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COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares.



Please do not write in this margin

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering To the Registrar of Companies

* INTERDEPENDENCE LIMITED

For official use	Company number		
	2654877		

Note Please read the notes on page 3 before completing this form

"Insert full name of company

tinsert name(s) and address(es) of all the directors

			_
₃/We†	SEE	APPENDIX	Α

Name of company

[threexaglexalization] [all the directors] of the above company (hereinafter called 'this company') do solemnly and sincerely declare that:

‡Delete whichever is inappropriate

Delete as appropriate

The business of the company is:

ZZ

(e)>dhatcofxac(caagoisedobank):dicaasedcinstitution)&cirithinctaecoaaringcofxtbec:Banking:cActci979.‡
(b)>dhatcofcacaaraaraarthoriaedcundecoaectian:3carcecafcthecharaaraa.CompaniascActci982>taxaaracan
insurancedusinessimsthactinitad.txingdond

(c) something other than the above ‡

This company is [the] [a] holding company of*

INTERDEPENDENCE CONSULTANCY SERVICES LIMITED

___which is

proposing to give financial assistance in connection with the acquisition of shares

in [this company] [INTERDEPENDENCE GROUP LIMITED

. ·

the holding company of this company.]‡

Presentor's name, address and reference (if any): Pinsent Curtis 1 Park Row

LEEDS LS1 5AB

MD.AWG.506286.0000-2

For official use General Section



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0274 10/05/00

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	Please compi
he number and class of the shares acquired or to be acquired is: SEE APPENDIX B	legibly, prefe in black type bold block lettering
The assistance is to be given to: (note 2) SEE APPENDIX C	- -
	
	-
he assistance will take the form of:	
SEE APPENDIX D	
	J
he person who [has acquired] [withacquire]† the shares is:	†Delete as
he person who [has acquired] [willbacquire] the shares is: SEE APPENDIX C	†Delete as appropriate
he person who [has acquired] [withacquires] the shares is:	
he person who [has acquired] [withacquires] the shares is:	
he person who [has acquired] [withacquires]† the shares is: SEE APPENDIX C	
the person who [has acquired] [withacquire] the shares is: SEE APPENDIX C the principal terms on which the assistance will be given are:	
the person who [has acquired] [withacquire] the shares is: SEE APPENDIX C the principal terms on which the assistance will be given are:	
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the person who [has acquired] [withacquire] the shares is: SEE APPENDIX C the principal terms on which the assistance will be given are:	
the person who [has acquired] [with acquire] † the shares is: SEE APPENDIX C the principal terms on which the assistance will be given are: SEE APPENDIX E	appropriate
the person who [has acquired] [withacquire] the shares is: SEE APPENDIX C the principal terms on which the assistance will be given are:	appropriate
The person who [has acquired] [withacquire] the shares is: SEE APPENDIX C The principal terms on which the assistance will be given are: SEE APPENDIX E The amount (if any) by which the net assets of the company which is giving the assistance will be reduced.	appropriate

Please do not
write in this
margin

The date on which the assistance is to be given is SEE APPENDIX F

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Please complete legibly, preferably in black type, or bold block lettering I/We have formed the opinion, as regards the company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

(a) [I/We have formed the opinion that the company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

*Delete either (a) or (b) as appropriate

b) as appropriate

(b) [ttxisciptendedctacooraneacectbecovindingexisxatictbecasingsinycuidibiact2xmanthsxotictbatcdeteccandct/AMe havexformedcthecopinionctbatcthecoorpanyxwillsbacablectacpeycitscdebtscincfullswithinut2xmanthsxotictbe commencementsatctbecovindingeris.]* (note 3)

And I/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at 51 Bridge Hoeet

Andrew Hut.

the Z8th day of April 2000

One thousand nine hundred and

before me

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

Declarants to sign below

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.

APPENDIX A

Simon Harold Hudson Willow Cottage, Fortshot Lane, Wike, Leeds LS17 9JX

Simon James Hill 14 Norlands, Thatcham, Newbury, Berkshire RG13 4BT

Susan Jeannine Martin 51 Alcantara Crescent, Ocean Village, South Pemberton SO14 3HR

Christopher Peter Stead The Old School House, Marlborough, Wiltshire SN8 4EY

Neil Andrew Preston 40 Breary Lane, Bramhope, Leeds LS16 9AE

APPENDIX B

The entire issued share capital of Interdependence Group Limited comprising 100,000 cumulative redeemable preference shares of £1 each.

APPENDIX C

Pinco 1342 Limited - to be known as Tenet Limited.

APPENDIX D

- 1. The entering into of a composite guarantee and debenture (the "Guarantee and Debenture") granting fixed and floating charges by Interdependence Consultancy Services Limited to Barclays Bank PLC (the "Bank").
- 2. The entering into of an intra group loan agreement (the "Group Loan Agreement") by Interdependence Consultancy Services Limited.

APPENDIX E

- 1. By entering into the Guarantee and Debenture, Interdependence Consultancy Services Limited gives fixed and floating charges over its assets and undertaking in favour of the Bank.
- 2. By entering into the Group Loan Agreement, Interdependence Consultancy Services Limited gives on demand facilities to Pinco 1342 Limited.

INTERDEPENDENCE LIMITED Company Number: 2654877

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On the date hereof and/or any date or dates falling within the period of eight weeks immediately following the date of this statutory declaration.



KPMG Audit Plc

1 The Embankment **Neville Street** Leeds LS1 4DW United Kingdom

Tel +44 (0) 113 231 3000 Fax +44 (0) 113 231 3200 DX 12097 Leeds 1

The Directors Interdependence Limited Greatminster House Lister Hill Horsforth Leeds LS18 5DL

Our ref jb/jr/73/grant/letters/statrep A4

28 April 2000

Dear Sirs

Auditors' report to the directors of Interdependence Limited ("the Company") pursuant to Section 156(4) of the Companies Act 1985

We have examined the attached statutory declaration of the directors dated 28 April 2000 in connection with the proposal that Interdependence Consultancy Services Limited, of which the Company is a holding company, should give financial assistance for the purchase of 100,000 'A' ordinary shares and 100,000 cumulative redeemable preference shares of £1 each comprising the whole of the issued share capital of the Company's holding company, Interdependence Group Limited. We have enquired into the state of the Company's affairs in order to review the bases for the statutory declaration

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in Section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

WPICK Audit Ple

KPMG Audit Plc Registered Auditor