Charity Registration No. 1117513 Company Registration No: 2700424

# STATEMENT OF ACCOUNTS FOR THE YEAR-ENDED 31ST MARCH 2007

Name Charity and Company

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS
(JCWI)

REGISTERED AUDITORS
BHARAT SHAH AND CO

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# TRUSTEES/(DIRECTORS)

**CHAIRPERSON** 

Revd Robert Vaughan Jones

VICE CHAIRPERSON

Mohammed Belayeth Hussain

**TREASURER** 

Rameshchandra Desai MBE

Sinead O'Rourke (resigned 11 October 2006)

Nigel Bernard Andrew Caleb

Eric Fripp

Melaku Getachew Stella Njaka Ken Morjaria

Rupert Lewis Williams (resigned 19 November 2006)

Sonali Naik Nasım Ahmed Alem Gebrehiwot

Simona Gabriela Tatulescu-Cighir (appointed 22 November 2006)

CHIEF EXECUTIVE/

COMPANY SECRETARY

M Habib Rahman

REGISTERED OFFICE

115 Old Street, London EC1V 9RT

**BANKERS** 

National Westminster Bank plc

134 Aldersgate Street London EC1A 4JB

**REGISTERED AUDITORS** 

Bharat Shah & Co Chartered Accountants 786 London Road Thornton Heath Surrey CR7 6JB

### **DIRECTORS' REPORT**

The Directors present their annual report for the purposes for Section 45 of the Charities Act 1993 and Section 234 of the Companies Act 1985, together with the accounts for the year ended 31st March 2007. The directors have adopted the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005, in preparing the annual report and financial statements of the charity.

### STRUCTURE GOVERNANCE AND MANAGEMENT

Joint Council for the Welfare of Immigrants (JCWI) became a charitable company on 8th January 2007 and is governed by a memorandum and articles of association agreed by its members as approved by the Charity Commission JCWI is governed by its Executive Committee (EC) who are the Board of Directors of the charitable company. The EC meets regularly and as frequently as they wish and at least four times a year. The day-to-day operational management of the company is delegated to the Chief Executive.

New director/trustees are selected on the basis of the contribution that they will make to the governance of the organisation and the skills that they will contribute. They are provided with copies of the Charity Commission's guidance to trustees and given an introduction to the activities of the charity by the existing board. Existing trustees are provided with training as and when required.

The directors have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The directors believe that by monitoring reserve levels, by ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

### **OBJECTIVES AND ACTIVITIES**

JCWI continues to maintain a leading place as an independent national organisation advocating for fairness and equality in immigration, nationality and asylum law and policy in the UK. Since its inception in 1967, JCWI has been instrumental in creating a partnership amongst voluntary and other service providers and acting as an important resource for them.

JCWI has been providing legal advice and representation to individuals affected by the UK's immigration control and running a programme of training courses for practitioners and advisers JCWI's publications, including its highly acclaimed *Immigration*, *Nationality and Asylum Law Handbook*, are excellent reference materials for advisers, practitioners and activists in this field

Policy development and campaigning has been at the forefront of JCWI's work since its inception. The policy team currently comprises of three experienced staff members who undertake research, analysis of government proposals in the field of immigration and develop campaigns to influence policies in the interests of marginalised migrant and refugee communities.

# **ACHIEVEMENTS AND PERFORMANCE**

### Policy Work

The main highlight of policy work during the year has been our campaign for regularisation of irregular migrants. In July 2006, JCWI published a major report setting out the case for an earned regularisation programme and instigated a coalition of organisations interested in campaigning for regularisation. Irregular migrants are living on the margins of the society, many of who are open to terrible exploitation and threatened with destitution. JCWI was heartened by some of the coalitions that have been formed between NGOs and other groups during the year, including some major trade unions such as T&G. Unity and politicians in support of the campaign. Among other highlights is our work for non-discrimination in labor migration and particularly discrimination against newly joined A2 nationals. Our policy team also created a partnership with Women's National Congress to campaign against gender discrimination in immigration. The policy team also continued to work on issues of citizenship and the right to acquire settlement for migrants and especially campaigned against an alarming increase of fees for citizenship and settlement applications. The team concentrated its campaign against this prohibitive fee increase.

### Casework

JCWI continues to provide legal advice and representation for migrants, refugees, asylum seekers and their families and through many years of this work has built a credible reputation in this field. The Casework and Advice team comprises of six very experienced caseworkers (lawyers and advisers) led by Advice and Casework Director who is an experienced solicitor.

The Casework and Advice team runs a dedicated telephone advice line each weekday morning from 10am to 1pm for practitioners who hold the Legal Services Commission (LSC) contract. This is financially supported by the LSC. The team also runs a first-tier telephone advice line for individual callers nationally every Tuesday and Thursday afternoon from 2pm to 5pm.

During the year, receptionists and secretaries handled more than 6,800 telephone enquiries. Additionally, around 2500 personal callers visited our office for information materials and advice. The Advice and Casework team ran 56 drop-in advice sessions and saw 240 people (compared to 150 in the previous year). Through the first year's telephone advice service, for members and individual callers, the team dealt with 1,278 advice calls. In the same period, JCWI responded to 794 written requests for advice. Through the specialist telephone advice service, during the year the team has advised external practitioners on 2,139 cases.

The highlight for casework during the year has been the fruition of our long campaign against restrictions on the right to marry in the 2004 legislation. This spring, JCWI intervened in a very important case before the court of appeal, in which the Appeal Judges ruled and agreed with JCWI's contentions that the sham marriage provisions discriminates against non-Anglicans' spouses.

### Training

Training remains a core area of JCWI's work because it enables the organisation to establish a practical relationship with individuals and organisations. This service in turn ensures that the provision of high quality advice and assistance is available to migrants and refugees. The development of a new training programme last year increased the range of people who have benefited from JCWI's expertise. Under this programme during the year, 90 days of training were delivered which benefited around 800 trainees. The most important development in recent years in JCWI's training service was the introduction of the subsidy scheme for community groups who are unable to undertake training due to funding constraints. The continuation of this scheme has been possible, in the last year, due to generous financial contributions from the Calouste Gulbenkian Foundation and the Bridge House Trust.

### Charitable fundraising

JCWI's priority in 2006/2007 was to increase its funding base through new fundraising efforts and also by increasing its self-generated income. It will be noted that our fundraising efforts have brought some limited successes.

#### Publication

JCWI's self-generated income has increased during the year due to publication of our new edition of the Immigration, Nationality and Asylum Law Handbook, which was published in early March 2006. The handbook has continued to be a very popular publication.

### **FINANCIAL REVIEW**

The income and expenditure account for the year ended 31st March 2007 is set out on page 7. It shows income of £ 804, 245 and expenditure of £ 837,610. This has resulted in a deficit of £33,365.

JCWI's self-generated income, from legal aid, training, publications and membership, now stands at £ 385,700 which represents 48% of the total income. Grants income from charitable trusts, foundations and donations amounts to £ 177,470 which is 22% of the total income. The block grant for the telephone advice line from the Legal Services Commission (LSC) under the Specialist Support Contract (SSC) amounts to £ 240,665 which is 30% of the total income.

A number of grants including the block grant from the LSC under the SSC scheme were given for the purpose as specified under the grant condition. Therefore, these are shown in the accounts as 'restricted funds'

Grants from Charitable Trusts in 2006/07 amounted to £177,470 in comparison with the previous year's figure of £202,138 a drop of 12% These were received from the following Charitable Trusts for the purposes identified as follows

Name of Charitable Trust/Donor	<u>Amount</u>	<u>Purpose</u>
Barrow Cadbury's Trust Policy Officer's post	£9,500	Policy work, towards the cost of
Esmée Fairbairn Foundation	£31,271	Contribution towards the post of Communications Officer
MPG Project	£7,201	Policy work
Migrants Rights Network Project Policy Officer's post	£8,686	Policy work, towards the cost of
The Methodist Church	£1,000	Core cost

The Immigrants' Aid Trust (IAT) continued to support the charitable work undertaken by JCWI by making grants totalling £106,049

All restricted funds from IAT designated Charitable Trusts for charitable use were paid over to JCWI as grants totalling £66,049 during the year. All unrestricted funds have not been designated by the trustees for any specific purposes

On the expenditure side, salaries and related staff costs remained same and amounted £569,008 and represent 67% of the total expenditure. All other costs increased by £40,070 to £268,237

### **FUTURE PLANS**

In view of the deficit in the accounts, the directors will, as a matter of urgency, adopt the following strategies to meet the shortfall

- Increase fundraising efforts from charitable sources
- > Revise membership strategy to increase the number of members and benefactors of the organisation
- Assess income generation streams of the organisation to increase income, for example publish internet updates of JCWI's handbook on subscription basis, increase number of training courses and increase income from legal advice and assistance
- > Adopt policies to cut costs from financially unproductive work

The directors are confident that by adopting the above strategies, JCWI will be able to meet the deficit and put the organisation on sound financial footing by establishing a sufficient level of reserves over the course of future accounting periods

### FINANCIAL MANAGEMENT

JCWI plans to enhance its finance and resources management by creating a post of Director of Finance and Resources. This post holder will play the crucial role in developing JCWI's finance and business development strategies. The post holder will identify and research new opportunities, maximise income and capitalise on the expertise and capabilities of the organisation. With the help of the post holder, the organisation will be able to create enhanced financial reporting on a regular basis for the Chief Executive and Board of Directors and all relevant external authorities and funders. JCWI will ensure that it has robust financial management systems such as, timely and regular reports on budgetary controls and management accounts are produced, so that all sections of the organisation including the Board of Directors receive accurate and transparent financial information.

# **DIRECTORS' RESPONSIBILITIES**

Company law requires directors to prepare financial statements for each year which give a true and fair view of the state of the affairs of the company and of the profit and loss of the company for that period In preparing those financial statements the directors are required to

- select suitable accounting policies and apply them consistently,
- b) make judgements and estimates that are reasonable and prudent,
- c) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware

- a) there is no relevant audit information of which the company's auditors are unaware, and
- b) the directors have taken all steps that they ought to have to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

#### APPOINTMENT OF AUDITORS

BHARAT SHAH & CO Chartered Accountants have expressed their willingness to stand for reappointment and a resolution proposing their appointment will be put forward at the annual general meeting of the charity

This report was approved by the board on 28th November 2007 and signed on their behalf

Trustee - Mr Rameshchandra-Desai, MBE

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JCWI

We have audited the financial statements of JCWI for the year ended 31st March 2007, which comprise the Statement of Financial Activities, Balance Sheet and related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, or the opinions we have formed

# Respective responsibilities of trustees and auditors

As described in the statement of Trustees' Responsibilities, the trustees (who are also the directors of JCWI for the purposes of company law) are responsible for the preparation of Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the information given in the Directors' Report is consistent with the financial statements. We also report to you if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

### Basis of opinion

We have conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion, the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charity's affairs as at 31<sup>st</sup> March 2007 and of its incoming resources and application of resources, including its income and expenditure the year then ended, and the financial statements have been properly prepared in accordance with the Companies Act 1985, and the information given in the Directors' Report is consistent with the financial statements

786 London Road Thornton Heath Surrey CR7 6JB Bharat Shah & Co Chartered Accountants Registered Auditors

Bharat Shah. Co

Date: 28th November 2007

# STATEMENT OF FINANCIAL ACTIVITIES (INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2007

		Unrestricted Funds £	Restricted Funds	2007 Total Funds	2006 Total Funds
	NOTES	Ĺ	L	L	L
INCOMING RESOURCES	NOTES				
Voluntary Income	[02]	68,641	135,707	204,348	238,751
Activities for generating funds	• •	•	·	·	•
Legal Aid Income		116,812	0	116,812	87,654
Specialist Support Contract		0	170,656	170,656	157,317
Sales of Publications		75,244	0	75,244	153,999
Training and Conferences		236,774		236,774	146,688
Investment Income		410	0	410	303
TOTAL INCOMING RESOURCES		497,882	306,363	804,245	784,712
RESOURCES EXPENDED					
Costs of Charitable Activities	[03]	530,042	297,139	827,181	782,945
Governance Costs	[05]	7,548	2,881	10,429	10,393
TOTAL RESOURCES EXPENDED		537,590	300,020	837,610	793,338
Net Incoming Resources before taxation		-39,708	6,343	-33,365	-8,625
Taxation	[07]	0	0	0	0
NET INCOME/EXPENDITURE FOR THE YEAR		-39,708	6,343	-33,365	-8,625
FUNDS AT 1ST APRIL 2006		12,284	0	12,284	20,909
FUNDS AT 31ST MARCH 2007		-27,424	6,343	-21,081	12,284

None of the charity's other activities were acquired or discontinued during the above two financial years

The charity has no recognised gains or losses other than those dealt with in the statement of financial activities

# BALANCE\_SHEET\_AT\_31ST\_MARCH\_2007

		Unrestricted	Restricted		
		Funds	Funds	2007	2006
		£	£	£	£
FIXED ASSETS	NOTES				
Tangible Assets (Note 1)	[80]	8,276	0	8,276	9,555
CURRENT ASSETS					
Stock	[09]	157,245	0	157,245	214,657
Debtors	[10]	39,416	30,427	69,843	55,285
Cash at Bank & In Hand		3,463	0	3,463	3,691
		200,124	30,427	230,551	273,633
CURRENT LIABILITIES					
Creditors - Amounts due within one year	[11]	198,361	24,084	222,445	200,288
Bank Overdraft		37,463	0	37,463	70,616
		235,824	24,084	259,908	270,904
NET CURRENT ASSETS/(LIABILITIES)		-35,700	6,343	-29,357	2,729
TOTAL NET ASSETS/(LIABILITIES)		-27,424	6,343	-21,081	12,284
FUNDS					
Unrestricted Funds - General Funds	[13]	-27,424	0	-27,424	12,284
Restricted Funds	[14]	0	6,343	6,343	0
		-27,424	6,343	-21,081	12,284

The financial statements were approved by the board on 28th November 2007 and signed on its behalf

CHAIR - Revd Robert Vaughan Jones

TREASURER - Mr-R Desai, MBE

The notes on pages 9 to 13 form part of these financial statements

# JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2007

### 1. ACCOUNTING POLICIES

### (a) Scope and basis of the financial statements

The accounts have been prepared under the historical cost convention and in accordance with the Companies Act 1985 and the Statement of Recommended Practice (SORP 2005) "Accounting and Reporting by Charities" and applicable accounting standards published in March 2005

### (b) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is leally entitled to the income and the amount can be quantified with reasonable accuracy. Income represents mainly monies from Trusts and Donors which supported JCWI in its work in the current financial year.

### (c) Resources expended

Resources expended are included in the statement of financial activities on an accrual basis, exclusive of any VAT which can be recovered

### (d) Fixed Assets

Depreciation has been provided to write off the cost of fixed assets on the following rates

Computers, Fixtures & Fittings - 20% Reducing Balance

### (e) Stock and Work In Progress

These have been valued consistently by the directors at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

# (f) Cash flow statement

The financial statements do not include a cash flow statement as the charity has taken advantage of the exemption from preparing such a statement that are available to smaller entities

### (g) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have been designated for other purposes

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund.

### (h) Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the income and expenditure account as they become payable in accordance with the rules of the scheme.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31ST MARCH 2007

### 2 VOLUNTARY INCOME

	Unrestricted	Restricted	2007	2006	
Donations and Grants	Funds	Funds	Total Funds	Total Funds	
	£	£	£	£	
The Hilden Chantable Trust	0	12,000	12,000	0	
The Baring Foundation	0	0	0	8,000	
Immigrants' Aid Trust ( See Note below )	40,000	66,049	106,049	170,529	
Bestways	1000	0	1,000	0	
E M D Project	0	7201	7,201	0	
Barrow Cadbury Trust	0	9,500	9,500	0	
Migrants Right Network	0	8,686	8,686	0	
Cameron McKenna- Solicitors	0	0	0	1,000	
Esmee Fairbairn Foundation	0	31,271	31,271	29,858	
The Methodist Church	0	1,000	1,000	500	
General Donations	763	0	763	251	
	41,763	135,707	177,470	210,138	
Affiliation and Membership Subscriptions	26,878		26,878	36,613	
Total	68,641	135,707	204,348	246,751	

### Immigrants' Aid Trust

The Immigration Aid Trust (IAT) is a Charity established by Trust deed on 11th July 1971. Its objects include relieving hardship indigent immigrants. The IAT raises funds from charitable trust and other donors. A substantial portion of the funds raised by the IAT is on behalf of JCWI to undertake its charitable activities.

Funds received by IAT for the year to 31st March 2007 in connection with charitable work undertaken by JCWI include

	Unrestricted	Restricted	2007	2006
	Funds	Funds	Total Funds	Total Funds
	3	£	3	<u>£</u>
Bridgehouse Trust	0	0	0	20,000
Calouste Gulbenkian Foundation	0	0	0	10,000
The Hilden Charitable Trust	0	0	0	12,000
City Parochial Foundation	0	19,000	19,000	19,000
The Barrow Cadbury Trust	0	0	0	22,000
Joseph Rowntree Charitable Trust	0	47,049	47,049	47,529
Anonymous Donor	10,000	0	10,000	10,000
Sundry Grants	30,000	0	30,000	30,000
	40,000	66,049	106,049	170,529

### 3. COSTS OF ACTIVITIES IN FURTHERANCE OF THE CHARITY'S OBJECTS

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2007	2006
	3	£	£	£
Staff Costs	330,340	238,668	569,008	468,364
Premises Costs	30,344	20,229	50,573	53,811
Office Costs	32,368	17,287	49,655	64,492
Publication Costs	52,356	0	52,356	87,445
Legal Aid Costs	43,708	0	43,709	37,531
Training	15,458	10,266	25,724	37,035
Travelling and transport	1,489	745	2,234	1,099
Support Costs (Note 4)	23,977	9,943	33,921	33,168
	530,042	297,139	827,181	782,945

# JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31ST MARCH 2007

4	SU	PF	n	RT	CO	STS	4

4	SUPPORT COSTS				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2007	2006
		£	£	£	£
	Secretarial Services	15,677	6,719	22,396	20,032
	Premises Costs	1,597	1,065	2,662	2,832
	Office Costs	1,704	910	2,613	3,394
	Bank Charges	3,350	838	4,188	3,725
	Depreciation of Fixed Assets	1,649	412	2,062	3,185
		23,977	9,943	33,921	33,168
5	GOVERNANCE COSTS				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2007	2006
		£	£	£	£
	Audit Fees	2,000	2,000	4,000	3,500
	Accounting Fees	446	0	446	0
	Legal Expenses	1,580	0	1,580	2,327
	AGM Costs	3,523	881	4,403	4,566
		7,548	2,881	10,429	10,393
6	NET INCOME/EXPENDITURE FOR THE YEAR				
	This is stated after charging	Unrestricted	Restricted	Total	Total
		Funds	Funds	2007	2006
		£	£	£	٤
	Depreciation of Fixed Assets	1,649	412	2,062	3,185
	Auditors' Remuneration	2,000	2,000	4,000	3,500

# 7. TAXATION

JCWI is a registered charity and is eligible for the exemptions from taxation available to charities on their charitable activities. No charge to taxation therefore arises

# 8 TANGIBLE FIXED ASSETS

	Computers,		
	Fixtures	Total	Total
	Fittings	2007	2006
Cost	<u> </u>	£	£
At 01 04 2006	90,965	90,965	90,965
Addition	782	782	0
Disposal	0	0	0
At 31 03 2007	91,746	91,747	90,965
Depreciation			
At 01 04 2006	81,409	81,409	78,224
Charge for the year	2,062	2,062	3,185
Disposal	0	0	0
At 31 03 2007	83,471	83,471	81,409
Net Book Amount			
At 31 03 2007	8,276	8,276	9,555
At 31 03 2006	9,555	9,555	12,741

# JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31ST MARCH 2007

9	<b>S</b> 1	O	CI	(S

9	STOCKS					
			Unrestricted	Restricted		
			Funds	Funds	2007	2006
		•	£	£	3	£
	Stock - Books and Publications		61,992	0	61,992	108,612
	Legal Aid Work in Progress inc. disbursements		95,253	0	95,253	106,045
		•	157,245	0	157,245	214,657
10	DEBTORS Amount falling due within one year		Unrestricted	Restricted		
			Funds	Funds	2007	2006
		-	£	£	<u>-2007</u> -	£
	Trade Debtors		17,069	0	17,069	40,230
	Training		6,904	0	6,904	0
	Deposits Recoverable		1,428	0	1,428	1,428
	I AT - Share of service cost		13,667	0	13,667	7,015
	I A T - Grants Receivable		0	14,750	14,750	5,730
	CEMVO - Training		0	15,678	15,678	0
	Tax Refund		0	0	0	203
	Loans to Employees		349	0	349	679
	200.0 to 2.11p.0/000	•	39,416	30,427	69,844	55,285
		•				
11	CREDITORS · Amount falling due within one year					
			Unrestricted	Restricted		
		•	Funds	Funds	2007	2006
			£	£	£	£
	Creditors		105,729	0	105,729	144,522
	Advance payment		13,879	0	13,879	10,840
	Other Taxation and Social Security		33,292	0	33,292	16,053
	LSC Franchise Account		0	0	0	7,740
	Advance Payment -SSC		34,146	24,084	58,230	0 000
	Client Account		3,463	0	3,463	3,692
	Accruals and deferred income		7,852	24.094	7,852	17,442 200,288
			198,361	24,084	222,445	200,200
12	ANALYSIS OF NET ASSETS BETWEEN FUNDS					
			Unrestricted	Restricted		
			Funds	Funds	2007	2006
			£	£	£	٤
	Fixed Assets		8,276	0	8,276	12,741
	Cash at bank and in hand		3,463	0	3,463	3,691
	Other net current assets/(liabilities)		-39,164	6,344	-32,820	
			-27,425	6,344	-21,081	15,470
13.	UNRESTRICTED FUNDS					
13.	UNITED FUNDS	Opening				Closing
		Balance	Income	Expenditure	Transfers	Balance
		£	£	£	£	£
	General Fund	12,284	497,882	537,590	0	-27,424
		12,284	497,882	537,590	0	-27,424

# JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31ST MARCH 2007

# 14. RESTRICTED FUNDS

17.	TIESTRICIES I SILBO	Opening				Closing
		Opening Balance	Income	Expenditure	Transfers	Balance
		£	£	£	£	£
	Other Restricted Fund	0	306,363	300,020	0	6,343
		0	306,363	300,020	0	6,343
15.	STAFF COSTS					
					2007	2006
					£	£
	Salaries				498,853	399,472
	Social Security Costs				54,388	53,861
	Pension Costs				15,767	15,031
					569,008	468,364
	Average number of employees					
	Administration				2	2
	Charitable Activities				16	16
					18	18

No staff earns in excess of £ 60,000

# 16 TRUSTEES COSTS

No remuneration was paid to trustees during this or the preceeding year No expenses has been reimbursed (2006 - Nil) to trustees