THE COMPANIES ACTS 1985 AND 1989

COMPANY NUMBER:

2757588

WRITTEN RESOLUTIONS OF HELPING HANDS CARE LIMITED

We, the undersigned, being the sole Member for the time being of the above-named Company entitled to receive notice of and to attend and vote at General Meetings HEREBY PASS the following first Resolution as a Special Resolution and the second, third and fourth Resolutions as Elective Resolutions and agree that the said Resolutions pursuant to Section 381A of the Companies Act 1985 (as amended) shall for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held.

RESOLUTIONS

Adoption of new Articles of Association 1

> "THAT the regulations contained in the document marked "A" produced to the meeting and signed by the Chairman thereof for the purposes of identification be and the same are hereby adopted as the Articles of Association of the Company in substitution for, and to the entire exclusion of, the existing Actioles of Association of the Company."

2. Dispensing with Annual General Meetings

> "THAT the Company elects to dispense with the holding of Annual General Meetings pursuant to Section 366A of the Companies Act 1985 as amended by the Companies Act 1989."

3. Cessation of presentation of Accounts to Members

> "THAT the Company elects to dispense with the laying of accounts and reports before the Company in general meeting pursuant to Section 252 of the Companies Act 1985 as amended by the Companies Act 1989."

4. Automatic re-appointment of auditors

> "THAT the Company elects to dispense with the obligation to appoint auditors annually pursuant to Section 386 of the Companies Act 1985 as amended by the Companies Act 1989."

For and on behalf of Goldsborough Limited

Dated this 29th day of October 1997

COMPANIES HOUSE 19/