British American Tobacco (Serbia) Limited
Registered Number 02725113
Annual report and financial statements
For the year ended 31 December 2018

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# British American Tobacco (Serbia) Limited

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# Strategic report

The Directors present their Strategic report on British American Tobacco (Serbia) Limited (the "Company") for the year ended 31 December 2018.

# **Principal activities**

The Company acts as an investment holding company in subsidiary undertakings of the British American Tobacco p.l.c. Group (the "Group") which are active in the tobacco industry.

# Review of the year ended 31 December 2018

The loss for the financial year attributable to British American Tobacco (Serbia) Limited shareholders after deduction of all charges and the provision of taxation amounted to £67,517,000 (2017: loss £3.295.000).

At the end of the financial year, the Company had a net liability position of £152,424,000 (2017: £85,801,000).

# Going concern

The Directors believe that preparing the financial statements on the going concern basis is appropriate due to the continued financial support of the British American Tobacco (Investments) Limited. This support is expected to continue for the foreseeable future. The Directors confirm that they have complied with the above requirements in preparing the financial statements.

# Key performance indicators

Given the nature of the Company's activities, the Company's Directors believe that key performance indicators are not necessary or appropriate for an understanding of the Company's specific development, performance or the position of its business. However, key performance indicators relevant to the Group, and which may be relevant to the Company, are disclosed in the Strategic Report in the Annual Report of British American Tobacco p.l.c. and do not form part of this report.

## Principal risks and uncertainties

The principal risks and uncertainties of the Company, including financial risk management, are integrated with the principal risks of the Group and are monitored by audit committees to provide a framework for identifying, evaluating and managing risks faced by the Group. Accordingly, the key Group risk factors that may be relevant to the Company are disclosed in the Annual Report of British American Tobacco p.l.c. and do not form part of this report.

By Order of the Board

J.M. Guttridge Secretary

1 August 2019

# **Directors' report**

The Directors present their report together with the audited financial statements of the Company for the year ended 31 December 2018.

## **Dividends**

The Directors do not recommend the payment of a dividend for the year (2017: £nil).

## **Board of Directors**

The names of the persons who served as Directors of the Company during the period 1 January 2018 to the date of this report are as follows:

Robert James Casey Ridirectors Limited David Patrick Ian Booth Anthony Michael Hardy Cohn (Resigned 11 March 2019)

## Post balance Sheet event

In May 2019, the Directors of the Company approved the conversion of the loan to British American Tobacco a.d. Vranje of £152,586,000 into a capital contribution.

In 1 July 2019, the Company received an equity injection from its parent Weston Investment Company Limited. The Company used the proceeds to repay the amounts owed to group undertakings.

# Research and development

No research and development expenditure has been incurred during the year (2017: nil).

## **Employees**

The average number of employees employed by the Company during the year was nil (2017: nil).

# **Political contributions**

The Company made no political donations or incurred any political expenditure during the year (2017: nil).

## **Auditor**

Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG LLP will therefore continue in office.

## Statement of Directors' responsibilities

The Directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 101 Reduced Disclosure Framework.

# **Directors' report (continued)**

# Statement of Directors' responsibilities (continued)

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any
  material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors confirm that they have complied with the above requirements in preparing the financial statements.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Directors' declaration in relation to relevant audit information

Having made appropriate enquiries, each of the Directors who held office at the date of approval of this report confirms that:

- (a) to the best of his knowledge and belief, there is no relevant audit information of which the Company's auditor is unaware; and
- (b) he has taken all steps that a Director might reasonably be expected to have taken in order to make himself or herself aware of relevant audit information and to establish that the Company's auditor is aware of that information.

By Order of the Board

J.M. Guttridge Secretary

1 August 2019

# Independent Auditor's Report to the members of British American Tobacco (Serbia) Limited

# **Opinion**

We have audited the financial statements of British American Tobacco (Serbia) Limited ("the company") for the year ended 31 December 2018 which comprise the Profit and loss account, Statement of changes in equity, Balance sheet and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2018 and of its loss for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 101 Reduced Disclosure Framework; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

# The impact of uncertainties due to the UK exiting the European Union on our audit

Uncertainties related to the effects of Brexit are relevant to understanding our audit of the financial statements. All audits assess and challenge the reasonableness of estimates made by the directors, such as recoverability of investments and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Brexit is one of the most significant economic events for the UK, and at the date of this report its effects are subject to unprecedented levels of uncertainty of outcomes, with the full range of possible effects unknown. We applied a standardised firm-wide approach in response to that uncertainty when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company and this is particularly the case in relation to Brexit.

## Going concern

The directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the company or to cease its operations, and as they have concluded that the company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the directors' conclusions, we considered the inherent risks to the company's business model, including the impact of Brexit, and analysed how those risks might affect the company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

# Independent Auditor's Report to the members of British American Tobacco (Serbia) Limited (continued)

# Strategic report and directors' report

The directors are responsible for the Strategic report and the Directors' report. Our opinion on the financial statements does not cover those reports and we do not express an audit opinion thereon.

Our responsibility is to read the Strategic report and the Directors' report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the directors' report;
- in our opinion the information given in those reports for the financial year are consistent with the financial statements; and
- in our opinion those reports been prepared in accordance with the Companies Act 2006.

# Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

# Directors' responsibilities

As explained more fully in their statement set out on pages 3 and 4, the directors are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>.

## The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Toby Odell (Senior Statutory Auditor)** 

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

15 Canada Square London. E14 5GL

1 August 2019

# Profit and loss account for the year ended 31 December

Continuing operations		2018 £'000	2017 £'000
	Note		
Other operating expenses	2	(66,554)	-
Operating loss		(66,554)	_
Interest receivable and similar income	3	8,283	8,033
Interest payable and similar expenses	4	(8,418)	(10,525)
Loss before taxation		(66,689)	(2,492)
Tax on loss	5	(828)	(803)
Loss for the financial year		(67,517)	(3,295)

There is no difference between the loss before taxation and the loss for the financial year stated above and their historical cost equivalents.

There are no recognised gains and losses other than the loss for the financial year and therefore no Statement of other comprehensive income has been presented.

# Statement of changes in equity for the year ended 31 December

	Called up share capital	Other reserves	Profit and loss account	Total Equity
	£'000	£'000	£'000	£'000
1 January 2017	1,000	59,368	(142,874)	(82,506)
Loss for the financial year	-	-	(3,295)	(3,295)
31 December 2017	1,000	59,368	(146,169)	(85,801)
Issue of share capital	894	-	-	894
Loss for the financial year	-	-	(67,517)	(67,517)
31 December 2018	1,894	59,368	(213,686)	(152,424)

The accompanying notes are an integral part of the financial statements.

# **Balance sheet as at 31 December**

	Note	2018 £'000	2017 £'000
Fixed assets		2 000	2000
Investments in Group undertakings	6	-	-
		-	-
Current assets			
Debtors: amounts falling due within one year	7a	1,222	60,705
Debtors: amounts falling due after one year	7b	-	-
Creditors: amounts falling due within one year	8a	(153,646)	(77,268)
Net current liabilities		(152,424)	(16,563)
Total assets less current liabilities		(152,424)	(16,563)
Creditors: amounts falling due after more than one year	8b	-	(69,238)
Net liabilities		(152,424)	(85,801)
Capital and reserves			
Called up share capital	9	1,894	1,000
Other reserves		59,368	59,368
Profit and loss account		(213,686)	(146,169)
Total shareholders' deficit		(152,424)	(85,801)

The financial statements on pages 7 to 15 were approved by the Directors on 1 August 2019 and signed on behalf of the Board.

D.P.I Booth
Director

Registered number 02725113

The accompanying notes are an integral part of the financial statements.

# 1 Accounting policies

# **Basis of accounting**

The financial statements are prepared on the going concern basis, under the historical cost convention, and in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted by the EU ("IFRS"), but makes amendments where necessary in order to comply with the Companies Act 2006 and where advantage of disclosure exemptions available under FRS 101, such as the preparation of a cash flow statement or disclosures regarding financial instruments and transactions with related parties, have been taken.

Notwithstanding net current liabilities of £152,424,000 as at 31st December 2018 and a loss for the year then ended of £67,517,000 the financial statements have been prepared on a going concern basis which the directors consider to be appropriate for the following reasons.

The directors have prepared cash flow forecasts for a period of at least 12 months from the date of approval of these financial statements which indicate that, taking account of reasonably possible downsides, the company will have sufficient funds, to meet its liabilities as they fall due for that period.

Those forecasts are dependent on British American Tobacco (Investments) Limited providing additional financial support during that period. British American Tobacco (Investments) Limited has indicated its intention to continue to make available such funds as are needed by the company for the period covered by the forecasts. As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

With effect from 1 January 2018, the Company has adopted IFRS 15 Revenue from Contracts with Customers and IFRS 9 Financial Instruments. The adoption of IFRS 15 had no material effect on the accounts. The adoption of IFRS 9 resulted in recognition of a nil expected credit loss as at 1 January 2018. An amount of £65,701,000 has been recorded as expected credit loss on the financial assets as at balance sheet date. This is due to non-recoverability of the amounts recorded as loans due by Group undertakings.

The preparation of the financial statements requires the Directors to make estimates and assumptions that affect the reported amounts of income, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. The key estimates and assumptions are set out in the accounting policies below, together with the related notes to the accounts.

The most significant items include the review of asset values and impairment testing of financial and nonfinancial assets.

Such estimates and assumptions are based on historical experience and various other factors that are believed to be reasonable in the circumstances and constitute management's best judgment at the date of the financial statements. In the future, actual experience may deviate from these estimates and assumptions, which could affect the financial statements as the original estimates and assumptions are modified, as appropriate, in the year in which the circumstances change.

The Company is included in the consolidated financial statements of British American Tobacco p.l.c. which is incorporated in the United Kingdom and registered in England and Wales. Consequently, the Company has taken advantage of the exemption from preparing consolidated financial statements under the terms of section 400 of the Companies Act 2006.

The accounting policies set out below, have unless otherwise stated, been applied consistently to all periods presented in these financial statements.

# 1 Accounting policies (continued)

## Foreign currencies

Transactions arising in currencies other than sterling are translated at the rate of exchange ruling on the date of the transaction. Monetary assets and liabilities expressed in currencies other than sterling are translated at rates of exchange ruling at the end of the financial year. All exchange differences are taken to the profit and loss account in the year.

### **Taxation**

Taxation is that chargeable on the profits for the period, together with deferred taxation.

The current income tax charge is calculated on the basis of tax laws enacted or substantively enacted at the alance sheet date.

Tax is recognised in the profit and loss account except to the extent that it relates to items recognised in other omprehensive income or directly in equity, in which case it is recognised in other comprehensive income or hanges in equity.

## Investments in Group undertakings

As permitted by IFRS 9, Investments in Group undertakings are stated at cost, together with subsequent capital contributions, less provisions for any impairment in value, where appropriate.

## Impairment of financial assets held at amortised cost

With effect from 1 January 2018, loss allowances for expected credit losses on financial assets which are held at amortised cost are recognised on the initial recognition of the underlying asset, if material. Allowances in respect of loans and other receivables (debtors) are initially recognised at an amount equal to 12-month expected credit losses, where applicable. Where the credit risk on the receivables has increased significantly since initial recognition, allowances are measured at an amount equal to the lifetime expected credit loss. Prior to 1 January 2018, financial assets were reviewed for impairment at each balance sheet date, or whenever events indicated that the carrying amounts might not be recoverable.

### Other operating expenses

Operating expenses are recorded in period they relate to and are generated in the normal business operations of the company.

## Impairment of non-financial assets and investment in Group undertakings

Assets are reviewed for impairment whenever events indicate that the carrying amount of an asset may not be recoverable. In addition, assets that have indefinite useful lives are tested annually for impairment. An impairment loss is recognised to the extent that the carrying value exceeds the higher of the asset's fair value less costs to sell and its value in use.

# 1 Accounting policies (continued)

### Financial instruments

The Company's business model for managing financial assets is set out in the BAT Group Treasury Manual which notes that the primary objective with regard to the management of cash and investments is to protect against the loss of principal. The majority of financial assets are held in order to collect contractual cash flows (typically loans and other receivables).

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the relevant instrument and derecognised when it ceases to be a party to such provisions. Such assets and liabilities are classified as current if they are expected to be realised or settled within 12 months after the balance sheet date. If not, they are classified as non-current. Financial instruments are initially recognised at fair value plus directly attributable transaction costs where applicable, with subsequent measurement as set out below. The Company's financial assets (loans and receivables, amounts owed by Group undertakings and other debtors) are subsequently carried at amortised cost. Non-derivative financial liabilities, including creditors, are subsequently carried at amortised cost using the effective interest method.

# 2 Other operating expenses

	2018	2017
	£'000	£'000
Other operating expenses	37	-
Expected credit loss allowance	65,701	-
Impairment of investment	816	-
	66,554	

Auditor's fees of £2,500 were borne by a fellow Group undertaking (2017: £2,500).

There were no employees (2017: none) and no staff costs during the year (2017: £nil).

None of the Directors received any remuneration in respect of their services to the Company during the year (2017: £nil). The Company considers that there is no practicable method to allocate a portion of the emoluments the Directors receive from their respective Group company employer for any qualifying services in respect of the Company, as these are considered to be incidental and part of the Directors overall management responsibilities within the Group.

## 3 Interest receivable and similar income

	2018	2017
	000°£	£'000
Interest receivable from Group undertakings	8,283	8,033

Interest receivable represents interest related to the loan granted to British American Tobacco a.d. Vranje.

# 4 Interest payable and similar expenses

•	2018	2017
	£'000	£'000
Exchange loss	963	3,296
Interest payable to Group undertakings	7,455	7,229
	8,418	10,525

Interest payable represents interest related to borrowings from BATIF Limited.

#### 5 **Taxation**

#### Recognised in the profit and loss account (a)

	020		603
	828		803
828		803	
	-		
		()	
-		(45)	
-		45	
£'000	£'000	£'000	£,000
2018		2017	
	£'000	£'000 £'000 - - -	£'000 £'000 £'000 - 45 - (45) - 828 803

#### (b) Factors affecting the taxation charge

A reduction in the UK corporation tax rate from 20% to 19% (effective from 1 April 2017) and to 18% (effective 1 April 2020) were substantially enacted on 26 October 2015, and an additional reduction to 17% (effective 1 April 2020) was substantially enacted on 6 September 2016. This will reduce the Company's future current tax charge accordingly.

The current taxation charge differs from the standard 19% (2017: 19.25%) rate of corporation taxation in the UK. The major causes of this difference are listed below:

	2018	2017
	£'000	£,000
Loss for the year	(67,517)	(3,295)
Total tax expense	828	803
Loss excluding taxation	(66,689)	(2,492)
Tax using the UK corporation tax rate of 19% (2017: 19.25%)	(12,671)	(480)
Non-deductible expenses	12,821	546
Withholding tax expensed	(157)	-
Group relief surrendered	7	-
Effects of overseas tax	828	758
Other	•	(21)
Total tax charge for the year	828	803

#### 6 **Investments**

# (1) Shares in Group undertakings

		Direct	Subsidiary	Attributable
Company	Share Class	interest	Interest	Interest
Serbia				
Kralja Stefana Provencanog 209, Vranje, 17500, Serbia		**		
British American Tobacco a.d. Vranje	Ordinary A shares	100.00	0.00	100.00
British American Tobacco a.d. Vranje	Ordinary B shares	100.00	0.00	100.00
British American Tobacco a.d. Vranje	Ordinary C shares	100.00	0.00	100.00
British American Tobacco a.d. Vranje	Ordinary D shares	100.00	0.00	100.00

# 6 Investments (continued)

# (2) Investments in Group undertakings

	Total .
	£'000
Cost	
1 January 2018	60,268
Additions	816
31 December 2018	61,084
Impairment provisions	
1 January 2018	60,268
Impairment charge	816
31 December 2018	61,084
Net book value	
1 January 2018	-
31 December 2018	-

During the year the Company made an equity injection of £816,000 into British American Tobacco a.d. Vranje. The investment was tested for impairment as at year end, and the amount of £816,000 was recorded as impairment provision.

(3) The Directors are of the opinion that the individual investment in the Group undertaking has a value not less than the amount at which they are shown in the balance sheet.

# 7 a) Debtors: amounts falling due within one year

	2018	2017
	£'000	£'000
Amounts owed by Group undertakings - gross	66,923	60,705
Bad debt allowance	(65,701)	-
	1,222	60,705

Amounts owed by Group undertakings are unsecured, interest bearing and repayable on demand.

# The movement in allowance account is as follows:

	2018
	£'000
31 December 2017	-
Adoption of IFRS 9	-
Provided in the year	65,701
31 December 2018	65,701

Starting 1 January 2018 the Company had adopted IFRS 9 *Financial instruments*. The adoption of the new standard resulted in an expected credit allowance for related receivables in amount of £65,701,000 as at year end (1 January 2018: £nil).

# b) Debtors: amounts falling due after one year

u, a conserve and conserve and g and ancer conserved	2018	2017
	£'000	£'000
Amounts owed by Group undertakings	-	

An amount of £86,885,106 (2017: £85,927,000) is unsecured, interest bearing and repayable after 2019. Of this an amount of £86,885,106 (2017: £85,927,000) has been provided against. The interest rate is based on EUR LIBOR. All other amounts are unsecured, interest bearing and repayable on demand.

# 8 (a) Creditors: amounts falling due within one year

	2018	2017
	£'000	£'000
Amounts owed to Group undertakings	153,646	77,268

Amounts owed to Group undertakings are unsecured, interest bearing and repayable in 2019. The interest rate is based on EUR LIBOR.

# (b) Creditors: amounts falling due after more than one year

(a) or cancer announce ranning and ancer more areas one jour	2018 £'000	2017 £'000
Amounts owed to Group undertakings	-	69,238

# 9 Called up share capital

# Ordinary shares of £1 each

**2018** 2017

Allotted,	called	up	and	fully	paid

- value	£1,894,492	£1,000,002
- number	1,894,492	1,000,002

During the year, the company issued 894,490 shares, of £1 each, to its parent Weston Investment Company Limited.

# 10 Post balance Sheet event

On 12 June 2019, the directors of the Company approved, as part of the wider planned restructuring in Serbia, the conversion of the EUR 169 million receivable from its Group undertakings, British American Tobacco a.d. Vranje, into an equivalent amount of the share capital of the Group undertaking at nominal value

On 12 June the directors of the Company approved the issuance of 151,193,723 shares for £151,193,723 to its immediate parent, Weston Investment Company Limited. The Company used the proceeds from this equity injection to repay the amounts owed to group undertakings.

# 11 Related party disclosures

As a wholly owned subsidiary the Company has taken advantage of the exemption under FRS 101 from disclosing transactions with other subsidiary undertakings of the British American Tobacco p.l.c. Group.

# 12 Parent company support

British American Tobacco (Investments) Limited, a Group undertaking company, has indicated its willingness to continue to provide support to allow the Company to continue at its current level of operations for the foreseeable future.

# 13 Parent undertakings

The Company's ultimate parent undertaking and ultimate controlling party is British American Tobacco p.l.c. being incorporated in the United Kingdom and registered in England and Wales. The Company's immediate parent undertaking is Weston Investment Company Limited. Group financial statements are prepared only at the British American Tobacco p.l.c. level and may be obtained from:

The Company Secretary Globe House 4 Temple Place London WC2R 2PG