STATEMENT OF COMPLIANCE BY THE DIRECTORS IN RELATION TO A REDUCTION OF CAPITAL FOR THE PURPOSES OF SECTION 644 OF THE COMPANIES ACT 2006

DATED: 17 December 2019

Company Name: BABCOCK CAREERS MANAGEMENT LIMITED ("the Company")

Company Number: 02865522

We, **BEN DAVEY**, and **IAIN URQUHART** being all the directors for the time being of the Company state as follows:

- 1. That the Company has passed a Special Resolution for a reduction of capital pursuant to the provisions of Sections 642-644 of the Companies Act 2006.
- 2. That the Special Resolution for the reduction of capital was passed on 17. December 2019.
- 3. That the Solvency Statement in connection with the reduction of capital made by the directors pursuant to the provision of Section 643 of the Companies Act 2006:
 - a) was made not more than 15 days before the date on which the resolution for the reduction of capital was passed; and
 - b) was provided to the members of the Company in accordance with the provisions of Section 642(3) of the Companies Act 2006.

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Signed:

Date: 17.12.19

IAIN URQUHART

Signed:

Date: 17 12 19

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Presenter name and address:

Deloitte LLP, 2 New Street Square, London, EC4A 3BZ