



**Companies House**  
— for the record —

Not  
p15  
1361

Company Name

# UK WATER INDUSTRY RESEARCH 363s Annual Return LIMITED

Company Type

**Private Company Limited By  
Guarantee Without Share Capital**

Company Number

**2862807**

Information extracted from  
Companies House records on  
**25th September 1999**

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.



## Section 1: Company details

Ref: 2862807/15/42

### Current details

### Amended details

- > **Registered Office  
Address**  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**1 Queen Anne's Gate  
London  
SW1H 9BT**

Address

UK Postcode

- > **Register of Members**  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**Address where the Register is held  
  
At Registered Office**

Address

UK Postcode

- > **Register of Debenture  
Holders**  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**Not Applicable**

Address

UK Postcode

- > **Principal Business  
Activities**  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

SIC Code	Description
<b>7310</b>	<b>R &amp; D on nat sciences &amp; engineering</b>

SIC CODE	Description

- > *If no entries are shown,  
please enter principal  
activity code(s) in "Amended  
details" column. See notes  
for guidance for list of  
activity codes.*

## Section 2: Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Company Secretary must be notified on form 288.</i>	<b>Name</b> <b>Averil Lenora ZANIBONI</b>  <b>Address</b> <b>74 Eccleston Square</b> <b>London</b> <b>SW1V 1PJ</b>	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Averil Lenora ZANIBONI</b> <b>ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>David William ALEXANDER</b>  <b>Address</b> <b>12 Geffers Ride</b> <b>Ascot</b> <b>Berkshire</b> <b>SL5 7JY</b>  <b>Date of birth</b> 28/09/1946  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date David William ALEXANDER</b> <b>ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>John Keith BANYARD</b>  <b>Address</b> <b>Weavers Lodge Langley Road</b> <b>Claverdon</b> <b>Warwick</b> <b>Warwickshire</b> <b>CV35 8QA</b>  <b>Date of birth</b> 31/12/1944  <b>Nationality</b> British  <b>Occupation</b> Civil Engineer	<b>Name</b>  <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date John Keith BANYARD</b> <b>ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> <del>Doctor Stepehn BIRD</del>  <b>Address</b> <b>Broad Park House Dean Cross Road</b> <del>Plymouth</del> <b>PL9 7AZ</b>  <b>Date of birth</b> 14/05/1958  <b>Nationality</b> British  <b>Occupation</b> Scientific Manager	<b>Name</b> STEPHEN  <b>Address</b>  PLYMSTOCK  <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date Doctor Stepehn BIRD ceased to be director (if applicable)</b> ____ / ____ / ____
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> <b>John Richard BROWNING</b>  <b>Address</b> <b>Meadow Bank Water Street</b> <b>East Harptree</b> <b>Bristol</b> <b>Avon</b> <b>BS40 6AD</b>  <b>Date of birth</b> 21/01/1938  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>   <b>Address</b>     <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date John Richard BROWNING ceased to be director (if applicable)</b> ____ / ____ / ____
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  Particulars of a new Director must be notified on form 288.	<b>Name</b> <b>Roger Roydon FORD</b>  <b>Address</b> <b>66 New Street</b> <b>Altrincham</b> <b>Cheshire</b> <b>WA14 2QP</b>  <b>Date of birth</b> 03/08/1943  <b>Nationality</b> British  <b>Occupation</b> Quality And Research	<b>Name</b> DR  <b>Address</b>     <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date Roger Roydon FORD ceased to be director (if applicable)</b> ____ / ____ / ____

Current details		Amended details
<p><b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</p> <p>Particulars of a new Director must be notified on form 288.</p>	<p><b>Name</b> <b>Charles David HARRIES</b></p> <p><b>Address</b> <b>Truleigh Goring Road</b> <b>Steyning</b> <b>West Sussex</b> <b>BN44 3GF</b></p> <p><b>Date of birth</b> 22/11/1945</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Civil Engineer</p>	<p><b>Name</b></p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _____</p> <p>Occupation    _____</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date Charles David HARRIES ceased to be director (if applicable)                                  _ _ / _ _ / _ _ _ _</p>
<p><b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</p> <p>Particulars of a new Director must be notified on form 288.</p>	<p><b>Name</b> <b>Ceri JONES</b></p> <p><b>Address</b> <b>Westfield</b> <b>Hare Law</b> <b>Stanley</b> <b>County Durham</b> <b>DH9 8DA</b></p> <p><b>Date of birth</b> 18/09/1965</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Regulation And Planning</p>	<p><b>Name</b></p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _____</p> <p>Occupation    _____</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date Ceri JONES ceased to be director (if applicable)                                  _ _ / _ _ / _ _ _ _</p>
<p><b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</p> <p>Particulars of a new Director must be notified on form 288.</p>	<p><b>Name</b> <b>John Robin LAYFIELD</b></p> <p><b>Address</b> <b>24 River View</b> <b>Boston Spa</b> <b>Leeds</b> <b>LS23 6BA</b></p> <p><b>Date of birth</b> 16/11/1943</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Company Director</p>	<p><b>Name</b></p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _____</p> <p>Occupation    _____</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date John Robin LAYFIELD ceased to be director (if applicable)                                  _ _ / _ _ / _ _ _ _</p>

	Current details	Amended details
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Jarvis MCFADZEAN</b>  <b>Address</b> <b>21 Brierie Gardens</b> <b>Crosstee</b> <b>Johnstone</b> <b>Renfrewshire</b> <b>PA6 7BZ</b>  <b>Date of birth</b> 25/10/1950  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b> <b>CHARLES JARVIS</b> <b>MCFADZEAN</b> <b>Address</b> <b>HOUSTON</b>  <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Jarvis MCFADZEAN ceased to be director (if applicable) ____ / ____ / ____
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>John Richard SEXTON</b>  <b>Address</b> <b>Cleve Mount 30 Clevedon Road</b> <b>Tilehurst</b> <b>Reading</b> <b>Berkshire</b> <b>RG31 6RL</b>  <b>Date of birth</b> 28/08/1948  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>  <b>Address</b>   <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> John Richard SEXTON ceased to be director (if applicable) ____ / ____ / ____
<b>Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.  <i>Particulars of a new Director must be notified on form 288.</i>	<b>Name</b> <b>Henry Hugh THOMPSON</b>  <b>Address</b> <b>133 Ballymoney Road</b> <b>Banbridge</b> <b>County Down</b> <b>BT32 4HN</b>  <b>Date of birth</b> 23/06/1943  <b>Nationality</b> British  <b>Occupation</b> Engineer	<b>Name</b>  <b>Address</b>   <b>UK Postcode</b> _____ <b>Date of birth</b> ____ / ____ / ____ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> ____ / ____ / ____ <b>Date</b> Henry Hugh THOMPSON ceased to be director (if applicable) ____ / ____ / ____

Company Number - 2862807

Section 2: Details of Officers of the Company (continued)

	Current details	Amended details
<b>Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> <b>Paul WOODCOCK</b>	<b>Name</b> _____
	<b>Address</b> <del>Brookside 5 High Street</del> <del>Alconbury Weston</del> <del>Huntingdon</del> <del>Cambridgeshire</del> <del>PE17 5JP</del>	<b>Address</b> HIGH LYNN, HOUGHTON ROAD ST IVES, HUNTINGDON CAMBRIDGESHIRE
	<b>Date of birth</b> 04/08/1957	<b>UK Postcode</b> PE17 4RN
	<b>Nationality</b> British	<b>Date of birth</b> _ / _ / _
	<b>Occupation</b> Director Of Water Quality	<b>Nationality</b> _____
<i>Particulars of a new Director must be notified on form 288.</i>		<b>Occupation</b> _____
		<b>Date of change</b> _ / _ / _
		<b>Date</b> Paul WOODCOCK ceased to be director (if applicable) _ / _ / _



Companies House

— for the record —

## 363s Annual Return Declaration

When you have checked all the sections of this form, please complete this page and tick and sign the declaration below.

If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☒ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

*Averil L Zaniboni*  
(Director / Secretary)

Date

04, 11, 99

*This date must not be earlier than the return date at 2 below*

#### What to do now

*Please detach and retain the covering letter, complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.*

### 2. Date of this return

- ☒ This AR is made up to  
**12/10/1999**

If you are making this return up to an earlier date, please give the date here

— / — / —

*Note: The form must be delivered to CH within 28 days of this date*

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **12th October 2000** please give the new date here:

— / — / —

### 4. Where to send this form

- ☒ Please return this form to:  
Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

Cheque



Postal Order



Cheque / Postal Order  
Number

*(Please complete as appropriate)*

### Contact Address

Please give the name and address of the person who should be contacted if there are any queries about this form.

Contact Name

*AVERIL ZANIBONI*

Telephone number inc code

*0175 344 1806*

Address

*14 QUEEN ANNE'S GATE  
LONDON*

DX number if applicable

— — — —

DX exchange

Postcode

*SW1H 9BT*

**UK WATER INDUSTRY RESEARCH LIMITED**

**Company Number 2862807**

**LIST OF DIRECTORSHIPS**

**DAVID WILLIAM ALEXANDER**

Current

North Surrey Water Limited  
Water UK

Past

The Water Companies Association (13.05.99)

**JOHN KEITH BANYARD**

Current

Charles Haswell and Partners Limited  
Cognica Limited  
Severn Trent Plc  
Severn Trent Water Limited

Past

Grafham Carbons Limited (08.06.8)  
Severn Trent (G.T) Limited (25.11.96)  
Tetra Europe Limited (25.11.96)

**STEPHEN BIRD**

Current

Devon Environmental Business Initiative (DEBI)

**JOHN RICHARD BROWNING**

Current

A O Lambert Consultancy Ltd  
Bristol Water Consultancy Services Ltd  
Bristol Water Enterprises Ltd  
Bristol Water Holdings plc  
Bristol Water plc  
Newbore Systems Ltd  
Water Training International (01.10.99)  
Water UK



**JOHN RICHARD BROWNING (continued)**

Past

Bristol Water Pipeline Services Ltd (17.05.99)  
International Water Supply Association Ltd (01.10.99)  
The Water Companies Association (13.05.99)  
Walter Lawrence Civil & Mechanical Ltd (14.05.99)  
Water Training International (26.09.95)

**ROGER ROYDON FORD**

Current

Cape UK Limited  
North West Water Limited

**JOHN LAYFIELD**

Current

Yorkshire Water Services Limited  
York Waterworks Limited

**CHARLES JARVIS MCFADZEAN**

Current

Foundation for Water Research

**JOHN RICHARD SEXTON**

Current

Thames Water Pension (MIS) Ltd  
Thames Water Senior Executive Trustees Ltd  
Thames Water Utilities Limited

**PAUL WOODCOCK**

Current

Fenland Archaeological Trust  
The Wildlife Trust (Beds, Cambs, Northants & Peterborough)

Past

Peterborough Environment City Trust (1998)

3 November 1999