THE FOYER FEDERATION

(Limited by Guarantee and not having a Share Capital)

Registered Company number 2699839 Registered Charity number 1040482

Trustees' report and financial statements
30 September 2001



KINGSTON SMITH
Orbital House, 20 Eastern Road, Romford, Essex RM1 3DP

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TRUSTEES' REPORT

The Trustees, who act as directors for the purposes of company law, present their report and financial statements for the year ended 30th September 2001.

Vision of the Foyer Federation

All young people need a home, support and a springboard into independent living, learning and work. Some don't get it. Foyers fill the gap.

The Foyer Federation is the umbrella body for the Foyer movement in the UK. Its mission is to bring into being and support a national network of Foyers providing safe and affordable accommodation with access to training, education and employment opportunities from which young people are empowered to become socially and economically active citizens.

Mission Statement of the Foyer Federation

The goals of the Foyer Federation are:-

- To secure long term mainstream funding for Foyers and the Federation
- To support the development of Foyer services in a further 120 locations and expand the services Foyers offer to the community
- To improve opportunities for young people, including through the design of Government programmes
- To demonstrate quality and delivery through the Foyer Accreditation System
- To communicate what Foyers do, principally to a range of professional audiences
- To become ever more professional and systematic in the Federation's delivery of services

LEGAL AND ADMINISTRATION DETAILS

The Foyer Federation is a Company limited by guarantee, formed in 1992 and registered in England and Wales, Company number 2699839. The Company obtained charitable status on 31st August 1994, charity number 1040482. The Company changed its name from Foyer Federation for Youth and became incorporated under the name of The Foyer Federation on 16th June 1999.

The governing instrument of the charity is the Memorandum and Articles of Association which was drawn up on 29 January 1992 and amended by special resolutions passed on 17 August 1994 and 14th July 1998.

Trustees

The Trustees who served during the year were:

Dickon Robinson (Chair) (Resigned 12.07.01) Charles Stern (Treasurer) (Died 06.08.01)

Christopher Pearman

Clair Coward (Resigned 04.05.00)

John Plummer

David Chesterton (Acting Chair from 13.07.01)

Julia Paton
Paul Hulley
Christine Scott

Chris Hopson (Appointed 23.03.01) (Acting Treasurer from 07.08.01)

Annmarie Dixon-Barrow (Appointed 29.06.01, resigned 28.09.01)

On 26 November 2001 Lady Winifred Tumim OBE JP MA was appointed as Chair.

Secretary

Carolyn Hayman

Registered and principal office

Humatt House 146-148 Clerkenwell Road London EC1R 5DG Legal and administrative details, continued

Bankers

National Westminster Bank plc Liverpool Street Station Branch P.O. Box 282 216 Bishopsgate London EC2M 4JH The Charities Aid Foundation
CAF Charity Money Management
CafCash Ltd
Kings Hill
West Malling
Kent ME19 4TA

Auditors

Kingston Smith Orbital House 20, Eastern Road Romford Essex RM1 3DP

Solicitors

Clifford Chance 200 Aldersgate Street LONDON EC1A 4JJ

Auditors

In accordance with section 385 of the Companies Act 1985 Kingston Smith have been appointed auditors following the resignation of Mazars Neville Russell and have signified their willingness to continue in office. A resolution appointing them will be put to the forthcoming Annual General Meeting

Donors and Grant Makers to The Foyer Federation

Basic Skills Agency

Bridge House Estates Trust Fund

Baring Foundation BBC Children in Need

British Telecommunications plc

Butler Family Fund

Calouste Gulbenkian Foundation

Coutts Charitable Trust Community Fund UK

Community Fund for Scotland Community Fund for Wales

DTLR Diageo plc Dulverton Trust

Ernest Kleinwort Charitable Trust Esmee Fairbairn Charitable Trust Garfield Weston Foundation Gatsby Charitable Foundation

Goldsmiths Company Grocers' Charity HCL and Partners

Home Office Active Community Unit

ICL (UK) Ltd

Inverforth Charitable Trust

Kingfisher plc

Kitty & Daniel Nabarro Trust Lloyds TSB Foundations London Boroughs Grants

Lovells

Morgan Crucible Co. plc Newcastle City Council Normanby Charitable Trust

Northern Foods plc

Norweb plc

Paul Hamlyn Foundation

Peabody Trust Robertson Trust

N M Rothschild & Sons Ltd

Saddlers' Company Severn Trent plc Shell UK plc

Singer & Friedlander Ltd Stanley J Phillips Foundation Sydney Black Charitable Trust Taylor Woodrow Charity

UBS Warburg Ltd Whitbread plc

Worshipful Company of Armourers

The Trustees wish to express their gratitude and thanks to all the personal donors who have supported the Federation during the year.

Donors and Grant Makers to Foyers via the Foyer Federation

Barclays Bank plc

Basic Skills Agency - Adult Community Learning Fund

Basic Skills Agency - NVOPP Fund

BPB plc

Equitable Charitable Trust

Gatsby Charitable Foundation

Levi Strauss Foundation

John Laing plc

New Opportunities Fund

SEEDA

Reserves Policy

The Trustees recognise the short term nature of much of the Federation's funding and that the current level of reserves is insufficient to support the activities of the Federation should there be a significant delay in securing new funding when existing grants expire. It is the Trustees' intention to devise and enact policies that will, over time, increase the level of reserves to the equivalent of three months' expenditure.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to incorporated charities in England and Wales requires the trustees, who are also the directors for the purposes of company law, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities during the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The directors have prepared this report in accordance with the special provisions of Part V11 of the Companies Act 1985 relating to small companies.

For and on behalf of the Board

Alea

Carolyn Hayman

Secretary

date: 23.5°.02

CHAIR'S REPORT

At the AGM in July we said farewell to Dickon Robinson when he stood down after six years as Chairman of the Foyer Federation and the National Council. So I want first to record my heartfelt thanks to Dickon for the enormous contribution he has made to the Foyer movement and to improved opportunities for young people in this country.

On a much sadder note, Charles Stern our Treasurer died unexpectedly this summer. So I should like in this report to acknowledge the significant role he played on the Board; we all miss him.

The Foyer Federation has continued to grow and adapt at a considerable pace and I should like to pay tribute to our staff team for their hard work and enthusiasm. To single out any one person may be invidious but I have to say a special thanks to Carolyn Hayman, our Chief Executive. This year Carolyn steered us through several important initiatives, these include:

- becoming the principal player in the Governments UK On-Line programme, securing several million pounds investment in Foyers across the country
- our becoming a significant route for funding a range of Foyer activities through our links with the Basic Skills Agency and a number of Corporate and Charitable partners
- re-branding the Foyer Federation as part of a bold new approach to our fundraising and promotion

During the last year the Board and our staff have invested a considerable amount of time developing a new three-year Strategic Plan and Business Plan. These new plans have been subject to wide consultation and replace the current plan, which covered the period 1998 to 2001.

You will see in her report Carolyn refers to various health initiatives being undertaken in UK Foyers and of the status enjoyed by health issues in some French Foyers. I think this is a hugely important area for us and it seems to me that it may not be too long before we see a third element emerge for Foyer Accreditation - Health.

Finally, I should like to thank the Board for their support and especially David Chesterton who served as Acting Chairman during the search for a permanent replacement for Dickon.

Lady Winifred Tumim OBE JP MA

Chair

CHIEF EXECUTIVE'S REPORT

The Foyer movement has continued to grow this year, with 11 new Foyers opening. As in the past, some are new developments, others conversions or extensions of existing youth housing projects. All have signed up to the values of the Foyer movement, as expressed in the Foyer Accreditation System.

The scope of the Foyer movement has continued to expand, with Foyers now being recognised as leading sites for community education. The skills used by Foyer staff in raising self-esteem and developing vocational ambitions among young people, coupled with the informality of learning facilities in Foyers, are recognised as having huge potential to help other groups in the community get back into learning. 52 UK Online Centres in Foyers are beginning to provide access to the internet for a wide range of individuals and community groups – ranging from Asian women in Portsmouth to 'silver surfers' in Bradford and Tower Hamlets. Foyers' work in basic skills training was supported by the Basic Skills Agency, while SEEDA has funded a pioneering programme to link Foyers with employers so that basic skills can be provided to entry level employees in a friendly and approachable setting.

As a consequence, the Foyer Federation has become a substantial funder of Foyers, channelling approaching £3m of resources and grants in the current financial year to its member Foyers. In all our work, we seek to move away from one off initiatives towards funding streams that will either permanently support Foyers' work, or change mainstream practice to better meet the needs of the young people in Foyers. Thus our report on the first year of the Gatsby funded Social Service Partnership grants has been circulated via the Social Services Inspectorate to Social Services Departments. It describes how 9 partnerships between Foyers and Social Services Departments have helped 88 young people leaving care, who without additional support would not have been able to live successfully in Foyers.

The unmet health needs of young people in Foyers are becoming increasingly apparent, thanks in part to a survey of Foyers' experience in attempting to work in partnership with health services which Marks & Spencer funded. A French Foyer which the Foyer Federation staff team visited recently described their work as having three legs – accommodation, employment and health. This confirmed our view that we need to be more active in helping Foyers develop their own expertise, and access expertise and services from others, to meet a wide range of health needs from mild depression to serious self-harm and substance abuse.

Some of our most enjoyable work this year has been through the development of partnerships between Foyers and museums. This unlikely pairing was initiated by our North West networker, and the first result was a partnership between Salford Foyer and Salford Museum and Art Gallery. Museum fever struck (see www.museum-fever.net) and Foyer residents became involved across the board, contributing outfits to a new collection on contemporary Salford, and reviewing plays in the Lowry Museum theatre, as well as giving a candid view of how to make museums more appealing to young people. The fever's infectious, and has led to projects in Sandwell and Bedford, and a bid covering three new projects in the South West.

Opportunities for Foyer residents continue to be limited, however, by inequitable or irrational restrictions on public support. At the turn of the year we launched our Manifesto, Make or

Chief Executive's report, continued

Break, highlighting four issues – housing benefit as a barrier to getting into work, the lack of support for young people in higher education without a parental home, the imbalance between expenditure on custody and the complete absence of funding for resettlement work, and the 16 hour rule which prevents young people from studying full time while on benefits. We illustrated the latter with a board game, based on scenarios developed by groups of Foyer residents, showing how difficult it can be to stay on track at college in the face of debt, family problems, or lack of study skills. Since then we have successfully tackled the issue of support for Foyer residents in higher education through the creation of a Foyer Bursary Scheme, and continue to work on the other issues.

Altogether we have benefited enormously this year, as always, from the culture of challenge and innovation which flows between the Federation and its member Foyers. There is far more exciting stuff going on in the Foyers than we ever hear about, but our goal continues to be to pick up the most worthwhile innovations and spread them across the movement, support Foyers in raising their game, and try to move towards the secure funding environment without which quality will always be a matter of chance.

Carolyn Hayman Chief Executive

TREASURER'S REPORT

The Federation's accounts for the year reflected further increased programme activity which, again, has not been fully met by increased income.

With continuing support from Diageo plc, Gatsby Foundation, ICL (UK) Ltd, Butler Family Fund, Community Fund, Home Office Active Community Unit and others, net income from grants and donations for Federation programmes rose by £158,514 to £693,383. In addition, net grants raised in the year for Foyers increased by £287,713 to £394,151.

Income generated by membership subscriptions, sale of publications and contributions to seminar costs fell by £10,013 to £84,202 and investment income increased by £4,624 to £10,569.

Direct Charitable expenditure for Federation programmes increased by £85,175 (15.8%) to £625,656 and grants paid to Foyers amounted to £303,104 (2000 - £106,438). Expenditure on fundraising and publicity increased by £39,936 to £85,532. Management and administration expenditure decreased by £210 to £40,172.

The net result for the year was an increase in reserves held in restricted funds from £10,996 to £134,302 of which £91,047 represented grants payable to Foyers. Reserves held in unrestricted funds increased from £15,652 to £20,187.

Cash balances at the end of the year stood at £125,672 (2000 - £75,821) and deferred grant income at the year end was £43,599 (2000 - £65,242). The Board of Trustees recognises the urgent need to increase the Federation's unrestricted reserves and cash in line with the reserves policy stated on page 5. We anticipate reporting a much improved situation at 30 September 2002.

The Board of Trustees is currently conducting a review of the major risks to which the Federation is exposed including reviewing the adequacy of the Federation's ability to mitigate those risks through its policies and systems.

Chris Hopson

Trustee and Acting Treasurer

Report of the auditors, KINGSTON SMITH, to the Members of The Foyer Federation.

We have audited the financial statements on pages 11 to 21 which have been prepared under the historical cost convention and the accounting policies set out on pages 13 and 14.

Respective responsibilities of Directors and auditors

As described on page 5 the trustees, who are also the directors of The Foyer Federation for the purposes of company law, are responsible for the preparation of financial statements. Our responsibilities, as independent auditors, are established by statute, the Auditing Practices Board, and our own profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the trustee's report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30 September 2001 and of the net movement in funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KINGSTON SMITH

Knigsten Smith

Chartered Accountants and Registered Auditors

Orbital House, 20 Eastern Road, Romford, Essex RM1 3DP

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STATEMENT OF FINANCIAL ACTIVITIES for the year ended 30 September 2001

	Notes	Unrestricted funds	Restricted funds	Total 2001	Total 2000
INCOME AND EXPENDITURE		£	£	£	£
INCOMING RESOURCES					
Donations and Grants receivable		88,430	1,042,703	1,131,133	706,549
less: deferred income		-	(43,599)	(43,599)	(65,242)
Investment income		10,569	-	10,569	5,945
Surplus from sale of fixed assets		-	-	-	327
Other income	5	38,916	45,286	84,202	94,215
Total incoming resources		137,915	1,044,390	1,182,305	741,794
RESOURCES EXPENDED					
Direct Charitable Expenditure	6	(73,219)	(855,541)	(928,760)	(702,361)
Fundraising and publicity	7	(22,032)	(63,500)	(85,532)	(45,596)
Management and Administration	8	(38,129)	(2,043)	(40,172)	(40,382)
		(133,380)	(921,084)	(1,054,464)	(788,339)
Net movement in funds		4,535	123,306	127,841	(46,545)
Surplus brought forward		15,652	10,996	26,648	73,193
Surplus carried forward		20,187	134,302	154,489	26,648

The notes on pages 13 to 21 form part of these financial statements.

The charity has no recognised gains or losses other than the net movement in funds for the year.

The incoming resources and resulting net movement in funds in each of the financial years arise from continuing operations.

(A company Limited by Guarantee and not having a Share Capital)

BALANCE SHEET at 30 September 2001

	Notes	2001	2000
		£	£
FIXED ASSETS			
Tangible fixed assets	10	36,925	32,185
CURRENT ASSETS			
Debtors	11	100,417	38,321
Cash at bank and in hand		125,672	75,821
		226,089	114,142
CREDITORS:			
amounts falling due within one year	12	(108,525)	(119,679)
NET CURRENT ASSETS / (LIABILITIES)		117,564	(5,537)
TOTAL ASSETS LESS CURRENT LIABILITIES		154 490	26.648
		154,489	26,648
NET ASSETS		154,489	26,648
ACCUMULATED FUNDS			
Unrestricted funds		20,187	15,652
Restricted funds	13	134,302	10,996
TOTAL FUNDS		154,489	26,648

The notes on pages 13 to 21 form part of these financial statements.

These accounts have been prepared in accordance with the special provisions of part VII of the Companies Act 1985 relating to small companies.

The financial statements were approved by the trustees on 23rd May 2002 and were signed on their behalf by:

Acting Treasurer

NOTES TO THE FINANCIAL STATEMENTS

MEMORANDUM OF ASSOCIATION

The charity is a company limited by guarantee. At the 30 September 2001 there were 8 members (2000: 8), three of whom had undertaken to contribute £1 to the company's assets in the event of the company being wound up.

2. ACCOUNTING POLICIES

Basis of accounting

The financial statements are prepared under the historical cost convention, in accordance with the Statement of Recommended Practice: Accounting by Charities and applicable accounting standards.

Statement of Financial Activities

The company has produced a Statement of Financial Activities as recommended by the Statement of Recommended Practice. An Income and Expenditure Account has not been produced as this would not be materially different from the Statement of Financial Activities.

Fund accounting

The charity's reserves are allocated to two separate funds:

General unrestricted fund

These resources arise from the accumulated surpluses and deficits on the provision of general charitable purposes and are expendable at the discretion of the trustees.

Restricted funds

These funds are subject to specific conditions imposed by the donors.

Incoming Resources

Donations are accounted for on receipt. All other income is accounted for on an accruals basis where there is reasonable assurance of receipt.

- Donations are mainly from the corporate sector and charitable trusts.
- Grant income is primarily for specific programmes and includes funding from Government agencies, charitable foundations and other organisations.
- Investment income comprises interest on short term deposits.
- Other income includes membership subscriptions, income from events, fees and the sale of publications.

Resources Expended

All expenditure is accounted for on an accruals basis. Direct charitable expenditure comprises costs directly attributable to charitable programmes. This includes costs related to supporting the programmes and education of the public. Administration

Accounting policies (resources expended), continued

expenditure relates to the management of the charity's funds, organisational administration and compliance with statutory requirements.

Pension costs

The charity contributes towards the employees' defined contribution pension scheme. The amount charged in expenditure represents contributions to the scheme in the financial year.

Operating leases

Rentals payable under operating leases are charged to the statement of financial activities on a straight line basis over the life of the lease.

Grants to Foyers

Grants are received by the Foyer Federation on behalf of Foyers. Grants requiring the Foyer Federation to assess the Foyers' performance criteria are accounted for in the statement of financial affairs. Grants not requiring the Foyer Federation to assess the Foyers' performance criteria are dealt with in the balance sheet.

Capitalisation and depreciation of fixed assets

Tangible fixed assets are capitalised at cost or at market valuation at date of donation. Depreciation is calculated on a straight line basis to write down the cost or value of the assets over their expected useful economic lives at the following rates:

Computer equipment	33.3%	per annum
Office equipment	20%	per annum
Fixtures and fittings	20%	per annum

Leasehold improvements 20% or spread over the remaining duration of

the lease, whichever is the shorter.

CASHFLOW

The charity is exempt from the requirements to prepare a cash flow statement because of its size.

4. TRUSTEES' EMOLUMENTS AND REIMBURSED EXPENSES

Emoluments were not paid to any of the charity's trustees during the financial year. During the financial year no trustees were paid reimbursed expenses (2000 - none).

5. OTHER INCOME

	2001	2000
	£	£
Contribution to conferences	24,332	34,959
Subscriptions	36,390	28,274
Sale of publications	4,954	3,682
Fees	18,526	27,300
	84,202	94,215

6. DIRECT CHARITABLE EXPENDITURE

	Unrestricted Funds	Restricted Funds	Total 2001	Total 2000
	£	£	£	£
Staff costs	25,025	261,598	286,623	263,522
Fees	17,289	191,903	209,192	118,584
Premises costs	12,578	10,831	23,409	27,369
Office costs	18,327	15,781	34,108	36,749
Grants to Foyers	-	303,104	303,104	155,047
Other programme costs	-	72,324	72,324	101,090
	73,219	855,541	928,760	702,361

Staff costs are detailed in note 9.

7. FUNDRAISING AND PUBLICITY

	Unrestricted Funds	Restricted Funds	Total 2001	Total 2000
	£	£	£	£
Staff costs	1,014	56,500	57,514	33,094
Publicity costs	3,147	7,000	10,147	2,563
Fees and other costs	17,871	-	17,871	9,939
	22,032	63,500	85,532	45,596

Staff costs are detailed in note 9.

8. MANAGEMENT AND ADMINISTRATION EXPENDITURE

	Unrestricted Funds	Restricted Funds	Total 2001	Total 2000
	£	£	£	£
Staff costs	13,729	-	13,729	6,683
Premises costs	6,901	-	6,901	5,292
Office costs	7,941	2,043	9,984	10,621
Bank and finance charges	72	-	72	172
Audit fees	2,940		2,940	3,561
Legal and professional fees	6,546	-	6,546	14,053
	38,129	2,043	40,172	40,382

Staff costs are detailed in note 9.

9. STAFF COSTS

	2001	2000
	£	£
Emoluments	274,897	234,309
Social security costs	27,245	22,566
Pension and PHI costs	16,442	11,068
Training and recruitment	19,919	15,911
Travel and subsistence	19,363	19,445
	357,866	303,299
Average number of staff, excluding trustees	11	10
Number of staff in emoluments range £40,000 to £60,000	2	1

Payments made to the Chief Executive Officer in the period 1 October 2000 to 30 April 2001 were on a consultancy fee basis amounting to £45,373 (2000 - £50,508 in full year) and are excluded from the above.

10. TANGIBLE FIXED ASSETS

	Computer equipment	Office equipment	Leasehold improvements	Total
	£	£	£	£
Cost / valuation at 1 October 2000	35,453	34,946	12,610	83,009
Additions	20,363	1,840	-	22,203
Cost / valuation at 30 September 2001	55,816	36,786	12,610	105,212
Depreciation at 1 October 2000	26,484	16,990	7,350	50,824
Charge for the year	8,082	6,856	2,525	17,463
Depreciation at 30 September 2000	34,566	23,846	9,875	68,287
Net book value at 30 September 2001	21,250	12,940	2,735	36,925
Net book value at 30 September 2000	8,969	17,956	5,260	32,185

All fixed assets are for direct charitable purposes.

11. DEBTORS

	2001	2000
	£	£
Trade debtors	734	975
Other debtors	1,237	89
Prepayments	14,052	10,542
Accrued income	84,394	26,715
	100,417	38,321

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2001	2000
	£	£
Trade creditors	40,522	41,095
Other creditors	•	449
Accruals	14,250	7,185
Deferred income	43,599	65,242
Tax and social security	10,154	5,708
	108,525	119,679

13. RESTRICTED FUNDS

	Balance 1 Oct. 2000	Additions	Utilised/ released	Balance 30 Sep. 2001
	£	£	£	£
Capacity Building programme:				
Accreditation (Quality) programme	•	75,878	(75,878)	-
Communications programme	2,066	98,494	(100,560)	-
Networking	-	275,933	(262,422)	13,511
Fundraising	-	63,500	(63,500)	-
Learning Centres programme	-	126,434	(113,577)	12,857
	2,066	640,239	(615,937)	26,368
Capital funds:				
De Caux - Display Stand	1,939	-	(672)	1,267
B.T Information Technology Grant	6,991	10,000	(1,371)	15,620
	8,930	10,000	(2,043)	16,887
Other funds				
Grants fundraised for Foyers		394,151	(303,104)	91,047
TOTAL RESTRICTED	10,996	1,044,390	(921,084)	134,302

Capacity Building

A programme of training and development work to increase the capacity of the Foyer movement to deliver core programmes.

Within the overall Capacity Building programme are other separately funded programmes:

Accreditation (Quality) programme

A major initiative to maintain and enhance quality and innovation in the Foyer movement with an independent assessment panel.

Communications programme

An information programme delivering via various media, for example, quarterly newsletters, partnership guides and videos.

Restricted Funds, continued

Networking

This programme supports the growth of the Foyer movement with the work of Foyer Development Managers in Scotland, Wales and four English regions. Funding for the programme in the year ended 30 September 2001 amounted to £275,933 from:

Community Fund for Scotland	£12,250
Community Fund for Wales	£14,667
Community Fund UK	£21,402
Bridge House Trust	£11,833
Gatsby Charitable Foundation	£30,000
Home Office Active Community Unit	£50,000
London Boroughs Grants	£14,813
Dulverton Trust	£22,915
Robertson Trust	£11,500
Lloyds TSB Foundations	£11,000
Shell UK	£25,000
9 other grants of less than £10,000	£50,553

Training Programme

This is a training for trainers programme aimed at developers and operators of Foyers in the UK. It is delivered as a series of seminars, conferences, residential events, specific meetings, one-to-one training and distance learning material.

Head of Fundraising

A fundraising post supported by the Gatsby Foundation.

Capital Grant Funds

Grants for specific items of capital equipment held in restricted funds. Depreciation charges are levied against the respective funds.

Learning Centres

These are UK Online centres providing access to the internet and an opportunity to become familiar with basic IT functions to Foyer residents and members of Foyers' local communities.

Other Funds

Funding for Foyers

These are funds raised by the Federation for a variety of projects run by Foyers. Payments are made by the Federation to individual Foyers when it is satisfied that they have achieved the grant criteria.

14. MAJOR FUNDERS

During the year, funding of £20,000 or more was received from:

	2001	2000
	£	£
Barclays Bank plc	20,000	-
Basic Skills Agency	228,883	53,312
Butler Family Fund	23,973	29,405
Community Fund	109,235	70,212
Diageo plc	26,000	40,000
Dulverton Trust	22,915	-
Equitable Charitable Trust	25,600	-
Esmee Fairbairn Charitable Trust	23,635	20,860
Gatsby Charitable Foundation	196,072	115,667
Home Office Active Community Unit	71,000	25,000
ICL (UK) Ltd	85,000	-
New Opportunities Fund	32,292	-
Shell UK	25,000	50,000

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible	Net Current	Total
	Fixed Assets	Assets	
	£	£	£
Restricted Funds			
Core support	16,887	-	16,887
Networking - South East region	-	5,511	5,511
Funding for Foyers	-	111,904	111,904
	16,887	117,415	134,302
Unrestricted Funds	20,038	149	20,187
	36,925	117,564	154,489

16. COMMITMENTS

At 30th September 2001 the charity had annual commitments under non-cancellable operating leases as follows:

	2001	2000
	£	£
Operating leases on property which expire within one to two years	14,894	-
Operating leases on property which expire within two to five years	-	16,479