COMPANIES FORM No. 169

Return by a company purchasing 200100 its own shares



Pursuant to section 169 of the Companies Act 1985

HAYES

ENGINCERING

STAMP DUTY CANCELLE

Please do not write in this margin

> To the Registrar of Companies (Address overleaf)

Name of company

DONAL

For official use Company number

BUILDING

2823706

CIVIL

Please do not write in the space below. For Inland Revenue use only.

Please complete legibly, preferably in black type, or bold block lettering

* insert full name of company

turn must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

Sons

Class of shares	Redeenable Participating Pockernes	
Number of shares purchased	100.000	
Nominal value of each share	£1-00	
Date(s) on which the shares were delivered to the company	19/6/96	
Maximum prices paid § for each share		
Minimum prices paid § for each share		

§ A private company is not required to give this information

> The aggregate amount paid by the company for the shares £ 100,000 to which this return relates was:

Stamp duty payable pursuant to section 66 of the Finance Act 1986 on the aggregate amount at 50p per £100 or part of £100 500

Insert Director. Secretary, Receiver, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

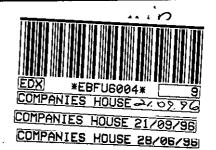
Signed

Designation DIRECTOR

Date

Presentor's name address and reference (if any):

For official Use General Section



1,00

56/98/82

Notes

The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF4 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 100-102 George Street Edinburgh EH2 3DJ