THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

WILMINGTON PUBLISHING LIMITED

By resolutions in writing signed by, or on behalf of, all of them on 18th October 1995, the members of the above Company resolved as Special Resolutions as follows:-

- 1. That the Directors of the Company be generally and unconditionally authorised in accordance with Section 80 of the Companies Act 1985 ("the Act") to exercise all of the powers of the Company to allot relevant securities (as defined in that Section) up to an aggregate nominal amount of 262,500 'B' Ordinary Shares of 10p each to such persons and in such manner as the Directors of the Company think fit PROVIDED THAT this authority shall expire on the date which is five years from the date of the passing of this Resolution save that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors of the Company may allot relevant securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired.
- 2. That the Directors of the Company be empowered pursuant to Section 95 of the Act to allot equity securities (as defined in Section 94 of the Act) pursuant to the authority conferred by Resolution 1 above as if Section 89(1) of the Act did not apply to any such allotment.

Chairman

SSK:WPL01.DOC/JA

