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\* insert full name  
of company

## COMPANIES FORM No. 395

### Particulars of a mortgage or charge

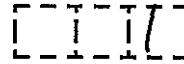
# 395

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies

For official use

Company number



2658495

Name of company

\* CAINSKILLS LIMITED (the "Company")

Date of creation of the charge

15th February 1996

Description of the instrument (if any) creating or evidencing the charge (note 2)

Mortgage Debenture (the "Debenture") dated 15th February 1996 made between (1) the Company and (2) National Westminster Bank Plc (the "Bank")

Amount secured by the mortgage or charge

All moneys, obligations and liabilities (whether present or future actual or contingent) which may at the date of the Debenture or at any time thereafter may be or become due owing or incurred by the Company to the Bank on any account or otherwise howsoever (whether solely or jointly with any other person and whether as principal or surety) together with interest and other bank charges so that the interest shall be calculated and compounded in accordance with the practice of the Bank from time to time as well after as before any demand made or judgment obtained (together with all costs and expenses howsoever incurred by the Bank in connection with the Debenture on a full indemnity basis including (for the avoidance of doubt) all amounts the Bank may from time to time require to compensate it for its internal management and administrative costs and expenses incurred in connection with the enforcement of the Debenture and recovery of the liabilities secured by it).

Names and addresses of the mortgagees or persons entitled to the charge

National Westminster Bank Plc, Knightsbridge Business Centre, 1st

Floor, 180 Brompton Road, London

Postcode

SW3 1HL

Presentor's name address and  
reference (if any);

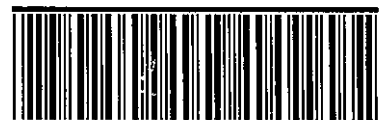
Wilde Sapte  
1 Fleet Place  
London EC4M 7WS

ABM

Ref. P36/686921/BF144546.01

For official use  
Mortgage Section

Post room



KLO \*KSVJZJ9H\* 1460  
COMPANIES HOUSE 22/02/96

Time critical reference

Short particulars of all the property mortgaged or charged

- (i) By way of legal mortgage any property referred to in the Schedule below (the "Legally Mortgaged Property") and the proceeds of the sale thereof;
- (ii) By way of specific equitable charge all estates or interests in any freehold and leasehold property (except the Legally Mortgaged Property) at the date of the Debenture and at any time during the continuance of the security created by the Debenture belonging to or charged to the Company (the "Equitably Charged Property") and the proceeds of sale thereof;
- (iii) by way of specific charge all plant, machinery, vehicles, computers and office and other equipment both present and future (excluding all stock in trade) and the full benefit of all warranties and maintenance contracts for any of the same;
- (iv) by way of specific charge all stocks, shares and other securities at the date of the Debenture and at any time during the continuance of the
- (Continued on Continuation Sheet 1)

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Particulars as to commission allowance or discount (note 3)

Nil

Signed

*W. S. S. MR*

Date

*22.2.96 MR*

On behalf of [company] [mortgagee/chargee] †

† delete as appropriate

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the Registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situated in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
  - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
  - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.

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## Particulars of a mortgage or charge (continued)

Continuation sheet No 1  
to Form No 395 and 410 (Scot)

CHA 116

Please complete  
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Company Number

2658495

Name of Company

CAINSKILLS LIMITED (the "Company")

Limited\*

\* delete if  
inappropriate

Description of the instrument creating or evidencing the mortgage or charge (continued) (note 2)

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Names, addresses and descriptions of the mortgagees or persons entitled to the charge (continued)

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security created by the Debenture belonging to the Company either in or issued by any of its subsidiary companies or any other company and all dividends and other rights in relation thereto;

(v) by way of specific charge all book debts and other debts (including without limitation rents) at the date of the Debenture and from time to time due or owing to the Company (the "Debts");

(vi) by way of specific charge its goodwill and the benefit of any licences and all patents, patent applications, inventions, trade marks, trade names, registered designs, copyrights, know-how and any other intellectual property rights; and

(vii) by way of floating security its undertaking and all its property assets and rights whatsoever and wheresoever present and/or future including those for the time being charged by way of specific charge pursuant to (i) to (v) if and to the extent that such charges as aforesaid shall fail as specific charges but without prejudice to any such specific charges as shall continue to be effective.

Note: The Company covenanted in the Debenture that it shall not without the consent in writing of the Bank:

(a) in relation to the Legally Mortgaged Property and the Equitably Charged Property exercise the statutory power of leasing and/or accept surrenders of leases conferred on mortgagors; or

(b) part with the possession of the Legally Mortgaged Property and/or the Equitably Charged Property or any part thereof nor confer upon any person, firm, company or body whatsoever any licence, right or interest to occupy the Legally Mortgaged Property and/or the Equitably Charged Property or any part thereof; or

(c) sell, factor, discount or otherwise charge or assign the Debts in favour of any other person or purport to do so; or

(d) in relation to the property assets and rights subject to the floating charge create any mortgage or charge ranking in priority to or pari passu with the floating charge and/or sell the whole or except in the ordinary course of business any part of the Company's undertaking.

#### SCHEDULE

None

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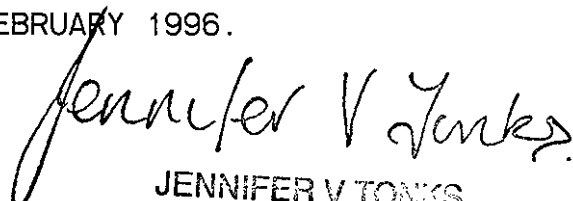
## CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 02658495

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A MORTGAGE DEBENTURE DATED THE 15th FEBRUARY 1996 AND CREATED BY CAINSKILLS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO NATIONAL WESTMINSTER BANK PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 22nd FEBRUARY 1996.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 26th FEBRUARY 1996.

  
JENNIFER V TONKS

for the Registrar of Companies



C O M P A N I E S H O U S E

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