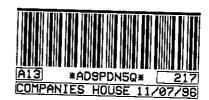
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J V Murcott & Sons Limited

Report and Accounts

Registered Number: 2677869

31 March 1996



Registered Number : 2677869

Directors : Mr J H Hall (Chairman)

Mrs I M Murcott
Mr P J Murcott
Mr A F Murcott
Mr D V Murcott
Mr R Murcott
Mr P W Murcott

Secretary : Mr P J Murcott

Auditors : Goff Haslehurst

15/17 Belwell Lane

Four Oaks Sutton Coldfield B74 4AA

Bankers : Lloyds Bank Plc

207 High Street Erdington Birmingham B23 6SZ

Solicitors : Wragge & Co

55 Colmore Row Birmingham B3 2AS

Registered Office : Grosvenor Works

Grosvenor Road Birmingham B6 7LT

Directors' Report The directors present their report and accounts for the year ended 31 March 1996.	
Results and Dividends	£
The profit for the year after taxation amounted to	345,003
This has been dealt with as follows:	
Interim dividend paid 27 March 1996 Proposed final dividend	60,000 20,500
Transferred to retained profits	264,503
Principal Activity and Review of the Business	

The commendation of the form of the second and marking of

The company is engaged in the business of manufacturing and machining aluminium pressure diecastings, , primarily for the automotive industry.

Although we have enjoyed a substantial growth in the sales of both castings and tooling, we have experienced a reduction in our profit margins, particularly with tooling. This is a problem which the company is actively addressing.

The year has seen the development of our machining facility which will be fully operational in the coming financial year.

The company is continuing its substantial capital investment programme, in both diecasting plant and CNC machining equipment.

Fixed Assets

The significant changes in tangible fixed assets during the year are set out in note 10 of the accounts.

Directors and their Interests

The directors at 31 March 1996 were as follows:

Mr J H Hall

Mrs I M Murcott

Mr P J Murcott

Mr A F Murcott

Mr D V Murcott

Mr R Murcott

Mr P W Murcott

No director had any interest in the shares of the company other than Mr P J Murcott who holds one share as nominee for Varney Murcott Limited.

Directors interests in the shares of the holding company, Varney Murcott Limited are disclosed in the accounts of that company.

Directors' Report

Statement of Directors' Responsibilities in Respect of the Accounts

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that the accounts comply with the above requirements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

Goff Haslehurst have expressed their willingness to continue in office as auditors and a resolution proposing their reappointment will be submitted at the Annual General Meeting.

By order of the board

Mr P J Murdott Secretary

2 July 1996

Goff Haslehurst

Report of the Auditors to the members of J V Murcott & Sons Limited

We have audited the accounts on pages 5 to 16, which have been prepared under the historical cost convention and on the basis of the accounting policies set out on page 8.

Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company as at 31 March 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Goff Haslehurst Certified Accountants Registered Auditor Sutton Coldfield

Haslehunst.

2 July 1996

Profit and Loss Account for the year ended 31 March 1996		-	
	Notes	1996 £	1995 £
Turnover	2	14,710,211	11,216,191
Operating Costs	3	14,237,197	10,651,318
Operating Profit Other income	4 6	473,014 35,914	564,873 46,020
Interest payable	7	508,928 4,516	610,893
Profit on Ordinary Activities Before Taxation		504,412	610,581
Taxation on profit on ordinary activities	8	159,409	214,013
Profit on Ordinary Activities After Taxation		345,003	396,568
Dividends	9	80,500	80,500
Profit Transferred to Reserves	19	264,503	316,068

Statement of Total Recognised Gains and Losses

There are no recognised gains or losses other than the profit attributable to the members of the company of £345,003 in the year ended 31 March 1996 and of £396,568 in the year ended 31 March 1995.

Balance Sheet at 31 March 1996			
	Notes	1996 £	1995 £
Fixed Assets			
Tangible assets	10	4,211,997	2,937,657
Current Assets		· · · · · · · · · · · · · · · · · · ·	
Stocks	11	833,735	775,708
Debtors	12	2,521,877	2,864,165
Cash at bank and in hand	13	656,424	1,113,519
Cash at bank and in hand	13	030,424	
		4,012,036	4,753,392
Creditors:amounts falling due within one year	14	2,560,423	2,418,259
Net Current Assets		1,451,613	2,335,133
The A. A. A. A. A. A. C. C. A. A. T. A. P. C.		5 662 610	5 272 700
Total Assets Less Current Liabilities		5,663,610	5,272,790
Creditors:amounts falling due after more than one year	16	3,746,262	3,728,250
Provision for Liabilities and Charges	17	454,655	346,350
Total Assets Less Liabilities		1,462,693	1,198,190
Capital and Reserves	10	2	2
Called up share capital	18	1 462 601	1 100 100
Profit and loss account	19	1,462,691	1,198,188
0 1		1,462,693	1,198,190
lod no Adelescot		·	

Mr P J Murcott

Directors

Mr A F Murcott

2 July 1996

Notes 1996	Statement of Cashflows for the year ended 31 March 1996			
Returns on Investments and Servicing of Finance Interest received 36,154 47,932 Interest paid (555) (312) Dividends paid (80,500) (80,500) Interest element of finance lease payments (3,961) - Net Cash Outflow from Returns on Investments and Servicing of Finance (48,862) (32,880) Taxation Corporation tax paid (including advance corporation tax) (176,155) (238,572) Investing Activities Payments to acquire tangible fixed assets (1,716,722) (819,322) Receipts from sales of tangible fixed assets 15,351 23,393 Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing (441,786) (561,825) Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)		Notes		
Interest received Interest paid (555) (312) Dividends paid (80,500) (80,500) Interest element of finance lease payments (3,961) - Net Cash Outflow from Returns on Investments and Servicing of Finance (48,862) (32,880) Taxation Corporation tax paid (including advance corporation tax) (176,155) (238,572) Investing Activities Payments to acquire tangible fixed assets (1,716,722) (819,322) Receipts from sales of tangible fixed assets (1,701,371) (795,929) Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing (441,786) (561,825) Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	Net Cash Inflow from Operating Activities	4c	1,484,602	505,556
Interest paid (555) (312) Dividends paid (80,500) (80,500) Interest element of finance lease payments (3,961) - Net Cash Outflow from Returns on Investments and Servicing of Finance (48,862) (32,880) Taxation Corporation tax paid (including advance corporation tax) (176,155) (238,572) Investing Activities Payments to acquire tangible fixed assets (1,716,722) (819,322) Receipts from sales of tangible fixed assets (1,701,371) (795,929) Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing (441,786) (561,825) Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)			06.154	4# 000
Dividends paid Interest element of finance lease payments Net Cash Outflow from Returns on Investments and Servicing of Finance Taxation Corporation tax paid (including advance corporation tax) Investing Activities Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets Net Cash Outflow from Investing Activities Net Cash Outflow before Financing Repayments of capital element of finance lease rental payments 15 15,309 Net Cash Outflow from Financing Net Cash Outflow from Financing 15 15,309			· ·	,
Interest element of finance lease payments Net Cash Outflow from Returns on Investments and Servicing of Finance (48,862) Taxation Corporation tax paid (including advance corporation tax) Investing Activities Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets Net Cash Outflow from Investing Activities Net Cash Outflow before Financing Repayments of capital element of finance lease rental payments 15,309 Net Cash Outflow from Financing Repayments of capital element of finance lease rental payments 15,309 Net Cash Outflow from Financing 15,309 Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	_		•	• •
Net Cash Outflow from Returns on Investments and Servicing of Finance (48,862) (32,880) Taxation Corporation tax paid (including advance corporation tax) (176,155) (238,572) Investing Activities Payments to acquire tangible fixed assets (1,716,722) (819,322) Receipts from sales of tangible fixed assets 15,351 23,393 Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing (441,786) (561,825) Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)				(80,300)
Taxation Corporation tax paid (including advance corporation tax) Investing Activities Payments to acquire tangible fixed assets Payments from sales of tangible fixed assets Net Cash Outflow from Investing Activities Repayments of capital element of finance lease rental payments Net Cash Outflow from Financing Repayments of capital element of finance lease rental payments 15,309	interest element of finance lease payments		(3,701)	
Investing Activities Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets Net Cash Outflow from Investing Activities Net Cash Outflow before Financing Repayments of capital element of finance lease rental payments Net Cash Outflow from Financing Repayments of Cash and Cash Equivalents (1,701,371) (1795,929) (441,786) (561,825)			(48,862)	(32,880)
Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets 15,351 23,393 Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing Repayments of capital element of finance lease rental payments Net Cash Outflow from Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)			(176,155)	(238,572)
Receipts from sales of tangible fixed assets 15,351 23,393 Net Cash Outflow from Investing Activities (1,701,371) (795,929) Net Cash Outflow before Financing Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)			(1.716.722)	(819 322)
Net Cash Outflow before Financing (441,786) (561,825) Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)				
Financing Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	Net Cash Outflow from Investing Activities		(1,701,371)	(795,929)
Repayments of capital element of finance lease rental payments 15 15,309 - Net Cash Outflow from Financing 15,309 - Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	Net Cash Outflow before Financing		(441,786)	(561,825)
Net Cash Outflow from Financing 15,309 Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	Financing			· · · · · · · · · · · · · · · · · · ·
Decrease in Cash and Cash Equivalents 13 (457,095) (561,825)	Repayments of capital element of finance lease rental payments	15	15,309	-
	Net Cash Outflow from Financing		15,309	-
(441,786) (561,825)	Decrease in Cash and Cash Equivalents	13	(457,095)	(561,825)
			(441,786)	(561,825)

Notes to the Accounts 31 March 1996

1. Accounting Policies

Accounting convention

The accounts are prepared under the historical cost convention.

Depreciation

Depreciation has been calculated by reference to the expected useful lives of the assets and is based on cost at the following rates and on a straight line basis other than motor vehicles which are on reducing balance basis.

Leasehold improvements - Over term of lease
Production plant and machinery - 5 to 10 years
Fixtures, fittings and motor vehicles - 3 to 10 years

Stocks and work in progress

Stocks are stated at the lower of cost incurred in bringing each product to its present location and condition, and net realisable value as follows:

Raw materials and consumables - purchase cost on a first in, first out basis.

Work in progress and finished goods - cost of direct materials and labour plus attributable overheads based on a normal level of activity.

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal.

Deferred taxation

Deferred taxation is provided using the liability method on all timing differences which are expected to reverse in the future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse.

The advance corporation tax relating to dividends provided in the accounts which have been paid subsequent to the balance sheet date is deducted from the provision for deferred taxation and included under current liabilities.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transactions.

Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date.

All differences are taken to the profit and loss account.

Leasing commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Notes to the Accounts 31 March 1996

2. Turnover

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties and is attributable to one continuing activity, the manufacture of highly intricate aluminium pressure diecastings, die tools and engineering.

		`	
	The analysis of turnover by geographical market is given below:	1996	1995
		1990 £	1993 £
		r	r
	United Kingdom	14,626,871	10,940,718
	EC EC	7,660	68,017
	Rest of world	75,680	207,456
	ACCOUNT OF THE PARTY OF THE PAR		
		14,710,211	11,216,191
2	Onesisting Code		
3.	Operating Costs	1996	1995
		£	1993 £
	(Increase)/decrease in stocks of finished goods and	T.	r
	work in progress	(187, .38)	2,621
	Raw materials and consumables	7,123,775	4,788,345
	Other external charges	794,962	627,097
	Staff costs - wages and salaries	3,435,327	2,560,414
	- social security costs	324,505	235,248
	- other pension costs	106,298	93,739
	Depreciation of owned fixed assets	528,244	490,506
	Depreciation of owned inxed assets Depreciation of assets held under finance leases and	320,27	470,500
	hire purchase contracts	15,278	_
	Other operating charges	2,095,946	1,853,348
	omer operating charges		
		14,237,197	10,651,318
4	On and the Profes		
4.	Operating Profit		
	(a) This is stated after charging/(crediting)	1007	1005
		1996	1995
		£	£
	Auditors remuneration	6,775	8,325
	Operating lease rentals - plant and machinery	55,899	44,778
	- land and buildings	217,300	230,050
	Licence fee	15,000	15,000
	(Gains)/losses on foreign currency translations	(8,466)	4,474
	(),		
	(b) Directors' remuneration		
	Fees	14,208	9,897
	Other emoluments (including pension contributions)	128,787	124,969
		140.007	10104
		142,995	134,866

Notes to the Accounts 31 March 1996

4. Operating Profit (continued)

Directors' emolur	ents, excluding i	pension contributions	, fell within the	following ranges:
-------------------	-------------------	-----------------------	-------------------	-------------------

, 5.	1996	1995
	No.	No.
Nil	4	3
£ 5,001 - £10,000	**	1
£10,001 - £15,000	1	-
£15,001 - £20,000	-	1
£40,001 - £45,000	-	2
£50,001 - £55,000	2	-
	7	7

The emoluments, excluding pension contributions, of the chairman were £14,208 (1995 £9,897) and those of the highest paid director were £54,748 (1995 £43,370).

(c) Reconciliation of operating profit to net cash inflow from operating activities

	1996 £	1995 £
Operating profit	473,014	564,873
Depreciation	543,522	490,506
Increase in stocks	(58,027)	(230,762)
Decrease/(increase) in debtors	396,290	(849,126)
Increase in creditors	119,218	538,769
Loss/(profit) on sale of tangible fixed assets	10,585	(8,704)
	1,484,602	505,556

5. Staff Numbers

6.

The average number of persons employed by the company, including directors, during the year was as follows:

as follows:	1996 No.	1995 No.
Management Administration Production	24 9 185	19 9 140
	218	168
Other Income	1996 £	1995 £
Interest on cash deposits	35,914	46,020

	to the Accounts arch 1996		
7.	Interest Payable		
		1996	1995
		£	£
	On finance lease	3,961	-
	On bank overdraft	555	312
		4,516	312
8.	Taxation on Profit on Ordinary Activities		
	-	1996	1995
		£	£
	Based on the profit for the year:		
	Corporation tax at 33 %	44,000	160,000
	Deferred taxation	116,615	44,859
		1/0 /15	204.950
	A 40	160,615	204,859
	Adjustments relating to prior years: Corporation tax	7,104	9,154
	Deferred taxation	(8,310)	7,134
	Descried taxation	(0,510)	
		159,409	214,013
n.	Distant.		
9.	Dividends	1996	1995
		£	£
	Interim paid 27 March 1996	60,000	60,000
	Final proposed	20,500	20,500
	^ *		
		80,500	80,500
		·	•

Notes to the Accounts 31 March 1996

10. Tangible Fixed Assets

_				Fixtures	
		Production	Assets in	fittings	
	Leasehold	plant and	the course of	and motor	
impi	rovements	machinery	construction	vehicles	Total
•	£	£	£	£	£
Cost:					
At 1 April 1995	259,895	6,056,800	368,223	419,095	7,104,013
Additions	35,424	378,197	1,332,940	106,237	1,852,798
Disposals	-	(101,073)	-	(11,500)	(112,573)
Write-offs	_	(125,932)	-	•	(125,932)
Transfers	24,210	344,013	(368,223)	-	-
At 31 March 1996	319,529	6,552,005	1,332,940	513,832	8,718,306
.					
Depreciation:		0.000 (70		240.016	1 1// 0 1//
At 1 April 1995	18,670	3,898,670	-	249,016	4,166,356
Provided during the year	13,676	464,457	-	65,389	543,522
Disposals	-	(75,138)	-	(2,500)	(77,638)
Write-offs	-	(125,931)	-	-	(125,931)
					
At 31 March 1996	32,346	4,162,058	-	311,905	4,506,309
Net book value:					
At 31 March 1996	287,183	2,389,947	1,332,940	201,927	4,211,997
					
At 31 March 1995	241,225	2,158,130	368,223	170,079	2,937,657
		 :			

The net book value of fixtures and fittings above includes an amount of £37,422 (1995 : Nil) in respect of assets held under finance leases and hire purchase contracts.

11.	Stocks	1996 £	1995 £
	Raw materials	167,001	294,921
	Work in progress	319,739	158,665
	Finished goods	333,719	307,655
	Other	13,276	14,467
		833,735	775,708
	•		

The difference between purchase price or production cost of stocks and their replacement cost is not material.

	1996	1995
•	£	£
Work in progress consists of:		
Costs to date	331,614	170,540
Applicable payments on account	(11,875)	(11,875)
	319,739	158,665
		

	to the Accounts arch 1996		
12.	Debtors	1996	1995
		£	£
	Trade debtors	2,411,209	2,810,690
	Other debtors	60,462	8,716
	Prepayments and accrued income	50,206	44,759
		2,521,877	2,864,165
13.	Cash and Cash Equivalents		
15.	Cash at bank and in hand	1996	1995
		£	£
	At 1 April	1,113,519	1,675,344
	Net cash outflow	(457,095)	(561,825)
	At 31 March	656,424	1,113,519
		·	
14.	Creditors:amounts falling due within one year	1996	1995
		£	£
	Obligations under finance leases and hire purchase contracts (note 15)	16,679	-
	Trade creditors	1,755,159	1,447,077
	Corporation tax	42,786	167,836
	Other taxation and social security	111,216	183,672
	Other creditors	219,043	253,117
	Proposed dividend Amount due to parent company	20,500 60,000	20,500 60,000
	Accruals and deferred income	109,123	137,216
	Creditors for tangible fixed assets	225,917	148,841
		2,560,423	2,418,259
15.	Obligations Under Finance Leases and Hire Purchase Contracts		
		1007	1005
	The maturity of these amounts is as follows:	1996 £	1995 £
	Amounts payable:	21 000	
	within one year within two to five years	21,000 22,750	-
	within two to rive years		
		43,750	-
	Less: Finance charges allocated to future periods	(9,059)	-
		34,691	
	Finance leases and hire purchase contracts are analysed as follows: Current obligations	16,679	_
	Non-current obligations	18,012	-
			
		34,691	-

Notes to the Accounts 31 March 1996

15. Obligations Under Finance Leases and Hire Purchase Contracts (Continued)

Analysis of changes in finance leases and hire purchase contracts during the current and previous years:

	1996 £	1995 £
At 1 April	-	→
Inception of finance lease contracts Capital element of finance lease rental payments	50,000 (15,309)	• •
Capital Clement of Mannee Tenso Tental physicians		
At 31 March 1996	34,691	-
16. Creditors: amounts falling due after more than one year	1996	1995
	£	£
Subordinated loan	3,728,250	3,728,250
Obligations under finance leases and hire purchase contracts (note 15)	18,012	-
·	3,746,262	3,728,250
	J, / 70,202	J,720,230

The company acquired the business and certain trading assets of Grosvenor Murcott Limited on 1 April 1992 and the subordinated loan represents the agreed consideration. The loan is unsecured, payable on demand at any time after 5 years or on the commencement of the winding up of the company whichever is the earlier. The annual rate of interest is 1.25% above base rate. The directors of Grosvenor Murcott Limited have waived all interest payable on this loan for the year ended 31 March 1996.

17. Provision for Liabilities and Charges

Deferred taxation

Provision has been made in full on all timing differences at the estimated rate at which they will reverse being 33% and comprises.

	Accelerated capital allowances	Other timing differences £	Advance corporation tax £	Total £
At 1 April 1995 Profit and loss account	350,883 108,384	592 (79)	(5,125)	346,350 108,305
At 31 March 1996	459,267	513	(5,125)	454,655

	to the Accounts arch 1996			
18.	Share Capital	Authorised 1996 and 1995 £	Ail No.	otted, Called up and fully paid 1996 and 1995 £
	Ordinary shares of £1 each	1,000	2	2
19.	Reserves			Profit and loss account
	At 1 April 1995 Retained profit for the year			1,198,188 264,503
	At 31 March 1996			1,462,691
20.	Reconciliation of Shareholders Funds		1996 £	1995 £
	At 1 April 1995		1,198,190	882,122
	Profit for the year		345,003	396,568
	Dividends		(80,500)	(80,500)
	At 31 March 1996		1,462,693	1,198,190
21.	Capital Commitments			
			1996 £	1995 £
	Contracted Authorised by the directors but not contracted		1,554,839	275,000 551,000

22. Pension Commitments

The company operates a defined contribution pension scheme covering certain of its employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The charge for the year was £106,298 (1995 - £93,739).

1,554,839

826,000

Notes to the Accounts 31 March 1996

23. Other Financial Commitments

At 31 March 1996 the company has annual commitments under non-cancellable operating leases as set out below:

	Land and buildings	Other	Land and buildings	Other
	1996	1996	1995	1995
	£	£	£	£
Operating leases which expire				
Within one year	-	-	-	5,524
Within two to five years	-	82,482	-	29,038
Over five years	270,050	-	270,050	-
				-,
	270,050	82,482	270,050	34,562

24. Ultimate Holding Company

J V Murcott & Sons Limited is a wholly owned subsidiary of Varney Murcott Limited, a company registered in England and Wales.