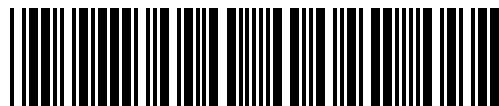


**Return of Allotment of Shares**Company Name: **KIER GROUP PLC**Company Number: **02708030**Received for filing in Electronic Format on the: **15/03/2024**

XCYWJ2ZD

Shares Allotted (including bonus shares)

| Date or period during which shares are allotted | From | To |
|--|-------------------|----|
| | 13/03/2024 | |

| | | | |
|-------------------------|-----------------|-----------------------------|---------------|
| Class of Shares: | ORDINARY | Number allotted | 14079 |
| Currency: | GBP | Nominal value of each share | 0.01 |
| | | Amount paid: | 0.5645 |
| | | Amount unpaid: | 0 |

No shares allotted other than for cash

| | | | |
|-------------------------|-----------------|-----------------------------|-------------|
| Class of Shares: | ORDINARY | Number allotted | 4062 |
| Currency: | GBP | Nominal value of each share | 0.01 |
| | | Amount paid: | 0.96 |
| | | Amount unpaid: | 0 |

No shares allotted other than for cash

| | | | |
|-------------------------|-----------------|-----------------------------|-------------|
| Class of Shares: | ORDINARY | Number allotted | 6135 |
| Currency: | GBP | Nominal value of each share | 0.01 |
| | | Amount paid: | 0.55 |
| | | Amount unpaid: | 0 |

No shares allotted other than for cash

Statement of Capital (Share Capital)

| | | | |
|------------------|----------|--------------------------|------------|
| Class of Shares: | ORDINARY | Number allotted | 446480481 |
| Currency: | GBP | Aggregate nominal value: | 4464804.81 |

Prescribed particulars

THE SHARES HAVE ATTACHED TO THEM FULL VOTING DIVIDEND AND CAPITAL DISTRIBUTION INCLUDING WINDING UP RIGHTS, THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION

Statement of Capital (Totals)

| | | | |
|-----------|------------|--------------------------------|-------------------|
| Currency: | GBP | Total number of shares: | 446480481 |
| | | Total aggregate nominal value: | 4464804.81 |
| | | Total aggregate amount unpaid: | 0 |

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Administrator, Administrative Receiver, Receiver, Receiver Manager, CIC Manager.