

Charity Registration No 1117513
Company Registration No 2700424

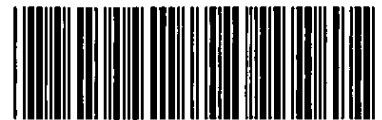
**STATEMENT OF ACCOUNTS
FOR THE YEAR-ENDED 31ST MARCH 2012**

Name Charity and Company

**JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS
(JCWI)**

REGISTERED AUDITORS
BHARAT SHAH AND CO

WEDNESDAY



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LD7

12/12/2012

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COMPANIES HOUSE

JCWI is a Charity and Non Profit-making Company Limited by Guarantee

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

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TRUSTEES (DIRECTORS)

CHAIRPERSON	Eric Fripp
VICE CHAIRPERSON	Mohammed Belayeth Hussan
TREASURER	Rameshchandra Desai MBE
	Nasim Ahmed
	Melaku Getachew
	Abdurahman Jafar
	Simona Gabriela Tatulescu-Cighir
	Daniel Wilsher
	Susan Cueva
	Mircoo Jalali
	Sham Qayyum (appointed on 26 10 11)

COMPANY SECRETARY M Habib Rahman

REGISTERED OFFICE 115 Old Street, London EC1V 9RT

BANKERS National Westminster Bank plc
134 Aldersgate Street
London EC1A 4JB

REGISTERED AUDITORS Bharat Shah & Co
Chartered Accountants and Statutory Auditors
786 London Road
Thornton Heath
Surrey CR7 6JB

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS (JCWI)

DIRECTORS' REPORT FOR YEAR ENDED 31ST MARCH 2012

The Directors present their annual report for the purposes for Section 45 of the Charities Act 1993 and Section 417 of the Companies Act 2006, together with the accounts for the year ended 31st March 2012. The directors have adopted the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005, in preparing the annual report and financial statements of the charity.

STRUCTURE GOVERNANCE AND MANAGEMENT

Joint Council for the Welfare of Immigrants (JCWI) is a charitable company and is governed by a memorandum and articles of association agreed by its members and as approved by the Charity Commission and the Companies House. JCWI is governed by its Executive Committee (EC) acts as the Board of Directors of the charitable company. The EC meets regularly and as frequently as they wish and at least four times a year. The day-to-day operational management of the company is delegated to the Chief Executive.

Directors/trustees are selected on the basis of the contribution that they make to the governance of the organisation and the skills that they possess. They are made aware of the Charity Commission's guidance for trustees of a charity and are also given an introduction to the activities of the charity by the existing board. Directors/trustees are given training as and when required.

The directors have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The directors believe that by monitoring reserve levels, by ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

OBJECTIVES AND ACTIVITIES

JCWI is a high profile independent national charity which exists to provide direct legal representation to migrants and refugees and to promote justice, fairness and the elimination of discrimination in immigration, nationality and asylum law and policy. Its overarching objective is to relieve poverty and hardship amongst immigrants and refugees by promoting their human, economic and civil rights within an international human rights framework.

JCWI has a long (over 44 year) track record of undertaking challenging work that has had a significant impact on Government's policy in the sphere of its work. The organisation's strategies and priorities depend on the currency and importance of issues that affect migrants and refugees, and according to its capacity to deliver the work efficiently. Its current activities fall under four main areas:

- *Policy, information dissemination, media & campaign work,*
- *legal advice and strategic casework,*
- *training delivery ,*
- *Publication of reference materials, guides and handbooks*

ACHIEVEMENTS AND PERFORMANCE

Policy work JCWI remains a key campaigning voice and continues to argue for a more progressive approach to the development of British and European law and policy. The organisation's decisions during the year about what to focus on are driven by the views of migrants themselves, and the extent to which the government proposals engage human rights obligations and principles.

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS (JCWI)

It continues to produce in depth briefings on the key policy areas which negatively impact on refugee and migrant rights. The following are a few bullet point examples of briefings produced by the organisation during the year

- Briefing for parliamentarians on the transfer of judicial review provisions contained in the Crime and Courts Bill and attempted (all be it unsuccessfully) to use the passage of the Bill to raise the issue of access to the Court of Appeal and existing shortcomings through production of a parliamentary briefing on the 'second appeals test'
- Responses to the Commission on a Bill of Rights discussion paper
- Briefing on the consultation on employment related settlement, Tier 5 and Domestic Workers, and the Government's consultation on the removal of the immigration reservation to the UN Convention on the Rights of Persons with Disabilities
- Briefing paper on the debate in the parliament about predicted population growth to 70million by preparing a well researched briefing on the issue
- Briefed Parliamentarians against the removal of the full right of appeal for family visitors

JCWI's focus from earlier this year shifted to family union rights issues as the Government introduced new legislation, and a new set of extremely restrictive Immigration Rules governing family migration. Key changes in it are a new and far higher income/savings requirement for those seeking to sponsor non-EEA family members to join them in the UK, attempted limitation of the scope and application of Article 8 of the European Convention on Human Rights (right to respect for private and family life), an extension of the probationary period (temporary leave which limits access to the welfare state) for non-EEA spouses of British/settled people, and abolition of full rights of appeal for all family visitors by 2014. These changes sit in the context of the planned removal of legal aid for immigration cases in 2013. Their cumulative effect will be to create a far harder, longer and more precarious route for securing both entry to, and settlement in the UK for familial purposes.

On the family union issue JCWI published two well researched campaigning pamphlets, entitled *United By Love, Divided by Law*, for parliamentarians and activists. The first edition of the pamphlet focused on the proposed increase in the maintenance threshold and the probationary period, and the 'attachment' requirement for sponsorship of family members was published in the beginning of the year. The Government has now abandoned the attachment period. The second focused on the maintenance threshold.

Information Dissemination, Campaign and Media Work JCWI's policy and campaigns work is supported and enhanced by high-quality information dissemination, mainly through our website, blog and through social media (primarily Facebook, Twitter and LinkedIn). Around 2/3 articles on salient issues both from internal and external contributors are posted on the blog each week and on average has a weekly readership of 3000.

During the year JCWI has shown a strong growth in its media profile, both in traditional print and broadcast media and social media online. It has recently enjoyed appearances on Newsnight (BBC), Channel 4 News, ITN news, Islam channel and several ethnic TV and radio channels. Additionally frequently quotes from the organization appear in The Guardian, Independent and in other media outlets on salient issue. JCWI's first campaigning leaflet on the restrictive family union rules received extensive coverage in the Guardian and impacted more generally on the relatively sympathetic media narration of the issue, and its potential impacts.

In addition to the campaign against the Government's new family rules JCWI remains involved in regularisation irregular migrants campaign and *The I ♥ Migrants* campaign. It has established a telephone advice line for irregular migrants with a view to collecting information regarding irregularity for planned publication of a report on this important issue in 2013/14.

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS (JCWI)

Strategic Advice and Casework

JCWI's a small but effective advice & casework team (comprising of 2 solicitors) continues to undertake strategic advice and casework. The team has developed a strong reputation in this field as it has conducted a number judicial review cases and achieved significant precedent setting results. Notable among these is the victory in the case of "*Quila*" before the Supreme Court which has had huge positive impact as it obliged the Government to change the Immigration Rules regarding discriminatory marriage age of non-EU spouses and civil partners. This case alone will benefit estimated 5000 genuine couples a year. JCWI as a high profile organisation have also intervened in a few cases before the High Court in partnership with lawyers in private practice.

JCWI's relationship with UNISON has successfully been maintained as the legal team has provided advice and assistance to hundreds of very deserving union members, mainly working in the health and care sector. Additionally, the advice line for irregular migrants, mentioned above, will enable irregular migrants to access competent free legal advice and in many cases they will find legal avenues to regularise their status in the UK.

Training

Training remains a core area of JCWI's activities as it enables it to maintain a closer relationship with practitioners in the wider community as well as it generates income for the organisation. As one of the leading training providers in this field the organisation has delivered 63

training courses spanning over 75 days in last year. These courses include in-house courses tailor made for trainees in respected organisations such as Welsh and Scottish Refugee Councils.

Publications

Guide to the Points-Based System, published in 2011, has been well received by users. This year work for an updated version of the main handbook, Immigration, Nationality and Refugee Law Handbook, has begun and it is expected that editing work on the book will be completed by the end of this year with a view to publishing it in early 2013. The organisation will continue to publish other reference materials and pamphlets.

Charitable fundraising

As an urgent priority during the year a number of funding applications were submitted to charitable funders in order to increase the organisation's income. It will be noted from the accounts that there has been some modest success in this respect. As always, the organisation will continue to seek funding from charitable sources.

Membership

JCWI's strength lies in its diverse membership base comprising of **304** voluntary and non-governmental organisations, around **70** legal practitioners and their practices and around **400** individual members. The organisation has always been striving to improve its membership service and during the year it has further improved its membership database and web-based information.

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS (JCWI)

FINANCIAL REVIEW

The income and expenditure account for the year ended 31st March 2012 is set out on page 9. It shows income of £525,963 and expenditure of £519,190. This has resulted in a surplus of £6,773 from which the amount of £6,000 has transferred to Reserves Funds.

JCWI's self-generated income, from legal aid, training, publications and membership, amounted to £402,481 - 76% of the total income and Grant income from charitable trusts, foundations and donations was £123,482 - 24% of the total income. A number of grants were given for the purpose as specified under the grant condition. Therefore, these are shown in the accounts as 'restricted funds'.

Grants from Charitable Trusts and General Donations were received from the following

Name of Charitable Trust/Donor	Amount	Purpose
Hilden Charitable Fund	£15,000	Policy work and core costs
City Parochial Foundation	£47,350	Part funding of Communications Officer's post and advice project for irregular migrants
Joseph Rowntree Charitable Trust	£20,000	Part funding for the post of Legal Policy Director & Policy Campaign Officer
Immigrants' Aid Trust	£30,000	General core costs
Methodist Church	£5,000	Policy and campaign work
Vodafone	£2,750	Project cost
General Donations	£3,382	Core costs
Total Grants & Donations	£123,482	

The Immigrants' Aid Trust (IAT) continued to support the charitable work undertaken by JCWI by making grants totalling £30,000.

All unrestricted funds have not been designated by the trustees for any specific purpose.

The salaries and related staff costs were reduced by £32,701 to £269,128 and represent 52% of the total expenditure of £519,190. All other costs also increased by £91,181 to £250,062.

RESERVES POLICY

It is JCWI policy to aim to maintain a balance of £90,000 on unrestricted funds (if possible), which equates to at least three months cover for emergency situations that may arise from time to time. The balance at present is £9,693 held on unrestricted funds at the end of the year.

RISK MANAGEMENT

The Trustees have overall responsibility for JCWI's system of internal control. Such a system of control can provide only reasonable, and not absolute, assurance against inappropriate or effective use of resources, or against the risk of errors or fraud. These risks are further heightened, given the difficult nature of institutional and financial infrastructure in respect of some policy and case work undertaken.

Additionally, the Trustees continue to assess the risks (as identified in the risk register).

The nature of some of JCWI's work requires acceptance of some risks which are outside JCWI's control, i.e. risk which cannot be eliminated or fully managed, but where this happens there is active and clear monitoring of the risk. The trustees consider that systems and controls are in place to monitor, manage, and mitigate JCWI's exposure to major risks. These include, among other control mechanisms, the maintaining of JCWI's general reserves at the levels stated above and the review of key systems and processes by the management.

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS (JCWI)**FUTURE PLANS**

The directors will, adopt the following strategies to meet the budget of the organisation

- Increase fundraising efforts from charitable sources
- Revise membership strategy to increase the number of members and benefactors of the organisation
- Assess income generation streams of the organisation to increase income from, for example, training, legal advice and assistance and the sale of publications
- Retain and service the Legal Aid contract in order to be able to provide free legal advice and assistance to JCWI's clients and expand client base and income through this source
- Adopt policies to cut costs from financially unproductive work
- Increase the amount of reserve fund

The directors are confident that by adopting the above strategies, JCWI will be able to meet the budget of the organisation and put the organisation on sound financial footing by establishing a sufficient level of reserves over the course of future accounting periods

FINANCIAL MANAGEMENT

In order to enhance its finance and resources management JCWI will create a post of part-time Office Administrator with developed financial skills. This post holder will assist the Chief Executive in developing JCWI's finance and business development strategies in order to maximise the organisation's income. With the help of the post holder, the organisation will be able to create enhanced financial reporting on a regular basis for the Chief Executive and Board of Directors and all relevant external authorities and funders. JCWI will ensure that it has robust financial management systems, such as, timely production of financial reports on budgetary controls and management accounts, so that all sections of the organisation including the Board of Directors receive accurate and transparent financial information

DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each year which give a true and fair view of the state of the affairs of the company and of the profit and loss of the company for that period. In preparing those financial statements the directors are required to

- a) select suitable accounting policies and apply them consistently,
- b) make judgements and estimates that are reasonable and prudent,
- c) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

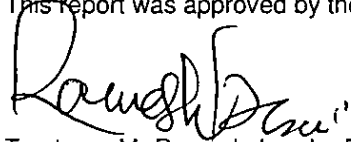
In so far as the directors are aware

- a) there is no relevant audit information of which the company's auditors are unaware, and
- b) they have taken all steps to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

APPOINTMENT OF AUDITORS

BHARAT SHAH & CO Chartered Accountants have expressed their willingness for reappointment and a resolution proposing their appointment will be put forward at the annual general meeting

This report was approved by the board on 27th September 2012 and signed on their behalf



Trustee – Mr Rameshchandra Desai, MBE

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS LIMITED (JCWI)**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JCWI**

We have audited the financial statements of JCWI for the year ended 31st March 2012, which comprise the Statement of Financial Activities, Balance Sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (UK GAAP).

This report is made solely to the company's members, as a body, in accordance with section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the statement of Trustees' Responsibilities, the trustees (who are also the directors of JCWI for the purposes of company law) are responsible for the preparation of Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the company's financial statements give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error.

This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the accounts for year ended 31st March 2012 to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS LIMITED (JCWI)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JCWI (CONTINUED)

Opinion on financial statements

In our opinion the financial statements

- the financial statements give a true and fair view, of the state of the charity's affairs as at 31st March 2012 and of its incoming resources and application of resources, including its income and expenditure in the year then ended, and
- the financial statements have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006,
- The information given in the Trustees' Report is consistent with the financial statements

Opinion on other matter prescribed by the Companies Act 2006



In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

786 London Road
Thornton Heath
Surrey
CR7 6JB

 
Bharat Shah (Senior Statutory Auditor)
For and on behalf of Bharat Shah & Co
Chartered Accountants and Registered Auditors

Date 27th September 2012

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2012**

		Unrestricted Funds £	Restricted Funds £	2012 Total Funds £	2011 Total Funds £
	NOTES				
INCOMING RESOURCES					
Voluntary Income	[02]	86,148	70,100	156,248	153,881
Activities for generating funds					
Legal Aid Income		191,942	0	191,942	81,766
Advice Unison		17,510	0	17,510	15,000
Sales of Publications		18,885	0	18,885	30,602
Training and Conferences		141,378	0	141,378	183,932
TOTAL INCOMING RESOURCES		455,863	70,100	525,963	465,181
RESOURCES EXPENDED					
Costs of Charitable Activities	[03]	440,301	66,689	506,990	448,301
Governance Costs	[05]	9,150	3,050	12,200	12,409
TOTAL RESOURCES EXPENDED		449,451	69,739	519,190	460,710
Net Incoming Resources before taxation		6,412	361	6,773	4,471
Taxation	[08]	0	0	0	0
NET INCOME		6,412	361	6,773	4,471
Transfer to Reserves		(6,000)	0	(6,000)	0
Funds in General		412	361	773	4,471
Funds in Reserves		6,000	0	6,000	0
Total Funds for the year		6,412	361	6,773	4,471
FUNDS AT 1ST APRIL 2011		3,281	43	3,324	(1,147)
FUNDS AT 31ST MARCH 2012		9,693	404	10,097	3,324

None of the charity's other activities were acquired or discontinued during the above two financial years

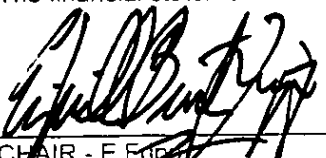
The charity has no recognised gains or losses for 2011 and 2012 other than those dealt with in the statement of financial activities

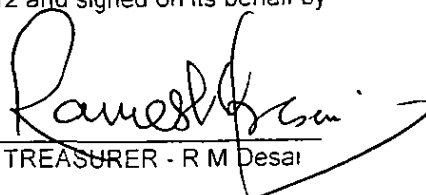
The notes on pages 11 to 15 form part of these financial statements

BALANCE_SHEET_AT_31ST_MARCH_2012

		Unrestricted Funds	Restricted Funds	2012	2011
		£	£	£	£
FIXED ASSETS	NOTES				
Tangible Assets	[09]	2,712	0	2,712	3,390
CURRENT ASSETS					
Stock and WIP	[10]	60,001	0	60,001	55,653
Debtors	[11]	163,063	0	163,063	75,720
Cash at Bank & in Hand		1,398	404	1,802	2,003
		<u>224,462</u>	<u>404</u>	<u>224,866</u>	<u>133,376</u>
CURRENT LIABILITIES					
Bank Overdraft		19,780	0	19,780	24,220
Creditors - Amounts due within one year	[12]	197,701	0	197,701	109,222
		<u>217,481</u>	<u>0</u>	<u>217,481</u>	<u>133,442</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>6,981</u>	<u>404</u>	<u>7,385</u>	<u>(66)</u>
TOTAL NET ASSETS/(LIABILITIES)		<u>9,693</u>	<u>404</u>	<u>10,097</u>	<u>3,324</u>
FUNDS					
Restricted Funds	[15]	0	404	404	43
Unrestricted Funds General Funds	[14]	3,693	0	3,693	3,281
Unrestricted Funds Reserves	[14]	6,000	0	6,000	0
		<u>9,693</u>	<u>404</u>	<u>10,097</u>	<u>3,324</u>

The financial statements were approved by the board on 27th September 2012 and signed on its behalf by


CHAIR - E. P. P. P.


TREASURER - R. M. Desai

The notes on pages 11 to 15 form part of these financial statements

1 ACCOUNTING POLICIES

(a) Scope and basis of the financial statements

The accounts have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice (SORP 2005) "Accounting and Reporting by Charities" and any applicable accounting standards published in March 2005

(b) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income represents mainly monies from Trusts and Donors which supported JCWI in its work in the current financial year

(c) Resources expended

Resources expended are included in the statement of financial activities on an accrual basis, exclusive of any VAT which can be recovered

(d) Fixed Assets

Depreciation has been provided to write off the cost of fixed assets on the following rates
Computers Fixtures & Fittings - 20% Reducing Balance

(e) Stock and Work In Progress

These have been valued consistently by the directors at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads

(f) Cash flow statement

The financial statements do not include a cash flow statement as the charity has taken advantage of the exemption from preparing such a statement that are available to smaller entities

(g) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have been designated for other purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund

(h) Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31ST MARCH 2012

2 VOLUNTARY INCOME

	Unrestricted Funds	Restricted Funds	2012 Total Funds	2011 Total Funds
	£	£	£	£
Donations and Grants				
Hilden Charitable Fund	15 000	0	15,000	15 000
City Parochial Foundation	0	47,350	47,350	45,000
Joseph Rowntree Charitable Trust	0	20,000	20 000	15,500
Immigrants' Aid Trust (See Note below)	30 000	0	30,000	30,000
Vodafone	0	2 750	2,750	0
Dhamecha Foundation	0	0	0	5,000
Methodist Church	5,000	0	5,000	5,000
General Donations	3,382	0	3 382	1,356
	53,382	70 100	123,482	116,856
Affiliation and Membership Subscriptions	32,766	0	32,766	37,025
Total	86,148	70,100	156,248	153,881

Immigrants' Aid Trust

Funds from IAT for the year to 31st March 2012 in connection with charitable work undertaken by JCWI include

	Unrestricted Funds	Restricted Funds	2012 Total Funds	2011 Total Funds
	£	£	£	£
Sundry Grants	30,000	0	30,000	30,000
	30,000	0	30 000	30 000

3 COSTS OF ACTIVITIES IN FURTHERANCE OF THE CHARITY'S OBJECTS

	Unrestricted Funds	Restricted Funds	Total 2012	Total 2011
	£	£	£	£
Staff Costs (Note 4)	223 686	45 442	269,128	301,829
Premises Costs	34,661	932	35,593	38,044
Office Costs	31,792	8,989	40 781	43,039
Publication Costs	12,182	0	12,182	1,357
Legal Aid Costs	103,326	0	103,326	6 429
Training	31,903	10,634	42 537	53 587
Travelling and transport	39	14	53	87
Bank Charges	2,034	678	2 712	3,081
Depreciation of Fixed Assets	678	0	678	848
	440,301	66,689	506,990	448,301

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS LIMITED
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR THE YEAR ENDED 31ST MARCH 2012

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4 STAFF COSTS

	2012	2011
	£	£
Salaries	230,437	256,410
Social Security Costs	23,450	25,816
Pension Costs	5,678	6,360
Redundancy Pay	7,272	0
Secretarial and Temp Services	2,291	13,243
	269,128	301,829
Average number of employees	2	2
Administration	8	8
Charitable Activities	10	10

No staff earns in excess of £ 60,000

5 GOVERNANCE COSTS

	Unrestricted Funds	Restricted Funds	Total 2012	Total 2011
	£	£	£	£
Audit Fees	3,000	1,000	4,000	3,500
Accounting Fees	5,295	1,765	7,060	8,000
Legal Expenses	150	50	200	246
AGM Costs	705	235	940	663
	9,150	3,050	12,200	12,409

6. TRUSTEES COSTS

No remuneration was paid to trustees during this or the preceeding year. No expenses has been reimbursed (2011 - Nil) to trustees

7 NET INCOME/EXPENDITURE FOR THE YEAR

This is stated after charging

	Unrestricted Funds	Restricted Funds	Total 2012	Total 2011
	£	£	£	£
Depreciation of Fixed Assets	678	0	678	848
Auditors' Remuneration	3,000	1,000	4,000	3,500

8 TAXATION

JCWI is a registered charity and is eligible for the exemptions from taxation available to charities on their charitable activities. No charge to taxation therefore arises.

9 TANGIBLE FIXED ASSETS

	Computers Fixtures Fittings	Total 2012	Total 2011
	£	£	£
Cost			
At 01 04 2011	91,747	91,747	91,747
Addition	0	0	0
Disposal	0	0	0
At 31 03 2012	91,747	91,747	91,747
Depreciation			
At 01 04 2011	88,357	88,357	87,509
Charge for the year	678	678	848
Disposal	0	0	0
At 31 03 2012	89,035	89,035	88,357
Net Book Amount			
At 31 03 2012	2,712	2,712	3,390
At 31 03 2011	3,390	3,390	4,238

10. STOCK AND WIP

	Unrestricted Funds	Restricted Funds	2012	2011
	£	£	£	£
Stock - Books and Publications	12,681	0	12,681	19,487
Legal Aid Work in Progress	47,320	0	47,320	36,166
	60,001	0	60,001	55,653

11 DEBTORS Amount falling due within one year

	Unrestricted Funds	Restricted Funds	2012	2011
	£	£	£	£
Trade Debtors	5,386	0	5,386	24,801
Training	5,577	0	5,577	866
Deposits Recoverable	100	0	100	100
Debtor - Treasury Solicitors	112,000	0	112,000	0
IAT - Share of service cost	0	0	0	9,953
Loan -IAT	10,000	0	10,000	10,000
IAT - Grants	30,000	0	30,000	30,000
	163,063	0	163,063	75,720

12. CREDITORS Amount falling due within one year

	Unrestricted Funds	Restricted Funds	2012	2011
	£	£	£	£
Creditors	39,160	0	39,160	28,650
Professional barrister fees	82,856	0	82,856	19,480
Other Taxation and Social Security	17,508	0	17,508	16,218
I A T - Rent Payable	30,000	0	30,000	30,000
Advance Payment -LSC	13,166	0	13,166	5,899
Advance Training Income	3,635	0	3,635	0
Other creditors	1,901	0	1,901	0
Client Account	5,475	0	5,475	5,475
Accruals and deferred income	4,000	0	4,000	3,500
	197,701	0	197,701	109,222

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS


	Unrestricted Funds	Restricted Funds	2012	2011
	£	£	£	£
Fixed Assets	2,712	0	2,712	3,390
Cash at bank and in hand	1,398	404	1,802	2,003
Other net current assets/(liabilities)	5,583	0	5,583	(2,069)
	9,693	404	10,097	3,324

14. UNRESTRICTED FUNDS

	Opening Balance	Income	Expenditure	Transfers	Closing Balance
	£	£	£	£	£
General Funds	3,281	455,863	449,451	(6,000)	3,693
Reserves				6,000	6,000
	3,281	455,863	449,451	-	9,693

15. RESTRICTED FUNDS

	Opening Balance	Income	Expenditure	Transfers	Closing Balance
	£	£	£	£	£
Restricted Funds	43	70,100	69,739	0	404
	43	70,100	69,739	0	404


 27/9/12