REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 FOR RELATE MILTON KEYNES

Keens Shay Keens Limited Chartered Accountants 2nd Floor Exchange Building 16 St Cuthberts Street Bedford Bedfordshire MK40 3JG



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Principal Objectives and activities

Relate Milton Keynes is a relationship support organisation. In planning their activities for the year, trustees kept in mind the Charity Commission's guidance on public benefit.

We are an independent charity affiliated to Relate, a national charitable organisation. We receive training and overall policy decisions from Relate Central Office.

The aim of our services is to alleviate emotional distress caused by relationship problems and to reduce the cost of relationship breakdowns in the unitary authority of Milton Keynes. Feedback from our clients continues to report that they experience positive impacts from our services, which result in fewer separations, happier, safer relationships and more intimate love lives. This is reflected in reduced absenteeism from workplaces or schools and a reduction is general health problems.

Relate Milton Keynes supports clients through delivering relationship counselling for adult individuals, couples, young people and families as well as psychosexual therapy for couples and individuals, irrespective of gender orientation. The trustees continue to monitor the viability of online and telephone counselling for our client's benefit and the possibility of accessing such services through the Relate National framework.

Despite difficult economic circumstances, the trustees remain committed to the charity's aim that adult and family counselling services should benefit any client who wishes to access Relate regardless of their ability to pay, their ethnicity, sexuality, (dis)ability, faith, gender or age.

Relate Milton Keynes continues to provide counselling for young people and families in schools and through a contract with the Child and Adolescent Mental Health service; therefore, benefitting young people who are experiencing difficulties as a result of parental separation or adjusting to new family arrangements or other relationships. The trustees would welcome the opportunity to extend these services to schools in which the centre previously operated, but are unable to extend the services as a result of cuts to the relevant school's budgets. Relate welcomes all who live or work in the unitary authority of Milton Keynes, actively promotes services and regularly reviews how this can be improved to populations who are currently under-represented in client demographics.

ACHIEVEMENT AND PERFORMANCE

The overall sessions delivered by Relate Milton Keynes has increased by 6.0% to 3,173 sessions (2018: 2,999 sessions). This includes:

Family counselling
Adult relationship counselling
Sex therapy
Young people's counselling
767 sessions (2018: 745 sessions)
2,000 sessions (2018: 1,852 sessions)
265 sessions (2018: 297 sessions)
141 sessions (2018: 105 sessions)

The results of our outcomes survey for Relationship counselling clients revealed that:

100% (2018: 99%) rated their experience of Relate as 'very good' or 'good'

100% (2018: 99%) would recommend Relate to others

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

The surplus on the ordinary activities of Relate Milton Keynes during the year amounted to £2,832 (2018: surplus of £1,687). The principal funders during the year are as follows;

Client counselling income CAMHS Income from trading activities

The total funds held by the Relate Milton Keynes as at 31 March 2019 was £253,373 (2018: £250,541).

FINANCIAL REVIEW

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should generally be expended within 3 and 6 months. This amounts to a figure of between £60,250 and £120,500 in general funds. At this level, the trustees feel that they would be able to continue the current activities of the charity in the likely event of a significant drop in funding.

It would obviously be necessary to consider how the funding would be replaced or activities developed to compensate. At present the general reserves (excluding designated funds) which amount to £164,972 are comfortably within this band. The trustees will keep this policy under constant review.

The trustees are confident that Relate Milton Keynes is able to continue to meet its liabilities as they fall due for the foreseeable future and that the accounts should be prepared on a going concern basis.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

FUTURE STRATEGY

By supporting children, young people, families, parents, individuals, couples and organisations both through counselling and training, Relate Milton Keynes continues to take a holistic view of relationship support and is a leading early intervention, targeted, community based, front-line service provider in the city.

The trustees of Relate Milton Keynes continue to monitor and develop a rolling three-year strategic plan. Our agreed strategic goals are:

- To ensure the continuing delivery of Relate's core services to the population of Milton Keynes;
- 2 To develop and find funding for the bursary scheme to make our services available to all, irrespective of ability to pay;
- To build and enhance the skills of the counselling team;
- 4 To keep different ways of making our services available in the digital age under constant review; and
- To ensure we attract and retain a diverse board of trustees able to provide the necessary skills to ensure appropriate Governance for Relate MK.

In pursuance of those goals, the trustees have set aside funds to implement a bursary scheme for those unable to afford the full charge for our services. The scheme has proved successful and the trustees will continue to consider ways of extending it and making our services more widely available, including the possibility of obtaining external funding for additional bursary services.

We have recruited new counsellors to the team and are engaging in ongoing professional training through Relate National and other bodies to supplement the skills of the existing team, particularly in relation to young people and family counselling. We have experienced difficulties in accessing training which used to be provided by Relate National, but are in discussion with Relate National about future training provision and the acceptability of alternative training providers.

The trustees are conscious that our traditional face-to-face counselling methods are being supplanted by an increasing desire among our clients for remote counselling through various digital technologies. The expense of establishing such alternative delivery paths is high, and we continue to monitor steps being taken to introduce such services by Relate National and other, larger Relate centres.

The trustees are aware of challenges facing Relate National in terms of funding and delivery of services. We have fostered and maintain close contact with other organisations federated to Relate National to ensure continuity of a high quality service to the population of Milton Keynes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee, as defined by the Companies Act 2006. Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of guarantees at 31st March 2019 was 34.

The word 'Limited' is omitted by license of the Secretary of State for Trade and Industry.

Relate Milton Keynes is an independent charity that is part of a Federation of Relate Charities, receiving training and overall policy decision from Relate Central Office.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Executive Board

The Executive Board should consist of a minimum of six and a maximum of eighteen Members, including the Chair, Vice Chair and Treasurer, who are elected at the Annual General Meeting. The remaining Executive Board Members are elected by the Members of the Centre at the Annual General Meeting and shall hold office for a year but shall be eligible for re-election. The chair's period of office shall be two years renewable to a maximum of eight years. The maximum period on the Executive shall also be eight consecutive years for all other Members. The Executive Board may also co-op up to two people, whether members of the Centre or not, to join the Executive Board. Any co-opted Member of the Executive shall cease to be a co-opted Member if he/she becomes an elected Member. The Executive Board currently comprises the three officers plus seven trustees elected at the Annual General Meeting.

Remuneration

Relate Milton Keynes operates a remuneration policy whereby an annual percentage award is considered for all directly employed staff, from 1st April each year, and that the individual percentage be so calculated to include:

- a) Financial performance of the organisation as a whole; and
- b) Personal performance of the employee during the year under review.

Given the size of the organisation, the trustees do not believe that a set salary scale for each post is appropriate or beneficial. As a member of the Living Wages Foundation, Relate Milton Keynes ensures its payscales are in line with the annual recommended increases in the Living Wage.

The average employee headcount during the financial year was 17 (full-time equivalent was 5). No employees earned in excess of £60,000 and the total remuneration paid to the key management personnel during the year was £39,946.

During the period the trustees received no remuneration and no trustees claimed reimbursement of expenses in this financial year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have developed and continue to monitor a rolling three year strategic plan and regularly review status reports highlighting potential risks and prioritising actions.

The trustees have identified the major risks during the financial period as being the difficulties in recruiting and training suitably qualified counsellors, particularly in the light of failings in Relate National's training programmes. The trustees have agreed to expend some of the company's reserves in ensuring that an adequate number of trained family counsellors are available.

As referred to above, the trustees have decided to remain as an affiliated Centre rather than to merge with the national organisation. This decision reflects, in part, concerns about the ongoing viability of the national organisation in the light of which the trustees need to consider contingency planning if the Centre should decide to disaffiliate from National Relate.

Internal risks are considered minimal by the implementation of financial procedures that are periodically reviewed to ensure they are working efficiently.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number 02796665

Registered Charity number 1018848

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

47 Aylesbury Street

Wolverton

Milton Keynes

MK12 5HX

Trustees

V T Clark

- resigned 29.11.18

A Davidson

- appointed 29.11.18

D Della-Ventura

P Houselander

- resigned 09.10.18

K E Lewington

M Rayner

S Sawyer

- appointed 29.11.18

J M Street

C A Walsh

Independent examiner

Charles Little FCA

Keens Shay Keens Limited

KE Lewington Prustee

Chartered Accountants

2nd Floor Exchange Building

16 St Cuthberts Street

Bedford

Bedfordshire

MK40 3JG

Approved by order of the board of trustees on 13 August 2019 and signed on its behalf by:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATE MILTON KEYNES

Independent examiner's report to the trustees of Relate Milton Keynes ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Charles Little FCA Keens Shay Keens Limited **Chartered Accountants** 2nd Floor Exchange Building 16 St Cuthberts Street Bedford Bedfordshire MK40 3JG

Date: 2/ Cuput 2019

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STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds	Restricted funds £	Total funds	2018 Total funds
INCOME AND ENDOWMENTS FROM Donations		14	_	14	858
Charitable activities				•	000
Income from trading activities		11,753	-	11,753	12,176
Counselling income		129,347	-	129,347	114,329
Mediation income		1,949	-	1,949	-
Grants and contracts		53,935	-	53,935	67,242
Investment income	2	1,901		1,901	896
Total		198,899	-	198,899	195,501
EXPENDITURE ON Charitable activities					
Staff costs		145,941	_	145,941	138,990
Governance costs		1,552	-	1,552	1,552
Sundries		48,574		48,574	53,272
Total		196,067	-	196,067	193,814
NET INCOME/(EXPENDITURE)		2,832	-	2,832	1,687
RECONCILIATION OF FUNDS					
Total funds brought forward		250,541	-	250,541	248,854
TOTAL FUNDS CARRIED FORWARD		253,373		253,373	250,541
IOIAL FUNDS CARRIED FORWARD		<u> </u>		233,313	230,341

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

BALANCE SHEET AT 31 MARCH 2019

	Note	Unrestricted funds £	Restricted funds £	2019 Total funds	2018 Total funds
FIXED ASSETS	7	22 410		22 410	28 000
Tangible assets Investments	7 8	33,419 4	-	33,419 4	28,000 4
nivestinents	O		-		
·		33,423	-	33,423	28,004
CURRENT ASSETS					
Stocks	9	50	-	50	50
Debtors	10	56,299	-	56,299	14,974
Prepayments and accrued income		7,544	-	7,544	4,489
Cash at bank and in hand		214,756		214,756	219,685
		278,649	-	278,649	239,198
CREDITORS Amounts falling due within one year	11	(58,699)		(58,699)	(16,661)
NET CURRENT ASSETS		219,950	-	219,950	222,537
TOTAL ASSETS LESS CURRENT LIABILITIES		253,373	-	253,373	250,541
NET ASSETS		253,373	-	253,373	250,541
FUNDS Unrestricted funds Restricted funds	12			253,373	250,541
TOTAL FUNDS				253,373	250,541

BALANCE SHEET - CONTINUED AT 31 MARCH 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 13. August. 2019. and were signed on its behalf by:

D Della-Ventura -Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property

- Straight line over 125 years

Fixtures and fittings

- 20% on cost and Straight line over 5 years

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

20	201	8
£	£	
Investment income and interest 1,9	<u>89</u>	6

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	<u>1,851</u>	1,075

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

During the financial year, no trustees claimed any reimbursement of expenses (2018: £70).

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

Administrative Counsellors	2019 5 	2018 4 12
	17	<u>16</u>

No employees received emoluments in excess of £60,000 in either 2018 or 2019.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS FROM	-	-	
Donations	858	-	858
Charitable activities			
Income from trading activities	12,176	-	12,176
Counselling income	114,329	-	114,329
Grants and contracts	67,242	-	67,242
Investment income	896		896
Total	195,501	-	195,501
EXPENDITURE ON			
Charitable activities			100 000
Staff costs	138,990	-	138,990
Governance costs	1,552	-	1,552
Sundries	53,272		53,272
Total	193,814	-	193,814
NET INCOME/(EXPENDITURE)	1,687	-	1,687
Transfers between funds	-	<u>-</u>	
Net movement in funds	1,687	-	1,687
RECONCILIATION OF FUNDS			
Total funds brought forward	248,854	-	248,854
-			
TOTAL FUNDS CARRIED FORWARD	250,541		250,541

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

7.	TANGIBLE FIXED ASSETS	Freehold property £	Fixtures and fittings	Totals £
	COST	•	~	~
	At 1 April 2018	50,000	8,278	58,278
	Additions during the year		7,270	
	At 31 March 2019	50,000	15,548	65,548
	DEPRECIATION			
	At 1 April 2018	22,000	8,278	30,278
	Charge for year	1,000	851	1,851
	•			
	At 31 March 2019	23,000	9,129	32,129
	NET BOOK VALUE			
	NET BOOK VALUE At 31 March 2019	27,000	6,419	33,419
	At 31 Maich 2019	<u> </u>		33,417
	At 31 March 2018	28,000	<u> </u>	28,000
	A legal mortgage incorporating a floating charge over the assets and u of the bank.	ndertakings o	f the company is	secured in favour
8.	FIXED ASSET INVESTMENTS			Shares in group undertakings £
	MARKET VALUE At 1 April 2018 and 31 March 2019			4
	NET BOOK VALUE At 31 March 2019			4
	At 31 March 2018			4
	There were no assets invested outside the UK.			
9.	STOCKS			
7.	STOCKS		2019	2018
			£	£
	Stocks		50	50
10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			2019	2018
			£	£
	Trade debtors		44,546	2,798
	Other debtors		11,753	12,176
			56,299	14,974

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

11.	CREDITORS: AMOUNTS FALLING	DUE WITHIN ONE	YEAR		
				2019	2018
				£	£
	Trade creditors			5,615	5,394
	Social security and other taxes			, ·	2,097
	Other creditors			4	4
	Accruals and deferred income			53,080	9,166
				58,699	16,661
12.	MOVEMENT IN FUNDS				
			Net movement	Transfers	
		At 1.4.18	in funds	between funds	At 31.3.19
		£	£	£	£
	Unrestricted funds				
	General fund	150,541	6,406	8,025	164,972
	Designated funds:				
	Bursary fund	100,000	(1,723)		6,000
	Restructure costs	-	-	48,982	48,982
	Fixed assets		(1,851)	35,270	33,419
		250,541	2,832	-	253,373
			-		
	TOTAL FUNDS	<u>250,541</u>	<u>2,832</u>		253,373
	Net movement in funds, included in the a	bove are as follows:			
			Incoming	Resources	Movement in
			resources	expended	funds
			£	£	£
	Unrestricted funds		*	•	a.
	General fund		198,899	(192,493)	6,406
	Designated funds:		170,077	(172,175)	0,100
	Bursary fund		-	(1,723)	(1,723)
	Fixed assets		-	(1,851)	(1,851)
			•		
			198,899	(196,067)	2,832
					
	TOTAL FUNDS		198,899	<u>(196,067</u>)	2,832

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

12. MOVEMENT IN FUNDS - continued

Comparatives	for	movemen	t in	funde
COMBUNITATIVES	IUI	movemen	LIII	iunas

	Net movement	Transfers	
At 1.4.17	in funds	between funds	At 31.3.18
£	£	£	£
148,854	(186,727)	188,414	150,541
-	114,329	(114,329)	-
-	47,592	(47,592)	-
-	12,360	(12,360)	-
-	6,000	(6,000)	-
-	1,275	(1,275)	-
-	858	(858)	-
-	6,000	(6,000)	-
100,000			100,000
248,854	1,687	-	250,541
			
248,854			250,541
	£ 148,854	At 1.4.17 in funds £ 148,854 (186,727) - 114,329 - 47,592 - 12,360 - 6,000 - 1,275 - 858 - 6,000 100,000 248,854 1,687	At 1.4.17 in funds between funds £ £ £ 148,854 (186,727) 188,414 - 114,329 (114,329) - 47,592 (47,592) - 12,360 (12,360) - 6,000 (6,000) - 1,275 (1,275) - 858 (858) - 6,000 (6,000) 100,000 — — ————————————————————————————

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	7,087	(193,814)	(186,727)
Couple counselling	114,329	-	114,329
CAMHS	47,592	-	47,592
Mind BLMK	12,360	-	12,360
School based counselling	6,000	-	6,000
Supervision delivery charge	1,275	-	1,275
Fundraising and donation	858	-	858
Shop management fee paid to Relate	6,000		6,000
	195,501	(193,814)	1,687
TOTAL FUNDS	195,501	<u>(193,814</u>)	1,687

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

13. RELATED PARTY DISCLOSURES

The company received a covenant of £7,753 (2018 - £6,176) and a management charge of £4,000 (2018 - £6,000) from its subsidiary, MK Community Shop (Shenley) Limited. The balance at the year end due from MK Community Shop (Shenley) Limited was £11,753 (2017 - £12,176).

14. ULTIMATE CONTROLLING PARTY

The company is under the control of its members and as such there is no single controlling party. No one entity has ultimate control of the company.

15. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee and as a consequence each member's individual liability is limited to £1. There were 34 members as at 31 March 2019 (2018 - 31).