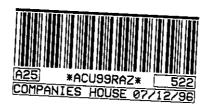
DURHAM COUNTY WASTE MANAGEMENT COMPANY LIMITED (Registered Number: 2651168)

REPORT AND FINANCIAL STATEMENTS

(Hogiototoa Hamaor I accide)

YEAR ENDED 31 MARCH 1996



DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 1996

The Directors present their report and the audited financial statements of the Company for the year ended 31 March 1996. This period of account is the third period in which the Company has traded.

BUSINESS REVIEW AND FUTURE DEVELOPMENTS

The principal activity of the Company is the management, treatment and disposal of waste.

The Company has continued to trade successfully during the period despite encountering a tightening of market conditions as a direct consequence of the continued decrease in waste tonnages generated coupled with price competition between waste disposal operators.

The Todhills Landfill Site which was acquired in March last year has now been successfully integrated into the Company's operations and has traded successfully during the year. This site has also increased the Company's void space capacity and is the first major acquisition in the Company's Landfill Replacement Programme.

The directors are of the opinion that Landfill Tax, which is due to be introduced on 1 October 1996, will have a major impact on the waste industry. However, they are confident that the Company is well placed to respond to any changes that may be encountered in the second half of the forthcoming financial year.

The Company is also pursuing recycling initiatives some of which are expected to be completed during the next year. In addition it is anticipated that there will be a significant increase in the work carried out by the landfill gas and pollution control specialists with the Company.

RESULTS AND DIVIDENDS

The results of the year are set out in the profit and loss account on page 5. A dividend of £500,000 has been proposed for the year (£400,000 : 1995). Retained profit has been credited to reserves.

CHARITABLE DONATIONS

The company made donations of £34,913 during the year, none of which were political contributions. Of the total, a donation of £33,333 was given to the Durham County Foundation.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 1996 (CONTINUED)

DIRECTORS

The directors of the Company during the year were as follows:

H J Barrie
A H Ewin
P D Carr CBE
P R M Harbottle
Dr R lley CBE

J Jeffery CBE

None of the directors were beneficially interested in the share capital of the Company at any time during the year.

FIXED ASSETS

Details of movements in tangible fixed assets during the year are given in note 8 to the accounts.

During the year the company acquired a participating interest in Environmental Insurance (Guernsey) Ltd. See note 9 to the accounts.

The directors are of the opinion that the market value of the Company's interests in land does not differ substantially from the amounts at which they are shown in the balance sheet.

INSURANCE

The Company has taken out insurance for its directors under the provisions of Section 310 (3a) of the Companies Act 1985 against liabilities arising in relation to the Company.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 1996 (CONTINUED)

STATEMENT OF DIRECTORS' RESPONSIBILITIES (CONTINUED)

 prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

Price Waterhouse, as auditors of the Company, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the next Annual General Meeting of the Company which is due to be held on 20 September 1996.

On behalf of the Board

J H Simpson

Secretary

14 August 1996

Telephone: (01642) 231222 Telex: 884657 PRIWAT G Facsimile: (01642) 225464 DX No: 711360

Price Waterhouse



AUDITORS' REPORT TO THE SHAREHOLDERS OF DURHAM COUNTY WASTE MANAGEMENT COMPANY LIMITED

We have audited the financial statements on pages 5 to 21 which have been prepared under the historical cost convention and the accounting policies set out on pages 8, 9 and 10.

Respective responsibilities of directors and auditors

As described on pages 2 and 3 the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes an examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Company's affairs as at 31 March 1996 and of its profit and cash flows for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PRICE WATERHOUSE Chartered Accountants and Registered Auditors

Pine Vatehouse

14 August 1996

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 1996

	<u>Notes</u>	Year ended 31 March 1996 £	Year ended 31 March 1995 £
TURNOVER - continuing operations	2	9,816,617	8,438,810
Cost of sales		(4,973,417)	(4,259,594)
GROSS PROFIT		4,843,200	4,179,216
Administrative expenses		(3,315,737)	(<u>2,763,795</u>)
OPERATING PROFIT - continuing operations	3	1,527,463	1,415,421
Interest receivable and similar income Interest payable and similar charges	5 5	180,018 <u>(44,114</u>)	120,286 (60,385)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		1,663,367	1,475,322
Taxation	6	<u>(634,567</u>)	<u>(836,096</u>)
PROFIT FOR THE YEAR		1,028,800	639,226
Dividends paid/proposed		(500,000)	(400,000)
RETAINED PROFIT FOR THE YEAR	16	528,800	239,226

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

The Company had no recognised gains or losses other than the profit or loss in either of the periods concerned.

NOTE OF HISTORICAL COST PROFITS AND LOSSES

There was no difference between reported profit and loss and historical cost profit and loss in either of the periods concerned.

The notes on pages 8 to 21 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 1996

	Notes		1 <u>996</u>		1995
		£	£	£	£
INTANGIBLE FIXED ASSETS	7		377,365		391,297
TANGIBLE FIXED ASSETS	8		3,523,958		3,520,946
FIXED ASSET INVESTMENTS	9		100,010		-
CURRENT ASSETS Stocks and work in progress Debtors Cash at bank and in hand	10 11	362,805 1,741,280 3,392,013 5,496,098		519,326 1,113,990 2,523,195 4,156,511	
CREDITORS - Amounts falling due within one year	12	(4,326,863)		(3,291,353)	
NET CURRENT ASSETS			<u>1,169,235</u>		<u>865,158</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			5,170,568		4,777,401
CREDITORS - Amounts falling due after more than one year	13		(200,000)		(1,105,333)
PROVISIONS FOR LIABILITIES AND CHARGES	14		(2,289,738)		(1,520,038)
			2,680,830		2,152,030
					
CAPITAL AND RESERVES Called up share capital Profit and loss account	15 16		1,378,002 <u>1,302,828</u>		1,378,002 <u>774,028</u>
			2,680,830		2,152,030

Approved by the Board on 14 August 1996

H J Barrie Director

The notes on pages 8 to 21 form part of these accounts.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 1996

	<u>Notes</u>	<u>31 l</u> £	<u>March 1996</u> £	31 I £	<u>March 1995</u> £
NET CASH INFLOW FROM OPERATING ACTIVITIES	20		2,225,171		2,521,133
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received Interest paid Dividends paid		162,272 (44,114)		120,286 (60,385) _(725,000)	
NET CASH INFLOW/(OUTFLOW) FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			118,158		(665,099)
TAXATION Corporation tax paid		(596,472)		(653,945)	
TAX PAID			(596,472)		(653,945)
INVESTING ACTIVITIES Purchase of fixed asset investments Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets		(100,100) (590,670) _12,731		(1,140,344) 20,700	
NET CASH OUTFLOW FROM INVESTING ACTIVITIES	ì		<u>(678,039</u>)		(1,119,644)
NET CASH INFLOW BEFORE FINANCING	à		1,068,818		82,445
FINANCING Repayment of loan		(200,000)		(200,000)	
NET CASH OUTFLOW FROM FINANCING	ì		(200,000)		(200,000)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	20		868,818		(117,555)

The notes on pages 8 to 21 form part of these accounts.

NOTES TO THE ACCOUNTS - 31 MARCH 1996

1 ACCOUNTING POLICIES

(1) Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

(2) Turnover

Turnover represents invoiced charges and values accrued on contracts net of value added tax and discounts allowed.

(3) Intangible Fixed Assets

Intangible fixed assets reflect acquired goodwill which has been valued at the difference between the consideration given for the assets and liabilities transferring across to the Company on vesting, and the fair value of those assets and liabilities.

(4) Tangible Fixed Assets

a Site Development Costs - Acquisition & Initial Works

All costs associated with the acquisition of a site together with the provision of the site infrastructure (including access roads, buildings, power and water supplies) have been capitalised.

b Plant/fixtures and fittings/computers

All items of plant fixtures and fittings, and computer hardware and software have been capitalised.

c Motor Vehicles

All motor vehicles used on the public highway, and not subject to an operating lease agreement, have been capitalised.

d <u>Buildings</u>

All costs associated with the acquisition of leasehold or freehold industrial and office accommodation (including all professional fees and stamp duty or registry fees) have been capitalised.

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

1 ACCOUNTING POLICIES (CONTINUED)

(5) Depreciation

a Intangible Fixed Assets

The value of intangible fixed assets arising on vesting will be amortised over a 30 year period on a straight line basis, beginning on the date vesting took place.

b Tangible Fixed Assets - Site Development Costs - Acquisition and Initial Works

The charge for depreciation has been related to the volume of airspace consumed as a proportion of the estimated total volume of airspace acquired.

c Other Fixed Assets

The depreciation charge for other fixed assets has been calculated on a straightline basis using the following estimated useful economic lives:

Mobile plant	4 years
Weighbridges	10 years
Treatment plant	10 years
Computer equipment	3 years
Cars and light vans	3 years
Commercial vehicles	5 years
Fixtures and fittings	5 years
Freehold land	20 years
Industrial buildings	20 years
Office accommodation	25 years

All depreciation charges are calculated from the first day of the month following that in which the asset is brought into use. The calculation of all depreciation and amortisation charges assume that when an asset comes to the end of its useful economic life, it will have no residual value.

(6) Site Restoration and Aftercare

Provision has been made for site restoration and aftercare costs (including capping, gas and leachate management costs) likely to be incurred in the foreseeable future on sites filled at the year end, or partially filled at the year end.

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

1 ACCOUNTING POLICIES (CONTINUED)

(7) Environmental impairment liability

Provision has been made for the potential costs of environmental damage that may occur as a result of the company's activities. The directors consider the Company works to such high standards that its activities will not result in environment impairment but believe it is prudent to provide on a reasonable basis for any such cost. The provisions made are to supplement the limited cover offered by the insurance captive set up during the year by the Company and four other waste management companies.

(8) Stocks and Work in Progress

Stocks of consumables have been valued at the lower of cost and net realisable value. Work in progress has been assessed as the value of restoration works rechargeable to third parties.

(9) Operating Leases

Operating lease rentals are charged to the profit and loss account as they fall due.

(10) Deferred taxation

Deferred taxation is provided in respect of the taxation effect of all timing differences to the extent that tax liabilities are likely to crystallise in the foreseeable future.

(11) Pensions

The Company contributes to defined benefit pension schemes for its employees. Funds are being accumulated to meet the accruing liabilities which are held under trusts which are entirely separate from the Company's assets. The pension costs are charged or credited to profit and loss account on a systematic basis over the estimated remaining service lives of the employees (Note 21).

2 SEGMENTAL REPORTING

For the purposes of segmental reporting, turnover and profit on ordinary activities before taxation arise from one class of business and are all attributable to the United Kingdom.

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

3 OPERATING PROFIT

		<u>1996</u> £	<u>1995</u> £
1	Operating profit is stated after charging/(crediting)		
	Depreciation and amortisation	600,809	311,614
	Profit on disposal of fixed assets	(11,860)	(9,200)
	Operating lease rentals payable on hire of:	000.045	477 077
	- plant and machinery - other rental costs	236,915	177,377
	- other rental costs - land	20,520 <u>1,061,195</u>	20,520 <u>1,011,777</u>
•	· Ianu	1,001,195	1,011,777
,	Auditors' remuneration		
	Audit	6,500	6,400
	Other	5,842	2,000
4	DIRECTORS AND EMPLOYEES		
		<u>1996</u>	<u>1995</u>
		£	£
;	Staff costs including directors' emoluments		
	Wages and salaries	1,778,053	1,592,523
;	Social security costs	134,046	126,650
ĺ	Pension costs	318,872	140,530
		2,230,971	1,859,703

		Number	Number
,	Average number employed during the year was	<u>108</u>	<u>96</u>

4 DIRECTORS AND EMPLOYEES (CONTINUED)

Directors' emoluments

5

The emoluments, including pension contributions of the directors were as follows:

	<u>1996</u> £	<u>1995</u> £
Fees Amounts paid to third party in respect of services	38,600	35,222
of a director	8,400	7,106
Other emoluments	67,382	63,231
	114,382	105,559
		=
Emoluments excluding pension scheme contributions		
Chairman	14,000	10,306
Highest paid director	62,184	58,142
The emoluments of other directors excluding pension scheme contributions were within the following ranges		
	Number	Number
Nii - 85 000	<u>Number</u>	<u>Number</u>
Nil - £5,000 £5,001 - £10,000	<u>Number</u> - <u>4</u>	Number - <u>4</u>
	-	-
£5,001 - £10,000	-	-
£5,001 - £10,000	<u>4</u> 1996	<u>4</u>
£5,001 - £10,000 INTEREST	- <u>4</u> 1996 £	<u>4</u> 1995 £
£5,001 - £10,000 INTEREST Loan interest payable (Note 13)	- <u>4</u> 1996 £ (44,066)	1995 £
£5,001 - £10,000 INTEREST Loan interest payable (Note 13) Other interest payable	1996 £ (44,066) (48)	1995 £ (60,105) (280)

6 TAXATION

7

	<u>1996</u> £	<u>1995</u> £
Charge for the year Corporation tax at 33%	925,000	836,096
Prior year adjustment Deferred tax (note 14)	(290,433)	<u>-</u>
	634,567	836,096
INTANGIBLE FIXED ASSETS		
	<u>Acqu</u>	ired Goodwill £
Cost At 31 March 1996 and 1995		<u>418,000</u>
Amortisation	,	
At 1 April 1995 Amortisation for the year		26,703 <u>13,932</u>
At 31 March 1996		40,635
Net book amount		
At 31 March 1996		<u>377,365</u>
At 31 March 1995		<u>391,297</u>

8 TANGIBLE FIXED ASSETS

		Long				
	Freehold	leasehold	Site	Plant and	Fixtures	
	property	property	development	machinery	and fittings	<u>Total</u>
		£	£	£	£	£
Cost						
At 1 April 1995	2,167,956	263,112	300,644	1,200,577	70,416	4,002,618
Additions	35,553	3,097	302,294	241,272	8,454	590,670
Disposals	-		<u>-</u>	(2,000)		(2,000)
•						
At 31 March 1996	2,203,509	266,209	602,938	1,439,849	78,870	4,591,375
						
Depreciation						
At 1 April 1995	646	17,775	33,371	395,220	34,660	481,672
Charge for the						
year	217,859	9,508	70,992	266,187	22,331	586,877
Released on						
disposal	_	_	-	(1,132)	_	(1,132)
•			<u> </u>			
31 March 1996	218,505	27,283	104,363	660,275	56,991	1,067,417
Net book amount				•		
At 31 March 1996	1,985,004	238,926	<u>498,575</u>	779,574	<u>21,879</u>	3,523,958
						
At 31 March 1995	<u>2,167,310</u>	245,337	<u> 267,276</u>	805,267	<u>35,756</u>	3,520,946
	 -				 -	
					<u>1996</u>	<u>1995</u>
					£	£
Future capital commi	tments					
•	Authorised, contracted for and not provided					
,		•			_	
Authorised, not con	tracted for an	d not provide	ed		<u>-</u> -	<u> </u>
					_	

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

9 FIXED ASSET INVESTMENTS

	<u>1996</u>	<u>1995</u>
Participating interest at cost	<u>100,010</u>	_

During the year the company purchased a 20% interest in Environmental Insurance (Guernsey) Limited, a company registered in Guernsey, as part of a joint venture with four other waste management companies.

Environmental Insurance (Guernsey) Limited is a captive insurance company established to cover potential pollution liability.

10 STOCKS AND WORK IN PROGRESS

		<u>1996</u>	<u>1995</u>
		£	£
	Consumables	207,048	183,404
	Work in progress	<u>155,759</u>	335,922
		362,805	519,326
11	DEBTORS		
		<u>1996</u>	<u>1995</u>
		£	£
	Trade debtors	1,329,111	1,030,906
	Prepayments and accrued income	206,145	18,144
	Other debtors	81,024	64,940
	ACT Recoverable	125,000	<u> </u>
		1,741,280	1,113,990
			

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

12 CREDITORS - Amounts falling due within one year

	<u>1996</u>	<u>1995</u>
	£	£
Loan	200,000	200,000
Trade creditors	374,385	225,377
Taxation and social security	327,677	273,316
Bills of exchange payable	705,333	705,333
Proposed dividend	500,000	-
Accruals and deferred income	1,169,468	1,002,404
ACT payable	125,000	100,000
Corporation Tax	925,000	<u>784,923</u>
	4,326,863	3,291,353

Bills of exchange payable within one year and after more than one year were used as part consideration for the acquisition of the Todhills landfill site.

13 CREDITORS - Amounts falling due after more than one year

	<u>1996</u>	<u>1995</u>
	£	£
Loan	200,000	400,000
Bills of exchange payable	-	705,333
	200,000	1,105,333
		

The loan is from Durham County Council and bears interest at a fixed rate of 8%. It is repayable by equal half yearly instalments over a period of 2 years from the balance sheet date.

14 PROVISIONS FOR LIABILITIES AND CHARGES

	Deferred <u>taxation</u> £	Other provisions	<u>Total</u> £
At 1 April 1995 Charge for the year	- -	1,520,038 <u>769,700</u>	1,520,038 <u>769,700</u>
At 31 March 1996	-	2,289,738	2,289,738

Included within the above are provisions relating to Site Restoration and Aftercare of £1,103,331 (1995 : £640,038) and Environmental Impairment Liability of £1,186,407 (1995 : £880,000).

			1996		1995
		Potential	Provision	Potential	Provision
		liability	<u>made</u>	liability	<u>made</u>
		£	£	£	£
	Deferred taxation				
	Accelerated capital allowances	42,208	42,208	47,879	47,879
	Other timing differences	<u>(533,515</u>)	<u>(42,208</u>)	(<u>500,182</u>)	(<u>47,879</u>)
		(491,307)	-	(452,303)	-
	-	· · · · · · · · · · · · · · · · · · ·			
15	CALLED UP SHARE CAPITAL				
				<u>1996</u>	<u>1995</u>
				£	£
	Authorised				
	20,000,000 (1995: 20,000,000) ordinary shares of £1 each		<u>2</u>	0,000,000	20,000,000
	Allotted, called up and fully paid				
	1,378,002 (1995: 1,378,002) ordinary shares	s of £1 each		<u>1,378,002</u>	<u>1,378,002</u>

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

16 PROFIT AND LOSS ACCOUNT

		<u>1996</u> £
At 1 April 1995 Retained profit for the year		774,028 528,800
At 31 March 1996		1,302,828
RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS		
	<u>1996</u> £	<u>1995</u> £
Profit for the year	1,028,800	639,226
Dividends payable/paid	<u>(500,000</u>)	(400,000)
Net addition to shareholders funds	528,800	239,226
Opening shareholders' funds	<u>2,152,030</u>	1,912,804
Closing shareholders' funds	2,680,830	2,152,030

18 BONDS

17

The Co-Operative Bank has provided bonds to customers of the Company in order to guarantee ongoing work on a number of contracts. At 31 March 1996 the bonds totalled £819,400 (1995: £820,000). In consideration for these bonds the Company has taken out a mortgage debenture in favour of the Co-Operative Bank. The debenture provides for a fixed and floating charge over the assets of the Company to the value of £850,000.

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

19 OPERATING LEASE COMMITMENTS

20

(1)

At 31 March 1996 the Company had the following annual commitments under operating leases:

			1996			1995
	Land and			Land and		
	<u>buildings</u>	<u>Other</u>	Total	buildings	<u>Other</u>	<u>Total</u>
	£	£	£	£	£	£
Expiring within						
one year		64,177	<u>64,177</u>	<u>10,000</u>	<u>52,748</u>	<u>62,748</u>
Expiring between						
one and five years	21,000	<u>222,673</u>	<u>243,673</u>	-	<u>139,824</u>	<u>139,824</u>
Expiring after						
five years	<u>748,925</u>		<u>748,925</u>	<u>794,812</u>		<u>794,812</u>
CASH FLOW						
Reconciliation of operat	ting profit to net	cash inflow f	rom operatin	g activities		
					<u>1996</u>	<u>1995</u>
					£	£
Operating profit					1,527,463	1,415,421
Depreciation and amo	Depreciation and amortisation charges					311,614
Profit on disposal of fi	xed assets				(11,860)	(9,200)
Provisions for liabilities	s and charges				769,700	867,698
Decrease/(increase) ir	n stock				156,521	(216,334)
(Increase)/decrease in	debtors				(484,544)	67,403
(Decrease)/increase in	n creditors				(332,918)	<u>84,531</u>
Net cash inflow from o	operating activi	ties			2,225,171	2,521,133

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

20 CASH FLOW (CONTINUED)

(2) Analysis of changes in cash and cash equivalents during the year

	<u>1996</u> £	<u>1995</u> £
Balance as at 1 April 1995 Net cash inflow/(outflow)	2,523,195 <u>868,818</u>	2,640,750 <u>(117,555</u>)
Balance as at 31 March 1996	3,392,013	2,523,195

(3) Analysis of the balances of cash and cash equivalents as shown in the balance sheet

			Current			Prior period
	31 March	31 March	Change in	31 March	14 March	Change in
	<u>1996</u>	<u>1995</u>	year	<u>1995</u>	<u>1993</u>	year
	£	£	£	£	£	£
Cash at bank						
and in hand	<u>3,392,013</u>	<u>2,523,195</u>	<u>868,818</u>	<u>2,523,195</u>	<u>2,640,750</u>	(<u>117,555</u>)
	3,392,013	2,523,195	868,818	2,523,195	2,640,750	(117,555)

(4) Analysis of changes in financing during the year

	Current year			Prior year
	Share		Share	
	<u>capital</u>	<u>Loan</u>	<u>capital</u>	<u>Loan</u>
	£	£	£	£
Balance as at 1 April 1995	1,378,002	600,000	1,378,002	800,000
Repayment of loan		(200,000)		(200,000)
Balance as at 31 March 1996	1,378,002	400,000	1,378,002	600,000
			4.	

NOTES TO THE ACCOUNTS - 31 MARCH 1996 (CONTINUED)

21 PENSIONS

Retirement benefits for employees are provided by a defined benefit scheme to which contributions are made by the Company and the employees. The majority of the company's employees transferred into the scheme upon vesting. As a result of the extension of the definition of pensionable pay the latest actuarial valuation of the scheme, performed as at 31 March 1995, revealed an actuarial deficit. The scheme's assets of £1,600,000 represented a funding level of 75%. Steps taken to remove this deficit are set out below.

Contributions are paid in accordance with the recommendations of the actuaries, to enable the company to achieve the Minimum Funding Requirement contained in the 1995 Pensions Act. The Company's contributions are charged in the profit and loss account in the period in which the liability to pay contributions arises. The pension charge for the year was £318,872 (1995: £140,530).

The scheme is administered by an independent trustee company. The next full actuarial valuation of the scheme is due on 31 March 1998 and triennially thereafter.

The regular pension cost for providing pension benefits has been assessed as 9.2% of the pensionable payroll of employees within the scheme for the year under review, and 12% for the ensuring year. This cost has been assessed at the 31 March 1995 actuarial valuation using the projected unit method with a three year control period and the following assumptions;

Investment return 9% pa Salary increases 7% pa Pension increases 5% pa

In addition, the Company also meets the cost of insuring the employees' death-in-service benefits.

22 ULTIMATE PARENT UNDERTAKING

The Company is wholly owned by Durham County Council.