



THE FOYER FEDERATION

A Company Limited by Guarantee and not having a Share Capital

REGISTERED CHARITY NUMBER: 1040482

REGISTERED COMPANY NUMBER: 2699839

Trustees' Report and Financial Statements For the twelve months ended 31st March 2011



KINGSTON SMITH LLP
ORBITAL HOUSE, 20 EASTERN ROAD, ROMFORD, ESSEX, RM1 3PJ

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TRUSTEES' REPORT

The Trustees, who act as directors for the purposes of company law, present their Report and Financial Statements for the twelve months ended 31st March 2011.

OBJECT OF THE FOYER FEDERATION

We develop transformational programmes and campaigns that fill gaps in community services and inspire policy and decision makers to make a more effective investment in young people.

MISSION OF THE FOYER FEDERATION

For almost two decades, the Foyer Federation has helped turn young people's experiences of disadvantage into solutions that support their transition into adult independence. The direct experience of vulnerable young people and those working with them helps us to inform our understanding of the barriers facing young people and develop new approaches to overcome them. The success of our approaches can be demonstrated both in the UK and overseas.

Until now, our work has largely been through integrated learning and accommodation centres, often known as Foyers, but we are now developing broader relationships with a range of leading edge service deliverers (including Foyers), who are willing to try and develop new ideas. Foyers operate in over 130 communities across the UK; providing safe, quality assured environments, where experts reconnect up to 10,000 vulnerable young people each year with personal development opportunities. Placing young people at the heart of a 'deal', which in the case of Foyers is expressed through a formal contract, gives them the tools they need to take responsibility for their future and helps secure lasting personal and social change.

We are supported in this work by a network of partners who help us to test new approaches and to replicate what works in order to influence the lives of the many young people experiencing disadvantage. These partners include housing associations, training and development providers, charitable trusts, research organisations, employers and social entrepreneurs. Their diversity enables us to take a lead in shaping and campaigning for solutions which are truly holistic.

VISION OF THE FOYER NETWORK

There are 14 million 14-30 year olds living in the UK today. As many as 1 in 5 will experience disadvantage because they lack the skills, resources and opportunities to take control of their lives and realise their potential as active and engaged young citizens. Some will have grown up in the care system, some will have experienced family breakdown and will have themselves become parents in their teens. Many have to fend for themselves before they have had the opportunity to build the skills and resources they need to face the challenges of adult life. Their experience of the transition to adulthood is often characterised by fragmented services that kick in when they are in crisis but leave them with little or no ongoing support.

We believe the holistic 'foyer' approach has much to offer this group of young people and should not be constrained within a particular type of supported housing. We are increasingly focusing on ways in which the model can be adapted and used to create a strong asset base among a wider group of vulnerable young people, enabling them to build the resilience they need to meet the challenges of the future.

TRUSTEES' REPORT (continued)

CHARITABLE PURPOSE

The Charity Commission's guidance on public benefit, as required by section 4 of the Charities Act, sets out two key principles:

1. The organisation must have an identifiable benefit and
11. The benefit must be to the public or a section of the public.

Trustees have reviewed the vision and mission of the Charity in the light of this guidance and have been mindful of it when setting the aims and objectives for the current year. They believe the activities of the Charity and the achievements detailed in this report clearly demonstrate that the Charity meets both these requirements.

ACHIEVEMENTS AND PERFORMANCE

The ambition we set for ourselves three years ago was 'to become the organisation best known for leadership and excellence in developing services for vulnerable young people, as they make the journey from adolescence to independent adulthood' We intended to do that through developing and piloting new ways of working with young people, by strengthening the voice of young people and through our role in influencing policy and decision makers. In order to do that, we also recognised that we had to build a more effective and sustainable organisation.

Over the course of the period covered by that plan, culminating in 2010/11, we have made progress in all these areas. We have developed and begun to test out a 'Transformational Assets Framework' through a number of externally funded projects. This is now well on the way to becoming what we are currently calling 'Open Talent' which will form the basis of much of our work over the coming three years. We have developed a new Youth Engagement Strategy and young people are increasingly at the heart of all our project activity as co-producers. The impact of our efforts to influence not only Government but others interested in developing services for young people can be seen through our raised profile.

Over the last year, we have begun to work with a small group of housing associations who are investing additional resources in order to work with us to raise the bar for all their young people's services, not just their Foyers, and which might in the future mean exploring more intergenerational opportunities. We are also actively developing partnerships with organisations outside the Foyer network who share our commitment to developing approaches that transform lives.

A review of the Charity's activities in the past year and our objectives for the year ahead are detailed in the Chief Executive's Report on page 7 and the Chair's Report on page 8.

IMPACT REPORT

The Federation's Annual Impact Report details the broad range of activities that the Federation has undertaken and the impact that our programmes have had. A copy of the report is available on application to the Company Secretary or can be downloaded from the Federation's website; www.foyer.net

TRUSTEES' REPORT (continued)

FINANCIAL REVIEW

A financial review appears in the Treasurer's Report on page 9.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Foyer Federation is a company limited by guarantee, incorporated in 1992 and registered in England and Wales, under Company Number 2699839. The Company obtained charitable status in 1994, under Charity Number 1040482.

The governing instrument of the Charity is its Memorandum and Articles of Association, which were drawn up on 29th January 1992 and amended by special resolutions, passed on 17th August 1994, 14th July 1998 and 25th January 2006.

The Trustees who served during the twelve months were:

Non-elected Trustees

Chris Hopson	Chair (to 31 December 2010)
James Kelly	Chair (from 1 January 2011)
David Gold	Vice Chair
Paul Tumim	Treasurer
Martin Horton	
Sohail Faruqi	
Kai Boschmann	(to 7 October 2010)

Elected Trustees

Andrew Noquet
Amanda Dubarry
Lorraine Usher

Non-elected Trustees are appointed by a Nominations Committee comprising the Chair, one member appointed by the Board and one member appointed by the membership of the network. Elected Trustees are elected by the membership of the network. Trustees serve for a period of three years after which they may offer themselves for re-election. When elected or appointed Trustees receive an induction pack and an invitation to meet the senior management team and visit a Foyer. The Trustee Board meets five times per year and also participates in an annual away day with the strategic management team. Trustees have delegated financial oversight to a Finance Committee, comprising the Chair, the Treasurer, two other Trustees and an independent Accountant, which meets in the months between Trustee Boards to receive updates on the organisation's financial position. All decisions of the Finance Committee are ratified at the succeeding meeting of the Trustee Board.

The members of the Trustee Board are also directors under the terms of the Companies Act. Trustees have no beneficial interest in the activities of the Charity.

Day to day management of the Foyer Federation is vested in a strategic management team under the leadership of Jane Slowey, the Chief Executive.

Strategic Management Team

Jane Slowey	Chief Executive
Colin Falconer	Director of Innovation
Steve Hillman	Director of Policy & Resources

TRUSTEES' REPORT (continued)

GRANT MAKING

Grants to Foyers are made in accordance with the requirements of the funder.

RESERVES POLICY

It is the intention of Trustees to build reserves from unrestricted income. Trustees believe this to be prudent and necessary for three purposes:

- To support innovative projects which need a period of testing and development and whose outcome may support future funding bids
- To support the strategic direction of the charity and, where necessary, to underwrite the costs of strategic change
- To cover support costs and unplanned expenditure in periods when these are not covered by generated income.

Trustees have deemed a figure of £200,000 to be sufficient for all three purposes.

RISK MANAGEMENT

Trustees annually assess the major risks, both positive and negative, to which the Charity is exposed, particularly those related to its finances, operations and reputation, and are satisfied that systems are in place to:

- Provide early warning of opportunities and risks
- Ensure that any significant opportunities are not overlooked and
- As far as is possible, ensure that any foreseeable risks are adequately mitigated.

A risk review forms part of the annual planning process and regular updates are presented to the Trustee Board

LIABILITY OF MEMBERS

The Charity is a company limited by guarantee and members are liable to contribute a sum not exceeding £1 in the event of the Charity being wound up.

STATEMENT OF TRUSTEE BOARD'S RESPONSIBILITIES

The Trustees (who are also directors of the Foyer Federation for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period

TRUSTEES' REPORT (continued)

In preparing these financial statements, Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SECRETARY

Jane Slowey

REGISTERED OFFICE AND PRINCIPAL ADDRESS

3rd Floor, 5-9 Hatton Wall, London, EC1N 8HX

BANKERS

Unity Trust Bank
Nine Brindleyplace
Birmingham, B1 2HB

Bank of Scotland
38 St Andrews Square
Edinburgh, EH2 2YR

CAF Bank Limited
Kings Hill, West Malling
Kent, ME19 4TA

SOLICITORS

Stone King LLP
16 St John's Lane, London, EC1M 4BS

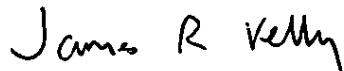
AUDITORS

Kingston Smith LLP
Orbital House, 20 Eastern Road, Romford, Essex, RM1 3PJ

So far as Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware. Trustees have taken all reasonable steps to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Trustees have prepared this report in accordance with the Special Provisions of Part 15 of the Companies Act 2006 relating to small companies and the Statement of Recommended Practice (SORP 2005) - Accounting and Reporting by Charities.

For and on behalf of the Board



James Kelly
Chair

Date: 4 Nov 2011

CHIEF EXECUTIVE'S REPORT

Over the last 19 years, the Foyer Federation has become the multi-faceted organisation it is today. Not only do we provide leadership and support to a well established, quality assured network of locally based service providers, challenging them to provide a better deal for the young people with whom they work, we also create, incubate and test out new ways of working with young people who have experienced disadvantage and use the learning we gain from doing that to understand what works.

For some time now, we have been exploring how the Foyer approach can be targeted more effectively at those for whom the journey to adulthood is particularly difficult, including young people leaving care, young offenders and young parents. It means moving beyond the 'bricks and mortar' and recognising that the Foyer approach has the potential to reach a much wider group of young people.

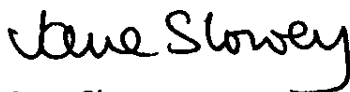
Some key achievements over the past year include:

- The successful completion of a 3 year Big Lottery funded Foyer Health and Wellbeing programme;
- Continued delivery and development of the Youth Engagement Strategy;
- Reconfiguring of our quality development and assurance schemes;
- Increasing our role in influencing policy;
- Being the sponsoring organisation for the Young Offenders Academy;
- Ensuring the continued sustainability of the organisation.

Our vision is that all services for young people should be transformational. We believe Foyers are much more than supported housing schemes and have the potential to be rich community learning and living environments, that enable young people to become resilient and self reliant, able to explore who they are and become what they want to be. To do this, they need access to people who can broker and deliver the skills, resources and opportunities that will enable them to shape their own route to independent adulthood.

Over the next 3 years, working through our existing network and forging new partnerships, we will create a portfolio of specialist services, activities and opportunities that can hand young people the power to navigate their transition into sustainable adulthood. In doing so, our aim is to attract new forms of investment that enable us to shape and develop these components so as to create deep and lasting change. In all this, young people will be at the centre of what we do, informing and shaping the approaches we develop and playing an active role in the delivery and evaluation of our activities.

We will continue to strive to be an innovative, inclusive, and inspirational organisation.



Jane Slowey
Chief Executive

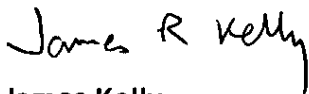
CHAIR'S REPORT

The Foyer Federation was founded nineteen years ago in the midst of a recession at a time when young people who were both in housing need and unemployed were getting a raw deal. A collaboration between the campaigning organisation Shelter and Grand Metropolitan (now Diageo) galvanised the efforts of the corporate, public sector and voluntary sectors to find a new solution. The Foyer concept was radical, challenging and inspirational. We are proud to follow in their footsteps.

We see our current strategic plan as a 'coming of age' for the Foyer Federation - a milestone on our journey to maturity as an organisation, a launch pad for the next stage in our development. We hope those who read it - whether they are young people or those who work with them, funders or policy and decision makers - will be able to touch and feel our ambition for the future.

We have spent the last five years or so redefining the Foyer Federation and approach this new plan from a position of strength. Our finances are much more stable than they have ever been and we have an innovative, flexible and committed staff team and a Board of Trustees who are both challenging and supportive.

We were created to promote and develop a different way of working with young people. Now is the time to reconnect with our original service reform agenda and recapture the entrepreneurial spirit that drove early Foyer development. Now is the time to bring the campaigning side of our work together with our ability to lead and to challenge those within and beyond our sector. Now is the time for a new language and fresh thinking to replace deficit based approaches to young people and counter assumptions of dependency. This plan sets out how we propose to build alliances with others who share our values and who, like us, are impatient to create, fund and deliver transformational services. It is only by nurturing talents and aspirations that we will release the untapped potential in all our young people. We hope you will join us on the next stage of this adventure.



James Kelly
Chair

TREASURER'S REPORT

I am pleased to report that in a year of continued financial and economic uncertainty the Foyer Federation has managed to maintain a strong balance sheet while taking significant steps to strengthen our finances for the future.

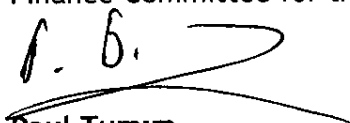
The Charity receives restricted funds on behalf of Foyers and Special Projects which, once the Funder's grant conditions have been met, are passed on to the relevant Foyer. The timing of the receipt and payment of these funds can distort the Statement of Financial Activities in any given year and this is particularly the case when it involves a large programme as occurred this year which saw the conclusion of the Big Lottery Health and Wellbeing programme in November 2010.

Total income from all sources in 2010/11 fell to £1,413,977 and with expenditure of £1,767,161 a total net deficit of £353,184 was recorded against a net surplus last year of £223,867. However with funds carried forward of £620,661 the balance sheet remains robust and I am pleased to report that we continue to successfully bid for other project funding, specifically the Department for Education, which starts in the year 2011/12.

At the unrestricted level a surplus of £175,684 was recorded which resulted in unrestricted balances carried forward increasing to £245,046. This provides a sound platform on which to achieve our objectives and has come about through our strategy of the last two years. During this time we have been successful in increasing our long term funding as well as achieving a significant switch from fixed to variable costs through the restructuring of the central team and decision to deliver project activity through the use of specialist consultants.

Our principal donors and grant givers for the twelve months to 31st March 2011 are detailed in notes 6a and 6b of the Financial Statements and, on behalf of the Trustees, I would like to express our gratitude and thanks to all donors and grant givers who provide such vital support to young people through the work of the Foyer Federation and the Foyer network.

The Finance Committee continues to focus on the sustainability of the Charity's finances and its readiness for the future. The national economic picture increases the need for financial vigilance and I would like to express my gratitude to all current and former members of the Finance Committee for the support that they have given over the past year.


Paul Tumim
Treasurer

INDEPENDENT AUDITOR'S REPORT

To the Members of the Foyer Federation

We have audited the financial statements of the Foyer Federation for the year ended 31st March 2011 which comprise the Statement of Financial Activities (*the Summary Income and Expenditure Account*), the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON THE FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;

AUDITOR'S REPORT (continued)

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remunerations specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Brian Pope
Senior Statutory Auditor

For and on behalf of Kingston Smith LLP, Statutory Auditor
Orbital House
20 Eastern Road
Romford
Essex
RM1 3JP

Date: 4 November 2011

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating Income and Expenditure Account)
For the twelve months ended 31st March 2011

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income					
Donations and grants	6	38,764	945,317	984,081	2,180,778
Gifts and services in kind	7	-	8,368	8,368	9,880
Activities for generating funds					
Other income	8	334,403	77,670	412,073	255,827
Investment income		9,455	-	9,455	7,741
TOTAL INCOMING RESOURCES		382,622	1,031,355	1,413,977	2,454,226
RESOURCES USED					
Cost of generating funds					
Costs of generating voluntary Income		1,174	-	1,174	278
Charitable activities		74,951	1,491,278	1,566,229	2,028,553
Governance costs		130,813	68,945	199,758	201,528
TOTAL RESOURCES USED	9	206,938	1,560,223	1,767,161	2,230,359
Net movement in funds					
Net income/expenditure for the period	11	175,684	(528,868)	(353,184)	223,867
Funds brought forward		69,362	904,483	973,845	749,978
FUNDS CARRIED FORWARD	18	245,046	375,615	620,661	973,845

Incoming resources and net movement in funds in each of the financial periods arise from continuing operations

The Statement of Financial Activities includes all gains and losses recognised in the year


BALANCE SHEET AT 31st March 2011

	Notes	2011 £	2010 £
FIXED ASSETS (Net book value)			
Leasehold improvements		10,660	18,184
Office furniture		5,281	6,652
Office equipment		347	485
Computer equipment		10,533	6,420
	12	<u>26,821</u>	<u>31,741</u>
CURRENT ASSETS			
Debtors and prepayments	13	66,407	37,997
Accrued income	14	-	176,591
Cash at bank and in hand		628,177	989,788
		<u>694,584</u>	<u>1,204,376</u>
Less: CURRENT LIABILITIES			
Creditors and accruals	15	61,454	217,272
Deferred income	16	39,290	45,000
		<u>100,744</u>	<u>262,272</u>
NET CURRENT ASSETS		593,840	942,104
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>620,661</u>	<u>973,845</u>
Represented by:			
Restricted funds	17	375,615	904,483
Unrestricted funds	17	245,046	69,362
TOTAL FUNDS CARRIED FORWARD	18	<u>620,661</u>	<u>973,845</u>

The notes on pages 14 to 21 form an integral part of these Financial Statements, which have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

The Financial Statements were approved for issue by the Trustees on 19th October 2011 and were signed on their behalf by


JAMES KELLY
 Chair


PAUL TUMIM
 Treasurer

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011

1. MEMORANDUM OF ASSOCIATION

The Charity is a company limited by guarantee. At 31st March 2011 there were 19 members (2009 19), all of whom had undertaken to contribute £1 to the company's assets in the event of the company being wound up

2 ACCOUNTING POLICIES

Basis of accounting

The financial statements are prepared under the historical cost convention, in accordance with the Statement of Recommended Practice (SORP 2005) - Accounting and Reporting by Charities, the Companies Act 2006 and applicable accounting standards. The accounting policies of the Charity have not changed during the period.

Statement of Financial Activities

The Charity has produced a Statement of Financial Activities as recommended by the Statement of Recommended Practice. An Income and Expenditure Statement has not been produced as this would not be materially different from the Statement of Financial Activities.

Fund accounting

The Charity's reserves are allocated to two separate funds:

Restricted funds

These are subject to specific conditions imposed by the donors

Unrestricted funds

These arise from accumulated surpluses and are expendable at the discretion of the Trustees

Incoming resources

Donations and membership fees are accounted for in the financial year of receipt, except where the donor specifies that the donation must be used in a particular financial year or imposes conditions on the donation which have to be fulfilled before the charity becomes entitled to it. All other income is accounted for on an accrual basis where there is reasonable assurance of receipt

- Donations are mainly from the corporate sector and charitable trusts
- Grants receivable are primarily for specific programmes and include funding from Government agencies, the corporate sector and charitable trusts
- Investment income comprises income on short term deposits
- Other income includes membership subscriptions, accreditation and other fees, income from events and sales of publications
- Membership subscriptions are included in the period in which they are paid; other income is included in the period in which it is invoiced
- Gifts of goods and services in kind are valued by the Trustees and brought into the accounts as both incoming resources and resources used.

Resources used

All expenditure is accounted for on an accrual basis

- The responsibility for generating funds is shared amongst the central team. The Charity does not employ a dedicated fundraising team and does not incur dedicated fundraising expenses
- Charitable expenditure comprises the support of special projects, the distribution of grants and the delivery of programmes designed to increase the capacity of the Foyer Network
- Governance costs are those associated with the governance arrangements of the Charity, compliance with statutory obligations and costs relating to the Charity's strategic management including the salary of the Chief Executive
- Support costs are attributed to each activity and are apportioned on the basis of total salaries

Pension costs

The Charity operates a defined contribution pension scheme. The amount charged represents the employer's contributions payable by the Charity in the financial year.

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

Operating leases

Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the life of the lease.

Special projects

These projects, managed by Federation staff, address the particular needs of Foyer residents and aim to enhance their skills and well-being in practical and health related matters

Grants for Foyers

These are grants raised by the Federation on behalf of specific Foyer projects. Funds are released to Foyers when the Federation is satisfied that the funding criteria have been met

Capitalisation and depreciation of fixed assets

Fixed assets are capitalised at cost. All assets with a life of more than 12 months are capitalised. Depreciation is calculated on a straight line basis to write down the value of the assets over their expected useful lives at the following rates:

Leasehold improvements	over the lifetime of the lease
Office fixtures	20.0% per annum
Office equipment	20.0% per annum
Computer equipment	33.3% per annum

3. CASH FLOW

The Charity is exempt from the requirement to prepare a cash flow statement because of its size

4. TRUSTEES' EMOLUMENTS AND REIMBURSED EXPENSES

No emoluments were paid to any of the Charity's Trustees during the financial year. Similarly no Trustees were reimbursed expenses (2010 - NIL)

5. RELATED PARTY TRANSACTIONS

The Charity's Vice Chair is also a director and shareholder of a company that provides recruitment and human resources services to the Federation. These services are sourced on an arms-length basis in competition with other potential providers and are invoiced at commercial rates. The Vice-Chair is not directly involved in the procurement or supply of the services.

	Total 2011 £	Total 2010 £
The total value of related party transactions in the year	<u>9,692</u>	<u>10,764</u>

6a. DONATIONS (Unrestricted funds)

	Total 2011 £	Total 2010 £
Astrazenca	2,000	-
Chase Moran		5,000
Greenwich Inner Wheel	2,500	2,500
Houghton Dunn Charitable Trust	10,000	10,000
P F Charitable Trust	2,500	-
University for Industry	-	2,131
Vodafone employee fund raising	14,744	-
Donations of less than £2,000	7,020	4,015
Total donations	<u>38,764</u>	<u>23,646</u>

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

6b. GRANTS (Restricted funds)

	Generating Funds £	Capacity Building £	Special Projects £	Grants for Foyers £	Total 2011 £	Total 2010 £
Big Lottery Fund (England)	-	-	267,874	-	267,874	1,296,331
Big Lottery Fund (NI)	-	-	-	-	-	66,435
Bowland Charitable Trust	-	-	31,000	-	31,000	25,000
Cabinet Office of the Third Sector	-	118,195	-	-	118,195	118,195
City Bridge Trust	-	-	-	-	-	2,500
Dept for Business Innovation and Skills	-	-	99,400	-	99,400	60,600
Department of Education	-	50,000	-	-	50,000	-
East Thames Housing Group	-	-	1,500	-	1,500	34,544
Esmée Fairbairn YOA	-	-	20,000	-	20,000	-
Helen Hamlyn Trust	-	-	25,000	-	25,000	-
KPMG Foundation	-	-	-	-	-	23,000
London Business School	-	-	2,502	-	2,502	-
Mark Leonard Trust	-	-	-	-	-	23,000
Paul Hamlyn Foundation	-	-	97,640	-	97,640	42,330
Tenant Services Authority (HCA)	-	-	7,140	-	7,140	30,336
The Monument Trust	-	-	-	-	-	40,000
V (Youth Network)	-	-	76,210	-	76,210	37,812
Virgin Unite	-	-	-	128,856	128,856	192,549
Vodafone Foundation	-	-	-	-	-	164,000
Youth Justice Board	-	-	20,000	-	20,000	-
Grants of less than £2,000	-	-	-	-	-	500
Total grants receivable	-	168,195	648,266	128,856	945,317	2,157,132

7 GIFTS AND SERVICES IN KIND

These comprise donated services and are shown at Trustees' valuation.

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Staff on secondment	-	2,290	2,290	3,430
Meeting facilities	-	6,078	6,078	6,450
Total gifts and services in kind	-	8,368	8,368	9,880

8. OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Membership subscriptions	248,090	-	248,090	119,883
Accreditation and other fees	-	58,400	58,400	39,650
Training curriculum support	5,031	-	5,031	4,406
Consultancy	81,282	-	81,282	36,377
Contributions to seminar costs	-	19,270	19,270	55,511
Total other income	334,403	77,670	412,073	255,827

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

9. RESOURCES USED

	Generating funds £	Capacity building £	Special projects £	Grants to Foyers £	Governance costs £	Total 2011 £	Total 2010 £
Grants to support Foyers' staff costs	-	-	301,780	-	-	301,780	410,229
Grants to support Foyers' capital costs	-	-	625	-	-	625	310,968
Grants to support Foyers' other costs	-	-	19,011	-	-	19,011	50,027
Participants' costs	-	27,137	78,869	-	7,826	113,832	80,818
Subcontractors' costs	679	60,804	336,016	-	9,822	407,321	370,835
Other programme costs	-	5,525	7,464	(14,532)	796	(747)	28,430
Federation staff costs	-	298,785	51,234	-	106,118	456,137	508,570
Recruitment and training	-	6,479	4,434	-	16,086	26,999	14,917
Travel and subsistence	495	7,955	4,522	-	2,501	15,473	21,653
Other staff costs	-	-	133	-	-	133	82
Communication	-	4,744	78,075	-	2,350	85,169	50,070
Research and evaluation	-	1,247	5,293	-	2,302	8,842	8,838
Audit fees	-	-	-	-	9,600	9,600	9,632
Project outcomes delivered by core staff	-	(307,343)	402,808	36,337	(10,500)	121,302	83,390
Internal support costs	-	148,827	-	-	52,857	201,684	281,900
Total resources used	1,174	254,160	1,290,264	21,805	199,758	1,767,161	2,230,359

	Support costs 2011 £	Support costs 2010 £
Internal support costs		
Subcontractors' costs	12,923	3,869
Other programme costs	2,844	722
Federation staff costs	113,957	116,972
Recruitment and training	7,475	6,050
Travel and subsistence	2,846	3,844
Other staff costs	4,562	42,123
Communication	21,173	21,154
Premises and insurances	88,015	83,546
Depreciation	14,279	15,388
Equipment hire and repair	50,415	54,822
Other professional fees	3,976	7,809
Bank and finance charges	521	8,991
Project outcomes delivered by core staff	(121,302)	(83,390)
Total resources used	201,684	281,900

Included in premises and insurances is £52,598 (2010 £52,598) in respect of rent of buildings for which an operating lease is held

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

10. STAFF COSTS

	2011 £	2010 £
Gross emoluments	496,541	543,602
Employer's national insurance contributions	52,189	57,694
Pension contributions	14,664	17,804
Permanent Health Insurance premiums	6,700	6,442
Total staff costs	570,094	625,542
Number of staff in emoluments range £60,000 to £70,000	-	-
Number of staff in emoluments range £70,000 to £80,000	1	1
Number of higher paid staff accruing pension benefits	1	1

The Charity operates a defined contribution pension scheme, whose assets are held separately from those of the Charity in an independently administered group personal pension plan.

Pension contributions payable by the Charity in the twelve months amounted to £14,664 (2010 £17,804), these included contributions of £4,475 (2010: £4,347) payable by the Charity on behalf of higher paid staff. Contributions totalling £1,829 (2010: £1,850) were payable to the scheme at the year end and are included in creditors.

	2011	2010
Average number of staff excluding Trustees		
Generating funds	-	-
Capacity building	9 50	10 25
Special projects	1 50	3 00
Governance	1 50	2 00
Internal support costs	4 50	5 25
	17 00	20 50

11 NET MOVEMENT IN FUNDS

As a service both to Funders and the Network the Charity receives restricted funds on behalf of Foyers and Special Projects which, once the Funder's grant conditions have been met, are passed on to the relevant Foyer. The receipt and payment of these funds can have a significant distorting effect on the Charity's Statement of Financial Activities in any given year.

The table below separately identifies the movement of funds held on behalf of Foyers and projects and shows the net movement in the Charity's own core funds.

	Incoming Resources £	Resources Used £	Total 2011 £	Total 2010 £
Income and expenditure on Special Projects	654,344	1,290,263	(635,919)	299,386
Net movement on Grants held for Foyers	128,856	21,805	107,051	(117,057)
Net movement in non-core funds	783,200	1,312,068	(528,868)	182,329
Net movement in core funds	630,777	455,093	175,684	41,538
Net movement in total funds	1,413,977	1,767,161	(353,184)	223,867

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

12. FIXED ASSETS

	Leasehold improvements £	Office furniture £	Office equipment £	Computer equipment £	Total assets £
Cost or valuation at 1 st April 2010	37,623	13,762	4,867	34,508	90,760
Additions during period	-	1,564		7,796	9,360
Cost of disposals	-	-		-	-
Cost or valuation at 31st March 2011	37,623	15,326	4,867	42,304	100,120
Depreciation at 1 st April 2010	19,439	7,110	4,382	28,088	59,019
Provided during period	7,525	2,935	137	3,683	14,280
Depreciation on disposals		-		-	
Depreciation at 31st March 2011	26,964	10,045	4,519	31,771	73,299
Net book value at 31st March 2011	10,659	5,281	348	10,533	26,821
Net book value at 1 st April 2010	18,184	6,652	485	6,420	31,741

All fixed assets are used for charitable purposes.

13. DEBTORS and PREPAYMENTS

	2011 £	2010 £
Trade debtors (net of provision for doubtful debts)	32,580	21,234
Other debtors	2,706	1,608
Prepayments	31,121	15,155
Total debtors and prepayments	66,407	37,997

14. ACCRUED INCOME

Accrued income comprises grants and other income received in 2011/12, relating to activities which took place during 2010/11.

	2011 £	2010 £
Balance accrued at 1 st April 2010	176,591	40,452
Amount deducted from incoming resources in the current year	(176,591)	(40,452)
Amount accrued at the year end		176,591
Balance accrued at 31st March 2011	-	176,591

15 CREDITORS FALLING DUE WITHIN ONE YEAR

	2011 £	2010 £
Trade creditors	16,058	38,391
Taxation and social security	15,255	54
Other creditors	7,690	160,880
Accruals	22,451	17,947
Total creditors and accruals	61,454	217,272

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

16. DEFERRED INCOME

Deferred income comprises grants received in the current year, which the donor has specified must be used in future years.

	2011 £	2010 £
Balance deferred at 1 st April 2010	45,000	12,500
Amount released to incoming resources in the current year	(45,000)	(12,500)
Amount deferred at the year end	39,290	45,000
Balance deferred at 31st March 2011	39,290	45,000

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31st March 2011 are represented by

	Tangible Fixed Assets £	Net Current Assets £	Total £
Restricted funds			
Special projects	-	239,512	239,512
Grants for Foyers	-	136,103	136,103
		375,615	375,615
Unrestricted funds	26,821	218,225	245,046
Total funds at 31st March 2011	26,821	593,840	620,661

18. MOVEMENTS IN FUNDS

	Balance at 1 st April 2010 £	Additions £	Utilised/ released £	Balance at 31 st March 2011 £
Restricted funds				
Capacity building	-	179,210	(179,210)	
Governance	-	68,945	(68,945)	-
Special projects	875,431	654,344	(1,290,263)	239,512
Grants for Foyers	29,052	128,856	(21,805)	136,103
Total restricted funds	904,483	1,031,355	(1,560,223)	375,615
Unrestricted funds	69,362	382,622	(206,938)	245,046
Total funds	973,845	1,413,977	(1,767,161)	620,661

NOTES TO THE FINANCIAL STATEMENTS

For the twelve months ended 31st March 2011 (continued)

19 FUND DESCRIPTIONS

Capacity Building

Programmes designed to increase the capacity of the Foyer Federation to

- Deliver information to the Foyer network, campaign on behalf of Foyer users, influence the policy environment for young people, develop new and innovative services and raise the profile of the movement as a whole
- Develop and enhance the provision of services offered by Foyers to their residents in the fields of learning, health, employment and the barriers to transition
- Engage with young people in Foyers and the wider community through volunteering, campaigns, personal development and participation in higher and further education
- Encourage the growth of the Foyer network and maintain and enhance quality and innovation by the provision of seminars, conferences, residential events and group meetings in support of existing and potential Foyers and developers.

Special projects

These projects, managed by Federation staff, address the particular needs of Foyer residents and aim to enhance their skills and well-being in practical and health related matters

Grants for Foyers

These are grants raised by the Federation on behalf of specific Foyer projects. Funds are released to Foyers when the Federation is satisfied that the funding criteria have been met

20. COMMITMENTS

At 31st March 2011 the Charity had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2011	2010	2011	2010
	£	£	£	£
Operating leases which expire				
Between two and five years	52,598	52,598	42,072	42,072

21 POST BALANCE SHEET EVENTS

There have been no significant post balance sheet events