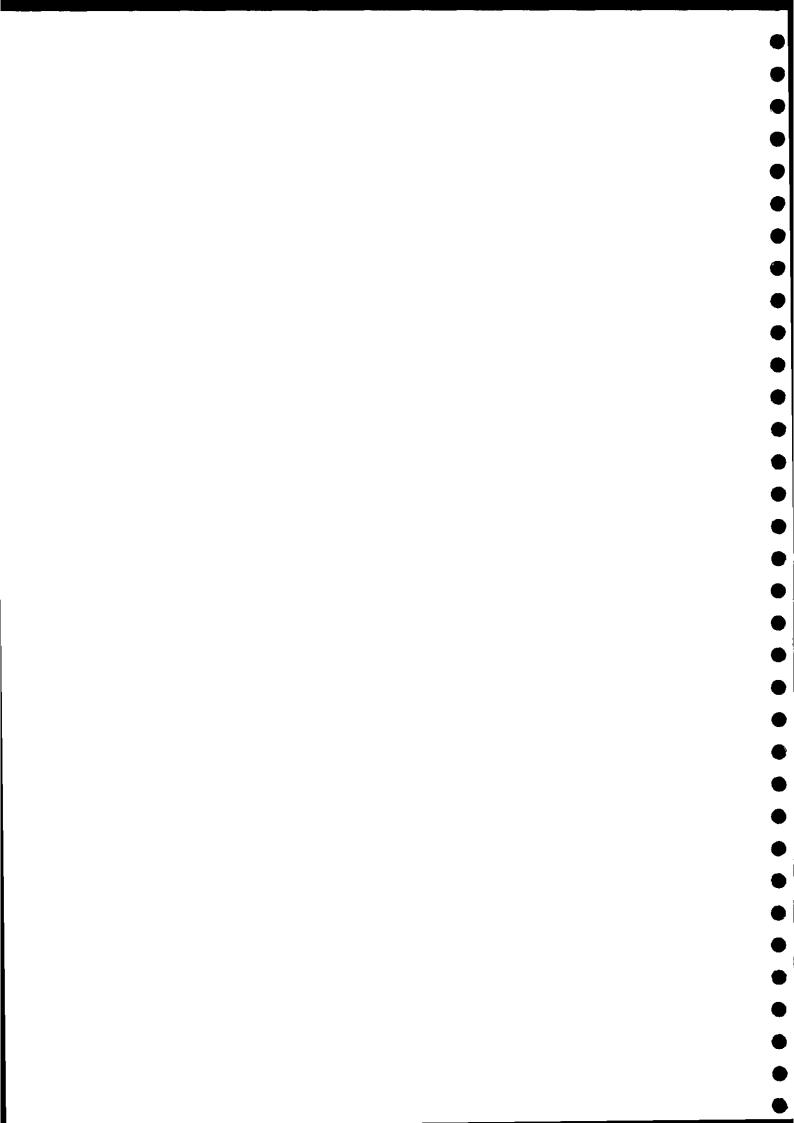
Consolidated Report and Financial Statements

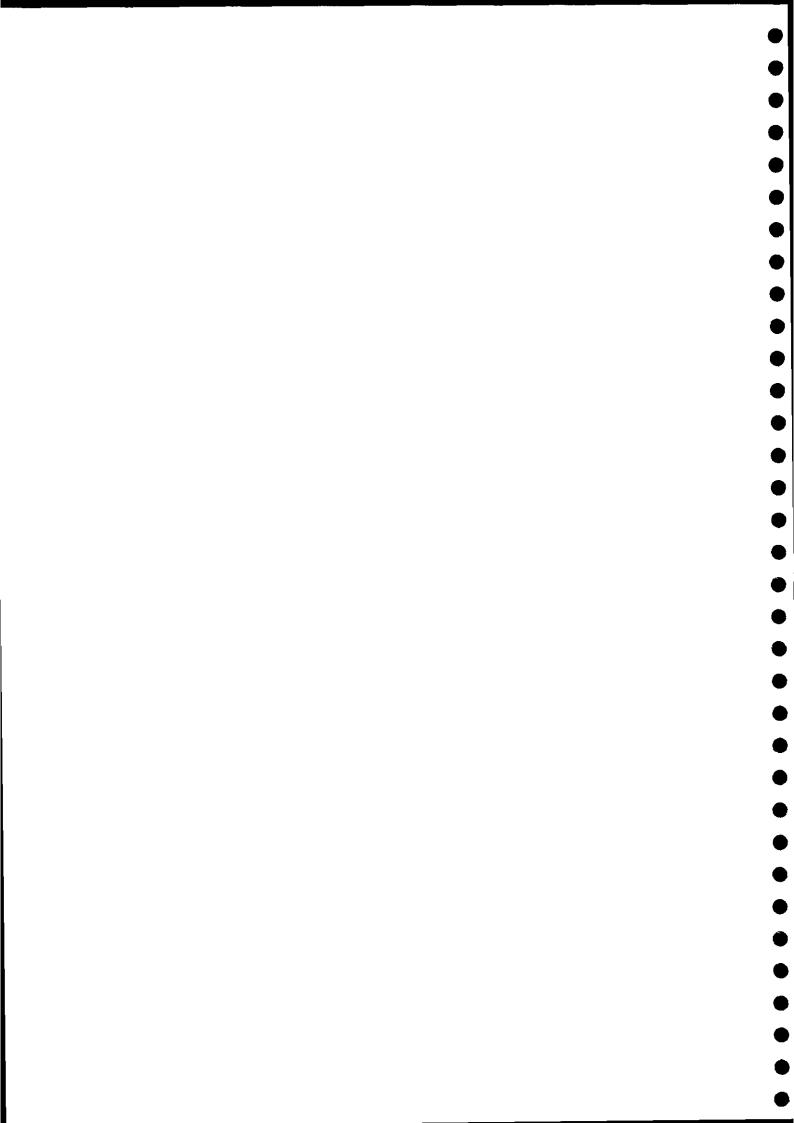
31 December 1999



Deloitte & Touche PO Box 500 201 Deansgate Manchester M60 2AT



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Balance sheet	9
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OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

P Welker D P Sheffler (resigned 6 May 1999)

J Wilson

(resigned 30 March 2000) (resigned 15 July 1999)

M Caulfield

(appointed 6 May 1999)

L Travis

(appointed 6 May 1999, resigned 30 March 2000)

D J Webster

(appointed 30 March 2000)

SECRETARY

C Perone

(appointed 20 July 1998, resigned 6 May 1999)

P Bond

(appointed 6 May 1999, resigned 11 November 1999)

G I Foster

(appointed 12 November 1999)

REGISTERED OFFICE

To 4 January 1999:

Mill Lane Rainford

St Helens

WA11 8LS

From 4 January 1999:

Uxbridge Avenue

New Century Park

Coventry

CV3 1RR

BANKERS

Lloyds Bank

PO Box 17328

11-15 Monument Street

London

EC3V 9JA

SOLICITORS

Dibb Lupton Alsop

177 The Headrow

Leeds

LS1 5JX

AUDITORS

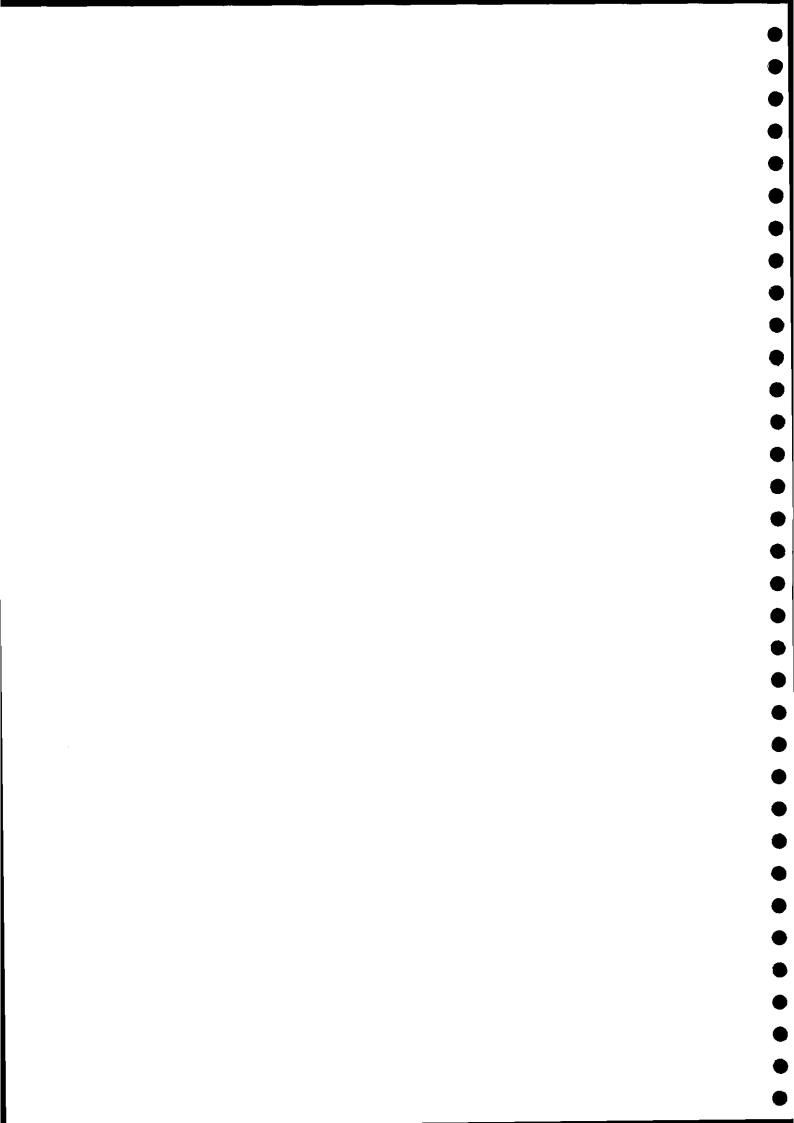
Deloitte & Touche

Chartered Accountants

201 Deansgate

Manchester

M60 2AT



DIRECTORS' REPORT

The directors present their annual report and the audited financial statements for the year ended 31 December 1999.

ACTIVITIES

The group is involved in the design, manufacture, marketing and distribution of base station cabinet enclosures for the telecommunications equipment industry and as established suppliers of electromagnetic protection equipment and systems.

REVIEW OF DEVELOPMENTS AND FUTURE PROSPECTS

The loss for the year after taxation amounted to £7,307,000 (1998 – loss of £6,060,000) and has been transferred from reserves. The loss for the year was due to exceptional items (see note 4). The directors expect the company to continue to trade satisfactorily despite the continuing strength of sterling.

On 1 June 1999, the company changed its name to Marconi Communications Network Components and Services - UK Limited. On 30 March 2000 the company changed its name to Viasystems EMS - UK Limited.

DIVIDENDS AND TRANSFERS FROM RESERVES

The directors do not recommend the payment of a dividend (1998 - £Nil), leaving a loss retained of £7,307,000 (1998 - £6,060,000).

DIRECTORS AND THEIR INTERESTS

The directors in office during the year are listed on page 1.

None of the directors had any beneficial interests in the shares of the company or any other UK group company at 31 December 1999 and at 1 January 1999, as recorded in the register maintained by the company in accordance with the provisions of the Companies Act 1985.

Details of the directors' interests in the shares of the company's parent undertaking are disclosed in that company's financial statements.

No director had, during or at the end of the year, a material interest in any contract which was significant in relation to the company's business.

DIRECTORS' AND OFFICERS' LIABILITY

Directors' and officers' liability insurance has been purchased by the company during the year.

DISABLED EMPLOYEES

The company maintains its policy of training and career development giving due consideration to all employees including the disabled for their advancement and promotion.

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. It is the policy of the group that training, career development and promotion opportunities should be available to all employees.

The company has continued its practice of keeping employees informed of matters effecting them as employees and the financial economic factors affecting the performance of the company. This is achieved through consultation with employee representatives.

DIRECTORS' REPORT

AUDITORS

A resolution for the reappointment of Deloitte & Touche as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Directors and signed on behalf of the Board

Secretary

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group as at the end of the financial year and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Deloitte & Touche (P.O. Box 500) 201 Deansgate Manchester M60 2AT



Tel: National 0161 832 3555 International + 44 161 832 3555 Fax (Gp. 3): 0161 829 3800 DX 14324 – Manchester 1 Exchange www.deloitte.co.uk

Deloitte & Touche

VIASYSTEMS EMS - UK LIMITED (formerly Marconi Communications Network Components and Services - UK Limited)

AUDITORS' REPORT TO THE MEMBERS

We have audited the financial statements on pages 6 to 20 which have been prepared under the accounting policies set out on pages 10 and 11.

Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements which are required to be prepared in accordance with applicable United Kingdom law and accounting standards. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

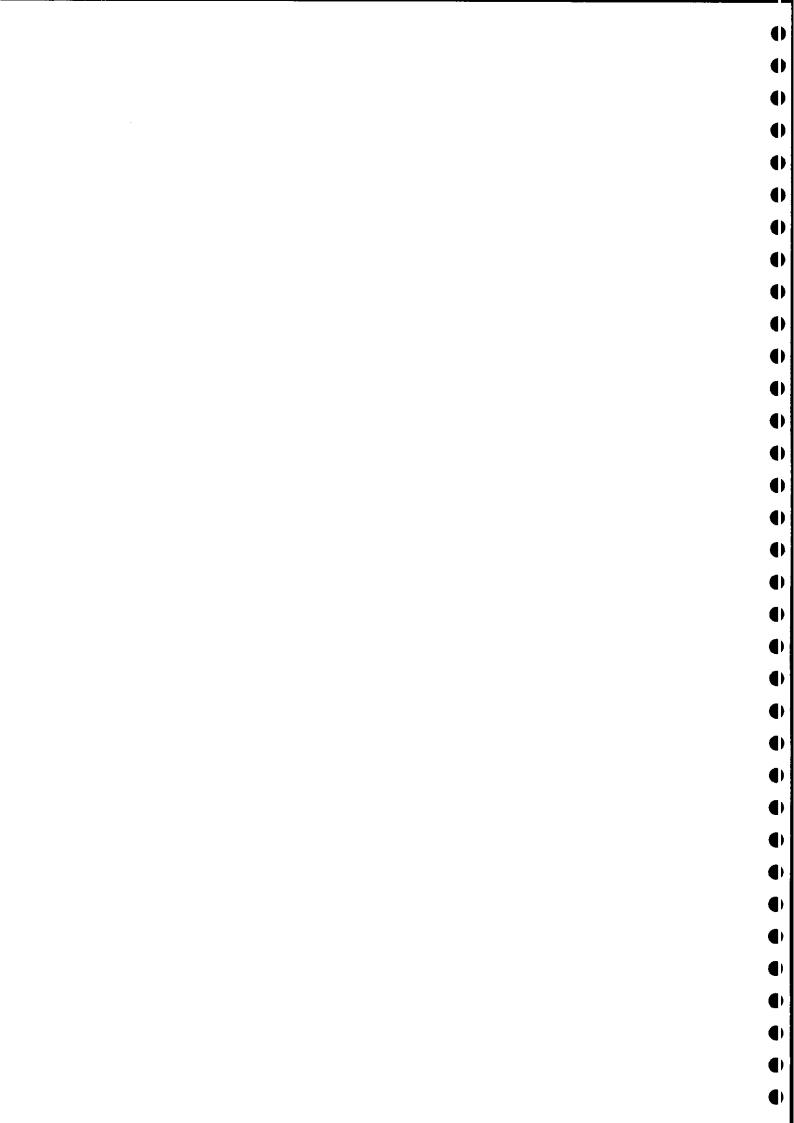
In our opinion the financial statements give a true and fair view of the state of affairs of the group and company as at 31 December 1999 and of the loss of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants and Registered Auditors

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Delato Tombre





CONSOLIDATED PROFIT AND LOSS ACCOUNT Year ended 31 December 1999

	Note	1999 £'000	1998 £'000
TURNOVER Cost of sales	2	71,433 57,231	66,876
Gross profit		14,202	6,767
Distribution costs Administrative expenses		(702) (21,046)	(1,674) (13,126)
OPERATING LOSS	4	(7,546)	(8,033)
Income from shares in associated undertakings Net interest payable	9 5	1,150 (231)	720 (416)
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION Tax on loss on ordinary activities	6	(6,627) (680)	(7,729) 1,669
RETAINED LOSS FOR THE FINANCIAL YEAR	16	(7,307)	(6,060)

All activities derive from continuing operations.

GROUP STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES Year ended 31 December 1999

	1999 £'000	1998 £'000
Loss for the financial year attributable to the members Foreign exchange translation differences on foreign	(7,307)	(6,060)
currency net investment in associated undertaking	(76)	9
Total recognised gains and losses for the year	(7,383)	(6,051)

GROUP BALANCE SHEET 31 December 1999

FIXED ASSETS	Note	£'000	1999 £'000	£'000	1998 £'000
Intangible assets	7	417		450	
Tangible assets	8	6,073		6,716	
Investments	9	5,995		5,224	
		<u></u>	12,485		12,390
CURRENT ASSETS					
Stocks	10	4,917		5,341	
Debtors	11	18,217		13,253	
Cash at bank and in hand		33		2,097	
		23,167		20,691	
CREDITORS: amounts falling due within one year	12	(41,069)		(31,115)	
NET CURRENT LIABILITIES			(17,902)		(10,424)
TOTAL ASSETS LESS CURRENT					
LIABILITIES			(5,417)		1,966
CAPITAL AND RESERVES					
Called up share capital - equity	14,16		1,192		1,192
Share premium account	16		8,875		8,875
Capital redemption reserve	16		583		583
Profit and loss account	16		(16,067)		(8,684)
Equity shareholders' funds	17		(5,417)		1,966

These financial statements were approved by the Board of Directors on 22 November 2000 Signed on behalf of the Board of Directors

On Gelling Director

COMPANY BALANCE SHEET 31 December 1999

	.		1999		1998
FIXED ASSETS	Note	£'000	£'000	£'000	£'000
Intangible assets	7	417		450	
Tangible assets	8	6,073		6,716	
Investments	9	5,078		4,701	
			11,568		11,867
CURRENT ASSETS					
Stocks	10	4,917		5,341	
Debtors	11	18,277		13,314	
Cash at bank and in hand	••	115		2,071	
		23,309		20,726	
CREDITORS: amounts falling due					
within one year	12	(41,049)		(31,115)	
NET CURRENT LIABILITIES			(17,740)		(10,389)
TOTAL ASSETS LESS CURRENT					
LIABILITIES			(6,172)		1,478
CAPITAL AND RESERVES					
Called up share capital - equity	14,16		1,192		1,192
Share premium account	16		8,875		8,875
Capital redemption reserve	16		583		583
Profit and loss account	16		(16,822)		(9,172)
Equity shareholders' funds	17		(6,172)		1,478
• •	·		=====		-,

These financial statements were approved by the Board of Directors on 22 November 2000 Signed on behalf of the Board of Directors

2 Ges Director

NOTES TO THE ACCOUNTS Year ended 31 December 1999

1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

Accounting convention

The financial statements are prepared under the historical cost convention.

Investments

Investments held as fixed assets are stated at cost less provision for any impairment in value.

Depreciation

Depreciation is calculated on a straight line basis and aims to write down the cost of all tangible fixed assets, less estimated residual value, over their expected useful lives. The rates applicable are:

Freehold land and buildings

2.5% per annum

Short term lease improvements

Over the term of the lease

Plant and machinery

15% per annum

Motor vehicles

25% per annum

Fixtures and fittings

Between 10% and 20%

Deferred taxation

Deferred taxation is provided on timing differences, arising from the different treatment of items for accounts and taxation purposes, which are expected to reverse in the future, calculated at rates at which it is estimated that tax will arise.

Consolidation

The consolidated financial statements comprise the accounts of the parent and subsidiary undertakings, all of which were made up to 31 December. Profits or losses on intra-group transactions are eliminated in full.

Associated undertakings

Undertakings, other than subsidiary undertakings, in which the Group has an investment representing not less than 20% of the voting rights and over which it exerts significant influence are treated as associated undertakings. The Group accounts include the appropriate share of these undertakings results and reserves for the year.

Stocks

Stocks and work-in-progress other than long term contracts are stated at the lower of cost and net realisable value. Costs includes materials, direct labour and production overheads appropriate to the relevant stage of production. Net realisable value is based on estimated selling price less all further costs to completion and relevant marketing, selling and distribution costs.

Long term contracts

Long-term contract work-in-progress is stated at cost plus, where the outcome can be assessed with reasonable certainty, estimated profits attributable to the state of completion, less provision for any known or anticipated losses and progress payments received on account. Advance payments and deposits are included in creditors.

Leases

Assets obtained under finance leases and hire purchase contracts are capitalised at their fair value on acquisition and depreciated over their estimated useful lives. The finance charges are allocated over the period of the lease in proportion to the capital lease outstanding.

Operating lease rentals are charged to income in equal amounts over the lease term.

NOTES TO THE ACCOUNTS Year ended 31 December 1999

1. ACCOUNTING POLICIES (continued)

Goodwill

Goodwill arising on acquisitions is written off over a period of 15 years.

Foreign currencies

Transactions in foreign currencies are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities are translated at the rates of exchange ruling at the balance sheet date. Exchange gains and losses are recorded in the profit and loss account.

Investments denominated in foreign currencies are recorded at historic cost. Exchange gains and losses on translation are recorded in the statement of total recognised gains and losses.

Government grants

Government grants are released to the profit and loss account when received, net of any amounts which may be repayable in the future.

Pension costs

The group operates a defined contribution pension scheme. The charge against profit is the amount of employer contributions payable to the pension scheme in respect of the accounting period.

Cash flow statement

At 31 December 1999, the group was a wholly owned subsidiary of Marconi plc, a company incorporated in England. It has therefore taken advantage of the exemption conferred by Financial Reporting Standard 1 (Revised) in not preparing a cash flow statement. Changes in ownership of the group since 1 January 2000 are as set out in note 21 of the financial statements.

2. TURNOVER

Turnover represents the amount derived from the provision of goods and services which fall within the groups ordinary activities after deduction of trade discounts and value added tax. All sales are to third parties.

3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

	1999 £'000	£'000
Directors' emoluments		
Fees	79	-
Other emoluments	29	11
	108	11
		====
	No	No
Number of directors who were members of the	_	-
group money purchase pension scheme	1	<u> </u>
		

The company contributed £3,667 (1998 - £Nil) to the money purchase scheme during the year.

1000

1000

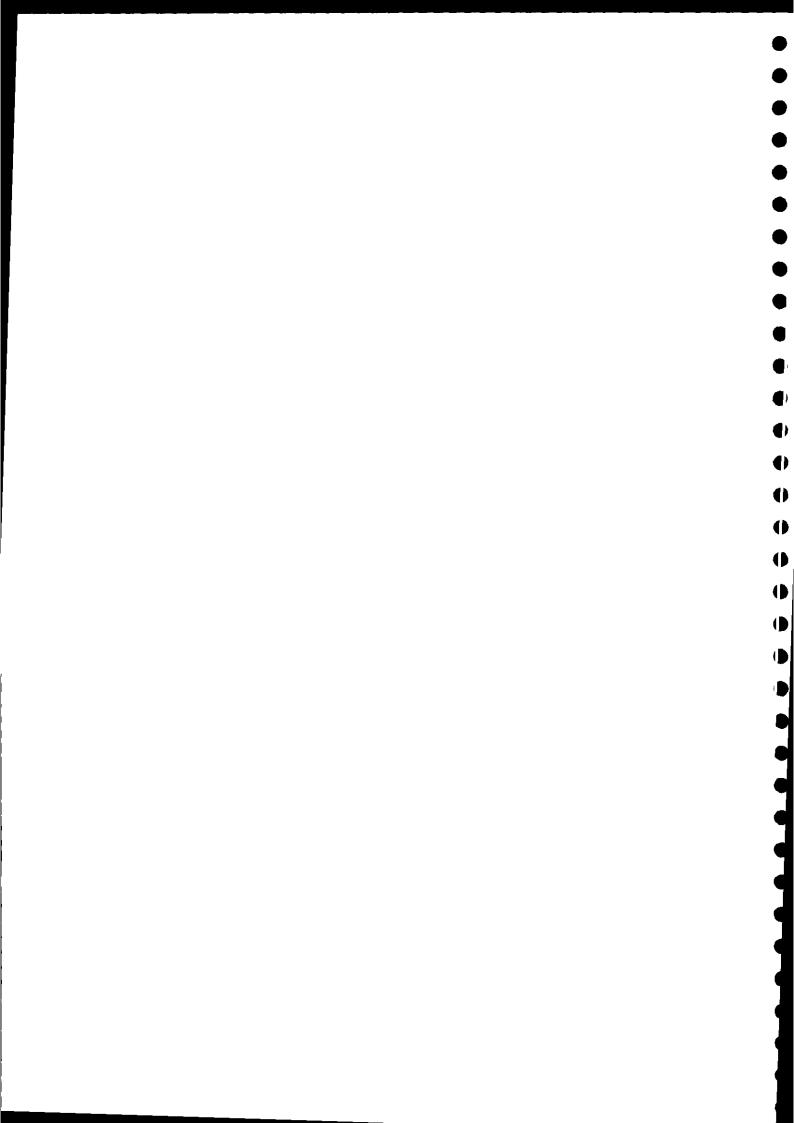
3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES (continued)

			1999 No	1998 No
	Average number of pers	ons employed	-,-	
	Production		646	750
	Sales and distribution		23	29
	Administration		31	47
			700	826
			£'000	£'000
	Staff costs during the ye	ar (including directors)	~	
	Wages and salaries	,	11,133	14,373
	Social security costs		1,005	1,254
	Pension costs		121	155
			12,259	15,782
4.	OPERATING LOSS			
	Operating loss is after cha	rging / (crediting):	1999 £'000	1998 £'000
	Depreciation and amortisa	ation	4 333	2 000
	Owned assets		1,385	1,203
	Leased assets		-	301
	Goodwill		33	33
	Rentals under operating le	eases		
	Other operating leases		521	527
	Grant release		(184)	(310)
	Profit on sale of fixed ass		(11)	(35)
	Exceptional bonus payme	nts	6,150	-
	Auditors' remuneration	- audit	60	60
		- non audit	102	99

^{*} On acquisition of the group by Marconi Plc during the year, an exceptional bonus payment was made to certain employees.

5. NET INTEREST PAYABLE

	1999 £'000	1998 £'000
Bank interest received	•	78
Bank loans, overdrafts and other loans:		
Repayable within 5 years, by instalments	(231)	(427)
Interest paid – group companies	· · · · · · · · · · · · · · · · · · ·	(28)
Finance leases and hire purchase contracts	-	(46)
Interest received - group companies	-	7
	(231)	(416)



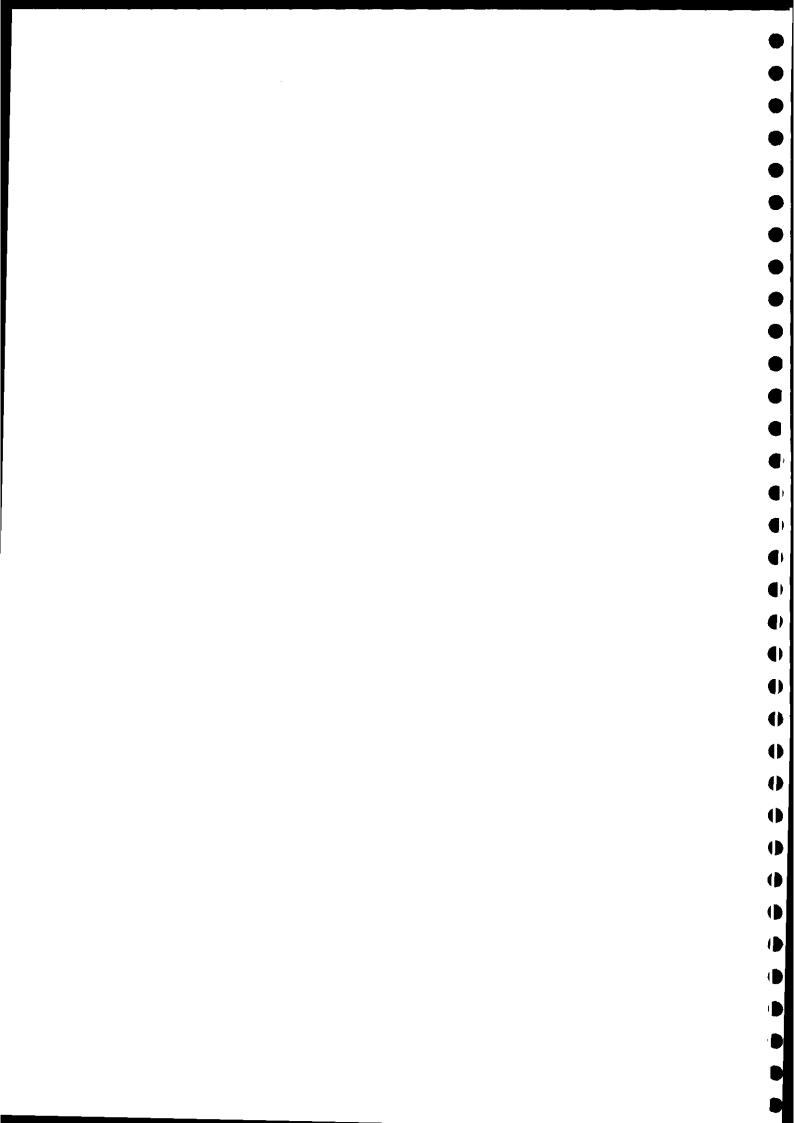
6. TAX ON LOSS ON ORDINARY ACTIVITIES

	1999 £'000	1998 £'000
United Kingdom corporation tax charge at 30.25% (1998 – 31%) based on the loss for the year	-	-
	-	_
Adjustments to prior years' tax provisions		
Corporation tax	-	1,918
Overseas tax		-
	-	1,918
Share of associates tax		
United Kingdom tax	-	(25)
Overseas tax	(680)	(224)
Deferred tax		
	(680)	1,669
		

The prior year tax credit was disproportionate to the tax loss due to the effect of unprovided deferred tax assets.

7. INTANGIBLE FIXED ASSETS

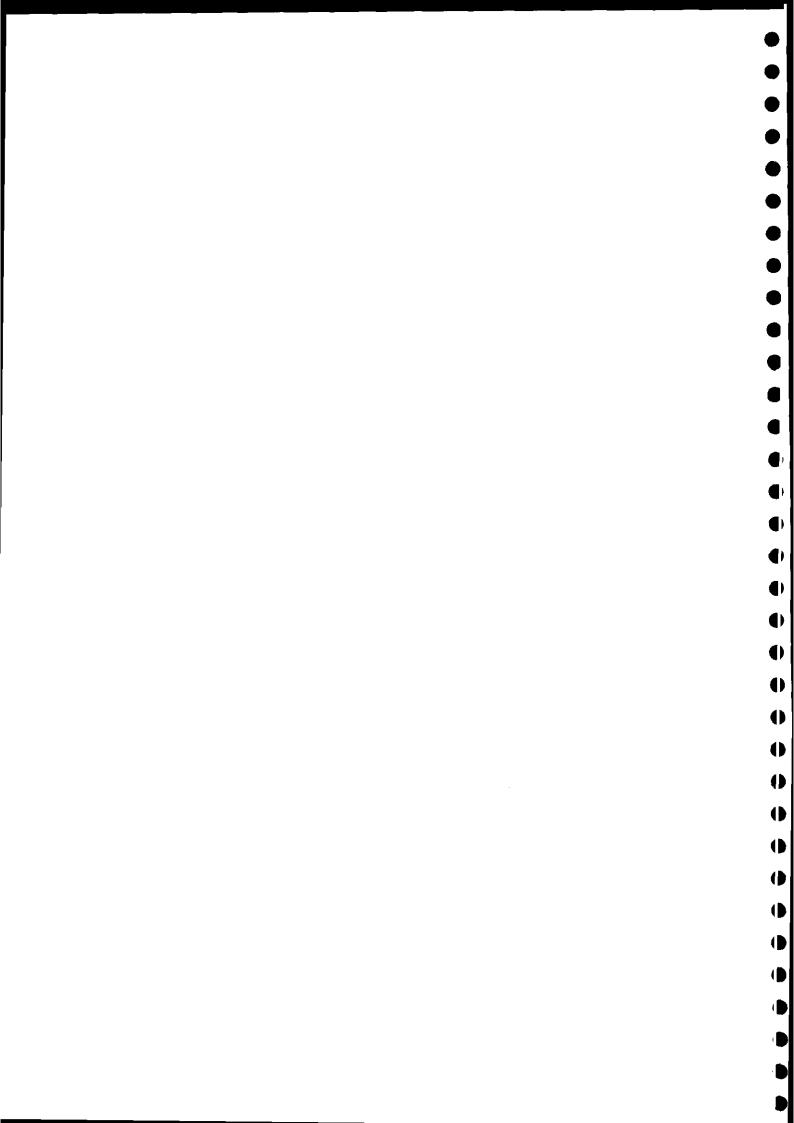
The Group and the Company	Goodwill £'000
Cost	
At 1 January 1999	500
At 31 December 1999	500
Accumulated amortisation	
At 1 January 1999	50
Charge for the year	33
At 31 December 1999	83
Net book value	
At 31 December 1999	417
At 31 December 1998	450
· ·	



8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £'000	Plant and machinery £'000	Motor vehicles £'000	Leasehold alterations £'000	Total £'000
The Group and the Company			,		
Cost	•				
At 1 January 1999	2,054	7,150	1,017	957	11,178
Additions	156	537	252	27	972
Disposals	(2)	(255)	(497)		(754)
At 31 December 1999	2,208	7,432	772	984	11,396
Depreciation					
At 1 January 1999	1,042	2,323	656	441	4,462
Charge	397	646	186	156	1,385
Disposals		(148)	(376)		(524)
At 31 December 1999	1,439	2,821	466	597	5,323
Net book value					
At 31 December 1999	769	4,611	306	387	6,073
At 31 December 1998	1,012	4,827	361	516	6,716
					

The net book value of fixed assets in both the group and the company includes £Nil in respect of assets held under finance leases and hire purchase contracts (1998 - £1,685,000).



9. INVESTMENTS HELD AS FIXED ASSETS

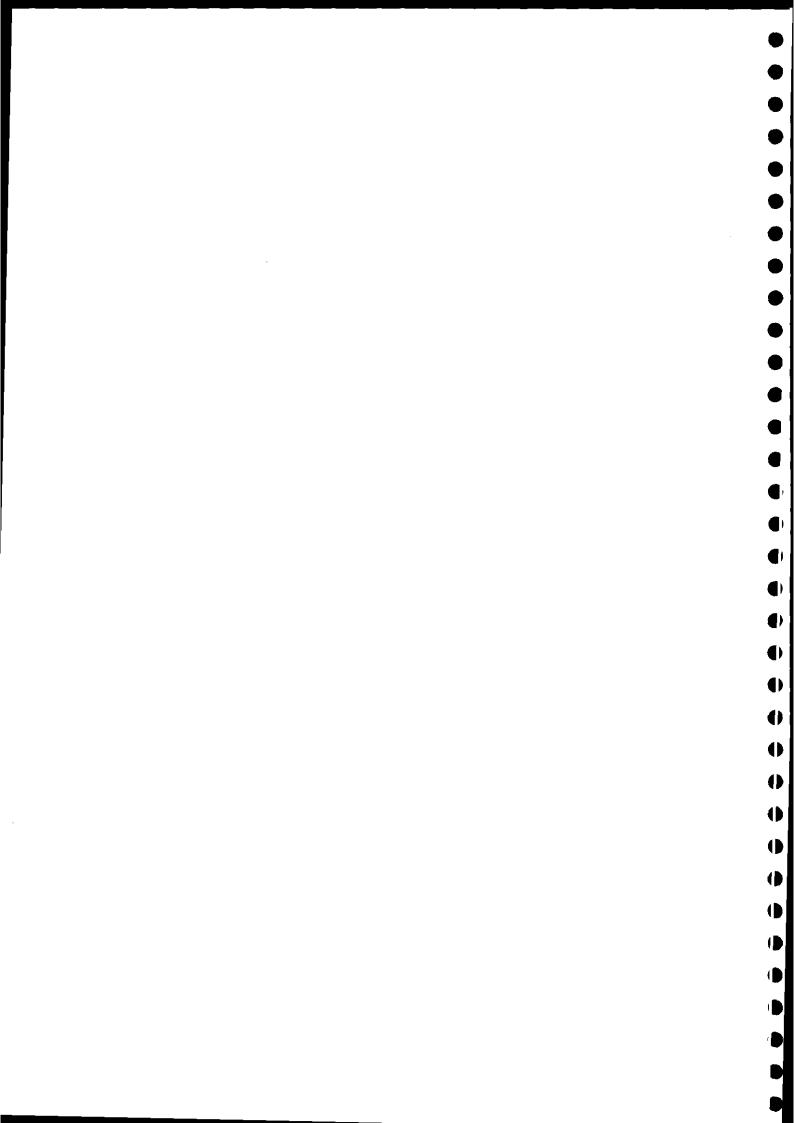
The Cross	Associated undertaking £'000
The Group	
At 1 January 1999	5,224
Investment in share capital during the year	472
Goodwill on acquisition **	472
Loan repayment	(567)
Deemed disposal *	(1,078)
Share of profit before tax	2,228
Share of associate tax	(680)
Foreign exchange retranslation	(76)
At 31 December 1999	5,995

^{*} The associate made a repurchase of 47 shares for a consideration of £2,155,365 during the year. The group was not involved in this repurchase of shares, but it's share of the company was maintained through the cancellation of an equivalent number of shares. The group made a loss of £1,077,683 on this deemed disposal which is included in the consolidated profit and loss account under income from shares in associate undertakings.

	1999	1998
	£	ı.
Share of net assets of associate	5,523	4,657
Goodwill arising on acquisition less amortisation **	472	_
Loans to associates	<u>-</u>	567
	5,995	5,224

^{**} Goodwill arose during the year as the group made an investment in share capital without a coresponding increase in its share of net assets.

The Company	Shares in associated undertaking £'000	Shares in subsidiary undertaking £'000	Total £'000
At 1 January 1999	4,680	21	4,701
Investment in share capital	944	-	944
Loan repayment	(567)		(567)
At 31 December 1999	5,057	21	5,078
	= ====================================		



9. INVESTMENTS HELD AS FIXED ASSETS (continued)

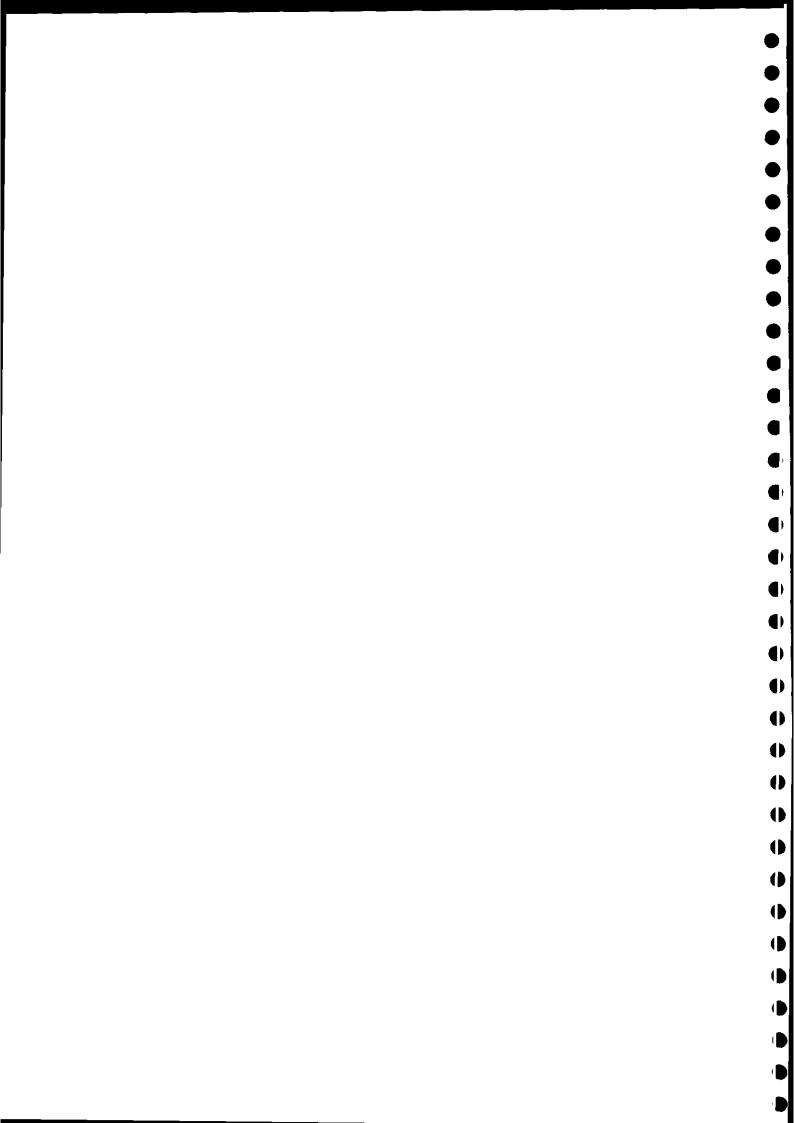
At 31 December 1999, the principal subsidiaries were:

	Subsidiary undertaking	Country of Incorporation	Class of share capital held	Percentage share holding		lature of business
	RELTEC (Coventry) Limited	England & Wales	Ordinary	100	See Group activities	principal
	Rainford Group Trustees Limited	England & Wales	Ordinary	100	Operates e benefit tru	
	Significant associated undertaking	s were:				
	Raintherm Limited	England & Wales	Ordinary	50	See Group activities	principal
10.	STOCKS					
	The Group and the Company				1999 £'000	1998 £'000
	Raw materials and consumables				1,900	1,918
	Work in progress Finished goods and goods for resa	le			1,690 1,327	2,272 1,151
	S S				4,917	5,341
11.	DEBTORS					
					1999	1998
	The Group				£'000	£,000
	Trade debtors				11,277	10,274
	Amounts owed by group undertak Holding company	ings			4,338	-
	Associated undertaking				· -	26
	Prepayments and accrued income				218	277
	Corporation tax				1,830	1,831
	Amounts recoverable on contracts Other debtors	;			164 390	164 681
				-	18,217	13,253
				==		

•

11. DEBTORS (continued)

		1999 £'000	1998 £'000
	The Company	2 000	2 000
	Trade debtors	11,277	10,274
	Amounts owed by group undertakings:		
	Holding company	4,338	~
	Associated undertaking	-	26
	Subsidiary undertakings	60	61
	Corporation tax	1,830	1,831
	Prepayments and accrued income	218	277
	Amounts recoverable on contracts	164	164
	Other debtors	390	681
		18,277	13,314
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		1999	1998
		£'000	000°£
	The Group		
	Trade creditors	8,417	7,515
	Amounts owed to group undertakings		
	Parent undertaking	27,819	19,669
	Associated undertaking	-	28
	Accruals and deferred income	2,662	2,403
	Hire purchase creditors	-	153
	Other creditors	784	366
	Taxation and social security	1,387	981
		41,069	31,115
	The Company		
	1		
	Trade creditors	8,397	7,515
	Amounts owed to group undertakings	ŕ	ŕ
	Parent undertaking	27,819	19,669
	Associated undertaking	•	28
	Accruals and deferred income	2,662	2,403
	Hire purchase creditors	-	153
	Other creditors	784	366
	Taxation and social security	1,387	981
		41,049	31,115
			



13. PROVISIONS FOR LIABILITIES AND CHARGES

		Provided		Unprovided	
		1999 £'000	1998 £'000	1999 £'000	1998 £'000
	Capital allowances in excess of depreciation	_	78	(1)	-
	General provisions	-	(78)	(653)	(703)
	Trade losses		<u> </u>	(1,544)	(1,892)
		-	-	(2,198)	(2,595)
14.	CALLED UP SHARE CAPITAL				
				1999	1998
				£'000	£'000
	Authorised				
	36,000,000 ordinary shares of 5p each			1,800	1,800
	Called up, allotted and fully paid				
	23,843,704 ordinary shares of 5p each			1,192	1,192

15. PROFIT OF PARENT COMPANY

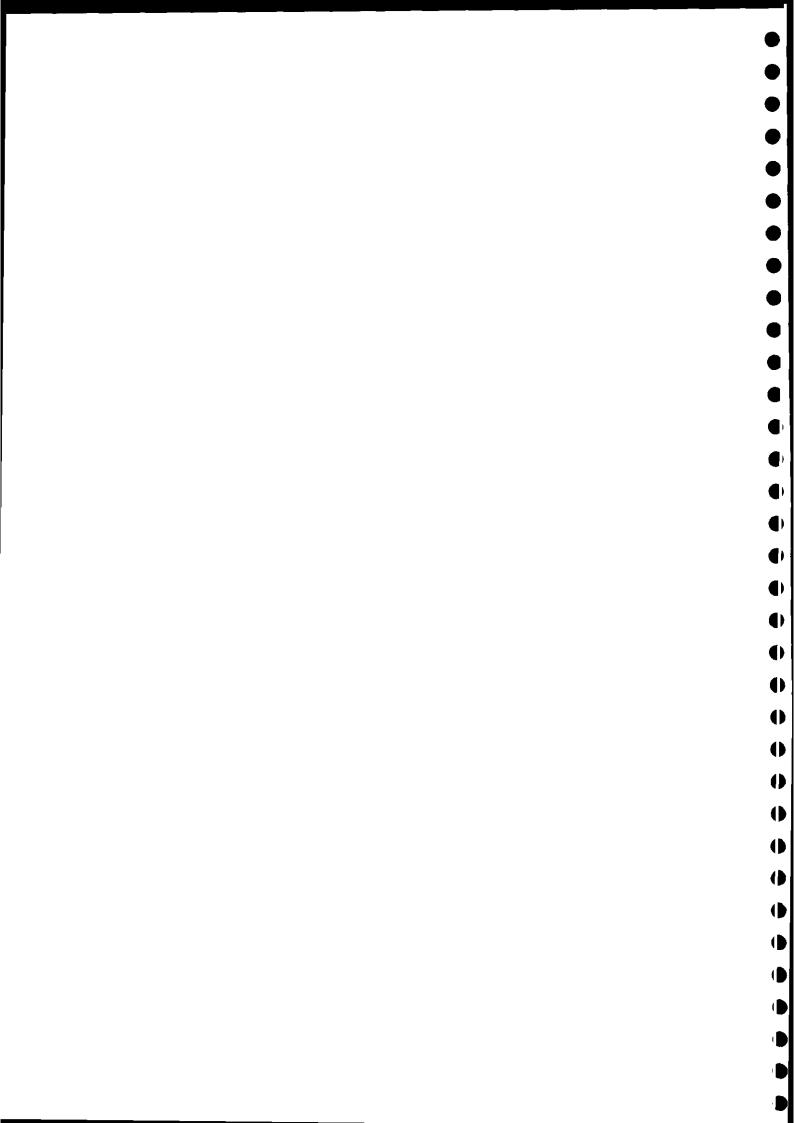
As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the parent company is not presented as part of these financial statements. The consolidated profit and loss account includes £7,650,000 of loss dealt with in the accounts of that company.

16. RESERVES

	Total £'000	Share capital £'000	Share premium £'000	redemption reserve	and loss account £'000
The Group					
At 1 January 1999	1,966	1,192	8,875	583	(8,684)
Retained loss for the year	(7,307)	-	-	-	(7,307)
Foreign exchange translation	(76)	-			(76)
At 31 December 1999	(5,417)	1,192	8,875	583	(16,067)
The Company					
At 1 January 1999	1,478	1,192	8,875	583	(9,172)
Retained loss for the year	(7,650)	-			(7,650)
At 31 December 1999	(6,172)	1,192	8,875	583	(16,822)

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17. RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

		£'000	
	Retained loss for the year	(6,307)	
	Foreign exchange gains	(76)	
	Net decrease in shareholders' funds	(7,383)	
	Opening shareholders' funds	1,966	
	Closing shareholders' funds	(5,417)	
			
18.	FINANCIAL COMMITMENTS		
		1999	1998
		000°£	£,000
	Capital expenditure contracted for at the year end	1,277	127
	•		

19. OPERATING LEASE COMMITMENTS

At 31 December 1999 the group was committed to making the following payments during the next year in respect of operating leases:

	Land and buildings £'000	Other £'000
Leases which expire:		
within one year	4	_
within 2-5 years	496	-
After 5 years	-	-
	500	-
	2	

20. PENSIONS

The total pension cost for the group amounted to £121,000 (1998 - £155,000) and there were no outstanding contributions at 31 December 1999.

21. ULTIMATE PARENT COMPANY

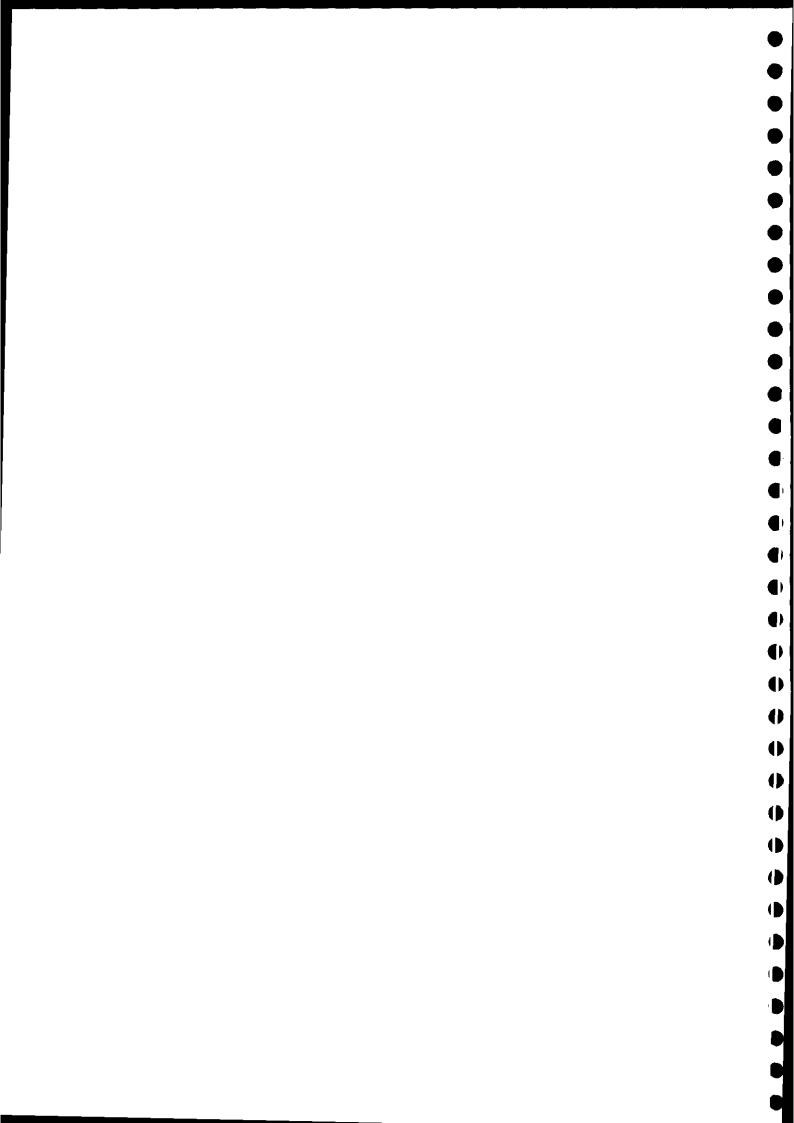
The ultimate parent undertaking and controlling party of this company is Viasystems Group Inc. which is based in the United States. Until 30 March 2000 the ultimate parent undertaking and controlling party of the company was Marconi plc, which is based in the United Kingdom.

The immediate UK parent of this company is Viasystems Europe Limited. Group accounts will be available from the registered office of this company, New Century Park, Coventry, CV3 1RR.

Group accounts for Viasystems Group Inc. are available from 101 South Hanley Road, Suite 400, St. Louis, MO 63105, United States of America.

22. RELATED PARTY DISCLOSURE

The company is a wholly owned subsidiary of Viasystems Europe Limited. The company has therefore taken advantage of the exemption conferred by Financial Reporting Standard 8 in not disclosing any transactions with other group companies.



NOTES TO THE ACCOUNTS Year ended 31 December 1999

During the year the company sold goods with a value of £331,450 and purchased goods with a value of £6,943,112 from its associated undertaking, Raintherm Limited, in which it holds a 50% interest.