

Company registration number: 2892836  
Charity registration number: 1034571

# The Griffins Society

(A company limited by guarantee)  
Annual Report and Financial Statements  
for the Year Ended 31 March 2018



# The Griffins Society

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# The Griffins Society

## Reference and Administrative Details

<b>Charity name</b>	The Griffins Society
<b>Charity registration number</b>	1034571
<b>Company registration number</b>	2892836
<b>Principal Office</b>	27 Tooting Bec Gardens Streatham, London SW16 1QY
<b>Registered Office</b>	Audit House  260 Field End Road Eastcote Middlesex HA4 9LT
<b>Trustees/Board of Directors</b>	Linda Pizani Williams, Chair  Sally Dickinson, Company Secretary  Charlotte Louise Samuelson, Treasurer (to 4 <sup>th</sup> April 2017)  Liz Cadogan  Clive Reginald Martin (to 29 <sup>th</sup> March 2018)  Laura Jacqueline Baynton  Susan Elizabeth Matthews  Sue Jordan (from 27 <sup>th</sup> November 2017)  Emily Fei (from 20 <sup>th</sup> February 2018)
<b>Director of the Society</b>	Christine Leeson
<b>Patrons</b>	Baroness Helena Kennedy, QC
<b>Accountant</b>	Brian Jelley JP FCPFA
<b>Independent Examiner</b>	Simon Lewcock FCCA

# The Griffins Society

## Trustees' Report

The members of the board are pleased to present their report together with the unaudited financial statements of the Society for the year ended 31 March 2018.

Some members of the Society's governing body are the directors of the charitable company (the Society) and its trustees for the purposes of charity law. The Society's governing body comprises trustees and advisors who are neither trustees nor directors of the charitable company.

### Structure, governance and management

**Historical:** The Society was incorporated on 31 January 1994. It is limited by guarantee and has no share capital. Its governing instrument is its Memorandum and Articles of Association, updated from 1993/1998 to the current instrument dated 29<sup>th</sup> November 2013. It is registered as a charity with the Charity Commission.

**The confirmed Objects of the Society are noted below:**

**Object 1:** To promote the rehabilitation and relief in need of women and girls who offend and those at risk of offending (here in after referred to as 'women who offend')

**Object 2:** To advance the education of the public in the subject of women who offend.

**Object 3:** To commission or conduct research into the effectiveness of measures for the treatment of women who offend and to publish the results of such research.

From the 2013 AGM forwards, the governing 'Council' of the Society was to be referred to as a 'Board', in keeping with the changes made to the Articles of Association.

### Appointment of members of the board

The board may appoint any person who is interested in the work of the Society to fill a vacancy or may co-opt members as advisors to the Society. All trustees appointed to the Society are also directors of the charitable company. All trustees appointed to the Society are also directors of the charitable company and are the only 'members' of the Society.

### Members of the Board induction and training

New members of the Board undergo orientation to brief them on their legal obligations under charity and company law, the content of the governing document, the Board and decision-making processes, recent financial performance of the charity and plans for future periods.

### Organisation (the arrangements - post November 2014)

The Board consists of a minimum number of five trustees (but subject to a maximum of nine) and is responsible for managing the business of the Society. The Board holds an AGM and convenes other meetings whenever it thinks fit.

# The Griffins Society

## Trustees' Report

### **Risk Management**

The members of the Board examine the major risks that the Society faces each financial year when preparing and updating their strategy. The Society has developed systems to identify, monitor and control these risks in order to mitigate any impact they may have in the future.

### **Historical Background**

The Griffins Society was founded in 1965 by a group of volunteers and prison visitors who wished to assist women being released from prison with nowhere to go. The Society's aftercare hostels for women served all the women's prisons, particularly HMP Holloway. In the 1970s at the request of the Home Office, the Society opened the first women's bail hostel as a direct alternative to remand in custody. More hostels followed but in the 1990s the Society decided to move away from frontline work. Today the Society's reformed aims and objectives are to research and promote effective practice in working with women who are in prison or subject to criminal justice intervention in the community.

In 2001, the Society used the sale of its properties to establish a Research Fellowship Programme in partnership with the Mannheim Centre for Criminology at the London School of Economics (LSE). In 2013, as part of its role-reviewing process, the Society formed a new partnership with the Institute of Criminology, University of Cambridge to continue to deliver its fellowship research programme.

### **The Fellowship Research Programme**

The aim of the Fellowship Programme is to provide "thinking space" for practitioners working in the criminal justice system or allied fields who wish to study a particular aspect of the circumstances of treatment of women offenders. At the end of their fellowship year, Fellows prepare a report for the Society on their findings. The Society publishes the report and actively disseminates the research findings in the criminal justice system and the women's voluntary sector. A full list of past Fellows and their reports can be found in Appendix 1 on pages 20 to 22. Additional resources are allocated on a case-by-case basis where the Society feels particular research reports would benefit from further development. The Sex Workers in Prison (SWIP) project was one such development where a pilot training package that was developed out of a research fellowship to enable staff in prisons to support the resettlement needs of women who are engaged in street-based sex work. This pilot was subsequently rolled out nationally within the Prison Service.

### **Public Benefit**

Since its inception, the Society's Research Fellowships Programme has enabled criminal justice system staff to undertake research in their workplace that has strong practical applications in improving the way in which the criminal justice system works with women and girl offenders and those at risk of offending.

The Society's Fellowships research programme ensures that issues concerning female offenders that might otherwise go unnoticed are researched and brought to the attention of criminal justice policy makers. The Society's people include a dynamic mix of academics, practitioners, policy makers, members of the judiciary, campaigners and women who have experienced imprisonment who come together to ensure that influence is exercised on criminal justice organisations and processes to improve the position of female offenders. This has wider benefits for Society, including the children and families of offenders, the communities in which women live, and potential future victims who can be better protected by enabling offenders to avoid further criminal behaviour.

# The Griffins Society

## Trustees' Report

### During the year

**Governance:** At the start of the year in April 2017, trustee Charlotte Samuelson had to resign from the board. Unfortunately, the pressures of her work had meant she felt she could no longer commit the time. At the end of the year in March 2018, following his retirement, the board also said goodbye to the ex-Director of Clinks and long-time supporter of the Society, Clive Martin. In November 2017 at the Griffins AGM and Board meeting, the board approved past fellow and senior probation officer, Sue Jordan's application to join the board as a trustee. This brought the number of fellow trustees on the board to two and is a continuation of the decision made last financial year to increase the number of past fellows recruited to the board. Near the end of the year, the board was delighted to appoint another trustee to the board, Emily Fei from the Safeguarding Directorate at the Home Office. Emily attended the January 2018 board meeting and was formally appointed to the board in February.

**Funding: The LankellyChase Foundation (LCF).** LCF continues to be an enormous source of support for the Society, not least in the form of providing facilities for the board and fellowship update meetings throughout the year. LCF also jointly funded a workshop for fellows last year on Systems Change – this was in addition to the two annually run workshops on introduction to research techniques and on data analysis and writing up. The workshop was very much appreciated by the fellows and so this year the Society has been focusing on how to provide a sustainable version of the workshop for all fellows going forwards. The third and final of the jointly-funded, LCF-Griffins Fellows, Tabatha O'Brien Butcher, has had her fellowship (*'Speaking up, stepping out: empowerment through co-production for women facing severe and multiple disadvantage'*) extended and we expect her final report to be delivered in 2019.

**The Barrow Cadbury Trust (BCT):** This year saw the start of the first of a three-year, jointly-funded **Barrow-Cadbury-Griffins fellowships**, focusing on the T2A (Transition to Adulthood) agenda. BCT will support one fellowship per year until 2020. The first of the joint fellowships will be coming through in the Autumn of next year (2018).

**Fellowship governance:** During the year the Society formalised the general guidance that it gives to the independent academic reviewers of completed research reports, producing a detailed guide as to the academic standards looked for by the Society in completed reports. This document will also be of help to supervising academics to ensure the fellowship outcomes are in line with the Society's aims and objectives.

**Research Impact and other Outcomes:** The Society continues to evaluate the fellowships, to track where fellowship findings are used and where they have an impact and what happens to the fellows themselves. On the 5<sup>th</sup> April at the start of the year, the Society's Director, Chris Leeson was invited to speak at the first Probation Institute Trainees Conference, hosted by De Montfort University, on 'Challenges for Probation Practice in 2017'). Her focus was on why Griffins supported research specifically around women and why probation staff needed to become stakeholders and designers of their service, to actively contribute to its development through research on the frontline. Three past Griffins fellows (Jean O'Neill, Gareth Hole and Sue Jordan) presented workshops at the conference on their research.

**Jean O'Neill's** work on women's transition from custody in Northern Ireland has been made use of by the Women's Training Network, Northern Ireland in the production of their training programme for women in the criminal justice system, that forms part of the women strand of the Fresh Start Agreement.

# The Griffins Society

## Trustees' Report

In the Autumn of 2017, as a result of her Griffins fellowship on the impact of sex-working disclosure on drug rehabilitation, **Kirsty Tate** was invited by the Open University as a key contributor in a video that is part of the introductory module to a new course being offered at the OU on Understanding Criminology. The course has a shelf-life of ten years and an expected student throughput of between 600 and 800 students per year.

**Tamara Pattinson's** research on the use of prison as a place of safety for women with complex mental health needs was quoted in a report on the over-use of remand by Transform Justice (*'Presumed innocent but behind bars – is remand overused in England and Wales?'*, in March 2018) and in a blog by Transform Justices' Director, Penelope Gibb in her article in Pulse on Linked in, *'Are we imprisoning too many innocent people?'* (May 27<sup>th</sup> 2017). Tamara has now left the prison service and joined HM Inspectorate of Prisons and she credits carrying out the fellowship with her success in being able to make that move.

**Maya Sikand's** work on access to Mother and Baby Units (MBUs) continues to resonate in the on-going push to make the access process fairer; a practitioner wrote directly to Maya on how her report was, "really useful .. for understanding how the process works in practice, and it identifies some very tangible things that can be done at different levels (MoJ, prisons etc.) to improve access to MBUs and to ensure a fairer hearing for women". There has also been interest from the Magistrates' Association on this issue in and around women potentially facing custody and how they are dealt with both in and before court. Maya was also invited to be a keynote speaker on MBU access at an event ('New Insights Event 2') put on by the Charity, Birth Companions, in November 2017, where the audience included the governors for Bronzefield and Peterborough. The Society director and chair also met with the new head of the National Prison and Probation service, Sonia Crozier to discuss Maya's findings and the concerns she raised in the report, particularly around the appeals process.

The Society continues to hear from academics who consult the growing list of Griffins research papers on the website on a regular basis.

**Latest Publications: Hazel Renouf's** research on the experiences of resettlement of street sex workers leaving prison is the latest research to be published by the Society. Although we cannot predict what subjects are likely to come up each year, there is no doubt that there are certain trends that can be seen emerging over the years. One of which is around street sex working. It is a subject the Society has returned to a number of times. The first was Lou Clark's work in 2009. Her fellowship led to the establishment of the joint Griffins and Prison service project, 'Sex Workers in Prison', a national training programme to help prison staff to a better understanding of the sex workers in their care and how best to work with them. The profound impact of homelessness on the choices faced by women, either entering or trying to exit street sex working, was looked at by Louise Sandwith in 2011 and in 2015, Kirsty Tate looked at the impact of disclosure of sex working on women engaged in drug rehabilitation. Her work has led her in her own organization, The Nelson Trust to develop new interventions delivered in their women's residential services with those women in recovery with a sex working history. The latest is Hazel Renouf's research which was published this year and a seminar on her findings was held at the Barrow Cadbury Trust in September 2017. Criminal justice blogger, Russell Webster included a report on Hazel's research in his blog on 9<sup>th</sup> October.

**Tracey McMahon's** report from the same fellowship intake (2015-16) on, *'A sense of place: exploring the barriers faced by women trying to access suitable accommodation on leaving prison'*, is due to be delivered next year.

What is clear from the last couple of years is that workloads are getting heavier, as are stress levels for practitioners and for the first time in many years the Society is carrying forwards a number of fellowships where the fellows need more time to complete. In an ideal world, fellowships are completed in 18 months from start to finish. In practice, competing demands on time mean that the Society is needing to be more flexible around delivery dates to ensure that fellows are supported to complete. Of the 2016-17 fellowships, fellows Pippa Goodfellow (*The use of custody for girls in a changing criminal justice landscape*), Sarah Burrows (*Exploring the experience of grandparents who care for dependent grandchildren due to parental imprisonment*) and Tabatha O'Brien-Butcher (*Speaking up, stepping out: empowerment through co-production for women facing severe and multiple disadvantage*) have been granted an extension and are expected to deliver their

# The Griffins Society

## Trustees' Report

reports in 2018-19. Alice Moore's work on the impact of the Housing (Wales) Act on women involved in the criminal justice system will be published in 2018.

**Applications round for 2017-18:** This year's application round resulted in three fellowships being awarded; to Sarah Smart on the barriers to risk reduction, progression and resettlement experienced by the 92% of IPP women prisoners who are over-tariff, Paula Harriott on understanding the impact of maternal imprisonment on families, and a joint fellowship Ruth Walker and Geraldine McGuigan from Northern Ireland on the links between domestic violence and offending. The Society welcomed academics Dr Lucy Baldwin and Dr Monica Williams who were joining the Society to supervise their first fellowships and Dr Nicky Padfield who was supervising her second.

**Future Plans:** The seminar for Alice Moore's work on the impact of the Housing (Wales) Act is due to be held in June and the remaining cohort for 2016-17 are expected to deliver their reports by the end of the year, along with the 2017-18 fellowships and their associated findings seminars will be held. The Society continues to build its links with academics and policy makers to ensure maximum impact for the research findings.

## Financial Review

The statement of financial activities on page 11 shows a net deficit on ordinary (unrestricted) funds for the year of £27,942 (2017: £36,422) before realised and unrealised losses on investments of £1,727 (2017: gain of £21,878). The reserves on unrestricted funds stand at £173,692 at 31 March 2018 (2017: £203,361). It is estimated that this represents 3-4 years operation at current activity levels that, without further funding represents spend-out within 3-4 years.

The Society also received further grants of £7,600 from the Barrow Cadbury foundation in the year. These grants are part of a larger grant given by the Barrow Cadbury Foundation in the sum of £31,320 that is to be given over a period of 46 months which started in March 2017. This grant is shown as the sole restricted fund grant shown in these accounts. The grant is given specifically, "*To support annual T2A-focused fellowship to enable practitioner-led research on the specific needs of young women aged 18 to 25*". The grant allows for a portion of it to be spent on the director's time in co-ordinating this project and £4,575 was charged for this element of the work during the 2017-18 year.

## Investment powers and policy

According to the Memorandum and Articles of Association, the Board has the power to make any investment that it sees fit.

## Reserves policy

It is the policy of the Board to hold reserves adequate to fund the basic running expenses of the Society and to contribute towards the direct charitable activities of the Society.

## Statement of the Board's Responsibilities

The Board members (who are also directors of The Griffins Society for the purposes of company law) are responsible for preparing the Report of the Board and the financial statements in accordance with applicable



## The Griffins Society

law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### Trustees' Report

Company law requires the Board to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Society and of the incoming resources and application of resources, including the income and expenditure, of the Society for the year.

In preparing these financial statements, the Board is required to:

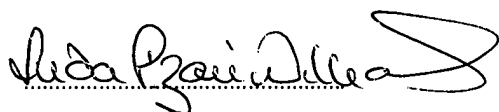
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Board are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Board is aware:

- there is no relevant audit information of which the Society's independent examiner is unaware; and,
- the Board has taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiner is aware of that information.

Approved by the Board and signed on their behalf by:



Linda Pizani Williams – Chair and Director

### Small company provisions

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

# The Griffins Society

## Independent Examiner's Report to the Trustees of

### The Griffins Society

I report on the accounts of the company for the year ended 31 March 2018, which are set out on pages 11 to 18.

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

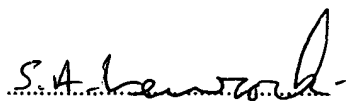
#### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - a. to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
S. A. Lewcock FCCA

Date: 1<sup>st</sup> November 2018

Windsor Lodge  
Millfield Road  
Hounslow  
Middlesex  
TW4 5PN

**The Griffins Society**  
**Statement of Financial Activities (including income and Expenditure Account) for the**  
**Year Ended 31 March 2018**

		<b>Unrestricted Funds 2018</b>	<b>Restricted Funds 2018</b>	<b>Total Funds 2018</b>	<b>Total Funds 2017</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income and endowments</b>					
Income from generated funds					
Voluntary income	2	60	7,600	7,660	17,148
Investment income	3	9,501	0	9,051	9,058
Total income and endowments		<u>9,561</u>	<u>7,600</u>	<u>16,711</u>	<u>26,206</u>
<b>Expenditure</b>					
Charitable activities	4,5	36,637	6,195	42,832	59,078
Governance costs	4,6	150	0	150	150
Total expenditure		<u>36,787</u>	<u>6,195</u>	<u>42,982</u>	<u>59,228</u>
Net income/(expenditure)		(27,226)	1,405	(25,821)	(33,022)
Realised gain on sale of investments	9	1,003	0	1,003	1,529
Unrealised gain/(loss) on investments	9	(2,731)	0	(2,731)	20,349
Net movement in funds		<u>(28,954)</u>	<u>1,405</u>	<u>(27,549)</u>	<u>(11,144)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		203,361	3,400	206,761	217,905
Total funds carried forward		<u>174,407</u>	<u>4,805</u>	<u>179,212</u>	<u>206,761</u>

The notes on pages 13 – 18 form an integral part of these financial statements

# The Griffins Society

The Griffins Society (Registration number: 2892836)

## Balance Sheet as at 31 March 2018

	Note	£	2018 £	£	2017 £
<b>Fixed assets</b>					
Investments	9		167,666		199,394
<b>Current assets.</b>					
Debtors	10	1,394		530	
Cash at bank and in hand		10,302		6,987	
		<u>11,696</u>		<u>7,517</u>	
<b>Creditors: amounts falling due within one year</b>	11	(150)		(150)	
		<u></u>		<u></u>	
<b>Net current assets</b>			11,546		7,367
<b>Net assets</b>			<u>179,212</u>		<u>206,761</u>
<b>The funds of the charity:</b>					
<b>Unrestricted funds</b>					
Unrestricted income funds			174,407		203,361
<b>Restricted funds</b>					
Barrow Cadbury Foundation			4,805		3,400
<b>Total charity funds</b>			<u>179,212</u>		<u>206,761</u>

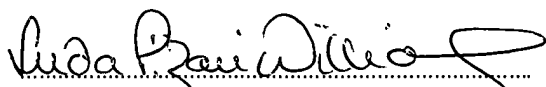
For the financial year ended 31 March 2018, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime, the Financial Reporting Standard 102 and the Charities SORP 2015.

Approved by the Board on 22nd Nov 2018 and signed on its behalf by:

  
 Linda Pizani Williams (Chair)  
 Trustee

The notes on pages 13 – 18 form an integral part of these financial statements

# The Griffins Society

## Notes to the Financial Statement for the Year Ended 31 March 2018

### 1 Accounting policies

#### Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard (FRS) 102 relating to small companies, the Charities SORP 2015,, applicable accounting standards and the Companies Act 2006.

The charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small company.

#### Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to the area or purpose and the restriction means that the funds can only be used for specific projects or activities.

#### Income and endowments

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

#### Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Provisions for grants made when the intention to make a grant has been communicated to the recipient, but there is uncertainty about either the timing of the grant or the amount of grant payable.

#### Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

# The Griffins Society

## Notes to the Financial Statement for the Year Ended 31 March 2018

....continued

### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

### Investments

Fixed asset investments are included at market value at the balance sheet date.

Realised gains and losses on investments are calculated as the difference between sales prices and their market value at the start of the year, or their subsequent cost, and are charged or credited to the statement of the financial activities of the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the statement of financial activities based on the market value at year end.

## 2 Voluntary income

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
<b>Donations and legacies</b>				
Anonymous - Via CAF and NCVO	0	0	0	1,300
<b>Fundraising</b>	60	0	60	2,548
<b>Grants receivable</b>	0	7,600	7,600	13,300
	<u>60</u>	<u>7,600</u>	<u>7,660</u>	<u>17,148</u>

## 3 Investment Income

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total Funds 2018 £	Total Funds 2017 £
Income from listed investments	9,494	0	9,494	9,027
Interest on cash deposits	7	0	7	31
	<u>9,501</u>	<u>0</u>	<u>9,051</u>	<u>9,058</u>

# The Griffins Society

## Notes to the Financial Statement for the Year Ended 31 March 2018

....continued

### 4 Total expenditure

	Non Restricted Funds £	Restricted Funds £	Total 2018 £
<b>Support costs</b>			
Workshops	1,850	350	2,200
Insurance	550	-	550
Office expenses	550	-	550
Printing, postage and stationary	124	-	124
Subscriptions and donations	105	-	105
Design fees	95	-	95
Sundry and other costs	37	20	57
Travel and subsistence	1,181	-	1,181
IT and website costs	1,409	-	1,409
Governance costs – independent examiner	150	-	150
Fellows & supervisor's grants and expenses	6,311	1,250	7,561
Legal and professional costs	24,425	4,575	29,000
	<u>36,787</u>	<u>6,195</u>	<u>42,982</u>

### 5 Details of charitable activities

	Activities undertaken directly £	Grant funding of activities £	Support costs allocated £	2018 £	2017 £
Charitable activity	-	6,195	36,637	42,832	59,078
	<u>-</u>	<u>6,195</u>	<u>36,637</u>	<u>42,832</u>	<u>59,078</u>

### 6 Governance costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Support costs allocated	150	0	150	150
	<u>150</u>	<u>0</u>	<u>150</u>	<u>150</u>

# **The Griffins Society**

## **Notes to the Financial Statement for the Year Ended 31 March 2018**

....continued

### **Trustees' remuneration and expenses**

No member of the Board received any remuneration during the year.

The total travel costs reimbursed to members of the board was £593 (2017: £366)

### **Taxation**

The company is a registered charity and is, therefore, exempt from taxation.



# The Griffins Society

## Notes to the Financial Statement for the Year Ended 31 March 2018

....continued

### 9 Investments held as fixed assets

	<b>Listed Investments £</b>
<b>Market value</b>	
As at 1 April 2017	199,394
Unrealised losses on revaluation	(2,731)
Realised gain on sale of investments,	1,003
Less transferred to Bank/Deposit Accounts	(30,000)
As at 31 March 2018	<u>167,666</u>
<b>Net book value</b>	
As at 31 March 2018	167,666
As at 31 March 2017	<u>199,394</u>

All investments were held in the UK.

### Listed investments

The following investments represent more than 5% of the net assets of the Society as at 31 March 2018  
COIF Charity Investment Fund: 1,427 Income units (2017: 3503 units) were held at cost of £11,345. Market value at 31 March 2018 was £20,293 (2017: £48,936). The Equities Investment Fund for Charities: Charifund Income Units held were 9,650 at a cost of £110,000. Market value at 31 March 2018 was £147,373 (2017: £150,458).

<b>10 Debtors</b>	<b>2018 £</b>	<b>2017 £</b>
Accrued investment income	1,394	530
	<u>          </u>	<u>          </u>
<b>11 Creditors: Amounts falling due within one year</b>	<b>2018 £</b>	<b>2017 £</b>
Sundry creditor	150	150
	<u>          </u>	<u>          </u>

# The Griffins Society

## Notes to the Financial Statement for the Year Ended 31 March 2018

....continued

### 12 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

### 13 Related Parties

#### Controlling entity

The charity is controlled by the trustees who are all directors of the company.

### 14 Restricted Funds

The sums shown under the restricted funds heading relate solely to a grant from the Barrow Cadbury Trust. Full details of this grant are show in the financial review section of the main report.

### 15 Analysis of funds

	At 1 April 2017	Income endowments & gains on investments	Expenditure	At 31 March 2018
	£	£	£	£
Unrestricted income funds	203,361	7,833	36,787	174,407
Restricted funds	3,400	7,600	6,195	4,805
	<u>206,761</u>	<u>15,433</u>	<u>42,982</u>	<u>179,212</u>

### 16 Net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Investments	167,666	0	167,666	199,394
Current assets	6,891	4,805	11,696	7,517
Creditors: amounts falling due within one year	(150)	0	(150)	(150)
<b>Totals</b>	<u>174,407</u>	<u>4,805</u>	<u>179,212</u>	<u>206,761</u>

# The Griffins Society

## Griffins Society Fellowships – by year

Fellow	Research subject
<b><i>Academic year 2001/02</i></b>	
Rachel Chapman	The range of re-settlement issues that face women lifers, looking at both pre-release and support/supervision on life license
Jane Sheen	Community responses to the needs of re-settling women offenders, with particular focus on the health needs of this group
Liz Haines	Comparing the needs of women being supervised in the Criminal Justice System with the Home Office “What Works” accreditation criteria
<b><i>Academic year 2002/03</i></b>	
Charlie Newman	The progress of older women through the Criminal Justice System
Kate Storer	Anecdotal evidence which suggests that women probationers breach more during the school holidays than at other times of year
Manpriat Gill	Asian women offenders and their experiences of being released into the community
<b><i>Academic year 2003/04</i></b>	
Juliet Dempster	Self-employed opportunities for female ex-offenders
Rebecca Clark	Ex-offenders – what they want, what they need, what they get
Sally Martin	Supporting people – good news for women ex-offenders?
Sarah Cairns	The prevalence of Personality Disorder as a criminogenic need of women ex-offenders
<b><i>Academic year 2004/05</i></b>	
Amandeep Jogi	How partner agencies address the cultural needs of black and ethnic minority female offenders and how it impacts upon the re-settlement process
Gillian McLeish	A comparative study: mixed and women-only hostels
Francesca Cooney	Peer support in prisons
<b><i>Academic year 2005/06</i></b>	
Sharon Mellor	Community orders: are they effective for women offenders with drug/alcohol problems?
Louise Clark	Re-settlement needs and provision of support for imprisoned adult female offenders involved in the sex industry

## The Griffins Society

### ***Academic year 2006/07***

- |                  |   |
|------------------|---|
| Sarah Clarke     | What should be included in an offending behaviour programme designed for seventeen-year old girls serving the custodial sentence section of a Detention and Training Order? |
| Sally Watson     | High-risk female offenders in Multi-Agency Public Protection Arrangement  |
| Fiona Pervez     | Community based treatment in a rural area   |
| Carlotta Goulden | Arts intervention with female offenders   |

### ***Academic year 2007/08***

- |                   |  |
|-------------------|--|
| Clare Taylor      | Exploring what offenders want and need from volunteering placements                                      |
| Pat Trehan        | An exploration of why and when women choose to engage with drug intervention services                    |
| Elizabeth Clarson | Housing policy and practice for women who have been in prison<br>( <i>this fellow did not complete</i> ) |

### ***Academic year 2008/09***

- |                           |  |
|---------------------------|--|
| Cath Smith & Sue Matthews | An examination of the sustainability of gender-specific provision in the Youth Justice System  |
| Leeanne Plechowicz        | Is attachment theory and the concept of a 'secure base' important in the process of resettlement for female offenders?                             |
| Rosie Deedes              | Coming back to prison – why do some women breach their license?  |
| Lucy Watkins              | An evaluation of the Freedom Programme for women affected by domestic violence   |
| Phillippa Tibbetts        | The Offender Management Model – working in partnership to reduce re-offending. Perspectives from partner agencies, women offenders and key workers |

### ***Academic year 2009/10***

- |              |  |
|--------------|--|
| Liz Owens    | Exploring the experiences of Minority Ethnic Women in Resettlement – what role, if any, does ethnic culture play in the resettlement of Black (African-Caribbean) women offenders in the UK? |
| Helen Atkins | What judges think about prostitution – assessing the considerations and measures employed by members of the judiciary for sentencing women who sell sex                                      |

## The Griffins Society

Suzie Metcalfe      The treatment needs of sexually abusive women and the nature of offending behaviour provision for them (*this fellow did not complete*)

### ***Academic year 2010/11***

Jessica Southgate      'Seeing differently' – working with girls affected by gangs

Louise Sandwith      'Score, smoke, back on the beat' – an exploration of the impact of homelessness on exiting street sex working in Manchester

### ***Academic year 2011/12***

Matina Marougka      What influences the sentencing of women offenders? Sentencer and probation views

Dawn McAleenan      The Needs of IPP prisoners, before, during and beyond custody

Shelly Ann McDermott      Offender engagement: exploring how women's journeys are affected by court orders to attend structured supervision or access statutory help and assistance

### ***Academic year 2012-13***

Sue Jordan      Does the quality of Probation Breach Reports, and /or the flexibility of service provided, contribute to women being imprisoned under enforcement procedures

Rosie Miles      Working with female offenders in Restorative Justice Conferences

*There were no fellowships between 2013-14 due to the migration from academic partner LSE to ICUC*

### ***Academic year 2014-15***

Jean O'Neill      'Time after time' – a study of women's transitions from custody

Gareth Hole      Probation Officers' accounts of practice with women convicted of intimate partner violence (IPV) towards men

Kirsty Tate      'Losing my voice': a study of the barriers and facilitators to disclosure for sex-working women in residential drug treatment

Tamara Pattinson      Prison as a place of safety for women with complex mental health needs

Maya Sikand      Lost Spaces: is the current procedure for women prisoners to gain a place in a prison Mother and Baby Unit fair and accessible?

### ***Academic Year 2015-16***

Hazel Renouf      Resettlement experiences of street sex-working women on release from prison

Tracey McMahon      A sense of place: exploring the barriers faced by women trying to access suitable accommodation on leaving prison (*report expected 2018/19*)

## The Griffins Society

### ***Academic Year 2016-17***

- |                         |  |
|-------------------------|--|
| Alice Moore             | Exploring the impact of the Housing (Wales) Act on women involved in the criminal justice system ( <i>published 2018</i> )                 |
| Pippa Goodfellow        | The use of custody for girls in a changing criminal justice landscape ( <i>expected 2018-19</i> )  |
| Sarah Burrows           | Exploring the experience of grandparents who care for dependent grandchildren due to parental imprisonment ( <i>expected 2018/19</i> )     |
| Tabatha O'Brien-Butcher | Speaking up, stepping out: empowerment through co-production for women facing severe and multiple disadvantage ( <i>expected 2018-19</i> ) |

ENDS