ANNUAL REPORT

YEAR ENDED 30 JUNE 1998

Registered Number: 02824670

PANNELL KERR FORSTER
Chartered Accountants



COMPANY INFORMATION

Directors

Mr M H T Robinson

Ms S N Nair

Company Number

02824670

Registered Office

15 St Helens Place

London EC3A 6DE

Auditors

Pannell Kerr Forster

Chartered Accountants

Pannell House 6 Queen Street

Leeds LS1 2TW

Solicitors

Peter Levine Solicitors

Suite 23

6-8 York Place

Leeds LS1 2DS

Bankers

Barclays Bank PLC

Strand Business Centre

Burleigh House PO Box 90 357 The Strand London WC2R 0NX

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DIRECTORS' REPORT YEAR ENDED 30 JUNE 1998

The directors submit their report and the financial statements for the year ended 30 June 1998.

Results and dividends

The profit for the year, after taxation, amounted to £92,054 (1997 - £110,871).

The directors do not recommend the payment of a dividend for the year, leaving a balance of £98,006, after minority interests, which is transferred to retained reserves.

Principal activity and review of business

The principal activity of the company during the year was the provision of consultancy services and training.

Directors

The directors who served during the year and their interests in the company's issued share capital at the balance sheet date and at the start of the year were:

	Ordinary shares of £1 each	
	1998	1997
Mr S O'Donnell (resigned 3 October 1997)	-	70
Mr M H T Robinson	15	15
Ms S N Nair	15	15

No rights to subscribe for shares in the company were granted or exercised during the year.

No director has a shareholding in any other group company.

Post balance sheet events

From 1 July 1998 the trade of the group is to be accounted for through Advanced Computer Group Limited.

Year 2000 conformity

The company has assessed the potential impact of the year 2000 date change on its business, including its own systems and products, and on its suppliers and customers. The directors do not believe that there are any associated material risks or uncertainties, and will continue to keep the situation under review although no significant further action is anticipated.

Auditors

The auditors, Pannell Kerr Forster, will be proposed for reappointment in accordance with section 385 of the Companies Act 1985.

ADVANCED COMPUTER GROUP LIMITED

DIRECTORS' REPORT (continued) YEAR ENDED 30 JUNE 1998

Basis of preparation

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the board

2-14(95

Date 20 April 1999

Secretary

M H T Robinson

ADVANCED COMPUTER GROUP LIMITED AND SUBSIDIARY UNDERTAKINGS STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group, and of the profit or loss of the group for that period. In preparing those financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group, and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



AUDITORS' REPORT TO THE SHAREHOLDERS OF ADVANCED COMPUTER GROUP LIMITED AND SUBSIDIARY UNDERTAKINGS

We have audited the financial statements on pages 5 to 15 which have been prepared under the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 3, the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's and the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 30 June 1998, and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PANNELL KERR FORSTER

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Chartered Accountants Registered Auditors

27 April 1999

Leeds

ADVANCED COMPUTER GROUP LIMITED AND SUBSIDIARY UNDERTAKINGS CONSOLIDATED PROFIT AND LOSS ACCOUNT YEAR ENDED 30 JUNE 1998

	Notes	1998 £	1997 £
TURNOVER Cost of sales	2	1,474,064 (571,517)	1,254,997 (491,363)
GROSS PROFIT		902,547	763,634
Administrative expenses Other operating income		(791,732) 5,592	(583,091) -
OPERATING PROFIT		116,407	180,543
Interest receivable and similar items		4,744	714
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4	121,151	181,257
TAXATION		(29,097)	(70,386)
PROFIT FOR THE FINANCIAL YEAR		92,054	110,871
MINORITY INTEREST		5,952	-
RETAINED PROFIT FOR THE YEAR		98,006	110,871

All amounts relate to continuing operations, except as disclosed in note 3 to the accounts. There were no recognised gains or losses for the year other than those included in the profit and loss account.

CONSOLIDATED BALANCE SHEET 30 JUNE 1998

	Notes		1998 £		1997 £
FIXED ASSETS	_		40.504		-0.0
Tangible	6		13,594		28,322
CURRENT ASSETS					
Stocks	8	13,000		4,900	
Debtors	9	352,521		230,190	
Cash at bank and in hand		89,523		180,126	
		455,044		415,216	
CREDITORS: amounts falling due	a	433,044		413,210	
within one year	10	(232,665)		(249,991)	
NET CURRENT ASSETS			222,379		165,225
NET ASSETS			235,973		193,547
CAPITAL AND RESERVES					
Called up share capital	11		30		100
Capital redemption reserve	12		70		-
Profit and loss account	12		241,453		193,447
SHAREHOLDERS' FUNDS	13		241,553		193,547
Minority interest			(5,580)		_
SHAREHOLDERS' FUNDS					
(including minority interest)			235,973		193,547

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985.

The financial statements were approved by the board on 2.14/9, 20 April 1999

M H T Robinson

The Hong Steel Director

BALANCE SHEET 30 JUNE 1998

	Notes		1998 £		1997 £
FIXED ASSETS					
Tangible	6		13,594		28,322
Investments	7		77		2
			13,671		28,324
CURRENT ASSETS			13,071		20,324
Stocks	8	13,000		4,900	
Debtors	9	372,560		193,164	
Cash at bank and in hand		85,925		147,068	
				245.122	
CDEDITODS	_	471,485		345,132	
CREDITORS: amounts falling du within one year	e 10	(225,847)		(330,171)	
•		· · · · · · · · · · · · · · · · · · ·			
NET CURRENT ASSETS			245,638		14,961
NET ASSETS			259,309		43,285
CADYEAT AND DECEMBRE					
CAPITAL AND RESERVES Called up share capital	11		30		100
Capital redemption reserve	12		70		100
Profit and loss account	12		259,209		43,185
SHAREHOLDERS' FUNDS	13		259,309		43,285
				;	

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985.

The financial statements were approved by the board on 2-146520 April 1999 Director

M H T Robinson

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

1 ACCOUNTING POLICIES

(a) Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention.

(b) Basis of consolidation

The financial statements of the company and its group undertakings have been consolidated to 30 June 1998. The profit and loss of the company is not presented as permitted by Section 230 of the Companies Act 1985.

(c) Turnover

Turnover comprises the invoiced value of goods and services supplied by the company, net of value added tax and trade discounts.

(d) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer and other equipment

33 % per annum straight line

(e) Operating leases

Operating lease rentals are charged in the profit and loss account on a straight line basis over the lease term.

(f) Investments

Fixed asset investments are included in the company's balance sheet at cost.

(g) Stocks and work in progress

Stocks and work in progress are stated at the lower of cost and net realisable value. Cost is determined on a first in first out basis, and includes all direct costs incurred and attributable production overheads. Net realisable value is based on estimated selling price allowing for all further costs of completion and disposal.

(h) Deferred taxation

Provision is made for deferred tax using the liability method to the extent that it is probable that a liability will crystallise.

2 TURNOVER

Turnover is attributable to one class of business.

All turnover arose within the United Kingdom.

ADVANCED COMPUTER GROUP LIMITED AND SUBSIDIARY UNDERTAKINGS NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

3 **OPERATING PROFIT**

	1998 Continuing operations £	1998 Acquisitions £	1998 Total £	1997 Total £
Turnover	1,460,956	13,108	1,474,064	1,254,997
Cost of sales	568,753	2,764	571,517	491,363
Gross profit	892,203	10,344	902,547	763,634
Administration expenses	767,580	24,152	791,732	583,091
Other operating income	5,592	-	5,592	-
Operating profit (loss)	130,215	(13,808)	116,407	180,543

1997 relates wholly to continuing operations.

PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION

Profit on ordinary activities before taxation is stated after charging:

,	1998	1997
	£	£
Depreciation of tangible fixed assets owned by the group	23,360	14,842
Audit fees	10,000	9,000
Operating lease rentals:	·	Ÿ
- plant and machinery	10,516	12,356
- other	9,400	9,400

5 **DIRECTORS' EMOLUMENTS AND BENEFITS**

	1998	1997
	£	£
Directors' emoluments	93,118	242,000

No directors (1997 - none) were members of company pension schemes.

The number of directors who received shares or became entitled to receive shares under long term incentive schemes was NIL (1997 - NIL).

A total of £29,500 (1997 - £27,000) was paid to a former director as compensation for loss of office. An additional payment of £63,000 was paid to a company controlled by the former director for consultancy services.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

6 TANGIBLE FIXED ASSETS THE GROUP AND THE COMPANY

At 1 July 1997 63,327 Additions 10,195 Disposals (2,165) At 30 June 1998 71,357 Depreciation At 1 July 1997 35,005 Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount At 30 June 1998 13,594 At 30 June 1997 28,322		Computer and
Additions 10,195 Disposals (2,165) At 30 June 1998 71,357 Depreciation At 1 July 1997 35,005 Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount At 30 June 1998 13,594		
Disposals (2,165) At 30 June 1998 71,357 Depreciation 35,005 Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount 13,594	At 1 July 1997	63,327
At 30 June 1998 To preciation At 1 July 1997 Charge for year On disposals At 30 June 1998 To preciation 35,005 23,360 (602) At 30 June 1998 To preciation 35,005 23,360 (602) At 30 June 1998 To preciation 35,005 23,360 (602) At 30 June 1998		10,195
Depreciation 35,005 At 1 July 1997 35,005 Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount 13,594	Disposals	(2,165)
At 1 July 1997 Charge for year On disposals At 30 June 1998 Net book amount At 30 June 1998 13,594	At 30 June 1998	71,357
Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount 13,594	Depreciation	
Charge for year 23,360 On disposals (602) At 30 June 1998 57,763 Net book amount 13,594	At 1 July 1997	35,005
At 30 June 1998 57,763 Net book amount At 30 June 1998 13,594		23,360
Net book amount At 30 June 1998 13,594	On disposals	(602)
At 30 June 1998 13,594	At 30 June 1998	57,763
	Net book amount	
At 30 June 1997 28,322	At 30 June 1998	13,594
	At 30 June 1997	28,322

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

7 FIXED ASSET INVESTMENTS

THE COMPANY Cost	Shares in subsidiary undertakings £
At 1 July 1997	2
Additions	75
At 30 June 1997	77

Investments represent the cost of shares in Advanced Computer Management Limited and Advanced Computer Education Limited. These companies are incorporated in Great Britain, and the investment comprises of a holding of 100% of the issued ordinary share capital and voting rights of each company. Both companies provide consultancy services and training in respect of computers.

The investment in a subsidiary, I. T. Integrity Limited, was acquired on 17 March 1998 for cash at par. The company was incorporated on 19 May 1997 and began trading on 20 November 1997. The results of the company prior to the date of acquisition were negligible, and the net assets of the company at this date totalled £472. This company is incorporated in Great Britain, and the investment comprises of a holding of 75% of the issued ordinary share capital and voting rights. The company provides computer recruitment services.

Advanced Computer Management Limited, Advanced Computer Education Limited and I. T. Integrity Limited have been fully consolidated in these group accounts using the acquisition method.

8 STOCKS

	THE GROUP		THE COMPAN	
	1998	1997	1998	1997
	£	£	£	£
Work in progress	13,000	4,900	13,000	4,900

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

9 DEBTORS

	THE GROUP		THE CO	OMPANY
	1998	1997	1998	1997
	£	£	£	£
Due within one year				
Trade debtors	333,355	197,372	317,954	160,346
Amounts due from				
group undertakings	-	-	35,440	-
Other debtors	11,967	13,685	11,967	13,685
Prepayments and				
accrued income	7,199	13,937	7,199	13,937
Tax recoverable	-	5,196	-	5,196
	352,521	230,190	372,560	193,164

10 CREDITORS

Amounts falling due within one year

	THE GROUP		THE COMPANY	
	1998	1997	1998	1997
	£	£	£	£
Bank loans				
and overdrafts	18,416	46,346	18,416	46,346
ACT payable	12,483	-	12,483	-
Trade creditors	76,643	22,824	76,643	22,824
Amounts owed to				
group undertakings	-	-	102	126,696
Corporation tax	43,037	50,444	43,037	22,161
Other tax and social				
security	49,521	82,780	43,601	66,547
Other creditors	8,415	20,329	8,415	20,329
Accruals and				
deferred income	24,150	27,268	23,150	25,268
	232,665	249,991	225,847	330,171

11 SHARE CAPITAL

	Authorised £	Allotted, called up and fully paid	
		No.	£
At 1 July 1997 Ordinary shares of £1 each Movements in year:	1,000	100	100
Capital redeemed during the year	-	(70)	(70)
At 30 June 1998	1,000	30	30

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

12 RESERVES

THE GROUP	THE	COMPANY
THE GROOT		

Capital redemption reserve	£	£
At 1 July 1997 Capital redeemed during the year	70	70
At 30 June 1998	70	70
During the year 70 ordinary £1 shares, representing 70% of the purchased by the company for £50,000 in order to relieve a forme company.	e called up shar r director from hi	e capital, were s interest in the
Profit and loss account	£	£
At 1 July 1997 Profit for the year Purchase of own shares	193,447 98,006 (50,000)	43,185 266,024 (50,000)
At 30 June 1998	241,453	259,209
The profit of the group for the year consists of the following:	1998 £	1997 £
Retained by the company Retained by subsidiary undertakings	259,209 (17,756)	43,185 150,262
	241,453	193,447

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 1998

13 SHAREHOLDERS' FUNDS

THE GROUP	1998 £	1997 £
Shareholders' funds at 1 July 1997 Profit for the year	193,547 98,006	82,676 110,871
Other movements: Capital redeemed during the year	(50,000)	-
Shareholders' funds at 30 June 1998	241,553	193,547
THE COMPANY	1998 £	1997 £
Shareholders' funds at 1 July 1997	43,285 266,024	26,705 16,580
Profit for the year Other movements: Capital redeemed during the year	(50,000)	-
Shareholders' funds at 30 June 1998	259,309	43,285

14 OTHER COMMITMENTS

At 30 June 1998 the group had annual commitments under operating leases as follows:

	Land and buildings		Other	
	1998	1997	1998	1997
	£	£	£	£
Expiry date:				10.516
Within 1 year	-	•	-	10,516
Between 1 and 5 years	-	9,400	-	-

At 30 June 1998 the company had annual commitments under operating leases as follows:

	Land and buildings		Other	
	1998	1997	1998	1997
	£	£	£	£
Expiry date:				10.516
Within 1 year	-	-	-	10,516
Between 1 and 5 years	-	9,400	-	-

15 TRANSACTIONS WITH DIRECTORS

An amount of £50,000 was paid to a former director for shares redeemed during the year.

ADVANCED COMPUTER GROUP LIMITED AND SUBSIDIARY UNDERTAKINGS NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 1998

16 EMPLOYEE LOANS

At the end of the year, there were £7,267 (1997 - £8,985) of loans due from 3 (1997 - 4) employees.

17 PARENT UNDERTAKINGS AND CONTROLLING PARTIES

The company is controlled by Mr M H T Robinson and Ms S N Nair.

Advanced Computer Group Limited is exempt from disclosing related party transactions with other group companies on the grounds that group accounts have been made available.