

G**Statutory Declaration of compliance
with requirements on application
for registration of a company**Please do not
write in
this margin

Pursuant to section 12(3) of the Companies Act 1985

Please complete
legibly, preferably
in black type, or
bold block lettering

To the Registrar of Companies

For official use

For official use

--	--	--

--

Name of company

* JOINT COUNCIL FOR THE WELFARE OF
IMMIGRANTS

* insert full
name of Company

I, ROLAND LEE DOVEN
of 115 OLD STREET, LONDON EC1U 8DR

† delete as
appropriate

do solemnly and sincerely declare that I am a ~~[Solicitor engaged in the formation of the company]~~†
[person named as director or secretary of the company in the statement delivered to the registrar
under section 10(2)]† and that all the requirements of the above Act in respect of the registration of the
above company and of matters precedent and incidental to it have been complied with,
And I make this solemn declaration conscientiously believing the same to be true and by virtue of the
provisions of the Statutory Declarations Act 1835

Declared at 109 OLD ST
LONDON EC1U 8DR

Declarant to sign below

the 17th day of MARCH
One thousand nine hundred and NINETY TWO
before me Dad B...

R DOVEN

A Commissioner for Oaths or Notary Public or Justice of
the Peace or Solicitor having the powers conferred on a
Commissioner for Oaths.

Presenter's name address and
reference (if any):For official Use
New Companies Section

Post room

G

COMPANIES FORM No. 30(5)(a)

Declaration on application for the registration of a company exempt from the requirement to use the word "limited" or its Welsh equivalent

30(5)(a)

Please do not write in this margin

Pursuant to section 30(5)(a) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

For official use

Company number

[] [] [] []

[]

Name of company

* JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

I, ROLAND LEE POWEN

of 115 OLD STREET, LONDON EC1U 8TR

Note
This declaration should accompany the application for the registration of the company

* Insert full name of company

† delete as appropriate

9F
a [~~Solicitor engaged in the formation of the above named company~~][person named as director or secretary of the above company in the statement delivered under section 10 of the above Act]† do solemnly and sincerely declare that the company complies with the requirements of section 30(3) of the above Act.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declared at 109 Old Street
London E.C.1V9JR

Declarant to sign below

the 27th day of February

One thousand nine hundred and ninety two

before me G. Trevelyan

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

R Down

Presentor's name address and reference (if any):

For Official Use
New Companies Section

28 FEB 1992
COMPANIES HOUSE

Post room
COMPANIES HOUSE

28 FEB 1992

M

25



COMPANIES HOUSE

COMPANIES HOUSE
28 FEB 1992
M 25

10

**Statement of first directors and
secretary and intended situation
of registered office**

This form should be completed in black.

Company name (in full)

CN

2700424

For official use

R

JOINT COUNCIL FOR THE
WELFARE OF IMMIGRANTS

Registered office of the company on
incorporation.

RO

115 OLD STREET

Post town

LONDON

County/Region

Postcode

EC1V 9JR

If the memorandum is delivered by an
agent for the subscribers of the
memorandum mark 'X' in the box
opposite and give the agent's name
and address.

☐

Name

RA

Post town

County/Region

Postcode

Number of continuation sheets attached

15

To whom should Companies House
direct any enquiries about the
information shown in this form?

ROWAND DOVEN (TO BE COMPANY
SECRETARY), TCW1, 115 OLD
STREET, LONDON Postcode EC1V 9JR
Telephone 071-251-8708 Extension N/A

Directors (continued)

(See notes 1 - 5)


Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth
Business occupation
Other directorships

*** Voluntary details****Consent signature**

CD	MR
PANKAJ BABURAJ	
SHAH	
AD	24 DAVENHAM AVE.
NORTHWOOD	
Post town	HAG 3RD
County/Region	MIDDLESEX
Postcode	
Country	
DO	01 9 857
Nationality	NA BRITISH
OC	CHARTERED ACCOUNTANT
OD	
I consent to act as director of the company named on page 1	
Signed	
Date	24/2/92

Delete if the form
is signed by the
subscribers.

Signature of agent on behalf of all subscribers Date

Delete if the form
is signed by an
agent on behalf of
all the subscribers.

All the subscribers
must sign either
personally or by a
person or persons
authorised to sign
for them.

Signed  Date 25.2.92

Signed  Date 25.2.92

Signed Date

Signed Date

Signed Date

Signed Date

20 DR.
NAZIMA
OSMAN.
KHAN.
AD 115- ATHERSTONE COURT, WARWICK
ESTATE, RADDINGTON.
Post town LONDON.
County/Region
Postcode W2 6PF Country ENGLAND U.K.
DO 100846 Nationality NA British/Pakistani
Liaison Office Social Services.
DD
I consent to act as director of the company named on page 1
Signed Nazima Osman Date 22/1/92.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

CS

AD

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

* Voluntary details

Consent signature

CD

MR

MICHAEL

CUNNINGHAM

AD 37 CAVENDISH ROAD

Post town LONDON

County/Region

Postcode W4 1RP

Country

DO 3 10 1 10 4 10

Nationality NA BRITISH

OC FREE LANCE TRANSLATOR

OD NONE

I consent to act as director of the company named on page 1

Signed

Michael Cunningham

Date 07.12.01

Company Secretary (See notes 1 - 5)

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature**CS****AD**

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth
Business occupation
Other directorships

* Voluntary details

Consent signature**CD**

MR.

RAMESHCHANDRA

DESAI

MBE, FCCA, FCIS, ACMA.

N/A

N/A

AD

15 STIERE AVENUE

CHEAM

Post town

County/Region

SURREY

Postcode

SM2 7JX

Country

DO

015 111 36

Nationality

NA

BRITISH

OC

PARTNER

OD

I consent to act as director of the company named on page 1

Signed

Date

7-12-11

Company Secretary (See notes 1 - 5)

Name ☐ *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature**CS****AD**

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)*Please list directors in alphabetical order.*

Name ☐ *Style/Title
Forenames
Surname
*Honours etc.
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

* Voluntary details

Consent signature**CD****AD**

Post town

County/Region

Postcode

Country

DO**OC****OD**

Nationality

NA

Signed

Date

Company Secretary (See notes 1 - 5)

Name

*Style/Title

Forenames

Surname

*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

CS

AD

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Consent signature

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name

*Style/Title

Forenames

Surname

*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

CD

Ms.

Vicky

GUEDALLA

AD

79 Wellwood Road

Post town

ILFORD

County/Region

ESSEX

Postcode

IG3 8TT

Country

U.K.

DO

29/07/414

Nationality

NA

British

OC

SOLICITOR

CD

NONE

Date of birth

Business occupation

Other directorships

I consent to act as director of the company named on page 1

Signed

Vicky Guedalla

Date

7/12/91

Consent signature

* Voluntary details

Company Secretary (See notes 1 - 5)

Name *Style/Title

Forenames

Surname

*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature**CS****AD**

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)*Please list directors in alphabetical order.*

Name *Style/Title

Forenames

Surname

*Honours etc.

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

* Voluntary details

Consent signature**CD****AD**

Post town

County/Region

Postcode

Country

DO**OC****OD**

Nationality

NA

I consent to act as director of the company named on page 1

Signed

Date

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

* Voluntary details

Consent signature

CS

AD

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

CD

AD

Post town

County/Region

Postcode

Country

DO

Nationality

NA

OC

OD

I consent to act as director of the company named on page 1

Signed

Date

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

* Voluntary details

Consent signature

CS	
AD	
Post town	
County/Region	
Postcode	Country
I consent to act as secretary of the company named on page 1	
Signed	Date

CD	MS
	NASEEM
	AKBAR KHAN
	N/A
	N/A
	N/A
AD	
	3 HILARY COURT LICHFIELD GROVE
Post town	LONDON N3
County/Region	
Postcode	2TG
Country	
DO	18/8/44
OC	BARRISTER (LAW CENTRE)
OD	
I consent to act as director of the company named on page 1	
Signed	Naseem Akbar Khan
Date	7/12/91

Nationality NA British/Pakistani

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

CS

AD

Post town

County/Region

Postcode Country

I consent to act as secretary of the company named on page 1

Signed Date

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth
Business occupation
Other directorships

* Voluntary details

Consent signature

CD MRS
OMIDEYI
CHRISTINA AYINKE
LLB (HONS), BARRISTER
~~ADAM~~ IDAYAT
LAWAL

AD 63 STAMFORD ROAD
TOTTENHAM
Post town LONDON
County/Region
Postcode N15 4PH Country ENGLAND
DO 24 018 515 Nationality **NA** NIGERIAN
OC LEGAL OFFICER
OD DIRECTOR OF AFRICAN IMMIGRANTS BUREAU

I consent to act as director of the company named on page 1

Signed CLAY Date 8/1/92

Name ***Style/Title**
Forenames
Surname
***Honours etc**
Previous forenames
Previous surname

Address

Usual residential address must be given.
 In the case of a corporation, give the
 registered or principal office address.

Date of birth
Business occupation
Other directorships

*** Voluntary details**

Consent signature

CD	MK	
	LEVENT	
	OZCAGATAY	
AD	2, Newington Green Rd	
	LONDON N1	
	Post town	
	County/Region	
	Postcode	Country
DO	11 11 518	Nationality NA TURKISH
OC	Interpreter/Translator	
OD		
I consent to act as director of the company named on page 1		
Signed	Date 21/1/1992	

Delete if the form
 is signed by the
 subscribers.

Signature of agent on behalf of all subscribers	Date
---	------

Delete if the form
 is signed by an
 agent on behalf of
 all the subscribers.

All the subscribers
 must sign either
 personally or by a
 person or persons
 authorised to sign
 for them.

Signed	Date
Signed	Date
Signed	Date
Signed	Date
Signed	Date
Signed	Date

Company Secretary (See notes 1 - 5)

Name ☐ *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature**CS****AD**

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)*Please list directors in alphabetical order.*

Name ☐ *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth
Business occupation
Other directorships

* Voluntary details

Consent signature**CD**

MS

HILARY FRANCES

PLEWS

AD

2 CAMPON TERRACE

Post town

LONDON

County/Region

17

Postcode

NW2 6QN

Country

DO

0140654

Nationality

MA

BRITISH

OC

SOLICITOR

OD

I consent to act as director of the company named on page 1

Signed

Hilary FP PLEWS

Date

8.12.91

Company Secretary (See notes 1 - 5)

Name *Style/Title

Forenames

Surname

*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

CS

AD

Post town

County/Region

Postcode

Country

I consent to act as secretary of the company named on page 1

Signed

Date

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title

Forenames

Surname

*Honours etc

Previous forenames

Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth

Business occupation

Other directorships

CD

MR.

MOHAMMAD HABIBUR

RAHMAN

AD

40 SANDYHILL ROAD

Post town ILFORD

County/Region ESSEX

Postcode IG1 2ET

Country

U.K.

DO 20-4471

Nationality

NA

BRITISH

OC

IMMIGRATION ADVISOR

OD

NONE

I consent to act as director of the company named on page 1

Signed

Date

7.12.91.

Consent signature

Name _____ *Style/Title _____
 Forenames _____
 Surname _____
 *Honours etc _____
 Previous forenames _____
 Previous surname _____

Address

Usual residential address must be given.
 In the case of a corporation, give the
 registered or principal office address.

Consent signature

CS _____

AD _____

 Post town _____
 County/Region _____
 Postcode _____ Country _____
 I consent to act as secretary of the company named on page 1
 Signed _____ Date _____

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name _____ *Style/Title _____
 Forenames _____
 Surname _____
 *Honours etc _____
 Previous forenames _____
 Previous surname _____

Address

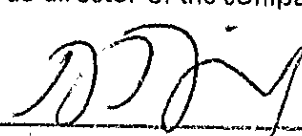
Usual residential address must be given.
 In the case of a corporation, give the
 registered or principal office address.

Date of birth _____
 Business occupation _____
 Other directorships _____

* Voluntary details

Consent signature

CD IMAM DR
 ABDULJALIL
 SAJID
 JP

AD 8 CABUR ROAD
 HOVE
 Post town SUSSEX
 County/Region _____
 Postcode BN3 6EF Country U.K.
DO 01 11 47 Nationality **NA** BRITISH
OC DIRECTOR
OD MUSLIM COMMUNITY CENTRE, BRIGHTON CFS
 BRIGHTON LAW CENTRE, BRIGHTON & HOVE COMMUNITY TRUST
 I consent to act as director of the company named on page 1
 Signed  Date 7/12/91

Company Secretary (See notes 1 - 5)

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Consent signature

CS	
AD	
Post town	
County/Region	
Postcode	Country
I consent to act as secretary of the company named on page 1	
Signed	Date

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
Forenames
Surname
*Honours etc
Previous forenames
Previous surname

Address

Usual residential address must be given.
In the case of a corporation, give the
registered or principal office address.

Date of birth
Business occupation
Other directorships

* Voluntary details

Consent signature

CD	
DR.	
ADU AEZICK	
SERAY-WURIE	
AD	
22 CROFTS HOUSE	
TEALE STREET	
Post town LONDON	
County/Region	
Postcode E2 8AB	Country ENGLAND
DO 110110511	Nationality NA BRITISH
OC COMMUNITY WORKER	
OD North London Business Development Agency Ltd	
I consent to act as director of the company named on page 1	
Signed	Date 7 th December 1991

Company Secretary (See notes 1 - 5)

Name *Style/Title
 Forenames
 Surname
 *Honours etc
 Previous forenames
 Previous surname

Address

Usual residential address must be given.
 In the case of a corporation, give the
 registered or principal office address.

Consent signature

CS	MR
	GULAB SINGH
	SHARMA
AD	34 CRANBORNE WAY
	HAYES
Post town	MIDDX
County/Region	
Postcode	UB4 0AW
Country	England
I consent to act as secretary of the company named on page 1	
Signed	Gulab Singh Sharma Date 2.1.92

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name *Style/Title
 Forenames
 Surname
 *Honours etc
 Previous forenames
 Previous surname

Address

Usual residential address must be given.
 In the case of a corporation, give the
 registered or principal office address.

Date of birth
 Business occupation
 Other directorships

* Voluntary details

Consent signature

CD	MR
	GULAB SINGH
	SHARMA
AD	34 Cranborne Way
	HAYES
Post town	
County/Region	MIDDX
Postcode	UB4 0AW
Country	England
DO	11/4/54
Nationality	NA British
OC	Immigration Counsellor
OD	
I consent to act as director of the company named on page 1	
Signed	Gulab Singh Sharma Date 2.1.92



THE COMPANIES ACT 1985

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

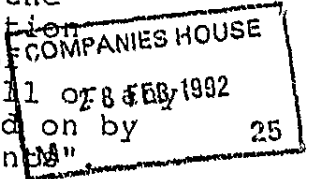
MEMORANDUM OF ASSOCIATION

of

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

2700424

1. The name of the Company (hereinafter referred to as the "Organisation") is JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS.
2. The Registered Office of the Organisation will be situate in England.
3. (A) The Organisation is established for the following purposes:
 - (1) to advise, counsel, assist and represent in any matter any person who is concerned with or affected by United Kingdom, European Community and international law in relation to immigration and nationality;
 - (2) to advance and promote social justice and equitable public policy towards women and towards minority communities and members thereof where such communities are in a minority by reference to the whole population of the United Kingdom by virtue of race, ethnic origin, creed, religion or otherwise.
- (B) In furtherance of these objects but not further or otherwise the Organisation shall have the following powers:
 - (1) To acquire and take over such of the assets and benefits as may legally be taken over by the Organisation and discharge all or any of the liabilities of the unincorporated association known as "Joint Council for the Welfare of Immigrants" and to continue and develop all of the activities at present being carried on by "Joint Council for the Welfare of Immigrants".



To establish, maintain, promote, foster, co-ordinate and improve facilities for advice, counselling, assistance and representation and the advancement and promotion of social justice and

69404

equitable public policy as set out in the primary purposes and in so doing (where appropriate) to collaborate with others and to encourage the participation and involvement of any other person or organisation concerned with the same;

- (3) To apply for, invite, obtain, collect and receive money, funds, securities and other sources of income and capital by way of contributions, subscriptions, donations, grants, legacies, sale of publications and other lawful methods and receive gifts by will and inter vivos of property of any description whether or not subject to express trust.
- (4) To erect, construct, enlarge, alter and maintain any offices, shops and buildings necessary or convenient for the Organisation's business and to contribute to or subsidise the erection, construction and maintenance of any of the same;
- (5) To provide, endow, furnish and fit out with all necessary furniture and other equipment and maintain and manage such other buildings and other premises as may from time to time be required for the purpose of the Organisation;
- (6) To employ and retain staff on a full time or part time basis on such terms as to pay and other conditions of employment as the Organisation shall from time to time agree or on a voluntary basis;
- (7) To purchase, take on lease and on licence and otherwise acquire and hold any interest in land and buildings and any easements, rights and privileges thereover or therein with full power to lease, sub-lease or licence occupation of all or any part of such property;
- (8) To purchase, take on lease and on licence, hire, subscribe for and by any other lawful means acquire plant, machinery, appliances, equipment, vehicles, furniture, books, periodicals, publications, newspapers, stationery supplies and any other chattels whatsoever;
- (9) To open and operate banking accounts and other facilities for banking in the name of the Organisation;

- (10) Subject to such lawful consents as may be required, to sell, grant leases, tenancies and licences, dispose of, mortgage and in any way turn to account all or any of the property or assets of the Organisation and to do so for or subject to such terms and conditions as may be thought necessary.
- (11) Subject to such lawful consents as may be required, to borrow and raise money upon such terms and on such security as may be considered expedient and, in particular, by mortgage, charge or lien upon all or any of the property and assets of the Organisation (both present and future) and by the issue of any securities which the Organisation has power to issue by way of security or indemnity to any person whom the Organisation has agreed or is bound or willing to indemnify or in satisfaction of or as security for any liability undertaken by it.
- (12) To enter into any contract of insurance howsoever in respect of any matter in which the Organisation has an insurable interest and, in particular, but without derogating from the generality of the foregoing in connection with any real or personal property in which the Organisation shall have any interest or with any acts or omissions done by persons employed by the Organisation, including indemnity insurance in respect of any fraudulent, negligent or other tortious acts by any such person;
- (13) To make charges, including nominal charges or no charge, in respect of the work or services of the Organisation;
- (14) To invest and deal with the monies of the Organisation not immediately required for its purposes in or upon such investments, security or property as may be determined from time to time, subject nevertheless to such conditions (if any) as may for the time being be imposed or required by law and subject also as hereinafter provided;
- (15) To enter into any arrangements with any government or authority supreme, municipal, local or otherwise, and obtain from such government or authority any rights, privileges and concessions;
- (16) To make all reasonable and necessary provision for the payment of pensions and superannuation to or on behalf of employees, their widows, widowers or other dependants;

- (17) To draw, make, accept, endorse, negotiate, discount and execute bills of exchange, promissory notes and other negotiable instruments;
- (18) To establish, promote, amalgamate, co-operate with, become part of or a member of, affiliate to, associate with and act as or appoint trustees, agents, nominees or delegates to control, manage and superintend any charitable institutions, trusts, associations or bodies incorporated or unincorporated the objects of which are wholly or in part similar to those of the Organisation;
- (19) To execute or create any charitable trust, support or subscribe to any charitable fund or institution and, if deemed desirable for such purpose, enter into any covenant to pay sums of money periodically to any charitable fund or institution;
- (20) To make any charitable or other donations either in cash or assets which the Organisation may deem expedient or appropriate.
- (21) To do all such other things as will further the attainment of the above objects or any of them;

Provided that :

- (a) in case the Organisation shall take or hold any property which may be subject to any trusts, the Organisation shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts;
- (b) the objects of the Organisation shall not extend to the regulation of relations between workers and employers or organisations of workers and organisations of employers;
- (c) in case the Organisation shall take or hold any property subject to the jurisdiction of the Charity Commissioners for England and Wales, the Organisation shall not sell, mortgage, charge or lease the same without such authority, approval or consent as may be required by law and as regards any such property the Executive Committee of the Organisation shall be chargeable for any such property that may come into their hands and shall be answerable and accountable for their own acts, receipts, neglects and defaults and for the due administration of such

property in the same manner and to the same extent as they would have been as such members of the Executive if no incorporation had been effected and the incorporation of the Organisation shall not diminish or impair any control or authority exercisable by the Chancery Division or the Charity Commissioners over the members of the Executive, but they shall as regards any such property be subject jointly and separately to such control or authority as if the Organisation were not incorporated.

4. The income and property of the Organisation shall be applied solely towards the promotion of its objects as set forth in this Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit to members of the Organisation and no member of its Executive shall be appointed to any office of the Organisation paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Organisation; provided that nothing herein shall prevent any payments in good faith by the Organisation:
- (1) of reasonable and proper remuneration to any member, officer or servant of the Organisation (not being a member of its Executive) for any services rendered to the Organisation;
 - (2) of interest at a rate not exceeding 2 per cent less than the minimum lending rate for the time being of the National Westminster Bank or 3 per cent whichever is the greater on money lent or reasonable and proper rent for premises demised or let by any member of the Organisation or its Executive;
 - (3) to any member of its Executive of reasonable out of pocket expenses;
 - (4) to a company of which a member of the Organisation or of its Executive may be a member holding not more than one hundredth part of the capital of such company.
5. No addition, alteration or amendment shall be made to or in the provisions of the Memorandum or Articles of Association for the time being in force which would have the effect that the Organisation shall cease to be a company to which Section 30 of the Companies' Act 1985 applies.

6. The liability of the members is limited.
7. Every member of the Organisation undertakes to contribute to the assets of the Organisation in the event of the same being wound up while he/she is a member or within one year after he/she ceases to be a member for payment of the debts and liabilities of the Organisation contracted before he/she ceases to be a member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding £1.
8. If upon the winding up or dissolution of the Organisation there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Organisation but shall be transferred either to some other body with objects similar to its own or to another body the objects of which are the promotion of charity and anything incidental or conducive thereto.

WE, the several persons whose names and addresses are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Name HARBINAA HANSPAL... Signature [Signature]

Address 14 VICTORIA ROAD
SEVENOAKS KENT TN11 1YE

Description LAWYER

Name J. WEBSTER Signature [Signature]

Address 28 PRINCES RD
BRISTOL NW1 8JL

Description NURSE

Dated this 25th day of February 1992

Witness to the above signatures :

Name RODNEY DOWEN Signature [Signature]

Address FLAT K11, THE PENBOY COURT
RODNEY ROAD, LONDON, SE17

THE COMPANIES ACT 1985
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL
ARTICLES OF ASSOCIATION

of

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

GENERAL

1. In these Articles the words standing in the first column of the Table next hereinafter contained shall bear the meaning set opposite to them respectively in the second column thereof, if not inconsistent with the subject or context:-

WORDS	MEANING
the Act	The Companies Act 1985 and every other statute for the time being in force concerning companies and affecting the Organisation.
the Articles	These Articles of Association, and the regulations of the Organisation from time to time in force.
the Organisation	The above-named company.
the Executive	The Executive for the time being of the Organisation.
the Office	The registered office of the Organisation.
the Seal	The common seal of the Organisation.
the United Kingdom	Great Britain, Northern Ireland, the Channel Islands but excluding the Isle of Man.
month	Calendar month.
in writing	Written, printed or lithographed or partly one and partly another and any other mode of representing or reproducing words in a permanent visible form.

Words importing the singular number only shall include the plural number and vice versa.

Words importing persons shall include corporations.

Subject as aforesaid, any words or expressions defined in the Act shall, if not inconsistent with the subject or context, bear the same meanings in these Articles.

2. The number of members with which the Organisation proposes to be registered is six hundred but the Executive may from time to time register an increase of members.
3. The provisions of Section 352 of the Act shall be observed by the Organisation and every member of the Organisation shall either sign a written consent to become a member or sign the register of members on becoming a member.
4. The Organisation is established for the purposes expressed in the Memorandum of Association.
5. The following persons shall be members of the Organisation:
 - (a) the subscribers to the Memorandum of Association;
 - (b) every member of the Executive;
 - (c) any person either as an individual or as the representative of an organisation (whether incorporated or otherwise) who:
 - (i) supports the objects and purposes of the Organisation; and
 - (ii) makes written application to the Secretary of the Organisation at the Office; and
 - (iii) is elected to be a member of the Organisation by resolution of the Executive such election being in the absolute discretion of the Executive;
 - (d) two employees appointed by the employees of the Organisation;

6. In the event of a person not being elected to be a member of the Organisation in accordance with Article 5(c), such a person can only subsequently be elected to be a member by a resolution of the Executive of which at least 14 days notice in writing has been given and which has been passed by at least a two thirds majority of those present.
7. Every person elected as a member of the Organisation shall be given notice of his/her election at his/her last known address.
8. Any person who is a member of the Organisation shall cease to be a member:
 - (a) upon the passing of a resolution of the Executive by at least a two thirds majority of those present terminating his/her membership, provided always that such member shall be given at least 14 days notice of the meeting at which the resolution is to be put, that he/she be invited to attend such meeting and that he/she be permitted to make representations thereat;
 - (b) where that person being a member by reason only of being a member of the Executive ceases to be a member of the Executive.
9. The rights of a member as such shall be personal and not be transferable and shall cease on death.
10. On giving one month's notice in writing to the Secretary a member shall be entitled to retire from membership of the Organisation and on the expiry of such notice that member shall cease to be a member of the Organisation and shall likewise cease to hold office in the Organisation.
11. The Executive shall, without prejudice to the provisions of Clause 7 of the Memorandum of Association, cause the entry in the Register of Members of the name of a member of the Organisation who has ceased to be a member to be marked showing that membership has ceased and the date upon which it ceased.
12. Members shall pay such fees as are from time to time determined by the Organisation.

GENERAL MEETINGS

13. The Organisation shall hold a General Meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Executive which shall specify the meeting as such in the notices calling it, provided that every Annual General Meeting except the first shall be held not more than fifteen months after the holding of the last preceding Annual General Meeting and that so long as the Organisation holds its first Annual General Meeting within eighteen months after its incorporation it need not hold it in the year of its incorporation or in the following year.
14. All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings.
15. The Executive may whenever it thinks fit convene an Extraordinary General Meeting. An Extraordinary General Meeting shall also be convened on such requisition or, in default, may be convened by such requisitionists as provided by Section 368 of the Act.
16. Twenty-one days' notice in writing at the least of every Annual General Meeting and of every meeting convened to pass a special resolution and fourteen days' notice in writing at the least of every other General Meeting (exclusive in every case both of the day on which it is served or deemed to be served and of the day for which it is given) specifying the place, the day and the hour of the meeting and, in the case of special business, the general nature of that business shall be given in manner hereinafter mentioned to such persons (including the Auditor) as are under these Articles or under the Act entitled to receive such notices from the Organisation; but, with the consent of all the members having the right to attend and vote thereat or of such proportion of them as is prescribed by the Act in the case of meetings other than Annual General Meetings, a meeting may be convened by such notice as those members may think fit.
17. The accidental omission to give notice of a meeting to or the non-receipt of such notice by any person entitled to receive notice thereof shall not invalidate any resolution passed or proceedings had at any meeting.

PROCEEDINGS AT GENERAL MEETINGS

18. All business shall be deemed special that is transacted at an Extraordinary General Meeting and all that is transacted at an Annual General Meeting shall also be deemed special with the exception of the consideration of

the income and expenditure account and balance sheet, the reports of the Executive and of the Auditor, the election of members of the Executive and the appointment of and the fixing of the remuneration of the Auditor.

19. No business shall be transacted at any General Meeting unless a quorum is present when the meeting proceeds to business. Seventy members or one tenth of the total membership whichever is the lesser personally present shall be a quorum.
20. If within half an hour from the time appointed for the holding of a General Meeting a quorum is not present, the meeting, if convened on the requisition of members, shall be dissolved. In any other case it shall stand adjourned to the same day two weeks hence at the same time and place or at such other place as the Executive may determine.
21. The Chair is entitled to preside at every meeting at which he/she is present. If there is no such Chair or, if he/she is not present within fifteen minutes after the time appointed for holding the meeting or he/she is unwilling to preside, the Vice-Chair is entitled to preside if he/she is present. If there is no such Vice-Chair or, if he/she is not present within fifteen minutes after the time appointed for holding the meeting or is unwilling to preside, the members of the Organisation present shall choose some other member of the Executive to preside. If no such member is present or if all the members of the Executive present are unwilling to preside, they shall choose some other member of the Organisation who is present to preside.
22. The chair of the meeting may with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than business which might have been transacted at the meeting from which the adjournment took place. Whenever a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given in the same manner as of an original meeting. Save as aforesaid, the members shall not be entitled to any notice of an adjournment or of the business to be transacted at an adjourned meeting.
23. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless a poll is, before or upon the declaration of the result of the show of hands, demanded by the chair of the meeting or by

a member or members present in person and representing three tenths of the voting rights of the members present at the meeting and, unless a poll be so demanded, a declaration by the chair of the meeting that a resolution has been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority and an entry to that effect in the minute book of the Organisation shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution. The demand for a poll may be withdrawn.

24. Subject to the provisions of Article 23, if a poll be demanded in manner aforesaid, it shall be taken at such time and place and in such manner as the chair of the meeting shall direct and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
25. No poll shall be demanded on the election of a chair of a meeting or on any question of adjournment.
26. In the case of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall be entitled to a second (casting) vote.
27. The demand for a poll shall not prevent the continuance of a meeting for the transation of any business other than the question on which a poll has been demanded.
28. Subject to the provisions of the Act a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at General Meetings shall be as valid and effective as if the same had been passed at a General Meeting duly convened and held.
29. Subject to Article 26:
 - (a) every member who is an individual shall have one vote;
 - (b) every member who represents an organisation shall have ten votes;
 - (c) each member who is a member by reason Article 5(d) shall have ten votes.
30. Any Member entitled to be present at General Meetings may

submit to any General Meeting any resolution which may properly be moved at the General Meeting, provided that within the prescribed time before the day appointed for the meeting he/she shall have served upon the Secretary at the Office a notice in writing signed by him/her containing the proposed resolution and stating his/her intention to submit the same. The prescribed time above mentioned shall be such that between the date on which the notice is served or deemed to be served and the day appointed for the meeting there shall not be less than eight or in the case of a special resolution, fifteen intervening days.

31. Upon receipt of any such notice as in the last preceding Article mentioned the Secretary shall, in any case where the notice of intention is received before the notice of the meeting is issued and it is convenient for him/her to do so, include it in the notice of the meeting and shall in any other case as quickly as possible give to the persons entitled to notice of the meeting notice that such resolution will be proposed. The provisions of this and the last preceding Article shall only have effect subject to the provisions of Section 378 of the Act.

EXECUTIVE

32. The number of the members of the Executive shall not be less than fifteen.
33. The first members of the Executive shall be appointed by the subscribers to the Memorandum of Association and shall hold office until the end of the first Annual General Meeting of the Organisation.
34. The members of the Organisation may in General Meeting authorise the payment out of monies of the Organisation to members of the Executive for travelling, hotel and other expenses properly incurred by them in connection with the business of the Executive; such power to include the granting of a general authority to establish a system of payment for such expenses.

APPOINTMENT AND RETIREMENT

35. Subject to Article 33 the Executive shall comprise:
- (a) the Chair, Vice-Chair, Treasurer, such other honorary officers as the Executive shall from time to time determine and twelve members of the Organisation elected at the Annual General Meeting provided that nominations for the same must be in

writing and in accordance with the such other requirements as are established from time to time by the Executive;

- (b) such persons co-opted by the Executive provided that:
 - (i) the Executive shall not be under any duty to exercise this power of co-option and shall do so only where, in the opinion of the Executive, the exercise of such power is in the best interests of the Organisation; and
 - (ii) the total number of co-opted persons at any one time shall never exceed one third of the total number of elected persons.

36. Subject to Article 33, a member of the Executive elected or co-opted by virtue of Article 35 shall hold office from the end of the meeting at which he was elected or co-opted until the end of the Annual General Meeting next following his election or co-option and shall be eligible for re-election or further co-option.

37. The office of a member of the Executive shall be vacated in any of the following events, namely:-

- (a) if he/she resigns by notice in writing to the Organisation;
- (b) if he/she fails to attend two consecutive meetings of the Executive without good reason or four consecutive meetings regardless of the reason for failing to attend. Whether a member has a good reason for failing to attend shall be in the absolute discretion of the Executive;
- (c) if he/she becomes liable to be detained or subject to guardianship under the Mental Health Act 1983 (or under any statutory modification or re-enactment thereof or similar act for the time being in force);
- (d) if he/she becomes prohibited from being a director under the provisions of the Act;
- (e) if he/she ceases to be a member of the Executive by virtue of Section 293 of the Act;
- (f) if he/she is directly or indirectly interested in any contract with the Organisation and fails to declare the nature of his/her interest as required by Section 317 of the Act;

- (g) if a receiving order is made against him/her or he/she makes any arrangement or composition with his/her creditors;
- (h) if, within 14 days of a request in writing that he/she sign a form of consent to act as a member of the Executive in the prescribed form in accordance with section 288(2) of the Act, he/she fails to both sign such form and deliver it to the Organisation (such request having been sent by recorded delivery post or delivered in person and accompanied by the prescribed form).

- 38. The Organisation may by ordinary resolution, of which special notice has been given in accordance with section 379 of the Act, remove any member of the Executive before the expiration of his/her period of office.
- 39. The Executive may elect any person to fill a casual vacancy on the Executive.

POWERS OF THE EXECUTIVE

- 40. The Organisation shall be managed by the Executive who may pay all such expenses of and preliminary and incidental to the promotion, formation, establishment and registration of the Organisation as they think fit and may exercise all such powers of the Organisation and do on behalf of the Organisation all such acts as may be exercised and done by the Organisation and as are not by the Act or by these Articles required to be exercised or done by the Organisation in General Meeting, subject nevertheless to any regulations of these Articles to the provisions of the Act and to such regulations, being not inconsistent with the aforesaid regulations or provisions, as may be prescribed by the Organisation in General Meeting; but no regulation made by the Organisation in General Meeting shall invalidate any prior act of the Executive which would have been valid if such regulation had not been made.
- 41. The members for the time being of the Executive may act notwithstanding any vacancy in their body; provided always that in case the members of the Executive shall at any time be or be reduced in number to less than the minimum number prescribed by or in accordance with these Articles, it shall be lawful for them to act as the Executive for the purpose of admitting persons to membership of the Organisation, filling up vacancies in their body or of summoning a General Meeting but not for any other purpose.

42. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments and all receipts for monies paid to the Organisation shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be in such manner as the Executive shall from time to time determine.

PROCEEDINGS OF THE EXECUTIVE

43. The Executive may meet together for the dispatch of business, adjourn and otherwise regulate their meetings as they think fit save that it must hold at least four meetings in each calendar year. The Executive may determine the quorum necessary for the transaction of business but this shall never be less than one third of members elected in accordance with the provisions of Article 35(a).
44. Questions arising at any meeting of the Executive shall be decided by a majority of votes. In case of an equality of votes the chair of the meeting shall have a second or casting vote.
45. A member of the Executive may and, on the request of not less than one quarter of the members of the Executive the Secretary shall, at any time summon a meeting of the Executive Committee by notice served upon the several members of the Executive. A member of the Executive who is absent from the United Kingdom shall not be entitled to notice of a meeting.
46. The Chair is entitled to preside at every meeting at which he/she is present. If there is no such Chair or, if he/she is not present within fifteen minutes after the time appointed for holding the meeting or he/she is unwilling to preside, the Vice-Chair is entitled to preside if he/she is present. If there is no such Vice-Chair or, if he/she is not present within fifteen minutes after the time appointed for holding the meeting or is unwilling to preside, the members of the Executive present shall choose one of their number to preside at the meeting.
47. A meeting of the Executive at which a quorum is present shall be competent to exercise all the authorities, powers and discretions by or under the regulations of the Organisation for the time being vested in the Executive generally.

48. The Executive may delegate any of their powers to committees consisting of such member or members of the Executive as they think fit and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations imposed on it by the Executive. The meetings and proceedings of any such committee shall be governed by the provisions of these Articles for regulating the meetings and proceedings of the Executive so far as applicable and so far as the same shall not be superseded by any regulations made by the Executive. Committees shall report back to the Executive on actions taken under delegated powers.
49. All acts bona fide done by any meeting of the Executive or of any committee of the Executive or by any person acting as a member of the Executive, shall, notwithstanding it be afterwards discovered that there was some defect in the appointment or continuance in office of any such member or person acting as aforesaid or that they or any of them were disqualified, be as valid as if every such person had been duly appointed or had duly continued in office and was qualified to be a member of the Executive.
50. The Executive shall cause proper minutes to be made of the proceedings of all meetings of the Organisation and of the Executive and of committees of the Executive and all business transacted at such meetings and any such minutes of any meeting if purported to be signed by the chair of such meeting or by the chair of the next succeeding meeting shall be sufficient evidence without any further proof of the facts therein stated. All such minutes shall be available for inspection by members of the Organisation.
51. A resolution in writing signed by all the members for the time being of the Executive or of any committee of the Executive who are entitled to receive notice of a meeting of the Executive or of such committee shall be as valid and effectual as if it had been passed at a meeting of the Executive or of such committee duly convened and constituted.

SECRETARY

52. Subject to Section 13 of the Act the Secretary shall be appointed by resolution of the members of the Executive at such remuneration (if any) and upon such conditions as may be prescribed by such resolution provided that no member of the Executive shall occupy the remunerated post of Secretary. The Secretary may be removed by resolution of

the members in General Meeting. The provisions of Sections 283 and 284 of the Act shall apply and be observed.

THE SEAL

53. The Seal of the Organisation shall not be affixed to any instrument except by the authority of the Executive and every instrument to which the Seal shall be affixed shall be signed by a member of the Executive and shall be countersigned by another member of the Executive or by the Secretary (or by some other person appointed by the Executive for the purpose) and in favour of any purchaser or person bona fide dealing with the Organisation such signatures shall be conclusive evidence of the fact that the Seal was properly affixed.

ACCOUNTS

54. The Executive shall cause accounting records to be kept in accordance with the requirements of the Act.
55. The accounting records shall be kept at the Office or, subject to the provisions of the Act, at such other place or places as the Executive thinks fit and shall always be open to the inspection of any member of the Executive.
56. The Executive shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounts and books of the Organisation or any of them shall be open to the inspection of members not being members of the Executive and no member (not being a member of the Executive) shall have any right of inspecting any account or book or document of the Organisation except as conferred by statute or authorised by the Executive or by the Organisation in General Meeting.
57. At the Annual General Meeting in every year the Executive shall in accordance with the provisions of the Act lay before the Organisation a proper income and expenditure account for the period since the last preceding account (or in the case of the first account since the incorporation of the Organisation) together with a proper balance sheet made up as at the same date. Every such balance sheet shall be accompanied by proper reports of the Executive and the Auditor and copies of such account, balance sheet and reports (all of which shall be framed in accordance with any statutory requirements for the time being in force) and of any other documents required by law to be annexed or attached thereto or to accompany the same

shall not less than twenty-one clear days before the date of the meeting, subject nevertheless to the provisions of Section 240(4) of the Act, be sent to the Auditor and to all other persons entitled to receive notices of General Meetings in the manner in which notices are hereinafter directed to be served. The Auditor's report shall be open to inspection and be read before the meeting as required by Section 241 of the Act.

AUDIT

58. In accordance with the provisions of the Act once at least in every year the accounts of the Organisation shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more properly qualified Auditor or Auditors.
59. Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act, the members of the Executive being treated as the directors mentioned in those provisions.
60. None of the following persons shall be appointed as Auditor to the Organisation :
- (a) a member of the Organisation;
 - (b) a member of the Executive;
 - (c) an employee of the Organisation;
 - (d) an officer of the Organisation;
 - (e) any person interested in any contract, other than a contract arising from his/her appointment and duties as Auditor to the Organisation;
 - (f) any person who is a partner or in the employment of a person in (a) to (e) above.

NOTICES

61. Any notice or document may be served by the Organisation on any member of the Organisation or of the Executive either personally or by sending it through the post in a pre-paid letter addressed to such person at the registered address (being within the United Kingdom) appearing in the register of members or the register of members of the Executive (as the case may be) or to such other address within the United Kingdom as he/she may supply to the Organisation for the giving of notices to him/her and any notice so served by post shall be deemed to have been duly

served notwithstanding that such person be then dead or bankrupt and whether or not the Organisation have notice of his/her death or bankruptcy, provided that notice of any meeting or adjourned meeting at which it is intended to propose any resolution under Article 8(a) shall be served on any member mentioned in such resolution either personally or by sending the same by recorded delivery post to such registered or other address as aforesaid.

62. Any notice or document served by post shall be deemed to have been served at the expiration of 24 hours after the letter containing the same is posted and, in proving such service, it shall be sufficient to show that the letter containing that notice or document was properly addressed, stamped and posted.

INDEMNITY

63. Subject to the provisions of the Act but without prejudice to any indemnity to which a member of the Executive may otherwise be entitled, every member of the Executive or other officer or auditor of the company shall be indemnified out of the assets of the company against any liability incurred by him/her in defending any proceedings, whether civil or criminal, in which judgement is given in his/her favour or in which he/she is acquitted or in connection with any application in which relief is granted to him/her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the company.

WINDING UP

64. The provisions of Clause 8 of the Memorandum of Association relating to the winding up or dissolution of the Organisation shall have effect and be observed as if the same were repeated in these Articles.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Name HARBINATA HANSPAL Signature [Signature]
Address 14 VICTORIA ROAD
SEVENOAKS KENT TN13 1YG
Description LAWYER

Name J. WEBSTER Signature 

Address 28 PRINCESS RD
..... LONDON NW1 8JZ

Description NURSE

Dated this 25th day of February 1992

Witness to the above signatures :

Name ROWAN DOVEN Signature R. Doven

Address FLAT 1211, THE PENTAGON
..... ESTATE, KIDNEY ROAD
..... LONDON, SE17



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2700424

I hereby certify that

**JOINT COUNCIL FOR THE WELFARE OF
IMMIGRANTS**

is this day incorporated under the Companies Act 1985 as
a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,
Cardiff the 25 MARCH 1992

A handwritten signature in dark ink, appearing to read 'L. Parry'.

MRS. L. PARRY

an authorised officer



COMPANIES FORM No. 224

Notice of accounting reference date
(to be delivered within 9 months of
incorporation)

224

Please do not
write in
this margin

Pursuant to section 224 of the Companies Act 1985
as inserted by section 3 of the Companies Act 1989

Please complete
legibly, preferably
in black type, or
bold block lettering

To the Registrar of Companies
(Address overleaf)

Company number

27 00 424

* Insert full name
of company

Name of company

* JOINT COUNCIL FOR THE WELFARE OF
IMMIGRANTS

gives notice that the date on which the company's accounting reference period is to be treated as
coming to an end in each successive year is as shown below:

Important

The accounting
reference date to
be entered along-
side should be
completed as in the
following examples:

Day Month

3 1 0 3

5 April
Day Month

0 5 0 4

30 June
Day Month

3 0 0 6

31 December
Day Month

3 1 1 2

‡ Insert
Director,
Secretary,
Administrator,
Administrative
Receiver or
Receiver
(Scotland) as
appropriate

Signed R Daven

Designation: Company Secretary Date 7/4/92

Presenter's name address
telephone number and reference (if any):

For official use
D.E.B.

Post room



2700.124

JOINT COUNCIL FOR THE WELFARE OF IMMIGRANTS

ANNUAL GENERAL MEETING - 29 JANUARY 1994

**NOTICE OF RESOLUTION TO AMEND THE
ARTICLES OF ASSOCIATION**

Background

At the last AGM it was agreed that an amendment be drafted to the Articles of Association, allowing individuals or organisations a right of appeal if they are refused membership of JCWI. A draft amendment is laid out below.

The relevant sections of the Articles of Association are appended for ready reference.

Resolution

The AGM is asked to approve the insertion of a new clause 7b in the Articles.

" 7b. In the event of the Executive not approving the membership of a person or organisation, that person shall be informed in writing and shall be given at least 14 days notice of an Executive meeting at which his/her appeal can be heard. He/she should be invited to attend such a meeting and be permitted to make representations thereat.

The appeal is to the full Executive and the decision of the Executive is final. "

Approved at the Annual General Meeting on 29 January 1994.

Signed: *[Signature]* Company Secretary

Date: 15.2.94

ref agm291.app

