financial year, in the hope of appointing the second joint Griffins-Barrow Cadbury fellowship and to appoint up to a further six Griffins Fellowships. The interviews are scheduled to take place via zoom in the early summer of 2022. The publication of the 2018-19 Barefoot and Chitty fellowship findings and the seminar to promote it, will be held in April 2022.

At the end of the current year, with still no end to the pandemic in sight, the Society continues to support five individual fellows and one joint fellowship and they will continue to do so, looking towards a time when the rules will once more allow front-line research to more easily take place so our fellows can successfully complete their work.

The Griffins Society

Trustees' Report

Financial Review

Financial Review. The statement of financial activities on page 10 shows a deficit on ordinary (unrestricted) funds for the year of £17,174 (2021-£9,709) before unrealised gains on investments of £7,409 (2021 – £19,468). The reserves on unrestricted funds stand at £88,107 (2021: £97,872). It is estimated that this represents 2 to 3 years of operation at current activity levels.

The society received £6,000 from the Barrow Cadbury foundation in the year. This is part of the second grant awarded by Barrow Cadbury at the end of 2019-20 (the overall total grant is for £30,000 to cover two fellowship years). The grant allows for a portion of it to be spent on the Director's time in co-ordinating this project and £2,502 was charged for this element of the work in 2021-22.

The Prison Reform Trust (PRT) grant, which was for £10,000 for one fellowship, in this year to 31.03.2022, £125 of this grant was used to support the time that the Director spent on this work in 2021-22. The fellow originally appointed to this grant had to withdraw for personal reasons and due to difficulties reappointing because of the pandemic, PRT decided to withdraw and with mutual agreement, the balance on the grant received for this project was repaid to PRT at year end.

Investment powers and policy

According to the Memorandum and Articles of Association, the Board has the power to make any investment that it sees fit.

Reserves policy

It is the policy of the Board to hold reserves adequate to fund the basic running expenses of the Society and to contribute towards the direct charitable activities of the Society.

Statement of the Board's Responsibilities

The Board members (who are also directors of The Griffins Society for the purposes of company law) are responsible for preparing the Report of the Board and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Society and of the incoming resources and application of resources, including the income and expenditure, of the Society for the year.

In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Board are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Griffins Society

In so far as the Board is aware:

- there is no relevant audit information of which the Society's independent examiner is unaware; and,
- the Board has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiner is aware of that information.

Approved by the Board and signed on their behalf by:


.....

Sue Jordan – Company Secretary and Director

Small company provisions

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

The Griffins Society

Independent Examiner's Report to the Trustees of

The Griffins Society

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 10-17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

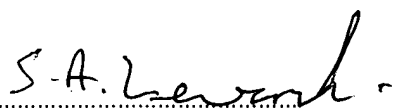
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


S. A. Lewcock FCCA

Date: 23rd November 2022

Windsor Lodge
Millfield Road
Hounslow
Middlesex
TW4 5PN


The Griffins Society
Statement of Financial Activities (including income and Expenditure Account) for the
Year Ended 31 March 2022

| | | Unrestricted Funds 2022 | Restricted Funds 2022 | Total Funds 2022 | Unrestricted 2021 | Restricted 2021 | Total Funds 2021 |
|---------------------------------------|------|----------------------------|--------------------------|---------------------|----------------------|--------------------|---------------------|
| | Note | £ | £ | £ | £ | £ | £ |
| Income and endowments | | | | | | | |
| Income from generated funds | | | | | | | |
| Voluntary income | 2 | 21 | 6,000 | 6,021 | 20 | 9,720 | 9,740 |
| Investment income | 3 | 5,165 | 0 | 5,165 | 4,652 | 0 | 4,652 |
| Total income and endowments | | 5,186 | 6,000 | 11,186 | 4,672 | 9,720 | 14,392 |
| Expenditure | | | | | | | |
| Charitable activities | 4,5 | 21,110 | 11,602 | 32,712 | 14,231 | 10,061 | 24,292 |
| Governance costs | 4,6 | 150 | 0 | 150 | 150 | 0 | 150 |
| Total expenditure | | 21,260 | 11,602 | 32,862 | 14,381 | 10,061 | 24,442 |
| Net income/(expenditure) | | (16,074) | (5,602) | (21,676) | (9,709) | (341) | (10,050) |
| Realised gain on sale of investments | 9 | 1,234 | 0 | 1,234 | 0 | 0 | 0 |
| Unrealised gain/(loss) on investments | 9 | 6,175 | 0 | 6,175 | 19,468 | 0 | 19,468 |
| Net movement in funds | | (8,665) | (5,602) | (14,267) | 9,759 | (341) | 9,418 |
| Reconciliation of funds | | | | | | | |
| Total funds brought forward | | 97,872 | 20,889 | 118,761 | 88,113 | 21,230 | 109,343 |
| Total funds carried forward | | 89,207 | 15,287 | 104,494 | 97,872 | 20,889 | 118,761 |

The notes on pages 13 – 18 form an integral part of these financial statements

The Griffins Society (Registration number: 2892836)

| | | 2022 | 2021 |
|---|------|----------------|----------------|
| | Note | £ | £ |
| Fixed assets | | | |
| Investments | 9 | 90,911 | 103,502 |
| Current assets. | | | |
| Debtors | 10 | 901 | 1,008 |
| Cash at bank and in hand | | 12,832 | 14,401 |
| | | <u>13,733</u> | <u>15,409</u> |
| Creditors: amounts falling due within one year | 11 | (150) | (150) |
| | | <u></u> | <u></u> |
| Net current assets | | 13,583 | 15,259 |
| Net assets | | 104,494 | 118,761 |
| The funds of the charity: | | | |
| Unrestricted funds | | | |
| Unrestricted income funds | | 89,207 | 97,872 |
| Restricted funds | | | |
| Barrow Cadbury Foundation | | 15,287 | 12,889 |
| Prison Reform Trust | | 0 | 8,000 |
| Total charity funds | | 104,494 | 118,761 |


Sue Jordan (Company Secretary)
Trustee

11

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard (FRS) 102 relating to small companies, the Charities SORP 2015,, applicable accounting standards and the Companies Act 2006.

The charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small company.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to the area or purpose and the restriction means that the funds can only be used for specific projects or activities.

Income and endowments

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment and Dividend income is recognised on an accrual basis.

Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Provisions for grants made when the intention to make a grant has been communicated to the recipient, but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

....continued

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Investments

Fixed asset investments are included at market value at the balance sheet date.

Realised gains and losses on investments are calculated as the difference between sales prices and their market value at the start of the year, or their subsequent cost, and are charged or credited to the statement of the financial activities of the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the statement of financial activities based on the market value at year end.

2 Voluntary income

| | Unrestricted Funds 2022 £ | Restricted 2022 £ | Total Funds 2022 £ | Unrestricted 2021 £ | Restricted 2021 £ | Total Funds 2021 £ |
|-------------------------------|---------------------------------|-------------------------|--------------------------|---------------------------|-------------------------|--------------------------|
| Donations and legacies | | | | | | |
| Anonymous - Via CAF | 0 | 0 | 0 | 0 | 0 | 0 |
| Fundraising | 21 | 0 | 21 | 20 | 0 | 20 |
| Grants receivable | 0 | 6,000 | 6,000 | 0 | 9,720 | 9,720 |
| | <u>21</u> | <u>6,000</u> | <u>6,021</u> | <u>20</u> | <u>9,720</u> | <u>9,740</u> |

3 Investment Income

| | Unrestricted Funds 2022 £ | Restricted 2022 £ | Total Funds 2022 £ | Unrestricted 2021 £ | Restricted 2021 £ | Total Funds 2021 £ |
|--------------------------------|---------------------------------|-------------------------|--------------------------|---------------------------|-------------------------|--------------------------|
| Income from listed investments | 5,165 | 0 | 5,165 | 4,652 | 0 | 4,652 |
| Interest on cash deposits | 0 | 0 | 0 | 0 | 0 | 0 |
| | <u>5,165</u> | <u>0</u> | <u>5,165</u> | <u>4,652</u> | <u>0</u> | <u>4,652</u> |

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

....continued

4 Total expenditure

| | Non Restricted Funds £ | Restricted Funds £ | Total 2022 £ |
|--|------------------------------|--------------------------|--------------------|
| Support costs | | | |
| Workshops | 0 | 1,100 | 1,100 |
| Insurance | 199 | 0 | 199 |
| Office expenses | 735 | 0 | 735 |
| Printing, postage and stationary | 261 | 0 | 261 |
| Subscriptions and donations | 85 | 0 | 85 |
| Prison Reform Trust | 0 | 7,875 | 7,875 |
| IT and website costs | 2,557 | 0 | 2,557 |
| Governance costs – independent examiner | 150 | 0 | 150 |
| Fellows & supervisor's grants and expenses | 6,000 | 0 | 6,000 |
| Legal and professional costs | 11,273 | 2,627 | 13,900 |
| | <u>21,260</u> | <u>11,602</u> | <u>32,862</u> |

5 Details of charitable activities

| | Activities undertaken directly £ | Grant funding of activities £ | Support costs allocated £ | 2022 £ | 2021 £ |
|---------------------|---|--|------------------------------------|---------------|---------------|
| Charitable activity | 0 | 11,602 | 21,110 | 32,712 | 24,292 |
| | <u>0</u> | <u>11,602</u> | <u>21,110</u> | <u>32,712</u> | <u>24,292</u> |

6 Governance costs

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2022 £ | Total Funds 2021 £ |
|-------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Support costs allocated | 150 | 0 | 150 | 150 |
| | <u>150</u> | <u>0</u> | <u>150</u> | <u>150</u> |

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

....continued

7 Trustees' remuneration and expenses

No member of the Board received any remuneration during the year.

The total travel costs reimbursed to members of the board in 2021-22 was £0 (2020-21: £0)

8 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

....continued

9 Investments held as fixed assets

| | Listed Investments £ |
|---------------------------------------|----------------------------|
| Market value | |
| As at 1 April 2021 | 103,502 |
| Unrealised gains on revaluation | 6,175 |
| Realised gain on sale of investments, | 1,234 |
| Transfer to Bank | (20,000) |
| As at 31 March 2022 | <u>90,911</u> |
| Net book value | |
| As at 31 March 2022 | 90,911 |
| As at 31 March 2021 | <u>103,502</u> |

All investments were held in the UK.

Listed investments

The following investments represent more than 5% of the net assets of the Society as at 31 March 2022
The Equities Investment Fund for Charities: Charifund Income Units held at 31st March 2022 were 5754 at a cost of. £65,596 and a market value of £90,911 (2021 - 7029 units - Market value £103,502).

| 10 Debtors | 2022 £ | 2021 £ |
|--|-------------------|-------------------|
| Accrued investment income | <u>901</u> | <u>1,008</u> |
| 11 Creditors: Amounts falling due within one year | 2022 £ | 2021 £ |
| Sundry creditor | <u>150</u> | <u>150</u> |

The Griffins Society

Notes to the Financial Statement for the Year Ended 31 March 2022

....continued

12 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

13 Related Parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

14 Restricted Funds

The sums shown under the restricted funds heading relate solely to grants from the PRT and Barrow Cadbury Trust. Full details of these grants are shown in the financial review section of the main report.

15 Analysis of funds

| | At 1 April 2021 | Income endowments & gains on investments | Expenditure | At 31 March 2022 |
|---------------------------|--------------------|---|---------------|---------------------|
| | £ | £ | £ | £ |
| Unrestricted income funds | 97,872 | 12,595 | 21,260 | 89,207 |
| Restricted funds | 20,889 | 6,000 | 11,602 | 15,287 |
| | <u>118,761</u> | <u>18,595</u> | <u>32,862</u> | <u>104,494</u> |

16 Net assets by fund

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2022 £ | Total Funds 2021 £ |
|---|----------------------------|--------------------------|--------------------------|--------------------------|
| Investments | 90,911 | 0 | 90,911 | 103,502 |
| Current assets | (1,554) | 15,287 | 13,733 | 15,409 |
| Creditors: amounts falling due within one year | (150) | 0 | (150) | (150) |
| Totals | <u>89,207</u> | <u>15,287</u> | <u>104,494</u> | <u>118,761</u> |

The Griffins Society

Griffins Society Fellowships – by year

| Fellow | Research subject |
|-------------------------------------|---|
| <i>Academic year 2001/02</i> | |
| Rachel Chapman | The range of re-settlement issues that face women lifers, looking at both pre-release and support/supervision on life license |
| Jane Sheen | Community responses to the needs of re-settling women offenders, with particular focus on the health needs of this group |
| Liz Haines | Comparing the needs of women being supervised in the Criminal Justice System with the Home Office "What Works" accreditation criteria |
| <i>Academic year 2002/03</i> | |
| Charlie Newman | The progress of older women through the Criminal Justice System |
| Kate Storer | Anecdotal evidence which suggests that women probationers breach more during the school holidays than at other times of year |
| Manpriat Gill | Asian women offenders and their experiences of being released into the community |
| <i>Academic year 2003/04</i> | |
| Juliet Dempster | Self-employed opportunities for female ex-offenders |
| Rebecca Clark | Ex-offenders – what they want, what they need, what they get |
| Sally Martin | Supporting people – good news for women ex-offenders? |
| Sarah Cairns | The prevalence of Personality Disorder as a criminogenic need of women ex-offenders |
| <i>Academic year 2004/05</i> | |
| Amandeep Jogi | How partner agencies address the cultural needs of black and ethnic minority female offenders and how it impacts upon the re-settlement process |
| Gillian McLeish | A comparative study: mixed and women-only hostels |
| Francesca Cooney | Peer support in prisons |
| <i>Academic year 2005/06</i> | |
| Sharon Mellor | Community orders: are they effective for women offenders with drug/alcohol problems? |
| Louise Clark | Re-settlement needs and provision of support for imprisoned adult female offenders involved in the sex industry |

The Griffins Society

Academic year 2006/07

| | |
|------------------|---|
| Sarah Clarke | What should be included in an offending behaviour programme designed for seventeen-year old girls serving the custodial sentence section of a Detention and Training Order? |
| Sally Watson | High-risk female offenders in Multi-Agency Public Protection Arrangement |
| Fiona Pervez | Community based treatment in a rural area |
| Carlotta Goulden | Arts intervention with female offenders |

Academic year 2007/08

| | |
|-------------------|---|
| Clare Taylor | Exploring what offenders want and need from volunteering placements |
| Pat Trehan | An exploration of why and when women choose to engage with drug intervention services |
| Elizabeth Clarson | Housing policy and practice for women who have been in prison (<i>this fellow did not complete</i>) |

Academic year 2008/09

| | |
|---------------------------|--|
| Cath Smith & Sue Matthews | An examination of the sustainability of gender-specific provision in the Youth Justice System |
| Leeanne Plechowicz | Is attachment theory and the concept of a 'secure base' important in the process of resettlement for female offenders? |
| Rosie Deedes | Coming back to prison – why do some women breach their license? |
| Lucy Watkins | An evaluation of the Freedom Programme for women affected by domestic violence |
| Phillippa Tibbetts | The Offender Management Model – working in partnership to reduce re-offending. Perspectives from partner agencies, women offenders and key workers |

Academic year 2009/10

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|----------------|--|
| Liz Owens | Exploring the experiences of Minority Ethnic Women in Resettlement – what role, if any, does ethnic culture play in the resettlement of Black (African-Caribbean) women offenders in the UK? |
| Helen Atkins | What judges think about prostitution – assessing the considerations and measures employed by members of the judiciary for sentencing women who sell sex |
| Suzie Metcalfe | The treatment needs of sexually abusive women and the nature of offending behaviour provision for them (<i>this fellow did not complete</i>) |

The Griffins Society

Academic year 2010/11

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|-------------------|---|
| Jessica Southgate | 'Seeing differently' – working with girls affected by gangs |
| Louise Sandwith | 'Score, smoke, back on the beat' – an exploration of the impact of homelessness on exiting street sex working in Manchester |

Academic year 2011/12

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|----------------------|---|
| Matina Marougka | What influences the sentencing of women offenders? Sentencer and probation views |
| Dawn McAleenan | The Needs of IPP prisoners, before, during and beyond custody |
| Shelly Ann McDermott | Offender engagement: exploring how women's journeys are affected by court orders to attend structured supervision or access statutory help and assistance |

Academic year 2012-13

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| Sue Jordan | Does the quality of Probation Breach Reports, and /or the flexibility of service provided, contribute to women being imprisoned under enforcement procedures |
| Rosie Miles | Working with female offenders in Restorative Justice Conferences |

There were no fellowships between 2013-14 due to the migration from academic partner LSE to ICUC

Academic year 2014-15

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| Jean O'Neill | 'Time after time' – a study of women's transitions from custody |
| Gareth Hole | Probation Officers' accounts of practice with women convicted of intimate partner violence (IPV) towards men |
| Kirsty Tate | 'Losing my voice': a study of the barriers and facilitators to disclosure for sex-working women in residential drug treatment |
| Tamara Pattinson | Prison as a place of safety for women with complex mental health needs |
| Maya Sikand | Lost Spaces: is the current procedure for women prisoners to gain a place in a prison Mother and Baby Unit fair and accessible? |

Academic Year 2015-16

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|----------------|---|
| Hazel Renouf | Resettlement experiences of street sex-working women on release from prison |
| Tracey McMahon | A sense of place: exploring the barriers faced by women trying to access suitable accommodation on leaving prison (<i>report published November 2019</i>) |

Academic Year 2016-17

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| Alice Moore | Exploring the impact of the Housing (Wales) Act on women involved in the criminal justice system (<i>published 2018</i>) |
| Pippa Goodfellow | The use of custody for girls in a changing criminal justice landscape (<i>published May 2019</i>) |

The Griffins Society

Academic Year 2017-18

Sarah Smart Too many bends in the tunnel: women serving Indeterminate Sentences of Imprisonment for Public Protection – what are the barriers to risk reduction, release and resettlement?

Geraldine McGuigan and Ruth Walker

Survived...but at what cost? A study of women in the criminal justice system who experienced domestic abuse and the potential for change

Academic Year 2018-19

Naima Sakande Righting wrongs: what are the barriers to women seeing to overturn unsafe convictions or unfair sentences in the Court of Appeal (Criminal Division)?

Sophia Benedict Just no future at the moment: Examining the barriers to community resettlement for foreign national women

Sandra Barefoot and Ruth Chitty

Exploring Shame Resilience Theory and its potential to understand how shame affects the behaviours of women with lived experience of prison (Published April 2022)

Academic Year 2019-20

May Robson What are the barriers to accessing bail for foreign national women in England and Wales? (Published Jan 2022)

Becky Fédia What if anything, might be utilised from the different models of trauma-informed practice in prisons for use in community-based work with women? (Covid impact - *expected 2023*)

Rachel Reed 'Hell hath no fury'The experience and expression of anger in women convicted of violence (Covid impact - *expected 2023*)

Ellie Ward Serious Youth Violence: proposing a police response for young women, designed by young women (Covid impact - *expected 2023*)

Academic Year 2020-21

Audrey Mogan No Longer in Need of a Safety Net? An examination of whether section 45 of the Modern Slavery Act adequately protects female BAME victims of trafficking.

ENDS