Please do not write in this margin

COMPANIES FORM No. 395

Particulars of a mortgage or charge

Pursuant to section 395 of the Companies Act 1985



Please complete legibly, preferably in black type or bold block lettering To the Registrar of Companies

For official use Company number

2870220

*Insert full name of company Name of company

* The Research Department Limited

Date of creation of the charge

2| September 1998

Description of the instrument (if any) creating or evidencing the charge (note 2)

Debenture

Amount secured by the mortgage or charge

All moneys and liabilities (whether present or future actual or contingent) now or at any time or times hereafter due or owing or incurred by the Company (whether as principal or surety) to 3i Group plc.

Names and addresses of the mortgagees or persons entitled to the charge

3i Group plc, 91 Waterloo Road, London

Postcode SE1 8XP

Presentor's name, address and reference (if any):

Osborne Clarke Apex Plaza Forbury Road Reading RG1 1AX Ref: GL/RLL For official use Mortgage section



Post room

Time critical reference

Short particulars of all the property mortgaged or cha	arged	
		Please do not write in this margin
Please see Annexure A		
		Please complete legibly, preferab in black type or bold block lettering
Particulare as to commission allows at the same of the		
Particulars as to commission allowance or discount (no	ote 3)	
		····
Signed Alamber	Date 2//9/28	
On behalf of [company][mortgagee/chargee]*		* Delete as appropriate
Notes		appropriate
1. The original instrument (if any) creating or evident particulars correctly completed must be delivered to the date of creation of the charge (section 395)	The Registrar of Companies within 21 day	escribed ys after

- ection 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3. In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.





CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 02870220

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 21st SEPTEMBER 1998 AND CREATED BY THE RESEARCH DEPARTMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO 3i GROUP plc WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 25th SEPTEMBER 1998.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 28th SEPTEMBER 1998 .

Retar C Rootheroe

for the Registrar of Companies



