

## Statutory Declaration of compliance with requirements on application for registration of a company

Please do i	nat
write in	
his maroir	,

Pursuant to section 12(3) of the Companies Act 1985

	<b>⊸</b> .	
Please complete legibly, preferably in black type, or bold block lettering	To the Registrar of Companies (Address overleaf)  Name of company	For official use For official use
*insert full name of company	* RBCO 134 LIMITED	
	I, DUNCAN JOHN FARADAY INNES  Of BEAUFORT HOUSE, 15 ST. BOTOLPH STREET, LONDON,	EC3A 7EE
delete as appropriate	do solemnly and sincerely declare that I am a Solicitor engineers named as director or secretary of the company in the company in the company and that all the requirements of the a above company and of matters precedent and incidental to And I make this solemn declaration conscientiously believed provisions of the Statutory Declarations Act 1835  Declared at Benjam & Be	he statement delivered to the registrar bove Act in respect of the registration of the it have been complied with, ng the same to be true and by virtue of the  Declarant to sign below
	One thousand nine hundred and NINETY-TWO before me Swilliam  A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths.	D. J. F. Jares
	Commissioner for Oaths.	

Presentor's name address and reference (if any): RICHARDS BUTLER
BEAUFORT HOUSE
15 ST. BOTOLPH STREET
LONDON EC3A 7EE
Ref: DM/SMG/RO41/290

For official Use **New Companies Section** 

Post room

### Statement of first directors and secretary and intended situation of registered office

Extension

This form should be completed in black.

		g.o.o. o	<i>711100</i>	
				_
	CN	2767620	For official use	H
Company Name (in full)	RBCO 134	4 LIMETED		
Registered office of the company on acceptation.	RO BEAU	FORT HOUSE, TENTH FLOOR		
	15 S	T. BOTOLPH STREET		
	Post town	LONDON		
	County/Region	***		***
the memorandum is delivered by an	Postcode	EC3A 7EE		
gont for the subscribers of the nemorandum mark 'X' in the box pposite and give the agent's name address.				
	Name RA			
				<del></del>
	Post town			<del></del>
	County/Region			<del></del>
;	Postcode			
	<u> </u>			
imber of continuation sheets attached				
whom should Companies House set any enquiries about the ormation shown on this form?	SHG/R041-290			
	RICHARDS BUTLER	R, BEAUFORT HOUSE, 15 ST BOTOLPH ST	REET	
	LONDON		Postcode EC3A 7	EE

071 247 6555

Telephone

je i

Name-	*Style/Title	CS
	Forenamea	
	Surname	RB SECRETARIAT LINITED
	*Honours etc	
	Previous forenames	;
	Previous surname	
Address	-	AD BEAUFORT HOUSE, TENTH FLOOR,
Usual residential ad	ldress must be given.	15 ST. BOTOLPH STREET
In the case of a corp registered or princip	poration, give the	Post Town LONDON
		County/Region
		Postcode EC3A 7EE Country ENGLAND
		consent to act as secretary of the company named on page 1  FOR AND ON BEHALF OF RB SECRETARIAT LIMITED
Conse	ent signature	
		Signed D. / DIRECTOR Date 5 NOVEMBER 1992
Directors (s	see notes 1 - 5) n alphabetical order.	
Name	*Style/Title	CD
	Forenames	
	Surname	RB DIRECTORS ONE LIMITED
	*Honours etc	
	Previous forenames	
	Previous surname	
Address		AD BEAUFORT HOUSE, TENTH FLOOR,
	dress must be given.	15 ST. BOTOLPH STREET
In the case of a corporegistered or principal		Post Town LONDON
		County/Region
		Postcode EC3A 7EE Country ENGLAND
	Dátý of Birth	DO Nationality NA N/A
	B-siness accupation	OC N/A
	Other directorships	OD NONE
*Voluntary details		Consent to act as director of the company named on page 1 FOR AND ON BEINAF OF RB DIRECTORS ONE LIMITED
Consa	nt signature	
Page 2 SOIISE	iir signature	Signed DIRECTOR Date 6 HOVEHBER 1992

me *Style,Title	CD
• Forenamea	
Surname	RE DIRECTORS TWO LIMITED
*Honours etc	
Previous forenames	
Previous sumame	
riovidus surmatilo	AD BEAUFORT HOUSE, TENTH FLOOR,
	[
residential address must be given. case of a corporation, give the ered or principal office address.	15 ST. BOTOLPH STREET
ores or principal office address.	Post Town LONDON
	County/Region
	Postcode EC3A 7EE Country ENGLAND
Date of Birth	DO     Nationality NA N/A
Business occupation	OC N/A
Other directorships	OD NONE
ntary details	FOR AND ON BEHALF OF RB DIRECTORS TWO LIMITED
Consent signature	Signed Director Date 5 NOVEMBER 1992
e If the form ned by the orlbers.	Signature of agent on behalf of all subscribers Date
	FOR AND ON BEHALF OF ADJUSTABLE NOMINEES LIMITED
e if form ned by an	Signed DIRECTOR Date 5 NOVEMBER 1992 FOR AND ON BEHALF OF POWELL BURT PROPERTIES LIMITED
on behalf of subscribers.	Signed Director Date 5 HOVEHBER 1992
	Signed Date
subàcribers ign either ally or by a or persons	Signed Date
lsed to sign m.	
	Signed Date
3	Signed Date



#### PRIVATE COMPANY LIMITED BY SHARES

#### MEMORANDUM OF ASSOCIATION

of

#### **RBCO 134 LIMITED**

- 1. The Company's name is "RBCO 134 LIMITED".
- 2. The Company's registered office is to be situated in England and Wales.
- 3. (1) The object of the Company is to carry on business as a general commercial company.
  - (2) Without prejudice to the generality of the objects and powers of the Company derived from section 3A of the Companies Act 1985, the Company has the following objects:-
    - (a) to acquire by any means any real or personal property or rights whatsoever, and to improve, manage, develop, grant rights or privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company;
    - (b) to make experiments in connection with any business or proposed business of the Company and to experiment upon, test or improve any patents, inventions or rights which the Company may acquire or propose to acquire;
    - to pay for any property or rights acquired by the Company and to remunerate any person either in cash or by the allotment of shares, debentures or other securities of the Company credited as fully or partly paid up, or otherwise;
    - (d) to lend money or give credit to such persons and on such terms as may seem expedient and otherwise to invest and deal with the moneys of the Company;

- to borrow money and to secure by mortgage, charge or lien upon the whole or any part of the Company's undertaking and property (whether present or future), including its uncalled capital, the discharge of any obligation by the Company or any other person, including any associated company of the Company;
- (f) to give such indemnities as may seem expedient and to guarantee the performance of any obligation by any person, including any associated company of the Company;
- (g) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of lading, warrants, debentures and other negotiable or transferable instruments;
- (h) to establish and maintain, or procure the establishment and maintenance of, any noncontributory or contributory pension superannuation funds for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances or emoluments to, any persons who are or were at any time directors or officers of or in the employment or service of the Company or of any company which is an associated company of the Company or a predecessor in business of the Company or of any associated company of the Company, and the wives, widows, families and dependants of any such persons, and to make payments for or towards the insurance of any such persons as aforesaid;
- to establish and subsidise or subscribe money to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interests and well-being of the Company or of any associated company of the Company, and to make payments for any charitable, benevolent, public, general or useful object;
- (j) to enter into any arrangements with any governments or authorities (supreme, municipal, local or otherwise) or any person or company, and to obtain from any such government, authority, person or company any rights, privileges, charters, contracts, licences and concessions and to carry out, exercise and comply with the same;

- (k) to pay out of the funds of the Company all expenses which the Company may lawfully pay with respect to the formation and registration of the Company or the issue of its capital, including brokerage and commissions for obtaining applications for or taking, placing or underwriting or procuring the underwriting of shares, debentures or other securities of the Company;
- (1) to enter into any partnership or arrangement for sharing profits, co-operation or union of interests with any other company or person, and to establish or promote, or join in the establishment or promotion of, any other company;
- (m) to acquire and undertake the whole or any part of the business, property and liabilities of any other company or person, and to amalgamate with any other company;
- (n) to dispose by any means of the whole or any part of the undertaking or property of the Company;
- (o) to distribute any of the property of the Company among the members in specie;
- (p) to cause the Company to be registered or recognised in any part of the world;
- (q) to do all or any of the above things in any part of the world, and either as principal, agent, trustee, contractor or otherwise, and either alone or in conjunction with others, and by or through agents, trustees, sub-contractors or otherwise.

#### And it is hereby declared that -

- (A) the word "company" in this clause, except where used in reference to this Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in the United Kingdom or elsewhere;
- (B) the expression "associated company" includes, in reference to the Company, any company which, for the purposes of the Companies Act 1985, is a subsidiary or holding company of the Company or a subsidiary of such a holding company; and

- each of the objects specified in each paragraph of this clause shall, except where otherwise expressed in that paragraph, be an independent main object and be in no wise limited or restricted by reference to or inference from the terms of any other paragraph or the name of the Company.
- 4. The liability of the members is limited.
- 5. The Company's share capital is £1,000 divided into 1,000 shares of £1 each.

1)

We, the subscribers to this Memorandum of Association, wish to be formed into a company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names.

	AND ADDRESSES BSCRIBERS	Number of shares taken by each subscriber
1.	For and on behalf of ADJUSTABLE NOMINEES LIMITED Beaufort House, Tenth Ploor, 15 St. Botolph Street, London, EC3A 7EE  Director	One
2.	For and on behalf of POWELL BURT PROPERTIES LIMITED Beaufort House, Tenth Floor, 15 St. Botolph Street London, EC3A 7EE	One
Total	shares taken	Two
DATE	5 November 1992.	
WITNE	ESS to the above signatures -	
	Beaufort House 15 St. Botolph Street London EC3A 7EE SWIJOO Solicitor Solicitor	

company/R041-290/j2116

#### COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

**RBCO 134 LIMITED** 

- 1. The following regulations and the regulations contained in Table A in the Companies (Tables A to F) Regulations 1985 (except regulations 64 and 73 to 80 inclusive) shall constitute the articles of association of the Company.
- 2. The number of directors shall not be subject to any maximum but shall be not less than one. A sole director may exercise all the powers given to the directors by the articles, which shall be deemed to be modified accordingly.
- 3. The directors may appoint a person willing to act to be a director, either to fill a casual vacancy or as an additional director. A member or members holding not less than a majority in nominal amount of the issued shares of the Company may remove any director from office by a written instrument signed by, or on behalf of, him or them and delivered to the office.

#### NAMES AND ADDRESSES OF SUBSCRIBERS

3

For and on behalf of ADJUSTABLE NOMINEES LIMITED Beaufort House, Tenth Floor, 15 St. Botolph Street, London EC3A 7EE

Director

For and on behalf of POWELL BURT PROPERTIES LIMITED Beaufort House, Tenth Floor, 15 St. Botolph Street, London EC3A 7EE

Director

DATED 5<sup>4</sup> November, 1992.

WITNESS to the above signatures -

Beaufort House, 15 St. Botolph Street London EC3A 7EE

Solicitor

company/R041-290/j2116

## FILE COPY



## CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2767620

I hereby certify that

**RBCO 134 LIMITED** 

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office, Cardiff the 25 NOVEMBER 1992

M. ROSE

an authorised officer

#### Company Limited by Shares

#### SPECIAL RESOLUTION

οî

#### RBCO 134 LIMITED

(Passed on 10th December 1992)

WE, the undersigned, being all the members of the above Company entitled to receive notice of, attend and vote at General Meetings of the Company, hereby unanimously pass the following resolution pursuant to regulation 53 of Table A, and agree that the said resolution shall for all purposes be as valid and effective as if the same had been passed as a Special Resolution at a General Meeting of the Company duly convened and held.

RESOLVED that the name of the Company be changed to "MARY KAY COSMETICS LIMITED".

Dated this 10th day of December 1992

...Director

for and on behalf of ADJUSTABLE NOMINEES LIMITED

for and on behalf of POWELL BURT PROPERTIES LIMITED

Richards Butler Beaufort House 15 St. Botolph Street London EC3A 7EE

Ref: DJB/SMG/MJ41/001

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## CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 2767620

The Registrar of Companies for England and Wales hereby certifies that

**RBCO 134 LIMITED** 

having by special resolution changed its name, is now incorporated under the name of

MARY KAY COSMETICS LIMITED

Given at Companies House, London, the 11th December 1992

MR. C. CARR

For The Registrar Of Companies



#### Company Limited by Shares

#### RESOLUTION[S]

of

#### RBCO 134 LIMITED

(Passed on 10th December 1992)

At an EXTRAGRDINARY GENERAL MEETING of the above-named Company, duly convened and held at Beaufort House, 15 St. Botolph Street, London EC3A 7EE on 10th December 1992, the following Resolution was duly passed as a Special Resolution of the Company:-

#### SPECIAL RESOLUTION

That the regulations contained in the printed document submitted to the Meeting and for the purpose of identification signed by the Chairman of the Meeting be adopted as the Articles of Association of the Company in substitution for and to the exclusion of all the existing Articles of Association of the Company.

CHAIRMAN

COMPANIES HOUSE 1 5 DEC 1992

Richards Butler Beaufort House 15 St. Botolph Street London EC3A 7EE

Ref: DJB/SMG/MJ41/001

Company Number: 2767620

7.7 F. Janes

Chairman

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

Ωf

RBCO 134 LIMITED

(adopted on 10th December 1992)



#### PRELIMINARY

- 1. The following regulations and (subject to their provisions) the regulations contained in Table A in the Companies (Tables A to F) Regulations 1985 ("Table A") constitute the articles of association of the Company.
- 2. In regulation 1 of Table A the words "and the articles" shall be deemed to be added after the words "these regulations" in each place where they occur.
- 3. Regulations 40, 73 to 80 (inclusive), 87 and 94 to 98 (inclusive) of Table A shall not apply to the Company.

#### **SHARES**

- 4. At the adoption of these Articles of Association the share capital of the Company is £1,000 divided into 1,000 ordinary shares of £1 each.
- 5. The directors are generally and unconditionally authorised for the purpose of section 80 of the Act to allot relevant securities (within the terms of that section) up to a maximum nominal amount equal to the nominal amount of the authorised but unissued share capital of the Company for the time being. The authority given by this article shall expire at the end of five years beginning on the date on which it was given.
- 6. Sections 89 and 90 of the Act shall not apply to the Company.

#### LIEN

7. Without prejudice to the provisions of regulation 8 of Table A, the Company shall have a first and paramount lien on all the shares registered in the name of any member (whether solely or jointly with another) for all moneys (whether presently payable or not) due to the Company from him or his estate, whether solely or jointly with any other

person (whether a member or not) and whether the debt in respect of which the moneys are due was incurred before or after notice to the Company of any equitable or other interest of any person other than the member. The Company's lien on a share shall extend to all dividends or other moneys payable in respect of it. The directors may wholly or partly exerpt any share from the provisions of this article on such terms as they think fit.

#### TRANSFER OF SHARES

- 8. The directors may, in their absolute discretion and without giving any reason, refuse to register a transfer of any share (whether or not fully paid) to any person.
- 9. No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. Two persons or, if the Company has only one member, one person entitled to vote at the meeting, being or each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.
- 10. A proxy shall be entitled to vote on a show of hands.
- 11. The words "(or such shorter period as the directors may allow)" shall be deemed to be inserted after "48 hours" in paragraph (a) of regulation 62 of Table A.

#### NUMBER OF DIRECTORS

12. The word "one" shall be deemed to be substituted for the word "two" in regulation 64 of Table A. A sole director may exercise all the powers given to the directors by the articles.

#### APPOINTMENT AND REMOVAL OF DIRECTORS

- 13. A person willing to act may be appointed as a director and any director, howsoever appointed, may be removed from office as a director (without prejudice to any claim for damages he may have for breach of any contract of service between him and the Company) either -
  - (1) by an instrument signed by or on behalf of a member or members holding not less than a majority in nominal amount of the ordinary shares of the Company for the time being in issue and delivered to the office; or
  - (2) by an ordinary resolution of the Company.

The power of removal of a director from office conferred on the Company by this article is in addition to that conferred by the Act, to the intent that sections 303(2) and 304 of the Act shall not apply to a removal under this article.

#### DIRECTORS' GRATUITIES AND PENSIONS

14. The directors may pay, or agree to pay, gratuities, pensions and other retirement, superannuation, death or disability benefits to any director or former director, to any member of his family (including a

spouse or former spouse) or to any person who is or was dependent on him, and may contribute to any scheme or fund and pay premiums for the purchase or provision of any such benefits.

#### PROCEEDINGS OF DIRECTORS

- 15. A meeting of the directors shall not be validly called unless at least seven clear days' notice of the meeting has been given to every director (including an alternate director) entitled to receive notice of the meeting, or unless he waives the requisite notice. A director (including an alternate director) shall be deemed to have received the requisite notice if he or his alternate director (or, in the case of an alternate director, his appointor) is present at the meeting.
- 16. The words "But it shall not be necessary to give notice of such a meeting to an alternate director who is absent from the United Kingdom." and "It shall not be necessary to give notice of a meeting to a director who is Cosent from the United Kingdom." shall be deemed to be omitted from regulations 66 and 88 respectively of Table A.
- 17. The directors (including alternate directors), or any of them, may participate in or form a meeting of the directors by means of a conference telephone or any communication equipment which allows all the participants to hear each other. A person so participating shall be deemed to be present in person at the meeting and shall be counted in the quorum and be entitled to vote accordingly. The meeting shall be deemed to take place where the group of the highest number of participants is assembled or, if there is no such group, where the chairman of the meeting is then present.
- 18. A director may as a director vote and be counted as one of the quorum upon a motion in respect of any transaction or arrangement which he enters into or makes with the Company or in which he %s in any way interested.

#### THE SEAL

19. Regulation 101 of Table A shall apply only if the Company has a common seal. Whether it does or not, a share certificate may be executed under section 36A (4) of the Act instead of being sealed.

#### NOTICES

- 20. The words "except that a notice calling a meeting of the directors need not be in writing" shall be deemed to be omitted from regulation 111 of Table A.
- 21. Any notice to be given to or by any person pursuant to the articles shall be deemed to be given personally in writing at the time of transmission if it is given by telex, cable or facsimile transmission.
- 22. The words "instead of his registered address" shall be deemed to be substituted for the words "but otherwise no such member shall be entitled to receive any notice from the Company" in regulation 112 of Table A. Regulation 115 of Table A shall apply to a notice posted to a member at

his registered address if outside Europe (as defined for the purposes of the Royal Mail) only if it is sent by air mail or by means of an established air courier service.

#### INDEMNITY

23. Subject to the provisions of the Act and without prejudice to the provisions of regulation 118 of Table A, every director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against all costs, charges, expenses or liabilities incurred by him in the execution or discharge of his duties or in relation thereto. The Company may purchase and maintain for any such officer or auditor insurance against any liability which by virtue of any rule of law may attach to him in respect of any negligence, default, breach of duty or breach of trust of which he may be guilty in relation to the Company.



### Notice of accounting reference date (To be delivered, within 9 months of incorporation)

Please do not write in. this margin.

Pussuant to section 224 of the Companies Act 1935 as inserted by section 3 of the Companies Act 1989

Please complete

To the Registrar of Companies (Address overleat)

Name of company

Company number

2767620

legibly, preferably in black type, or bold block lettering

\* Insert full name of company

RBCO 134 LIMITED (NOW HARY KAY COSHETICS LIMITED)

gives notice that the date on which the company's accounting reference period is to be treated as coming to an end in each successive year is as shown below:

important
The accounting reference date to be entered alongside should be completed as in the following examples:

5 April Day Month

0 5 0 4

30 June Day Month

3 0 0 6

31 December Day Month

3 1 1 2

Day Month

1 2

‡ Insert Director, Secretary, Administrator, Administrativé Receiver or Receiver (Scotland) as appropriate

AT LIMITED bγ Director/Secretary

Signed

Designation \$ SECRETARY

Date 10H DECEMBER 1992

Presentor's name address telephone number and reference (if any): RICHARDS BUTLER

BEAUFORT HOUSE 15 ST. BOTOLPH STREET LONDON EC3A 7EE REF: SHG/NJ41-001

For official Use D.E.B



2767620 Company Number:

## THE COMPANIES ACT 1985

## COMPANY LIMITED BY SHARES

## SPECIAL RESOLUTION

of

## MARY KAY COSMETICS LIMITED

Passed on April 15, 1993

WE, the undersigned, being all the members of the above Company entitled to receive notice of, attend and vote at the General Meetings of the Company, hereby unanimously pass the following resolution pursuant to regulation 53 of Table A, and agree that the said resolution shall for all purposes be as valid and effective as if the same had been passed as a Special Resolution at a General Meeting of the Company duly convened and held.

RESOLVED, that the name of the Company be changed to MARY KAY COSMETICS (U.K.) LIMITED.

Dated this 15 day of Novil, 1993.

R. Bradley Glendening

Senior Vice President, Secretary, General Counsel and Director

MARY KAY COSMETICS, INC.

Presented for filing by -

RICHARUS BUTLER

Beaufort House 15 St. Botolph Street

London EC3A 7EE

RES.UK SMG/MJ41/001



## FILE COPY



# CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2767620

I hereby certify that

MARY KAY COSMETICS LIMITED

having by special resolution changed its name, is now incorporated under the name of

MARY KAY COSMETICS (U.K.) LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 8 JUNE 1993

M.LEWIS

an authorised officer



## Notice of increase in nominal capital



reniop essell vrito im his margin.

Prisuant to section 123 of the Companies Act 1985

To the Registrar of Companies. For official use Company number Mease complete legibly, preferably in black type, or bold block lettering (Address overleaf) 2767820 Name of company \* MART KAY COSHETTCS (U.K.) LIMITED Insort full name of company gives notice in accordance with section 123 of the above Act that by resolution of the company 26TH JULY 1993 the nominal capital of the company has been £ 499,000 increased by beyond the registered capital of £ 1,000. § the copy must be printed or in come other form approved by the registror A copy of the resolution authorising the increase is attached. § The conditions (eg. voting rights, dividend rights, winding-up rights etc.) subject to which the new shares have been or are to be issued are as follow:

Director/Secretary

Signed

Designation <sup>‡</sup> Secretary

Please tick here if continued overleaf

Date 23.8.93

Presentor's name address and reference (if any): RICHARDS BUTLER BEAUFORT HOUSE 15 ST. BOYGLPH STREET LONDON ECSA 7EE

Ref: SG/HFi1-001

For official Use General Section



‡<sub>Insert</sub> Director, Secretary, Administrator Administrative Receiver or Rodslybr (Scotland) as appropriate

## Private Company Limited by Shares WRITTEN RESOLUTION

of

#### MARY KAY COSMETICS (U.K.) LIMITED

WE, the undersigned, being all the members of the above Company who at the date of this Resolution would be entitled to attend and vote at a general meeting of the Company, hereby agree in accordance with section 381A of the Companies Act 1985 to the following resolutions in writin, being passed as ordinary resolutions, the provisions of section 381B of that Act having been complied with -

#### ORDINARY RESOLUTIONS

- 1. That the authorised share capital of the Company be increased to £500,000 divided into 500,000 ordinary shares of £1 each by the creation of 499,000 ordinary shares of £1 each ranking pari passu with the existing shares.
- 2. That the directors be generally and unconditionally authorised for the purposes of section 80 of the Companies Act 1985 to allot relevant securities (within the terms of that section) up to a maximum nominal amount of £500,000 for a period of five years beginning on the date on which this authority is given.

Dated this 26th day of July 1993

for and on behalf of MARY KAY COSMETICS, INC.

Richards Butler Beaufort House 15 St. Botolph Street London EC3A 7EE

Ref: DBJ/SMG/MJ41/001

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