

THE COMPANIES ACT 1985

ALL SEASONS CONTRACTING COMPANY LIMITED

Company No. 2676219

Written Resolution to approve an Own Share Purchase Contract

We, the undersigned, being all the members of the above named private company ("the Company") other than the members holding Shares to which the following Resolution relates, hereby agree that the following Resolution shall have effect as a written Resolution of the Company in accordance with Sections 381A and 381B of, and with paragraph 5 of Schedule 15A to, the Companies Act 1985, and we each hereby acknowledge receipt of a copy of the proposed Contract to which the following Resolution relates:

THAT the terms of the proposed Contract, whereby the Company may become entitled and obliged to purchase from Mr R J Hipkiss 4,160 of its own Ordinary Shares of £1 each on 27 April 2007, and of which a copy has been supplied to each member of the Company, be and are hereby authorised to enter into the Contract on behalf of the Company and to fulfil all obligations of the Company thereunder.



W H OLIVER

Date: 23 April 2007

TUESDAY



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COMPANIES HOUSE