

**Groundwork Pride Limited**  
**Report of the Directors and**  
**Financial Statements For The Year Ended 31 March 2012**

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**Groundwork Pride Limited**

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**For The Year Ended 31 March 2012**

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**Groundwork Pride Limited**  
**Company Information**  
**For The Year Ended 31 March 2012**

|                          |  |
|--------------------------|--|
| <b>DIRECTORS</b>         | B W McMillan<br>E H Christian<br>P Cooper<br>N Sykes   |
| <b>SECRETARY</b>         | H Sandhu   |
| <b>REGISTERED OFFICE</b> | Block C<br>Normanton Town Hall<br>High Street<br>NORMANTON<br>West Yorkshire<br>WF6 2DZ  |
| <b>REGISTERED NUMBER</b> | 02871169 (England and Wales)   |
| <b>AUDITORS</b>          | Allotts Business Services Ltd, Statutory Auditor<br>Chartered Accountants<br>The Old Grammar School<br>13 Moorgate Road<br>Rotherham<br>South Yorkshire<br>S60 2EN |
| <b>BANKERS</b>           | The Co-operative Bank<br>Wakefield<br>WF1 3BG  |

**Groundwork Pride Limited**

**Report of the Directors**  
**For The Year Ended 31 March 2012**

The directors present their report with the financial statements of the company for the year ended 31 March 2012

**PRINCIPAL ACTIVITIES**

Groundwork Pride Limited is jointly owned by Groundwork Wakefield Limited (51%) and Groundwork North Yorkshire (49%)

The principal activities of the company in the year under review were those of the undertaking of physical environmental projects to bring unproductive land back into beneficial use and the delivery of training programmes to provide employment opportunities. This has included projects delivered by our contracts team secured on a commercial basis and the undertaking of consultancy services for key clients, including landscape design and contract management across Yorkshire and Humber.

The mission of GPL and its parent Trusts is to bring about lasting environmental improvements through partnerships, contributing to the economic and social regeneration of the area.

**DIRECTORS**

The directors shown below have held office during the whole of the period from 1 April 2011 to the date of this report.

B W McMillan  
E H Christian

Other changes in directors holding office are as follows:

D A Young - resigned 24 November 2011  
C M Deighton - resigned 12 April 2011  
P Cooper - appointed 24 November 2011

N Sykes was appointed as a director after 31 March 2012 but prior to the date of this report.

J T Black ceased to be a director after 31 March 2012 but prior to the date of this report.

## **Groundwork Pride Limited**

### **Report of the Directors** **For The Year Ended 31 March 2012**

#### **STRATEGIC FRAMEWORK**

Working within the strategic context of Government policy, the Groundwork Federation strategy and the local priorities of the areas we operate in, the following are the Company's purpose, aims and headline strategic objectives which have been produced by the Board and staff, and provide the operating framework to deliver public benefit

**Purpose** - To build sustainable communities in areas of need through joint action

**Aim** - To work with the community and partners to improve quality of life and bring about positive change in people's lifestyles and the environment. Fundamentally, the purpose and aim are implemented in partnership with communities and other organisations and deliver programmes of work that address three strategic objectives

#### **Objectives**

- o To build safer, stronger communities where people are connected to their neighbourhood
- o To promote learning by delivering skills and training that enables sustainable employment and enterprise for all
- o To support healthier lifestyles that improve the physical and social wellbeing of the community. In addition, the following set of core values within which Groundwork Wakefield operate have been agreed by the Board and staff

#### **Values**

- o Striving for Excellence
- o Partnership working
- o Ensuring Community Focus
- o Protecting and enhancing the Environment
- o Promoting and delivering Sustainability
- o Operating with Integrity and Professionalism
- o Encouraging Innovation
- o Providing Flexibility

#### **OPERATIONS**

The Growing for the Future (G4F) social enterprise which was established by the Trust in partnership with Wakefield Council and NHS Wakefield District. G4F looks to employ people with learning difficulties to work on site and in the community to promote the social and health benefits of locally grown produce

Our contracts team has delivered 30 quality landscaping schemes during the year. These covered a wider geographical area than previously seen including Hull and North Yorkshire. The contracts team's capacity increased during the period through the employment of Future Jobs Fund staff which has underpinned the Trust's ability to provide added value to the community we operate within. It has further been supported by Blue Sky, an employment and training programme for ex-offenders to deliver landscaping works

#### **INTERNAL**

Groundwork's greatest assets are its employees and Board of Directors. As Silver Awarded Investors in People organisation there is a strong commitment to personnel and organisational development. The Trust would like to thank the staff and Board of Directors for their continued contributions and support, which have been invaluable

The Board has continued to play a key role in ensuring strong governance and leadership through Board meetings, the Finance and Resource Committee and Business Strategy Committee. The Company believes that the approach it takes to ensure the delivery of high quality services is key, especially with the increased competition from other organisations for the limited resources available and the need to demonstrate value for money, innovation and the delivery of high quality products

Groundwork Wakefield, Groundwork North Yorkshire and Groundwork Pride are undergoing a significant amount of change, which will lead to new challenges for the Board, management and the staff in general

Core to meeting these changes is the aim to be an employer of choice to ensure

- o Groundwork retains and attracts high calibre, professional and experienced staff, as it expands its activities and geographical coverage
- o Programme continuity and excellent relationships with our partners
- o Staff have the skills and knowledge to develop and deliver a diversifying portfolio of projects

It is forecast that 2012/13 will see continued growth throughout the operating area of Wakefield and across into Hull, East Riding, York and North Yorkshire. There will therefore be a need and commitment to ensure that the whole team is developed to meet the challenges and opportunities, that systems are in place and individual, departmental and organisational needs are mutually met

**Groundwork Pride Limited**

**Report of the Directors**  
**For The Year Ended 31 March 2012**

**STATEMENT OF DIRECTORS' RESPONSIBILITIES**

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD**



P Cooper - Director

30 August 2012

**Report of the Independent Auditors to the Members of**  
**Groundwork Pride Limited**

We have audited the financial statements of Groundwork Pride Limited for the year ended 31 March 2012 on pages six to ten. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of directors and auditors**

As explained more fully in the Statement of Directors' Responsibilities set out on page four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 March 2012 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

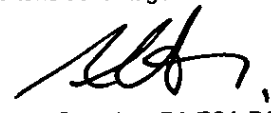
**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Report of the Directors.

  
Jacqueline Saunders BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Allotts Business Services Ltd, Statutory Auditor  
Chartered Accountants  
The Old Grammar School  
13 Moorgate Road  
Rotherham  
South Yorkshire  
S60 2EN

Date 24.10.12

**Groundwork Pride Limited**  
**Profit and Loss Account**  
**For The Year Ended 31 March 2012**

|  | Notes | 2012<br>£ | 2011<br>£ |
|--|-------|-----------|-----------|
| <b>TURNOVER</b>  |       | 1,092,037 | 576,984   |
| Cost of sales  |       | 1,105,597 | 561,780   |
| <b>GROSS (LOSS)/PROFIT</b>                             |       | (13,560)  | 15,204    |
| Administrative expenses                                |       | 29,689    | 7,359     |
|  |       | (43,249)  | 7,845     |
| Other operating income                                 |       | 3,460     | -         |
| <b>OPERATING (LOSS)/PROFIT</b>                         | 2     | (39,789)  | 7,845     |
| Gift aid donation                                      |       | -         | 11,180    |
|  |       | (39,789)  | (3,335)   |
| Interest receivable and similar income                 |       | 1,895     | 2,159     |
| <b>LOSS ON ORDINARY ACTIVITIES<br/>BEFORE TAXATION</b> |       | (37,894)  | (1,176)   |
| Tax on loss on ordinary activities                     | 3     | -         | -         |
| <b>LOSS FOR THE FINANCIAL YEAR</b>                     |       | (37,894)  | (1,176)   |
| Retained profit brought forward                        |       | 17,726    | 18,902    |
| <b>(DEFICIT)/RETAINED PROFIT CARRIED FORWARD</b>       |       | (20,168)  | 17,726    |

The notes form part of these financial statements



**Groundwork Pride Limited**

(Co. No. 287116a)

**Balance Sheet**  
**31 March 2012**

|  | Notes | 2012<br>£      | 2011<br>£       | £             |
|--|-------|----------------|-----------------|---------------|
| <b>FIXED ASSETS</b>                          |       |                |                 |               |
| Tangible assets                              | 4     |                | 2,555           | 992           |
| <b>CURRENT ASSETS</b>                        |       |                |                 |               |
| Stocks                                       |       | 7,431          | -               |               |
| Debtors                                      | 5     | 476,515        | 193,446         |               |
| Cash at bank and in hand                     |       | 219,297        | 231,724         |               |
|  |       | <u>703,243</u> | <u>425,170</u>  |               |
| <b>CREDITORS</b>                             |       |                |                 |               |
| Amounts falling due within one year          | 6     | <u>725,866</u> | <u>408,336</u>  |               |
| <b>NET CURRENT (LIABILITIES)/ASSETS</b>      |       |                | <u>(22,623)</u> | <u>16,834</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b> |       |                | <u>(20,068)</u> | <u>17,826</u> |
| <b>CAPITAL AND RESERVES</b>                  |       |                |                 |               |
| Called up share capital                      | 7     |                | 100             | 100           |
| Profit and loss account                      |       |                | <u>(20,168)</u> | <u>17,726</u> |
| <b>SHAREHOLDERS' FUNDS</b>                   |       |                | <u>(20,068)</u> | <u>17,826</u> |

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board of Directors on 30 August 2012 and were signed on its behalf by



P Cooper - Director

**Groundwork Pride Limited**

**Notes to the Financial Statements**  
**For The Year Ended 31 March 2012**

**1 ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These accounts have been prepared on the going concern basis on the assumption that the joint owners, Groundwork Wakefield Limited and Groundwork North Yorkshire, will continue to support its operations

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

**Turnover**

Turnover represents revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts. In accordance with UITF40, revenue is recognised when work is performed. Any excess of sales invoiced over revenue recognised is included as deferred income within other creditors, and any deficit as accrued income within other debtors.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the costs of fixed assets, less their estimated residual value over their expected useful lives on the following bases:

|                     |                                |
|---------------------|--------------------------------|
| Plant & machinery   | - over 5 years straight line   |
| Fixtures & fittings | - over 3-5 years straight line |

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Pension costs**

The company makes contributions to the West Yorkshire Pension Scheme, a multi-employer defined benefit pension scheme. This company's share of the scheme cannot be separately identified and therefore, in accordance with FRS17, the contributions have been accounted for as defined contribution pension scheme. Within the accounts of the parent company the pension scheme has been accounted for as a defined benefit scheme as the group's share of the scheme can be identified. The pension charge represents contributions payable by the company to the scheme. There were no outstanding or prepaid contributions at the year-end.

**2 OPERATING (LOSS)/PROFIT**

The operating loss (2011 - operating profit) is stated after charging

|  | 2012              | 2011              |
|--|-------------------|-------------------|
|  | £                 | £                 |
| Depreciation - owned assets                    | 1,778             | 2,010             |
| Auditors' remuneration                         | 3,113             | 2,754             |
| Pension costs                                  | 8,180             | 7,310             |
|  | <u>          </u> | <u>          </u> |
| Directors' remuneration and other benefits etc | -                 | -                 |
|  | <u>          </u> | <u>          </u> |

**3 TAXATION**

The company is owned by Groundwork Wakefield Limited and Groundwork North Yorkshire and was established to generate funds for application on environmental improvements. Accordingly profits are donated to the parent charities and no tax charge arises.

**Groundwork Pride Limited**

**Notes to the Financial Statements - continued  
For The Year Ended 31 March 2012**

**4 TANGIBLE FIXED ASSETS**

|                        | Plant and<br>machinery<br>£ | Fixtures<br>and<br>fittings<br>£ | Totals<br>£ |
|------------------------|-----------------------------|----------------------------------|-------------|
| <b>COST</b>            |                             |                                  |             |
| At 1 April 2011        | 18,038                      | 25,023                           | 43,061      |
| Additions              | 3,341                       | -                                | 3,341       |
| Disposals              | (15,488)                    | (11,975)                         | (27,463)    |
| At 31 March 2012       | 5,891                       | 13,048                           | 18,939      |
| <b>DEPRECIATION</b>    |                             |                                  |             |
| At 1 April 2011        | 17,046                      | 25,023                           | 42,069      |
| Charge for year        | 1,778                       | -                                | 1,778       |
| Eliminated on disposal | (15,488)                    | (11,975)                         | (27,463)    |
| At 31 March 2012       | 3,336                       | 13,048                           | 16,384      |
| <b>NET BOOK VALUE</b>  |                             |                                  |             |
| At 31 March 2012       | 2,555                       | -                                | 2,555       |
| At 31 March 2011       | 992                         | -                                | 992         |

**5 DEBTORS AMOUNTS FALLING DUE WITHIN ONE YEAR**

|               | 2012<br>£ | 2011<br>£ |
|---------------|-----------|-----------|
| Trade debtors | 385,483   | 166,788   |
| Other debtors | 91,032    | 26,658    |
|               | 476,515   | 193,446   |

**6 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                    | 2012<br>£ | 2011<br>£ |
|------------------------------------|-----------|-----------|
| Trade creditors                    | 294,168   | 69,475    |
| Amounts owed to group undertakings | 126,838   | 17,742    |
| Taxation and social security       | 11,488    | 18,077    |
| Other creditors                    | 293,372   | 303,042   |
|                                    | 725,866   | 408,336   |

**7 CALLED UP SHARE CAPITAL**

| Allotted and issued<br>Number | Class    | Nominal<br>value<br>£1 | 2012<br>£ | 2011<br>£ |
|-------------------------------|----------|------------------------|-----------|-----------|
| 100                           | Ordinary |                        | 100       | 100       |

**Groundwork Pride Limited**

**Notes to the Financial Statements - continued**  
**For The Year Ended 31 March 2012**

**8 RELATED PARTY DISCLOSURES**

The company entered transactions with these related parties

- Groundwork Wakefield Limited and Groundwork North Yorkshire the parent charities
- The Federation of Groundwork Trusts a member of both charities
- Wakefield Metropolitan District Council, Selby District Council, Scarborough Borough Council, North Yorkshire County Council, Selby Town Council members of the parent charities,
- Other Groundwork Trusts, in particular Groundwork North Yorkshire,
- Groundwork Environmental Developments (North Yorkshire) Limited, a former subsidiary of Groundwork North Yorkshire

| 2012                                    | Sales<br>£ | Purchases<br>£ | Debtors<br>£ | Creditors<br>£ |
|---|------------|----------------|--------------|----------------|
| Wakefield Metropolitan District Council | 86,862     | 37,485         | 21,416       | 11,357         |
| The Federation of Groundwork Trusts     | -          | -              | -            | -              |
| Groundwork North Yorkshire              | 637        | 96,850         | -            | 60,000         |
| Groundwork Wakefield Limited            | 322,820    | 337,512        | 68,312       | 70,800         |
| Other Groundwork Trusts                 | 47,228     | 33,303         | 7,228        | 6,555          |
| 2011                                    | Sales<br>£ | Purchases<br>£ | Debtors<br>£ | Creditors<br>£ |
| Wakefield Metropolitan District Council | 72,964     | 82,560         | 70,032       | 8,627          |
| The Federation of Groundwork Trusts     | 50,482     | -              | -            | -              |
| Groundwork North Yorkshire              | 153,726    | 6,755          | 2,031        | 10,707         |
| Groundwork Wakefield Limited            | 424,246    | 225,463        | 48,302       | 55,982         |
| Other Groundwork Trusts                 | 24,500     | 805            | -            | 196            |

The company is a jointly-owned trading subsidiary of Groundwork Wakefield Limited and Groundwork North Yorkshire, donating its profits to the charities based on the work performed in their operational areas. Donations to be paid for the year are £nil (2011 £10,062) to Groundwork Wakefield Limited and £nil (2011 £1,118) to Groundwork North Yorkshire.

**9 ULTIMATE CONTROLLING PARTY**

The company is controlled by Groundwork Wakefield Limited as the majority shareholder

The company is consolidated in the group accounts prepared by its parent Groundwork Wakefield Limited which are available from Companies House

**Groundwork Pride Limited**

**Trading and Profit and Loss Account**  
**For The Year Ended 31 March 2012**

|                                       | 2012             |                  | 2011           |
|---------------------------------------|------------------|------------------|----------------|
|                                       | £                | £                | £              |
| <b>Project income</b>                 |                  | 1,092,037        | 576,984        |
| <b>Cost of sales</b>                  |                  |                  |                |
| Project costs                         | 1,103,070        |                  | 552,459        |
| Pensions                              | 8,180            |                  | 7,310          |
| Depreciation of tangible fixed assets |                  |                  |                |
| Plant and machinery                   | -                |                  | 850            |
| Fixtures and fittings                 | 1,778            |                  | 1,161          |
|                                       | <u>1,113,028</u> |                  | <u>561,780</u> |
| Closing stock                         | (7,431)          |                  | -              |
|                                       |                  | <u>1,105,597</u> | <u>561,780</u> |
| <b>GROSS (LOSS)/PROFIT</b>            |                  | (13,560)         | 15,204         |
| <b>Other income</b>                   |                  |                  |                |
| Sundry receipts                       | 3,460            |                  | -              |
| Deposit account interest              | 1,895            |                  | 2,159          |
|                                       |                  | <u>5,355</u>     | <u>2,159</u>   |
|                                       |                  | (8,205)          | 17,363         |
| <b>Expenditure</b>                    |                  |                  |                |
| Non-project costs                     | 26,543           |                  | 4,555          |
| Accountancy                           | 33               |                  | 50             |
| Auditors' remuneration                | 3,113            |                  | 2,754          |
|                                       |                  | <u>29,689</u>    | <u>7,359</u>   |
|                                       |                  | (37,894)         | 10,004         |
| <b>Exceptional items</b>              |                  |                  |                |
| Gift aid donation                     |                  | -                | 11,180         |
| <b>NET LOSS</b>                       |                  | <u>(37,894)</u>  | <u>(1,176)</u> |

This page does not form part of the statutory financial statements