Company Registration No. 02889625 (England and Wales)

CLC UTILITY SERVICES LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

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COMPANY INFORMATION

Directors A J Jupp

J A Foss

I Saville

(Appointed 7 June 2013) A England

1 Saville Secretary

02889625 Company number

Registered office Aaron House - Unit 8

Forest Road

Hainault Business Park

llford Essex IG6 3JP

Auditors Baxter & Co

> Lynwood House Crofton Road Orpington Kent BR6 8QE

Business address Aaron House - Unit 8

Forest Road

Hainault Business Park

Ilford Essex IG6 3JP

National Westminster Bank Plc **Bankers**

> PO Box 12 6 High Street Chelmsford Essex CM1 1BL

Clarkson, Wright & Jakes Solicitors

> Valiant House 12 Knoll Rise Orpington Kent BR6 0PG

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2013

The directors present their report and financial statements for the year ended 31 December 2013

Principal activities and review of the business

The principal activities of the Company during the year were that of the reinstatement of footways and carriageways and civil engineering work

The results for the year and the financial position at the end of the year reflected the improvement in the Company's performance following the undertaking of a rationalisation plan during the 1st quarter of 2013

Results and dividends

The results for the year are set out on page 6

The Management team's steadfast delivery of the strategic rationalisation plan from January 2013 saw the Company return to profit by the end of the 1st quarter

Continued micro management of the cost base combined with diligent cash management and strong support from the Company's supply chain resulted in the Company returning to a solid financial position at year end

The Company however terminated a number of loss making contracts during the period

The company now intends to exploit the gap in the market, using its low price point whilst maintaining it's positive brand association for quality and delivery

Future developments

The company has a full order book during the next 22 months and has successfully secured a contract extension with its main client 2015 will bring about a vast array of new contract awards as AMP6 hits the utility domain CLC are well positioned geographically and commercially to take full advantage of these new contract awards given its low price point and strong brand

Financial risk management objectives and policies

The company aims to minimise financial risk wherever possible. The measures used by the directors to manage this risk include the preparation of profit and cash flow forecasts, regular monitoring of actual performance against these forecasts, and ensuring that adequate sources of finance are in place to meet the requirement of the business.

The company's principal financial instruments comprise of bank balances, trade and sub contractor creditors, lease and hire purchase contracts and trade and contract debtors. The main purpose of these instruments is to raise funds for and finance the company's operations.

Due to the nature of financial instruments used by the company there is no exposure to price risk. The company's approach to managing other risks applicable to the financial instruments is shown below

In respect of bank balances, the liquidity risk is managed by maintaining a balance between the continuity of funding and flexibility through the use of overdrafts at floating rates of interest

Trade and contract debtors are managed in respect of credit and cash flow risk by policies concerning the credit offered to the customers and the regular monitoring of amounts outstanding for both time and credit limits

Trade and subcontract creditors' liquidity risk is managed by ensuring funds are available to meet amounts due

Lease and hire purchase creditors' liquidity risk is managed by cash flow forcasting and monitoring. All new contracts are considered and approved by the board

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

Directors

The directors who served during the year were

A J Jupp

J A Foss

1 Saville

(Appointed 7 June 2013)

A England

S R Clarke

(Resigned 7 June 2013)

W G Kettyle

(Resigned 28 February 2013)

Taxation status

The company was not a close company within the provisions of the Income and Corporation Taxes Act 1988 and this position has not changed since the end of the financial year

Environmental and Health and Safety policies

Health and safety, quality assurance and environmental issues figure prominently at Board level to ensure as far as possible, the continued development of good practice, protection of the environment, and the prevention of injury, ill health and dangerous occurrence as a result of the company's activities

In its endeavours to encourage continued improvement, the company has achieved full certification to BS OHSAS 18001 2007, ISO 9001 2008 and ISO 14001 2004, (international quality and environmental standards) of its management systems to ensure its work is carried out safely to the required quality and with due regard to protection of the environment by minimising the adverse effect that its activities have on the environment. The company has also achieved certification by ROSPA, NERS, WIRS, GIRS, and ACHILLES, has Lloyds Registration (Gas, Water & Electricity) and is a member of the British Safety Council

Auditors

The auditors, Baxter & Co, are deemed to be reappointed under section 487(2) of the Companies Act 2006

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

A J Jupp Director

19 February 2014

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CLC UTILITY SERVICES LIMITED

We have audited the financial statements of CLC Utility Services Limited for the year ended 31 December 2013 set out on pages 6 to 19 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2013 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF CLC UTILITY SERVICES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and from preparing a strategic report

David John Walsh FCCA (Senior Statutory Auditor) for and on behalf of Baxter & Co

20 February 2014

Chartered Certified Accountants Statutory Auditor

Lynwood House Crofton Road Orpington Kent BR6 8QE

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2013

		2013	2012
	Notes	£	as restated £
Turnover	2	6,919,731	9,328,612
Change in stocks of finished goods and w	vork in progress	(16,424)	(27,427)
		6,903,307	9,301,185
Raw materials and other consumables		(1,785,715)	(1,940,376)
Other external charges Staff costs	20	(2,665,052) (1,019,757)	(2,510,232) (3,987,163)
Depreciation and amortisation Other operating charges		(90,036) (1,189,484)	(243,785) (1,961,860)
Operating (loss)/profit	3	153,263	(1,342,231)
Other interest receivable and similar income Interest payable and similar charges	4 5	2,483 (1,505)	9,198 (4,662)
Profit/(loss) on ordinary activities before taxation		154,241	(1,337,695)
Tax on profit/(loss) on ordinary activities	6	(12,490)	314,622
Profit/(loss) for the year	15	141,751	(1,023,073)

The profit and loss account has been prepared on the basis that all operations are continuing operations

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2013

	2013		2012 as restated
	Notes	£	£
Profit/(loss) for the financial year		141,751	(1,023,073)
Prior year adjustment	15	(99,244)	-
Total gains and losses recognised since last financial statements		42,507	(1,023,073)

BALANCE SHEET

AS AT 31 DECEMBER 2013

		201	3	201 as restate	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	7		164,595		245,265
Current assets					
Stocks	8	28,666		45,090	
Debtors	9	1,308,444		1,692,870	
Cash at bank and in hand		583,054		356,086	
		1,920,164		2,094,046	
Creditors: amounts falling due within					
one year	10	(1,492,049)		(1,881,264)	
Net current assets			428,115		212,782
Total assets less current liabilities			592,710		458,047
Creditors: amounts falling due after more than one year	11		(1,971)		(9,059)
			590,739		448,988
Capital and reserves					
Called up share capital	14		18,500		18,500
Profit and loss account	15		572,239		430,488
Shareholders' funds	16		590,739		448,988

Approved by the Board and authorised for issue on 19 February 2014

A J Jupp Director l Saville Director

Company Registration No 02889625

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2013

	£	2013 £	£	2012 £
Net cash inflow/(outflow) from operating activities		295,695		(478,491)
Returns on investments and servicing of finance				
Interest received	2,483		9,198	
Interest paid	(1,505)		(4,662)	
Net cash inflow for returns on investments and servicing of finance		978		4,536
Taxation		(5,505)		256,524
Capital expenditure				
Payments to acquire tangible assets	(27,852)		(56,100)	
Receipts from sales of tangible assets	32,399		466,626	
Net cash inflow for capital expenditure		4,547		410,526
Net cash inflow before management of liquid resources and financing		295,715		193,095
Financing				
Capital element of hire purchase contracts	(68,747)		(119,841)	
Net cash outflow from financing		(68,747)		(119,841)
Increase in cash in the year		226,968		73,254
•				

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2013

1	Reconciliation of operating profit/(loss) to no from operating activities	et cash (outflov	w)/inflow	2013	2012
				£	£
	Operating profit/(loss)			153,263	(1,342,231)
	Depreciation of tangible assets			90,036	243,785
	Loss/(profit) on disposal of tangible assets			10,304	(9,518)
	Decrease in stocks			16,424	27,427
	Decrease in debtors			370,284	2,053,600
	Decrease in creditors within one year			(344,616)	(1,451,554)
	Net cash inflow/(outflow) from operating act	ivities		295,695	(478,491)
2	Analysis of net funds	1 January 2013	Cash flow	Other non- 3	1 December 2013
		£	£	£	£
	Net cash				
	Cash at bank and in hand	356,086	226,968		583,054
	Bank deposits	-	-	-	-
	Debt	(57.005)	60.747	(04.047)	(42.005)
	Finance leases	(57,625)	68,747	(24,217)	(13,095)
	Net funds	298,461	295,715	(24,217)	569,959
3	Reconciliation of net cash flow to movement	t in net funds		2013 £	2012 £
	Increase in cash in the year			226,968	73,254
	Cash outflow from decrease in debt and lease f	inancing		68,747	119,841
	Change in net debt resulting from cash flows			295,715	193,095
	New finance lease			(24,217)	(21,665)
	Movement in net funds in the year			271,498	171,430
	Opening net funds			298,461	127,031
	Closing net funds			569,959	298,461

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

13 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life. Assets are considered on an item by item basis, bearing in mind their intended usage, as follows.

Improvement to premises
Plant and machinery
Fixtures, fittings & equipment
Motor vehicles

Over their useful economic life Over their useful economic life Over their useful economic life Over their useful economic life

15 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets Finance leased assets are depreciated over their useful economic lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

1.6 Stock

Stock is valued at the lower of cost and net realisable value. In accordance with the UITF 40 pronouncement the work in progress figure is calculated based upon the expected sales price and the percentage of completion.

17 Revenue recognition

Revenue is recognised on a stage completion basis. Works performed are regularly monitored on a weekly/monthly basis and valuations given by external parties so to determine the amount invoiced for that period.

18 Pensions

The group operates a defined contribution scheme for the benefit of two of the company's directors Contributions payable are charged to the profit and loss account in the year they are payable

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

1 Accounting policies

(Continued)

1.9 Deferred taxation

Deferred tax arises as a result of including items of income and expenditure in taxation computations in periods different from those in which they are included in the company's accounts. Deferred tax is provided in full on timing differences which result in an obligation to pay more (or less) tax at a future date at the average rates that are expected to apply when the timing differences reverse, based on current tax rates and laws. Deferred tax assets are recognised to the extent that their recovery is sufficiently certain

1 10 Group accounts

The company is a subsidiary undertaking of C A Blackwell (Contracts) Limited, a company incorporated in England and Wales. The financial statements present information about the company as an individual undertaking and not about its group.

1.11 Trade Debtors

Trade debtors are amounts due from customers (including retentions) for services provided in the normal course of the business, less any provisions for bad debts

1 12 Financial Instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom

3	Operating profit/(loss)	2013	2012
	,	£	£
	Operating profit/(loss) is stated after charging		
	Depreciation of tangible assets	90,036	243,785
	Loss on disposal of tangible assets	10,304	-
	Operating lease rentals	117,110	385,417
	Auditors' remuneration	9,000	11,750
	and after crediting		
	Profit on disposal of tangible assets	-	(9,518)
			

During the year the company was charged £9,000 (2012 £11,750) for audit fees, as shown above, and £6,010 (2012 £7,300) for other services provided

4	Investment income	2013 £	2012 £
	Bank interest	2,483	9,198
		2,483	9,198
5	Interest payable	2013 £	2012 £
	On bank loans and overdrafts Hire purchase interest	5 1,500	96 4,566
		1,505	4,662
6	Taxation	2013 £	2012 £
	Domestic current year tax U K corporation tax		(212,880)
	Total current tax	-	(212,880)
	Deferred tax Deferred tax charge current year	12,490	(101,742)
		12,490	(314,622)
	Factors affecting the tax charge for the year Profit/(loss) on ordinary activities before taxation	154,241 	(1,337,695)
	Profit/(loss) on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 23 00% (2012 - 24 00%)	35,475	(321,047)
	Effects of Non deductible expenses Depreciation add back Capital allowances Adjustments to previous periods Group relief Other tax adjustments	4,919 20,708 (28,350) - (32,752) 	4,713 58,509 (37,035) 23,819 (207,410) 265,571
	Current tax charge for the year		(212,880)

Tangible fixed assets	Improv. to premises	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2013	222,052	458,466	361,873	330,575	1,372,966
Additions	-	28,492	21,217	2,360	52,069
Disposals	(71,471) ———	(224,578)	(75,265) ————	(105,027)	(476,341)
At 31 December 2013	150,581	262,380	307,825	227,908	948,694
Depreciation					
At 1 January 2013	164,873	382,658	321,996	258,174	1,127,701
On disposals	(71,471)	(208,854)	(73,507)	(79,806)	(433,638)
Charge for the year	14,160	37,147	26,015	12,714	90,036
At 31 December 2013	107,562	210,951	274,504	191,082	784,099
Net book value	*				
At 31 December 2013	43,019	51,429	33,321	36,826	164,595 ————
At 31 December 2012	57,179	75,808	39,877	72,401	245,265
Included above are assets held unde	<u></u>				
	<u></u>		ease contracts Plant and machinery	as follows Motor vehicles	Total
Included above are assets held under	<u></u>		ase contracts Plant and	as follows Motor	
	<u></u>		ease contracts Plant and machinery	as follows Motor vehicles	Total
Included above are assets held under	<u></u>		Plant and machinery	as follows Motor vehicles £	Total £
Included above are assets held under Net book values At 31 December 2013	<u></u>		Plant and machinery	as follows Motor vehicles £	Total £ 37,419
Included above are assets held under Net book values At 31 December 2013	<u></u>		Plant and machinery	as follows Motor vehicles £	Total £ 37,419
Included above are assets held under Net book values At 31 December 2013 At 31 December 2012	<u></u>		Plant and machinery	as follows Motor vehicles £	Total £ 37,419
Included above are assets held under Net book values At 31 December 2013 At 31 December 2012 Depreciation charge for the year	<u></u>		Plant and machinery £	as follows Motor vehicles £ 13,202 32,628	Total £ 37,419 32,628
Net book values At 31 December 2013 At 31 December 2012 Depreciation charge for the year At 31 December 2013	<u></u>		Plant and machinery £	as follows Motor vehicles £ 13,202 32,628 4,401	Total £ 37,419 32,628
Net book values At 31 December 2013 At 31 December 2012 Depreciation charge for the year At 31 December 2013 At 31 December 2013	<u></u>		Plant and machinery £	as follows Motor vehicles £ 13,202 32,628 4,401 7,806	Total £ 37,419 32,628 15,148 7,806

9 Debtors	2013 £	2012 £
Trade debtors	863,229	1,020,132
Amounts owed by parent and fellow subsidiary undertakings	,	244,426
Work in progress	13,508	19,510
Corporation tax	3,818	5,470
Other debtors	45,319	1,487
Prepayments and accrued income	204,959	211,744
Deferred tax asset (see note 12)	177,611	190,101
	1,308,444	1,692,870
Amounts falling due after more than one year and included in the debtors above are		
	2013	2012
	£	£
Trade debtors	391,055	465,045
Debtors falling due after more than one year represent retentions recoverable		
10 Creditors, amounts falling due within one year	2013 £	2012 £
Net obligations under hire purchase contracts	11,124	48,566
Trade creditors	1,049,355	1,120,192
Amounts owed to parent and fellow subsidiary undertakings	167,657	63,816
Corporation tax	-	7,157
Other taxes and social security costs	76,110	246,131
Other creditors	85,971	167,073
Accruals and deferred income	101,832	228,329
	1,492,049	1,881,264

11	Creditors: amounts falling due after more than one year	2013 £	2012 £
	Net obligations under hire purchase contracts	1,971	9,059
	Net obligations under hire purchase contracts		
	Repayable within one year	11,124	48,566
	Repayable between one and five years	1,971	9,059
		13,095	57,625
	Included in liabilities falling due within one year	(11,124)	(48,566)
		1,971 	9,059
12	Provisions for liabilities		
	The deferred tax asset (included in debtors, note 9) is made up as follows:		
		2013 £	
	Balance at 1 January 2013	(190,101)	
	Profit and loss account	12,490	
	Balance at 31 December 2013	(177,611)	
		2013 £	2012 £
	Decelerated capital allowances	(83,343)	(97,636)
	Tax losses available	(94,268)	(92,465)
		(177,611)	(190,101)
13	Pension and other post-retirement benefit commitments		
	Defined contribution		
		2013 £	2012 £

Profit/(Loss) for the financial year

Opening shareholders' funds

Closing shareholders' funds

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

14	Share capital	2013	2012
	Allotted, called up and fully paid 18,500 Ordinary Shares of £1 each	18,500 ———	18,500
15	Statement of movements on profit and loss account	Pro	ofit and loss account
			£
	Balance at 1 January 2013 as previously reported Prior year adjustment		529,732 (99,244)
	Balance at 1 January 2013 as restated Profit for the year		430,488 141,751
	Balance at 31 December 2013		572,239
	Costs of £86,561 were experienced in 2013 in respect of an onerous contract with the lease of premises. An item of plant and machinery with a net boo £12,683 had been disposed at 31 December 2012 but no accounting entries me 2012 accounts.	k value of	
	These costs are attributable to 2012 A prior year adjustment of £99,244 has been processed, adjusting the opening balance of reserves. Comparative figure have been restated		
16	Reconciliation of movements in shareholders' funds	2013 £	2012 £

141,751

448,988

590,739

(1,023,073)

1,472,061

448,988

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

17 Financial commitments

At 31 December 2013 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2014

		Land and buildings	
		2013	2012
		£	£
	Operating leases which expire		
	Within one year	-	78,851
			
18	Directors' remuneration	2013	2012
		£	£
	Remuneration for qualifying services	270,459	345,843
	Company pension contributions to defined contribution schemes	10,666	15,813
		281,125	361,656
	Remuneration disclosed above include the following amounts paid to the highest paid director		
	Remuneration for qualifying services	97,433	98,104

19 Transactions with directors

During the year loans were made to the company and repayments thereof were also made. The highest balance outstanding during the year was £19,477 (2012 £75,647). The amount outstanding at 31 December 2013 was £19,076 (2012 £2,292), included within other debtors

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

20 Employees

Number of employees

The average monthly number of employees (including directors) during the year was

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2013 Number	2012 Number
Direct staff	4	77
Office staff and management	22	36
	26	113
Employment costs	2013	2012
	£	£
Wages and salaries	913,927	3,582,268
Social security costs	95,164	389,082
Other pension costs	10,666	15,813
	1,019,757	3,987,163

21 Control

CLC Utility Services Limited is controlled by its parent company C A Blackwell (Contracts) Limited, a company registered in England and Wales (company number 00570590) by virtue of its 75% holding of the ordinary share capital

C A Blackwell (Contracts) Limited is controlled by its parent company, C A Blackwell Group Limited, the controlling interest in which is held by J V Hughes

22 Related party relationships and transactions

During the year the company purchased services from Chigwell Construction Limited of which a member of Mr A Jupp's family is a director, to the value of £84,588 (2012 £13,435). At the year end £22,870 (2012 £1,734) was outstanding and included within creditors falling due within one year. Sales of £13,064 (2012 £5,405) were made of which £3,921 (2012 £nil) was outstanding at year end and included within debtors due within one year.

The company also made sales during the year to C A Blackwell (Contracts) Limited to the value of £17,380 (2012 £58,879) At the year end the outstanding debtor due of £nil (2012 £244,426) is included in these accounts under debtors due within one year (Amounts due from parent and fellow subsidiary undertakings)

Additionally, the company purchased services from C A Blackwell (Contracts) Limited to the value of £655 (2012 £9,615) and received cash advances of £375,000 (2012 £nil) during the year At the year end £167,657 (2012 £63,816) was outstanding and included within creditors falling due within one year (Amounts owed to parent and fellow subsidiary undertakings)