# Developing for the future

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Minerva plc Annual report and accounts 2009

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#### A high quality and diverse portfolio

Minerva is a property investment and development company whose principal strategy is to create shareholder wealth through investment and development in UK real estate.

Minerva is focused on delivering value from its existing portfolio of first class developments in London.

Our key development sectors are:

City of London offices

High-end residential

Chairman's statement

Further information

Mixed-use

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# In the heart of the City of London...

# The Walbrook

#### London EC4

The distinguished architecture of this 445,000 sq.ft. scheme was designed by Foster & Partners. The building will offer a rare opportunity for a prestigious headquarters building in the heart of the City of London.

1, 2 Over the last 12 months significant progress has been made and we expect practical completion at the end of this calendar year.

3 The building occupies a prominent position opposite Cannon Street station and now represents one of a handful of vacant large floor-plate buildings capable of being delivered in the City of London over the next few years.

The building, with its striking façade, has been designed to meet sustainability targets and achieves an 'Excellent' design assessment rating under the BREEAM assessment method.

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A landmark building at the eastern gateway of the City of London...

# St Botolphs

Designed by Grimshaw, this is a landmark building at the eastern gateway of the City of London and comprises some 560,000 sq.ft. of high quality office and retail accommodation.

3

 The main structure of the building is nearing completion with mechanical and electrical installation, as well as the external dadding, underway.

The TMIN lift system provides efficient vertical transport within the building with an average waiting time of no more than 30 seconds.

The building is attracting interest principally from the insurance and professional sectors. 84,000 sq.ft. of office space has already been leased to Lockton International.

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Designed for the most discerning buyers...

# Lancaster Gate

#### London W2

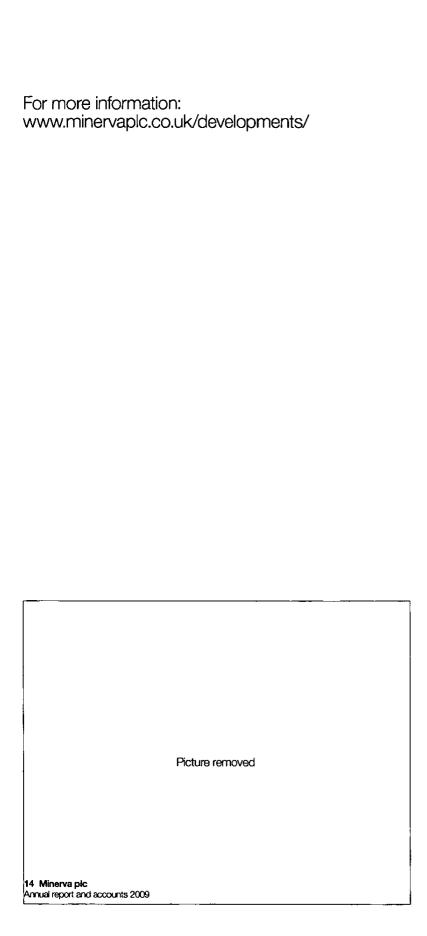
This ultra-prime residential development has been designed for the most discerning buyers and combines the historical features and the grand setting of the building, overlooking Hyde Park, with contemporary design and facilities. The building has a prime Central London location overlooking Hyde Park.

2.3 Construction commenced in Autumn 2007 and is progressing well. The façades are currently being supported by a steel façade retention system, while the internal structure is being replaced. The completion of the first phase is on target for the end of 2010.

4 The contemporary design and facilities of the completed development will set new standards in prime residential landmark living.

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#### Chairman's statement

White wider economic events and their consequence on the real estate market inevitably affected Minerva's financial results for the year, the steady progress of our projects, coupled with the restructuring of our funding to reflect the prevailing economic environment, underlines our commitment to deliver long term value to shareholders.

**Operational progress** 

In February of this year, your Board reported that discussions had commenced with our long-term relationship banks regarding the amendment of terms to remove restrictive financial loan covenants. I can report that, since the year end, we have concluded these discussions and negotiated revised funding terms which are more appropriate to the current market conditions and include the removal or deferral of key financial loan covenants. In addition, we have put in place a number of loan refinancings which extend the loan maturities across the Group such that there are now no scheduled loan maturities in both the current and the next financial year. This is described in more detail In the Business review.

With project finance securely in place, construction continues to progress well on our City of London office projects at The Walbrook and St Botolphs, and at the Lancaster Gate high-end residential development in the West End of London. A detailed update on each of these projects is set out in the Business review.

During the year, we concluded the Section 106 agreement for Odeon Kensington with the Royal Borough of Kensington and Chelsea, which formally granted planning permission for this landmark development located in one of London's premier residential districts.

In December 2008 the planning committee of Wandsworth Council resolved to grant planning consent for over one million sq.ft. of residential and commercial accommodation at the Ram Brewery, Wandsworth.

Even though this scheme received considerable support throughout the planning process, in February 2009, the Secretary of State decided to call in the decision for a local inquiry, which we are at present addressing ahead of the inquiry scheduled for November 2009. A decision from the Secretary of State is not expected until mid-2010.

#### Financial results

In common with others in the property industry, the deterioration in the real estate and financial markets over the last year has had a consequential effect on the value of our property portfolio and the revaluation of our interest rate hedges in what is now a low interest rate environment.

The results are considered in more detail in the Business review but, in summary show a loss for the financial year, after investment property revaluation movements and taxation, of £287.1 million (2008: £231.9 million). Basic net liability per share at 30 June 2009 was 28.8 pence (30 June 2008: net assets per share of 187.7 pence). Diluted EPRA net asset value per share, incorporating the Group's share of the valuation surplus on our trading properties before taxation and adding back the fair value deficit on our financial instruments, was 47.1 pence (30 June 2008: 239.8 pence)

#### The Board and management

I would like to thank the management and employees of the Company who have worked tirelessly in this difficult and challenging economic environment.

As announced in March, John McNeil stepped down as non-executive Director from the Board and I would also like to thank him for his contribution.

#### Outlook

Over the last two years, property values have fallen sharply as a result of the prevailing economic conditions and, in particular, the scarcity of funding. There has however been recent evidence that the demand for prime real estate in the UK is improving and investment yields hardening. The Company has concluded some very significant bank negotiations and refinancings over recent months and has achieved key milestones on its development programme. We are confident that leasing progress at our developments will place the Group in a good position to benefit from an improvement in market conditions.

**Oliver Whitehead** Chairman

Picture removed

## **Business review**

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Picture removed

#### **Operational review**

#### City of London offices

#### Market overview

Consistent with a range of other economic indicators, figures for the City of London office market suggest that the worst of the downturn has now happened. The first quarter of 2009 appears to have marked the low point for demand, as the second quarter saw a 37.5 per cent increase in take-up to just over one million sq.ft. A similar quarteron-quarter rise is expected for the third quarter, thanks to major deals at Watermark Place (495,000 sq.ft. taken by Nomura) and Trinity Tower (186,000 sq.ft. taken by News International). While activity levels remain at below historic average levels, we believe that in terms of demand, the market has now cleared the low point and entered the recovery phase of the cycle.

Availability has been rising for nearly two years, largely driven by development completions, reaching 13.4 million sq.ft. in the second quarter. To date, the City has not seen as much tenant release space from the banks as had been expected. It is forecast that availability will peak at the end of this year at just over 15 million sq.ft.

The recent letting of Watermark Place will have a major effect on market conditions. For companies seeking space in excess of 200,000 sq.ft. in a new building, there are now only five City options available to the end of 2010, namely The Walbrook, St Botolphs, Ropemaker, One New Change and Drapers Gardens.

Our view is that City prime rents are close to a stabilisation point, due to the severity of the correction already priced in. Landlords have been offering substantial incentive packages to defend headline rent levels. As recent deals have reduced options for tenants seeking larger requirements, incentives may soon start to reduce. This is consistent with our view which has been not to chase the market down, when it is evident that there is a finite supply of new space coming on to the market.

After a period of no rental growth, we then expect prime rents to begin rising again in 2010. Commentators believe this will mark the start of a new growth cycle, with prime rents rising significantly by 2013. Consequently, deals signed now should see an uplift at the first rent review in five years time.

The Walbrook | London EC4
This high quality office development, designed by Foster & Partners, is located in the central core of the City of London and on completion will provide some 445,000 sq.ft. of high quality Grade A office and retail accommodation.

With environmental issues being high on the agenda, this building has been designed to meet sustainability targets and achieves an 'Excellent' design assessment rating under BREEAM (Building Research Establishment Environmental Assessment Method), the most widely used environmental assessment for buildings.

Over the last 12 months significant progress has been made, under the design and build contract, with the construction on time and within budget. The external cladding to the building is nearing completion with the lift installation well underway and internal finishes to the landlord areas advancing. We expect to achieve practical completion on schedule at the end of this calendar year.

"Commentators predict prime rents in the City to rise significantly."

#### Business review (continued)

### "The prime Central London residential market has seen a return to growth in Q2 2009."

Since the Spring of 2009, market activity has increased and there has been an active level of interest in this building. There is a diminishing number of new buildings available in the City market. The Walbrook now represents the only vacant large floor-plate building capable of being delivered in the core of the City of London over the next few years which can absorb a single occupancy with a requirement greater than 300,000 sq.ft. We will continue to market the building, which is being delivered to 'shell and core' specification, and an update will be provided when appropriate.

#### St Botolphs | London EC3

St Botolphs is a development which will provide some 560,000 sq.ft. of high quality Grade A office and retail accommodation when completed in Summer 2010. The new building has been designed by Grimshaw and is located in the eastern district of the City of London. The building, designed with environmental considerations including photovoltaic panels at roof level, has achieved a BREEAM design assessment rating of 'Very Good'.

We have entered into a design and build contract for the construction of the new building. In terms of progress on site, the main structure is nearing completion, the mechanical and electrical installation is underway and the external cladding has commenced.

Some 84,000 sq.ft. of the building has been pre-let to the United States' largest private insurance broker, Lockton International. Over the last six months there has been tenant interest in the building, principally from the insurance and professional sectors. The leasing market remains challenging, but the addition of this high quality office building in EC3, is attracting interest.

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#### High-end residential

#### Market overview

While prime Central London residential property remains one of the most valuable global urban residential markets, it has historically been sensitive to the success of the financial markets in the City of London. Since September 2007 prices have fallen in the prime Central London market by up to 20 per cent. However, the second quarter of 2009 has seen a return to growth, with values increasing by approximately 4 per cent.

At the top end of the prime market in Central London (+£10 million) traditionally fuelled by strong demand from international buyers, not reliant on traditional mortgage borrowing, there is a sense that demand is still there for the best properties. Evidence suggests that good prices are being achieved for finished product at this end of the market, where the supply of new homes is extremely tight in the best locations, reinforced by a lack of new schemes starting.

The relative weakness in sterling still makes UK property very good value to overseas buyers. Market sentiment suggests that this is helping create demand but is still dependent upon the general confidence of purchasers, how long these relative exchange rates continue and of course the general availability of funding.

The Lancaster Gate scheme is under construction and there continues to be a good level of interest for the finished product, even though we are not actively marketing at the current time. We remain confident that attractive returns will be delivered by both of our high-end residential schemes, where there is a current supply shortage and lack of new schemes in the pipeline.

#### Odeon Kensington | London W8

This property was acquired towards the end of 2005 for £24 million. The property is held freehold with a short-term lease to Odeon Cinemas and contains a development break clause. It is located in a prime residential area on the south side of Kensington High Street, just south of Holland Park.

Planning consent was granted in November 2008, for an all-private residential scheme of around 100,000 sq.ft. with 35 apartments, five town houses, a basement car park, multi-screen public cinema and off-site affordable housing. At the current time development has not commenced and we are reviewing our options regarding this site.

Lancaster Gate | London W2
This property was acquired in July 2006
for £67.2 million. Planning permission
for 192,000 sq.ft. of ultra-prime residential
and affordable accommodation was initially
obtained and has recently been finessed
to provide 74 private residential apartments
with underground parking and 11 affordable
residential units. We are currently in the
process of refining the planning permission
even further by seeking permission
to provide the affordable accommodation
off-site and an update will be provided
as appropriate.

Construction commenced in Autumn 2007 and is progressing well, with the first phase currently scheduled for completion at the end of 2010 and practical completion for the whole scheme in Spring 2011. There will be a comprehensive range of units, combining the historical features and the grand setting of the building, overlooking Hyde Park, with contemporary design and facilities.

To date, we have achieved pre-sales for circa 27 per cent of the scheme, generating in excess of £100 million of future revenue. Further milestone deposits relating to these sales have been received from the purchasers in accordance with the contractual terms. No further sales are planned until late 2009/early 2010, when a marketing suite will be ready and construction has progressed further.

Leinster House Hotel | London W2
This property was acquired in October
2007 and is located directly opposite
our Lancaster Gate scheme. An income
is derived from the hotel through a blockbooking agreement with Westminster City
Council. As previously stated we will initiate
discussions with the planning authorities
regarding the redevelopment in due course
and expect a future scheme on this site
to benefit from the success of the Lancaster
Gate development.

#### Mixed-use

Ram Brewery | London SW18
The site consists of the Ram Brewery,
Buckhold Road and Capital Studios – in
all amounting to approximately 7.5 acres.
In total the acquisition price for the site
amounted to £83.5 million.

In December 2008, Wandsworth Council resolved to grant planning consent for a high quality residential-led mixed-use scheme, using as its signature the heritage buildings which form part of the site. The scheme is for in excess of one million sq.ft. of accommodation, comprising approximately 1,000 apartments and 200,000 sq.ft. of retail, restaurant and office space.

In February 2009, the Secretary of State decided to call in the planning application for a local inquiry, which will be held in November 2009. We are continuing to work with our advisers and the local council to achieve a successful outcome. A decision is not expected until mid-2010.

The scheme aims to achieve high sustainability objectives and provide new exciting areas for the public including a riverside walkway, two public squares, dedicated play space and roof gardens. All the key heritage buildings will be retained and adapted for retail and restaurant use and will also include a micro-brewery.

In July 2008, the Group augmented the site with the exchange of contracts for the acquisition of properties at 1–9 Church Row for £8 million. The purchase of this site is scheduled to be completed during this financial year and funding against this has been put in place.

**The Croydon Estate** | London Borough of Croydon

Minerva has owned the estate for many years, much of it has been held pending redevelopment, for what was known as the Park Place shopping centre. The planning consent for this project lapsed earlier this year. Minerva is now able to turn its attention to the future opportunities presented by the site without the constraints of the original Park Place scheme.

Minerva's Croydon Estate comprises approximately 6.1 acres essentially divided into two large land holdings within the town centre. The existing buildings comprise approximately one million sq.ft. of offices dating from the 1960's and 1970's, one of the UK's largest department stores and additional retail and leisure accommodation.

Croydon Council has launched its new 'Imagine Croydon' initiative as part of its drive for the regeneration of the town centre. This will form the initial consultation for the emerging Local Development Framework (LDF), the first stage of which is called the Core Strategy and which is scheduled to be concluded by 2010. This master plan approach will provide the vision and development plans for the intensification of the activities within the town centre. incorporating significant increases in the commercial and residential population with high quality public realm and enhanced transport facilities. Minerva, as one of the major landowners, welcomes the opportunity to review the future of its own sites with Croydon Council. Any future developments will need to reflect the changed economic climate for the viability and funding of large town centre projects. This approach will assist us to focus attention on those opportunities which can be sold off separately or developed with partners in a more manageable and phased way.

Minerva is currently concentrating on generating income in the short to medium term from existing properties, by offering competitive terms. This flexible approach is appealing to the current Croydon leasing market, is attracting incoming tenants and will contribute towards the estate running costs.

#### Business review (continued)

#### Financial review

#### Review of results

#### Introduction

The results for the year have been impacted by the turbulent economic and financial markets. Funding constraints and the consequential diminished level of real estate activity have led to reduced property valuation levels, in particular for development assets which have little or no current rental income. In addition, the Group's results have been impacted by the valuation of our derivative financial instruments, which were previously put in place in a higher interest rate environment and which have been marked-to-market against the currently prevailing low UK interest rate environment.

#### Headline results

Basic net liability per share at 30 June 2009 was 28.8 pence (30 June 2008: net asset value of 187.7 pence). A more relevant measure of the Group's position is Diluted EPRA ('EPRA') net asset value per share, which incorporates the valuation of the Group's total property, including trading properties, before taxation and adds back the post-tax fair value on financial instruments at 30 June 2009. The EPRA net asset value per share at 30 June 2009 was 47.1 pence (30 June 2008: 239.8 pence).

	30 June 2009 Pence	30 June 2008 Pence
Net (liability)/asset per share – Basic	(28.8)	187.7
Net asset per share - EPRA	47.1	239.8

#### Income statement

Loss before property revaluation movements and tax was £4.6 million (2008: £12.8 million). After incorporating property revaluation movements, the loss before tax was £289.2 million (2008: £269.2 million).

	£m 2009	2008 £m
Net outgoings from ongoing operations	(7.0)	(3.7)
Fair value adjustments		
- Properties	(284.6)	(256.4)
<ul> <li>Derivative financial instruments</li> </ul>	2.4	(5.0)
- Share of joint ventures	-	(4.1)
Loss before tax	(289.2)	(269.2)

Net property income decreased by £1.6 million to £5.2 million during the year (2008: £6.8 million). The Group has recognised £5.6 million within property outgoings, relating to the termination of the development agreement in Croydon and the estimated outstanding commitments of the Park Place scheme. If you exclude these exceptional costs, net property income rose in the year from £6.8 million to £10.8 million, representing income from acquisitions in the previous year as well as rent review increases within the investment portfolio. The Group has also benefitted from a focus on the intensive management of our existing estates in order to increase short-term rental income and minimise void costs.

During the year, net financing costs reduced from £8.8 million to £3.1 million, net of interest capitalisation of £32.2 million (2008: £22.4 million) on the Group's development projects. As a large part of the total interest costs relate to development activities and are consequently capitalised, the net reduction is principally as a result of the movement in derivative financial instruments not qualifying for hedge accounting which shows a credit in the income statement for the current year of £2.4 million as compared to a charge of £5.0 million in the comparative period.

Administrative expenses for the period reduced from £8.2 million to £6.9 million.

Excluding the non-cash share-based payment charge of £2.1 million (2008: £1.6 million), administrative expenses are lower by £1.8 million when compared with the corresponding period last year and represents efforts to manage the overhead base in line with the prevailing economic environment.

As referred to above, investment property performance has been adversely affected by widening investment yields, weak occupational demand, reduced availability of finance and deteriorating sentiment towards the broader real estate sector. This has been reflected in the valuation of our investment properties which has shown a reduction in the year of £281.9 million (2008: £256.4 million), after adjusting for acquisitions and expenditure in the year. The majority of this relates to our investments in the City of London development projects at The Walbrook and St Botolphs, although the rest of the Group's estate has also seen a decline.

The performance of our high-end residential projects at Lancaster Gate and Odeon Kensington, which had remained relatively resilient during previous financial years, has also shown a valuation decline in the year. The net reduction in property valuation was £37.6 million after adjusting for costs incurred in the year (2008: net increase in value of £97.8 million). These properties are now valued at £292.2 million (30 June 2008: £282.0 million) and remain significantly above their historical cost.

The corporation tax credit for the year of £2.2 million (2008: £37.3 million) reflects the release of prior period provisions following the decline in the valuation of derivative financial instruments and the recognition of tax losses generated in the year. The Group has no liability to corporation tax for the year (2008: £nil).

After incorporating the tax credit, the Group's loss for the year was £287.1 million (2008: £231.9 million).

No dividend has been paid or declared during this financial year (2008: £nif).

#### **Balance sheet**

The Group's property portfolio has been valued by CB Richard Ellis Limited at 30 June 2009. The investment property portfolio has been valued at £514.8 million (30 June 2008: £604.4 million) and the trading property portfolio at £292.2 million (30 June 2008: £282.0 million). In aggregate, after adjusting for acquisitions and expenditure in the year, the portfolio has decreased by 28.4 per cent overall. The investment portfolio has decreased by 35.4 per cent and the trading portfolio has decreased by 11.4 per cent with, as mentioned earlier, only the former revaluation movement being reflected in the income statement.

Lancaster Gate and Odeon Kensington continue to be treated as trading properties at 30 June 2009 and are consequently stated at their historical cost of £181.6 million (2008: £133.8 million) in aggregate in the balance sheet, in line with the accounting policy of the Group. The valuation of these properties by CB Richard Ellis Limited has therefore not been reflected in the Group's Basic net asset value. We have nevertheless reflected the Group's estimated pre-tax share of the revaluation surplus of these properties in the EPRA net asset value.

A reconciliation of the movement in the valuation of the investment and trading properties is set out below:

	Investment properties £m	Tracting properties
At valuation 1 July 2008	604.4	282.0
Acquisitions	8.4	10.2
Additions	188.8	37.6
Disposals	(2.7)	-
Revaluation	(281.9)	(37.6)
Other	(2.2)	-
At valuation 30 June 2009	514.8	292.2

The investment property acquisitions during the year relate to the acquisition of Church Row, while the trading property acquisitions represent property purchases around the Lancaster Gate scheme. As with the previous year, the additions, under both categories, relate to expenditure incurred progressing our active development programme. Two small investment properties surplus to requirements were sold during the year realising net proceeds of circa £2.0 million (2008: £nil).

The balance sheet includes minority interest of £0.3 million (2008: £0.7 million) which represents Northacre plc's interest in these high-end residential projects. Northacre, who have a 5 per cent equity stake in both ventures, can earn, subject to the achievement of predetermined financial targets, an enhanced return which has been estimated in arriving at the EPRA net asset value for the Group.

The table below reconciles net (liabilities)/ assets as shown in the consolidated accounts to the definition of diluted net assets set out by EPRA.

	2009 £m	2008 £m
Net (liabilities)/ assets - Basic	(46.4)	302.8
Group's share of:		
<ul> <li>Revaluation surplus on trading properties (pre-tax)</li> </ul>	69.2	90.9
<ul> <li>Revaluation surplus on owner-occupied property (pre-tax)</li> </ul>	_	2.5
- Revaluation deficit/ (surplus) on valuation of financial instruments (post-tax)	53.2	(9.2)
Net assets -		(0.2)
Diluted EPRA	76.0	387.0

Group net debt at 30 June 2009 was £638.6 million (30 June 2008: £409.2 million), comprising borrowings of £720.9 million (30 June 2008: £526.6 million) reduced by cash and short-term deposits of £82.3 million (30 June 2008: £117.4 million). The increase in net debt during the year of £229.4 million is principally in relation to the expenditure incurred progressing our developments.

Group borrowings	2009 £m	2008 £m
As at 1 July	526.6	331.2
Loan additions	215.0	310.6
Loan repayments	(18.8)	(109.7)
Loan amortisations	(1.9)	(2.0)
Loan issue costs	_	(3.5)
As at 30 June	720.9	526.6

#### Business review (continued)

#### Financing

#### Overview

The activities of the Group are financed through a mixture of equity, cash and bank borrowings. As part of its normal activities, the Group finances acquisitions and funds developments with bank debt, while maintaining cash in reserve. Loans are arranged with banks with which the Group has long-standing relationships and cash is placed with selected financial institutions with good credit ratings.

The Group has a number of financings in place, with total committed loan facilities of approximately £1 billion. Further to the refinancings and loan restructurings completed after the year end, the Group has undrawn loan facilities of circa £306 million, together with committed deposits, sufficient to enable the completion of the developments under construction and to hold them thereafter. The other properties are funded by a mix of site and investment loans. At 30 June 2009, the average interest cost of debt for the Group, excluding joint ventures, was 6.5 per cent (30 June 2008: 6.9 per cent), with a weighted average interest margin of 1.6 per cent (30 June 2008: 1.5 per cent).

Net debt as a proportion of the Group's total property portfolio at valuation was 79 per cent at 30 June 2009 (30 June 2008: 46 per cent).

"The Group has no scheduled loan maturities in the current or next financial year."

#### Loan maturities

In terms of loan maturities, the Group has completed the refinancing of three loan facilities during the year. Before the refinancing, the facilities totalled £84.5 million and had maturities of less than one year. These have been refinanced with new facilities totalling £68.6 million, and the maturities have been extended by between 21 and 36 months

Since 30 June 2009, we have also extended four facilities totalling £144.3 million which were due to expire in 2010. Consequently, the Group is now in the position where it has no scheduled loan maturities during the two financial years ending 30 June 2011.

#### Financial covenants

At the Half Year, we reported that if existing market conditions and property valuations did not improve, the Group would not be in compliance when certain financial loan covenants were next tested based on the financial results at 30 June 2009. Since then, we have concluded our discussions with our banks, and have negotiated revised commercial terms for facilities approaching £600 million, which include, inter alia, the deferral of loan to value covenants, the removal of interest guarantees and related covenants, and the availability of additional tranches within the respective facilities to finance some post completion interest. In return, the Group has pledged additional security, incorporated certain leasing targets and provided for an enhanced exit fee to the banks. Other than facilities totalling circa £43.6 million (which are not scheduled to be tested until 2010, but based on the valuations at 30 June 2009 are in compliance), the Group has no net worth or loan to value covenants due to be tested during the financial years ending 30 June 2010 or 30 June 2011.

"At 30 June 2009, the interest rates on 96% of our borrowings are fixed."

#### Interest rate management

With regard to risk management, the Group's policy is, where possible, to match the revenue profile from the properties with certainty in relation to interest costs. Where there is less certainty of revenue, for example as is the case where properties are being developed, we endeavour to hedge interest costs with swaps, caps and other financial instruments. In terms of interest rate hedging, we use interest rate derivatives to manage the interest rate profile and, as at 30 June 2009, 96 per cent of the Group's bank borrowings were hedged under interest rate swap agreements. In addition, the Group has in place forward-dated interest rate swap agreements to hedge future bank borrowings as we progress and hold our developments. Bearing in mind the unprecedented reduction in UK and world interest rates since Autumn 2008, the interest rate swap agreements historically put in place are at higher than prevailing interest rates and this position is reflected in the valuation of the Group's derivative financial instruments. EPRA net asset value adds back the Group's share of the non-cash valuation deficit of £53.2 million on the basis that the swaps are held to maturity.

# Other performance indicators

We have already set out the financial performance indicators by which we assess our business model. The sustainability of our strategy however, is equally underpinned by the attention we pay to wider, business-critical aspects of our activities. All of our developments have an impact on the communities in which we operate and are subject to a range of legal, regulatory and planning regimes; we are committed to maintaining compliance in all these areas.

Consistent with our commitment to be at the forefront in this arena, we look to anticipate and, where possible, take commercial advantage of issues which may affect the future value and earnings potential of the business.

#### Health and safety

The health and safety of our employees and contractors is a concern of paramount importance to Minerva. During the year there were seven Reportable Incidents (2008: one Reportable Incident). None of the incidents resulted in an external investigation by the HSE or the issue by them of Improvement or Prohibition Notices. This is a commendable record given the considerable increase in Minerva's construction activity during the year and we remain committed to a regime of safe working practices.

#### People

We have a small and strong team of commercially-focused and experienced people, combining site-assembly, development, management and financing skills. Their acumen delivers the skills which underpin the Minerva market offering. Their loyalty to the Company is reflected in terms of their average length of service which stands at 7.6 years at 30 June 2009 (30 June 2008: 5.8 years).

#### **Planning**

Planning considerations constitute one of the major value drivers of our business. Maintaining excellent relationships with local planning authorities while leveraging and growing our reputation to secure timely permissions consistent with our commercial objectives is fundamentally important to our success in achieving our strategy.

## Energy and carbon emissions reduction

With more widespread understanding of the challenges of climate change, the increasing demand from our clients for environmentally-friendly space and the possibility of additional regulation in this area, we recognise our responsibility to ensure that our developments not only meet but exceed the requirements for buildings to reduce their carbon dioxide emissions. The extent to which the designs of our developments exceed the requirements in Part L of the Building Regulations (2006) to achieve reductions in carbon dioxide emissions is an effective indicator of our developments' likely performance in this respect.

We are pleased to report that our most recent assessments predict that The Walbrook will exceed the Part L requirements by 38 per cent (2008: 23 per cent), St Botolphs is predicted to exceed the requirements by 11 per cent (2008: 8 per cent) and the Ram Brewery is predicted to exceed the requirements by 32 per cent (2008: 32 per cent). For our other projects in the development pipeline, the predicted performance against the applicable Part L requirements will be included when appropriate in our Business review in future years.

#### Business review (continued)

#### Key risks and uncertainties

The Group's primary objective is to deliver good long-term returns to shareholders through the investment, development and management of UK real estate.

We recognise that risk is attached to making investment decisions in order to drive growth for shareholders. This is amplified in the UK property sector by exposure in development and gearing.

In setting out the Group's main risks and uncertainties, the outlook, and in respect of other content, the Annual Report and Accounts contain statements which, by their nature, cannot be considered indications of likelihood or certainty. The statements are based on the knowledge and information at the date of preparation of this Business review, and what are believed to be reasonable judgements. A wide range of factors may cause the actual outcome and results to differ materially from those contained within, or implied by, these various forward looking statements. Nor should any of these statements be construed as a profit forecast.

Our main risks and uncertainties revolve around the following areas:

#### **Business environment**

External economic and market factors may adversely affect the Group's business model. This risk is primarily managed through an annual strategy review which specifically takes these external factors into account; they are also considered at each Board meeting and by management when making decisions.

#### **Property market**

The Group's speculative developments may suffer from poor market demand from tenants or buyers. We address this, in accordance with our strategy, by looking to situate our developments in supply-constrained sectors of the market in well-located areas of London.

Competing properties may affect demand for the Group's completed developments and so the Group's developments are designed and priced to attract tenants or buyers, paying regard to the long-term impact on value. In addition, agents are appointed to market them effectively.

The Group continues to work to achieve leasing and sales milestones. In the current market, the ability to achieve these milestones is, understandably, not certain and we have therefore highlighted this in the basis of preparation note.

#### Development

The Group may acquire sites with the intention of increasing their value through a change of use or redevelopment, but planning permission may not be achieved. We seek to address this risk by obtaining appropriate expert advice before an acquisition is made and prior to the submission of a planning application. Before significant planning applications are made, the Group, and its advisers, have detailed consultations with the relevant planning authority, statutory authorities and other relevant stakeholders. Alternative uses and design variations are considered in case the initial planning application is not successful.

Unforeseen environmental and archaeological issues and related regulatory concerns which come to light during the Group's development of a site may delay completion and increase costs. We manage this risk by undertaking desktop or full assessments as well as physical investigations as necessary and where practical. We strive to provide adequate contingency for such matters in the development appraisal and programme, supported by appropriate insurance when available. The Group appoints specialist advisers in this area.

Control may be lost during construction projects which may result in unnecessary specifications, increased costs and additional time to complete. To address this risk we carefully monitor our developments, enter into design and build contracts where possible and appropriate, and appoint skilled professionals to help advise and manage the project plans, costs and progress. In addition, contingencies are provided to help mitigate this risk.

Changes in legislation, regulation or best practice, particularly in relation to planning and taxation, may impact the costs, timings and profitability of the Group's schemes in progress. Such changes are closely monitored with the assistance of appropriate professional advisers so that any impact may be mitigated where possible and, where relevant, opportunities identified.

#### Finance

Appropriate financing needs to be in place to fund acquisitions and developments and to meet specific financial obligations. The Group addresses this by placing a strong emphasis on building long-term relationships with lenders, who are kept appraised of the Group's progress and strategy, with the aim of ensuring that the Group's facilities appropriately reflect its circumstances and the business environment in which it operates.

Compliance with lenders' covenants is a key The Group's developments are therefore issue, especially in the current economic environment. The Group regularly monitors the requirements of each loan facility in this regard and, if necessary or appropriate, seeks to negotiate amendments of covenants and obligations in order to ensure, where possible, that the loan financing continues and is appropriate.

The Group aims to retain adequate cash reserves during the development phase of its projects and to provide it with the ability to invest in new projects if appropriate. This is addressed by careful cash monitoring, undertaken through regular budget reviews, development appraisals and other cash flow reviews. The impact of market conditions on the Group's cash flow is kept under review.

Movements in interest rates can have an impact on the profitability of projects and affect cash flow. We manage this risk by monitoring interest rates and entering into interest rate swap and related hedging agreements.

#### Corporate responsibility

Health and safety is a key issue especially where property construction is involved. Poor practice or carelessness could cause injury or a fatality which may also impact the business. The Group takes health and safety matters very seriously and the Board considers health and safety at each scheduled meeting. Procedures are monitored to ensure compliance by the Group and its contractors with the Construction (Design and Management) Regulations as well as other legislation, regulation and good practice.

Concern about the impact of the business on the environment, local communities and other stakeholders may impact the Group's share price or demand for its properties by buyers or tenants. We understand the importance of corporate responsibility and its relevance when making business decisions.

planned to meet and, wherever possible, exceed the requirements set out in environmental regulation and planning guidelines. The Group regards strong relationships with stakeholders as vitally important and particularly encourages regular dialogue with the local community. Each year the Group provides a Corporate Responsibility Report to stakeholders to communicate its progress and aspirations for the coming year.

#### People

The attraction and retention of key management and employees is of particular importance, given the Group's small headcount, and the skills these individuals bring to the organisation. The Group addresses this matter by regularly reviewing salaries and benefits to ensure that Directors and employees' remuneration is competitive. The Group seeks to align executive Directors and employees' rewards with the Group's achievements and performance through annual bonuses and long-term share-based arrangements. The Group places emphasis on training and development where appropriate.

The potential impact on the Group, were any of these risks to materialise, depends on the severity of the event. The Group has in place a control environment that is regularly monitored and which identifies risks to the Group, addressing them with measures to mitigate their impact. The Group seeks to attain the appropriate balance whereby the opportunities and their associated risks are identified and explored.

#### **Board of Directors**

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Picture removed

Picture removed

#### Oliver Whitehead CBE

Chairman Aged 68

Joined the Board of Minerva in July 2006 and appointed Chairman in November 2006. He is also Chairman of Norland Managed Services Limited. He was Chief Executive of Alfred McAlpine from May 1993 to August 2003 and from then until June 2007 was Chairman of Alfred McAlpine. Between March 2004 and February 2005 he was non-executive Chairman of ITNET plc. Formerly Group Chief Executive of Babcock International Group plc, having previously been an executive director of AMEC plc and John Laing plc.

Chairman of the Nominations Committee Member of the Audit Committee Member of the Remuneration Committee

#### Salmaan Hasan BA MBA

Chief Executive Aged 44

Joined Minerva in July 2005 from Deutsche Postbank AG where, as Head of Property Finance, he ran the unit for 11 years concluding over £5 billion of structured property loans in the UK and Europe. Prior to this he worked at Industrial Bank of Japan and Samuel Montagu in London, He is responsible, alongside the Board, in setting the strategy of the Group, day-to-day management and new business initiatives.

#### Ivan Ezekiel BSC FCA ATII CF

Finance Director and Company Secretary Aged 43

Responsible for finance, accounting, tax and co-ordination of management and external reporting. He qualified as a Chartered Accountant with KPMG and worked for Capital and Regional Properties plc as Group Financial Controller before joining Minerva plc in November 1997 as Chief Financial Officer, He was appointed to the Board in March 2005.

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Picture removed

#### Tim Garnham esc

Group Development Director Aged 52

Joined Minerva in January 1998 from the Trafalgar House Property Group where, as Deputy Managing Director, he was responsible for the UK development programme including a number of major London developments. He is responsible for the overall control of the Group's development activities.

#### John Matthews FCA

Non-executive Director Aged 65

Qualified as a Chartered Accountant with Dixon Wilson & Co. Worked in corporate finance at N M Rothschild and County NatWest which he was with for 17 years, latterly as a Managing Director. Deputy Chairman and Deputy Chief Executive of Beazer plc from 1988 to 1991. Chief Executive of Indosuez Capital Limited until 1994 when he left to concentrate on his non-executive directorships, in particular Crest Nicholson plc, of which he became Chairman in 1996, and Regus plc, of which he became Chairman in 2002. He was appointed to the Board of Minerva in September 2007. In addition to his chairmanship of Regus he is currently a director of Diploma plc and SDL plc.

Chairman of the Remuneration Committee Chairman of the Audit Committee Member of the Nominations Committee

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#### Senior management team

#### Mark Cherry BSC MRICS

Investment Aged 46

Joined Minerva in April 2005. He comes with wide experience in the fields of investment and development having previously worked for Postel Investment Management, Nelson Bakewell, Barclays Bank and more recently as a director of Burford. He is responsible for new acquisitions along with specific investment and development projects.

#### Leigh Grant MBA FCIS

Company Secretarial Aged 50

Joined Minerva in June 2007. A qualified professional providing the Company with support on all Company Secretarial and Corporate Governance matters. He was previously Deputy Company Secretary at ebookers plc and Group Company Secretary at Senior plc.

#### Peter Holroyd

Construction Aged 54

Joined Minerva in October 2005 after completing the Swiss Re Tower in the City of London as Swiss Re Assurance's Construction Director. Prior to that he was in property development in Canada. He is responsible for the Group's City of London construction projects.

#### **Edward Moody** BSC MRICS

Asset Management Aged 48

Joined Minerva in August 1998 from the Corporation of London where he worked for nine years and headed the City Fund Portfolio. Prior to that he had been at the London Dockland Development Corporation. He is responsible for property asset management.

#### Alexander Morris BSC

Construction Aged 37

Joined Minerva in October 2006 having previously worked on the Swiss Re Tower project for eight years, developing the building to shell and core, and fit-out. Prior to that he was with Gardiner and Theobald.

#### **Arthur Rixon BSC**

Structured Finance Aged 58

Joined Minerva full-time in November 1996 with responsibility for general property and structured finance. He has spent 20 years in banking with Bankers Trust where he was a senior Vice President and was responsible for all aspects of structured financing both in London and the USA.

#### David Wood BSC ACA

Financial Control Aged 38

Joined Minerva in July 2006 and is responsible for day-to-day financial and administrative control. He qualified as a Chartered Accountant with Touche Ross and has considerable experience in the property sector including senior finance positions with Chelsfield plc and Multiplex.

#### Steven Yewman BSC MRICS

Development Aged 39

Joined Minerva in May 1989 having previously worked at Land Investors plc. His responsibilities include development activities in Croydon, together with specific new investment and development projects. He is a director of Croydon Town Centre Business Improvement District Limited.



#### Statement by the Directors on compliance with the provisions of the Combined Code

The Board considers good corporate governance to be fundamental to the success of the Company and is committed to the highest standards. The way in which the Company has applied the principles of good governance as set out in Section 1 of the Combined Code issued by the Financial Reporting Council in 2008 is set out below.

The Company has complied throughout the year with the provisions of the Code except, as a result of non-executive Directors stepping down from the Board, in the following areas:

- A.3.2 At least half the Board, excluding the Chairman, should comprise independent non-executive Directors;
- B.2.1 and C.3.1 The Board should establish a Remuneration and an Audit Committee comprising at least three independent non-executive Directors.

#### **Board of Directors**

The Company supports the concept of an effective Board leading and controlling the Company. The Board provides entrepreneurial leadership of the Group within a framework of effective controls which allows risk to be assessed and managed. The Board has ultimate responsibility for setting overall strategy, acquisitions and disposals, internal control, approval of major capital expenditure projects, treasury and risk management policies, and consideration of significant matters relating to the raising of finance and corporate governance. The Board operates within the terms of its written authorities which include a schedule of matters which are reserved for its decision; other decisions are delegated to management. The current members of the Board, and the roles of each Director, are given in the biographical details of the Directors on page 26.

#### Board independence

Clive Richards, Christopher Sheridan and John McNeil who stepped down from the Board during the financial year were all considered independent. The Board considered Oliver Whitehead who joined the Board in 2006 to be independent as a non-executive Director and on his appointment as Chairman. John Matthews who joined in 2007 is also considered to be independent. In making these determinations, the Board has considered whether each individual is independent in character and judgement and whether there are relationships or circumstances which are likely to affect, or could affect, the relevant Director's judgement. Clive Richards was Senior Independent Director until he left the Board and has been replaced in this role by John Matthews. During the year the Chairman met with the non-executive Directors without the executive Directors being present.

#### Board balance

The non-executive Directors who have served on the Board and its Committees have been of high calibre and have contributed wide-ranging commercial and financial experience to the Board's decision making process. The Board continues to keep the balance of skills, knowledge and experience on the Board under review. The Board is satisfied that, for the immediate future, with the strong independent presence of Oliver Whitehead and John Matthews, the balance of the Board is satisfactory given the current economic environment and activities of the Company. When appropriate, the Board will supplement its non-executive Director membership.

#### Board attendance

In addition to meetings of Directors arranged to discuss particular transactions and events and attendance at the 2008 Annual General Meeting and General Meeting on 15 June 2009, the Board met formally on seven occasions during the year ended 30 June 2009. The Directors attended all Board and Committee meetings where they were members except where otherwise indicated in the table below. The table also sets out where Directors are not members but have been in attendance at Committee meetings by invitation.

	Board	Audit Committee	Remuneration Committee	Nominations Committee
Number of meetings	7	3	6	2
<del></del>	Attended	Attended	Attended	Attended
Oliver Whitehead	7	3¹	6	2
Salmaan Hasan	7	_		
Ivan Ezekiel	7	31		
Tim Garnham	7	_		_
John Matthews	7	3	6	2
John McNeil <sup>2</sup>	4	3	5	1
Clive Richards <sup>3</sup>	3	1	3	1
Christopher Sheridan⁴	3	2	4	1

<sup>1</sup> Not a member of the Committee but attended by invitation.

For each meeting, the Board is supplied with information in a form and of a quality appropriate to enable it to discharge its duties.

#### Rotation of Directors

The Directors are subject to retirement by rotation and re-election by shareholders, in accordance with the Articles of Association of the Company, whereby one-third of the Directors retire by rotation each year. In addition, all Directors are required to submit themselves for re-election at the next Annual General Meeting following their appointment by the Board.

#### Evaluation and training

The Board evaluation process was carried out based on a detailed questionnaire completed by all Directors and informal discussions with the Chairman. Responses were constructive and where changes or improvements were agreed to be necessary these are being implemented. The questionnaire covered an extensive range of topics including communications, competence and effectiveness of Directors, success of Board Committees, risk management and the appropriateness of the Group's strategy. The evaluation process is carried out annually and developed to ensure that the Board's performance continues to improve. Training in matters relevant to their role on the Board is available to all Board Directors. New Directors are provided with an induction in order to introduce them to the operations and management of the business.

#### Company Secretary

The role of the Company Secretary is carried out by the Finance Director. The Board considers that combining these roles does not compromise the proper execution of the Secretary's responsibilities. A Deputy Company Secretary provides assistance. All Directors have access to independent professional advice, paid for by the Company, and to the services of the Company Secretary who is available to give ongoing advice to all Directors on Board procedures and corporate governance.

#### Board changes

Clive Richards and Christopher Sheridan stepped down from the Board on 13 November 2008 and John McNeil stepped down from the Board on 4 March 2009.

#### **Board Committees**

The Board has established three standing Committees. These Committees have regularly reviewed, written terms of reference which deal with their authorities and duties and which are available on the Company's website. Non-executive Directors play the primary role in these Committees. The Committees are:

<sup>2</sup> Attended 4 of 5 possible Board Meetings, all possible Audit Committee meetings, 5 of 6 possible Remuneration Committee meetings and all possible Nominations Committee meetings, prior to stepping down as a Director on 4 March 2009.

<sup>3</sup> Attended all possible Board Meetings, 1 of 2 possible Audit Committee meetings, 3 of 4 possible Remuneration Committee meetings and all possible Nominations Committee meetings, prior to stepping down as a Director on 13 November 2008.

<sup>4</sup> Attended all possible meetings, prior to stepping down as a Director on 13 November 2008.

## Corporate governance (continued)

#### The Remuneration Committee

The Committee is responsible for reviewing the terms and conditions of employment of executive Directors including the provision of incentives and performance related benefits. The Remuneration report is set out on pages 32 to 37.

#### The Nominations Committee

The Committee is responsible for the selection and appointment of all Directors to the Board and for succession planning. A report by the Nominations Committee is set out on page 38.

#### The Audit Committee

The Committee is responsible for, among other things, the appointment of auditors, reviewing the half year and annual financial results, considering matters raised by the auditors and overseeing the risk monitoring and internal control system operated by the Group. A report by the Audit Committee is set out on page 39.

#### Relations with shareholders

The Company has always recognised the importance of clear communications with shareholders and has encouraged regular dialogue with institutional and other shareholders. The Company holds meetings with, and presents to, its existing shareholders and potential new shareholders to discuss strategic and other issues. Care is taken to ensure the protection of inside information which has not already been made available to all shareholders. During the course of the year, shareholders are kept informed of the progress of the Company through the announcement of financial results and other news that is released through the London Stock Exchange, other news services and the Company's website. The principal means of communication with private shareholders are through the Annual Report, the Half Year Report, Interim Managment Statements and the Annual General Meeting. The Notice of Annual General Meeting and any related papers are posted to shareholders at least 20 working days before the date of the Annual General Meeting to ensure that the shareholders have sufficient time in which to consider the items of business. The Annual General Meeting provides the Board with an opportunity to communicate with, and answer questions from, private and institutional shareholders. Separate resolutions at the Annual General Meeting are proposed on each issue so that they can be given proper consideration. The Company counts all proxy votes and will indicate at the Annual General Meeting the level of proxies lodged on each resolution where such resolution has been dealt with by a show of hands.

#### Accountability and audit

#### Internal control

The Board recognises that it is responsible for the Group's system of internal control and for reviewing its effectiveness. The system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives and can only provide reasonable, but not absolute, assurance against material misstatement or loss. There is an ongoing process, established in accordance with the Turnbull Guidance 2005, for identifying, evaluating and managing the significant risks faced by the Group which has been in place during the year under review and up to the date of approval of the Annual Report and Accounts. As part of this process the Board carries out an annual review of significant business risks, considering the scope and effectiveness of the Group's system of internal control. This involves the identification of risks specific to the areas of property, finance and external markets which impact on its objectives, together with the controls and reporting procedures designed to mitigate those risks. These are reviewed, adopted and, if appropriate, updated during the year. These include business risks, financial controls and the regulatory environment.

#### Goina concern

The Directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Directors continue to adopt the going concern basis in preparing the financial statements.

The Directors have set out in note 1 to the financial statements the basis on which they have reached this conclusion and highlighted the uncertainties involved.

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Statement of Directors' responsibilities

#### Statement of Directors' responsibilities

The Directors are responsible for preparing the Annual Report, the Directors' remuneration report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the Group and Parent Company financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable IFRSs as adopted by the European Union have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business (see note 1 to the financial statements).

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and enable them to ensure that the financial statements and the Directors' remuneration report comply with the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Each of the Directors, whose names and functions are set out on page 26 confirm that, to the best of their knowledge:

- the Group financial statements, which have been prepared in accordance with IFRSs as adopted by the EU, give a true and fair view of the assets, liabilities, financial position and loss of the Group; and
- the Business review contained in the Annual Report includes a fair review of the development and performance
  of the business and the position of the Group, together with a description of the principal risks and uncertainties
  that it faces.

By order of the Board

**Salmaan Hasan** Chief Executive

5 October 2009

# Remuneration report

#### The Remuneration Committee

The Remuneration Committee (the 'Committee'), is established under terms of reference approved by the Board. The Committee's terms of reference are kept under review and updated when appropriate.

#### Membership

From the commencement of the financial year, the following Directors served on the Committee:

John Matthews

(and as Committee Chairman from 13 November 2008)

Oliver Whitehead

(until 4 March 2009)

John McNeil Clive Richards

(until 13 November 2008)

Christopher Sheridan

(until 13 November 2008 and as Committee Chairman to that date)

#### Meetings and advice

The Committee met six times during the year. During the year, Hewitt New Bridge Street provided advice to the Committee in relation to the Executive Incentive Plan. The Deputy Company Secretary has provided administrative support to the Committee.

#### Remuneration policy

The remuneration policy is designed to motivate, reward and retain executive Directors of the highest calibre in a way which is consistent with their contribution to the success of the Company, while aligning their rewards and incentives directly with the performance and growth of the Company. The pay and employment conditions of all employees are considered by the Committee at its meetings when determining the Directors' remuneration. The Committee considers annual performance bonuses and long-term share-based incentives to be the most effective mechanisms of aligning the interests of the executive Directors with shareholders. The Committee continues to monitor remuneration policy and will consult with major shareholders and representative bodies regarding any proposed changes to long-term incentive schemes. Any changes that are made to annual performance bonus arrangements will be disclosed to shareholders in future Remuneration reports. The remuneration packages currently comprise:

#### Basic salaries and benefits

Basic salaries and benefits are reviewed by the Committee having regard to a number of factors, including the responsibility and performance of the individual and competitive market practice. Benefits to each Director principally include the provision of a company car, medical insurance and life assurance cover. In addition, contributions to a defined contribution pension scheme, based solely on basic salary, were made or have been accrued in respect of all executive Directors.

#### Annual performance bonuses

The Company's policy is to award performance bonuses primarily based on an increase in Net Asset Value together with a proportion based upon the achievement of strategic and personal objectives.

#### Long-term share-based incentives

Awards of share-based incentives are considered by the Committee annually. The Company has ceased granting options under the Company's Executive Share Option Schemes and currently only operates the 2005 Executive Incentive Plan ('EIP') and the All Employee Savings Related Share Option Scheme ('Sharesave Scheme').

The level of award under the EIP would normally be capped at no more than 100 per cent of salary in performance shares and there is no intention of providing further matching performance shares.

#### **Directors' remuneration**

	Salary	y and fees	s Bonus		Other benefits		Total		Pensions	
	Year	Year ended 30 June 2008	ended 30 June 2009	Year ended 30 June 2008	Year ended 30 June 2009	Year ended 30 June 2008	Year ended 30 June 2009	Year ended 30 June 2008	2009	Year ended 30 June 2008
	ended									
	30 June									
	2009									
	£000	5000	£000	5000	0003	£000			£000	2000
Executives										
Salmaan Hasan	441	441	_	110	26	35	467	586	44	44
Ivan Ezekiel	265	265	_	66	23	12	288	343	53	53
Tim Garnham	265	265	_	66	27	37	292	368	26	26
	971	971		242	76	84	1,047	1,297	123	123
Non-executives										
Oliver Whitehead	130	130				_	130	130		_
John Matthews	50	39			_		50	39	_	_
John McNeil <sup>1</sup>	34	48				_	34	48	_	
Clive Richards <sup>2</sup>	18	50	_	_	_		18	50	_	_
Christopher Sheridan <sup>2</sup>	18	50	_	_	_		18	50	_	_
	250	317	_	_	_		250	317		_

<sup>1</sup> Resigned as a Director on 4 March 2009.

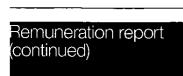
The Committee noted the achievements of the management team during the year but decided, having taken into account the impact of the current economic environment on property valuations and the Company's results, that no performance bonus would be payable to the executive Directors for the year ended 30 June 2009.

#### **Directors' interests**

At 30 June 2009, the Directors' interests, including immediate family interests, in the share capital of the Company were as follows:

	Ordinary	
	shares of	shares of
	25 pence	25 pence
	each	each
	30 June 2009	30 June 2008
Oliver Whitehead	314,573	120,000
Salmaan Hasan	477,142	145,000
Ivan Ezekiel	120,831	50,831
Tim Garnham	2,414	2,414
John Matthews	65,000	15,000

<sup>2</sup> Resigned as a Director on 13 November 2008.



#### **Employee share incentives**

The Group has operated three types of share plans: the EIP, the Executive Share Option Schemes and the Sharesave Scheme. During the year, conditional awards have been granted under the EIP and options were granted pursuant to the Sharesave Scheme. No options were granted under the Executive Share Option Schemes. None of the terms of the EIP, the Executive Share Option Schemes or the Sharesave Scheme were varied during the year.

#### 2005 Executive Incentive Plan

Participation in the EIP is available to executive Directors and senior employees of the Company and its subsidiaries. The EIP was adopted in November 2005 and comprises two parts. The first part provides for the Company to grant participants a conditional right (or an option with a nominal value exercise price) to acquire 'Matching Performance Shares' over a number of shares in the Company linked to the number of shares purchased by the participant from his or her annual bonus. The second part allows the Company to grant participants a conditional right to acquire 'Performance Shares' (or an option with a nominal value exercise price) which is not linked to the co-investment in Company shares by the participant. The vesting of awards of Matching Performance Shares or conditional rights to acquire Performance Shares is subject to a three year condition which will compare the Company's total shareholder return ('TSR') performance with the TSR of the companies in the Comparator Group as follows:

Ranking of the Company within Comparator Group	Proportion of Matching Performance Shares or Performance Shares which vest		
Within the top 20 per cent of companies	100 per cent		
Between the median company and the top 20 per cent of companies	Straight-line basis between 25 per cent and 100 per cent		
Median company	25 per cent		
Below median company	Nil		

The TSR measure was chosen as it is considered to be well understood by the business and is a transparent measure that acts to align the interests of the participants with the interests of the Company's shareholders. The 'Comparator Group' is such group of listed companies as the Committee may from time to time select at the time each award is made (to date this has comprised companies in the FTSE All-Share Real Estate Index at the date of grant, excluding agents). The Company currently considers that this index is the Company's closest and most appropriate Comparator Group, although it will consider the continued inclusion of companies classified as Real Estate Investment Trusts in future awards. The Committee will decide how to treat any companies that leave the Comparator Group, due to takeover for example, based on the circumstances prevailing at the time. In addition, the Committee will have the power to scale back the vesting of awards where, in its reasonable opinion, there has not been satisfactory financial performance of the Company over the performance period.

#### **Executive Share Option Schemes**

The Executive Share Option Schemes have been operated for executive Directors and senior management. Details of the performance conditions which applied to these options, shown in the table below, are set out in the notes to the table. No options under Executive Share Option Schemes remain outstanding at 30 June 2009.

#### All Employee Sharesave Scheme

The Company has operated an H.M. Revenue and Customs approved Sharesave Scheme since 2002. All eligible employees of participating Group companies may participate in the Sharesave Scheme. The Scheme offers employees the opportunity to save up to a maximum of £250 each month with a selected bank or building society over a three or five year period. At the end of three or five years, employees may use their savings, plus a tax-free bonus to exercise an option to buy a certain number of shares in the Company at up to a 20 per cent discount to the share price shortly before they started saving. Options granted under the Sharesave Scheme are not subject to performance conditions.

#### Share options and EIP awards

At 30 June 2009, options and awards granted to Directors over the following number of shares in the Company remained outstanding:

#### Salmaan Hasan

Jamaama	isai i						
	At				At	Exercise price/ market value	Exercise
	1 July	Granted	Exercised	Lapsed	30 June	on date of	period/date
Scheme	2008	during year	during year	during year	2009	award	of vesting
<u>C</u>	310,077		_	310,077		nil/258.00p	Dec 2008
C	218,892	_			218,892	nil/383.75p	Nov 2009
$\overline{C}$	344,195	_	_		344,195	nil/256.25p	Sep 2010
С	- 1,633,333			1,633,333	nil/27.00p	Oct 2011	
Ivan Ezekiel							
						Exercise price/	
	At	_			At	market value	Exercise
Scheme	1 July	Granted	Exercised	Lapsed	30 June 2009	on date of	period/date of vesting
	2008	during year	during year	during year		award	
<u>A</u>	162,729			162,729		190.50p	Oct 2006 – Oct 2013
<u>B</u>	9,467			9,467		101.40p	May 2011 - Nov 2011
В	_	29,869	<u></u> .		29,869	32.14p	Dec 2011 - May 2012
<u>C</u>	186,046			186,046	_	nil/258.00p	Dec 2008
<u>C</u>	131,335	_	_	_	131,335	nil/383.75p	Nov 2009
C	206,517	_	-	_	206,517	nil/256.25p	Sep 2010
C		980,000			980,000	nil/27.00p	Oct 2011
Tim Gamha	m						
						Exercise price/	
	At				At	market value	Exercise
Scheme	1 July 2008	Granted	Exercised	Lapsed during year	30 June 2009	on date of award	period/date of vesting
A	200,052	during year	during year	200,052	2009	190.50p	Oct 2006 - Oct 2013
<u>B</u>	9,467	<del></del> -	<del> </del>	9,467		101.40p	May 2011 - Nov 2011
	3,401	29,869		5,407	29,869	32.14p	Dec 2011 – May 2012
<u>-</u>	100.046	29,009		100.046		nil/258.00p	
B C C C	186,046			186,046	404.005		Dec 2008
<u>.                                    </u>	131,335				131,335	nil/383.75p	Nov 2009
<u>C</u>	206,517				206,517	nil/256.25p	Sep 2010
C	_	980,000	_	_	980,000	nil/27.00p	Oct 2011

#### Scheme A: 2001 Discretionary Share Option Scheme

The Total Shareholder Return has to be at an upper quartile level compared to other real estate companies on the 3rd, 4th or 5th anniversaries of grant for full vesting to take place. Options vest at progressively lower levels as the level of Total Shareholder Return falls to a median level at which point a third of options vest. Options lapse for below median performance.

#### Scheme B: 2001 Sharesave Scheme

Options granted under the Sharesave Scheme are not subject to performance conditions.

#### Scheme C: 2005 Executive Incentive Plan

The Total Shareholder Return has to be within the top 20 per cent of comparator companies for all share awards to vest. Share awards vest at progressively lower levels as the level of Total Shareholder Return falls to a median level at which point a quarter of options vest. Awards lapse for below median performance.

# Remuneration report (continued)

No consideration was paid for the grant of any option or award. The mid-market price of the Company's shares on the London Stock Exchange at 30 June 2009 was 13.25 pence per share. During the year the share price ranged from 5.46 pence to 134.75 pence.

#### Share ownership guidelines

Executive Directors are encouraged to build and retain a holding in the Company's shares to the value of 100 per cent of their basic salary (150 per cent for the Chief Executive).

#### Non-executive remuneration

The non-executive Directors do not have service contracts. Their appointments are subject to the provisions of the Articles of Association and the Combined Code dealing with appointment and retirement by rotation. Non-executive Directors receive a fee for their services to the Company, including in connection with Board and Board Committee meetings. The non-executive Directors do not receive any pension or other benefits from the Company (such as bonuses, options or awards under any share incentive arrangements).

Oliver Whitehead joined the Board on 19 July 2006 for an initial three year term under an agreement also dated 19 July 2006. With effect from 19 July 2009, he was reappointed by the Board on the same conditions of service for a further term of three years and, in accordance with the Articles of Association, will submit himself for re-election at the forthcoming Annual General Meeting of the Company. John Matthews was appointed to the Board under an agreement dated 7 June 2007, commencing 17 September 2007 for an initial term of three years. The agreements with Oliver Whitehead and John Matthews are terminable by either party on three months' notice.

Christopher Sheridan was engaged under an agreement dated 11 September 2003. Clive Richards was engaged under an agreement with Tarrakarn Limited (trading as Clive Richards & Co) dated 11 September 2003. Their agreements were not subject to a fixed term and were terminable by either party on three months' notice. Christopher Sheridan and Clive Richards left the Board on 13 November 2008. John McNeil was appointed to the Board under an agreement dated 7 June 2007 for an initial term of three years commencing 16 July 2007 and terminable by either party on three months' notice. He left the Board on 4 March 2009. No termination payments were made to Christopher Sheridan, Clive Richards or John McNeil.

#### Service contracts, contracts of significance and notice periods

The service contract of Salmaan Hasan is dated 4 July 2005 and his appointment also commenced on that date. The contract has no fixed term and is terminable by either party on 12 months' notice. The service contract of Ivan Ezekiel is dated 24 August 2005. The contract has no fixed term and is terminable by the Company on 12 months' notice and by Mr Ezekiel on six months' notice. Mr Ezekiel's service contract provides that, in the event that his employment is terminated without notice (other than for cause), the Company will make a lump sum payment to him equivalent to 95 per cent of the salary and benefits he would have received had he remained in employment during the notice period in full and final settlement of any claims he may have. The service contract of Tim Garnham is dated 16 January 2006. His appointment commenced on 30 August 2005. The contract has no fixed term and is terminable by the Company on 12 months' notice and by Mr Garnham on six months' notice.

No Director has contractual rights for compensation on early termination beyond payment of the contractual notice period. The Remuneration Committee reviews the service contracts periodically. Other than set out above, there were no other persons who served as an executive Director of the Company during the year ended 30 June 2009. Apart from share options, conditional share awards and service contracts or non-executive Director agreements, no contract subsisted during or at the end of the financial year in which a Director is or was materially interested and which is or was significant in relation to the Group's business during the period under review.

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The total shareholder return to the members of the Company, calculated by reference to share price growth plus reinvested dividends, relative to the FTSE All-Share Real Estate Index for each of the last five financial years, is illustrated by the following chart:

Graph removed

The Committee considers the FTSE All-Share Real Estate Index to be the most appropriate broad market equity index for illustrating the Company's performance.

#### **Auditable information**

The Remuneration report consists of non-auditable information with the exception of the sections entitled Directors' remuneration and the details of share options held by Directors set out in the tables and accompanying notes on pages 33 and 35.

#### **Approval**

An ordinary resolution will be proposed for the approval of this report at the Annual General Meeting of the Company.

For and on behalf of the Board

#### **John Matthews**

Chairman of the Remuneration Committee

5 October 2009

### Nominations Committee report

#### The Nominations Committee

The Nominations Committee (the 'Committee') is established under terms of reference approved by the Board. The Committee's terms of reference are kept under review and updated when appropriate.

#### Membership

From the commencement of the financial year, the following Directors served on the Committee:

Oliver Whitehead

(Committee Chairman)

John Matthews

(until 4 March 2009)

John McNeil Clive Richards

(until 13 November 2008)

Christopher Sheridan

(until 13 November 2008)

#### Meetings

The Committee met twice during the year ended 30 June 2009.

#### Main activities of the Committee

The role of the Committee includes:

- monitoring the balance of skills, knowledge and experience on the Board;
- using executive search specialists, assisting the Board with the recruitment of Directors; and
- recommending to the Board the Directors proposed for re-election at the Annual General Meeting of the Company.

When appropriate, the executive Directors may be invited by the Committee to its meetings. The Committee is able to consider items of business without other parties being present.

For and on behalf of the Board

#### **Oliver Whitehead**

Chairman of the Nominations Committee

5 October 2009

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#### Audit Committee report

#### The Audit Committee

The Audit Committee (the 'Committee') is established under terms of reference approved by the Board. The Committee's terms of reference are kept under review and updated when appropriate.

#### Membership

From the commencement of the financial year, the following Directors served on the Committee:

John Matthews

(and as Committee Chairman from 4 March 2009)

Oliver Whitehead

(appointed 4 March 2009)

John McNeil

(and as Committee Chairman until 4 March 2009 when he left the Committee)

Clive Richards

(until 13 November 2008)

Christopher Sheridan

(until 13 November 2008)

John Matthews, is a Fellow of the Institute of Chartered Accountants in England and Wales and is considered to have recent and relevant financial experience. As members of the Committee, Clive Richards, a Fellow of the Institute of Chartered Accountants in England and Wales, Christopher Sheridan, a Fellow of the Chartered Institute of Bankers and a Member of the Securities Institute and John McNeil, a barrister with significant experience in investment banking, were also considered to have had recent and relevant financial experience.

#### Meetings

The Committee met three times in the year ended 30 June 2009. When appropriate, the Finance Director, other Directors and the auditors have been invited by the Committee to attend its meetings. The Committee is able to consider items of business without other parties being present.

#### Main activities of the Committee

The Committee has:

- undertaken detailed reviews of published annual and half year financial information including consideration of the appropriateness of accounting policies and material assumptions and estimates adopted by management;
- held a meeting with the auditors, in advance of the annual audit, to consider and discuss the nature and scope of the audit:
- undertaken the annual review of the need for an internal audit function and confirmed that was not necessary given the size and complexity of the Company;
- monitored the independence of the auditors;
- reviewed and updated the formal policy for the auditors to supply non-audit services;
- considered the Company's report on internal control and risk management compiled in accordance with the Turnbull Committee guidance; and
- reviewed and reaffirmed the Company's whistleblowing arrangements.

#### **Auditors**

The Committee reviews the level of fees and type of non-audit work carried out by the auditors, It was considered in the best interests of the Company to retain PricewaterhouseCoopers LLP for the non-audit work due to their relevant expertise and knowledge of the Company. In addition, the Committee further safeguards the auditors' objectivity by reviewing the measures they take to maintain their independence and manage any conflicts of interest.

PricewaterhouseCoopers LLP have been the Company's auditors since 1997. The auditors are required to rotate the audit partners responsible for the Group and subsidiary audits every five years and the current lead audit partner has been in place for three years. There are no contractual obligations restricting the Company's choice of auditor. The Audit Committee considers that the relationship with the auditors is working well and remains satisfied with their effectiveness. Accordingly, it has not considered it necessary to date to require the firm to tender for the audit work.

The Committee has recommended to the Board that the auditors should be reappointed.

For and on behalf of the Board

#### John Matthews

Chairman of the Audit Committee

5 October 2009

#### Report of the Directors

The Directors present their report and the audited financial statements of the Group for the year ended 30 June 2009.

#### Principal activities and review of the business

The principal activities of the Group are that of property investment, development and management. A review of the business of the Group is provided in the Chairman's statement on page 15 and the Business review on pages 16 to 25. The Business review details the Group's strategy and includes an operational update, including the progress of the Group's projects; a financial review, including hedging and risk management; as well as other information regarding the Group's activities, position at the year end and future prospects.

#### Results and dividends

The financial statements deal with the results of the Group for the year ended 30 June 2009 and are shown on page 46. The dividend policy for the Group, as previously outlined to shareholders is, where appropriate, to repatriate special dividends to shareholders when profits are delivered through our development activities. As expected, no dividend is declared in respect of the year ended 30 June 2009 (2008: £nil).

#### **Directors**

The Directors of the Company who served during the year ended 30 June 2009 are as follows:

Oliver Whitehead Salmaan Hasan Ivan Ezekiel Tim Garnham John Matthews

John McNeil Clive Richards

(resigned 4 March 2009)

(resigned 13 November 2008)

Christopher Sheridan (

(resigned 13 November 2008)

Biographical details of the current Directors of the Company are set out on page 26. The Articles of Association deal with the powers, appointment and replacement of Directors.

The interests of the Directors and their immediate families in the shares of the Company and in options over shares of the Company as at 30 June 2009 are as set out in the Remuneration report. There has been no change in the beneficial and non-beneficial shareholdings of the Directors between 30 June 2009 and the date of this report.

#### Directors' qualifying third party indemnity provisions

Under the provisions of its Articles of Association, the Company has granted an indemnity to its Directors against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 2006. Such qualifying third party indemnity provision was in force throughout the financial year and remains in force on the date of approval of the Report of the Directors.

#### Substantial shareholdings

The Company has been notified of the following substantial interests in the share capital of the Company as at 5 October 2009:

	Shares	Per cent
Kifin	46,756,304	29.01
Barclays PLC	9,638,465	5.98
Morgan Stanley	9,139,453	5.67
T D Waterhouse (Europe) Limited	7,670,225	4.76
Goldman Sachs	5,864,263	3.64
Dimensional Fund Advisors	5,506,626	3.42

#### **Annual General Meeting**

The business to be considered at the Annual General Meeting of the Company is set out separately in the Notice of Annual General Meeting.

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#### **Combined Code**

A statement on corporate governance is set out on pages 28 to 30.

#### Health and safety

The Group is committed to achieving a high standard of health and safety and regularly reviews its policies and practices to ensure that appropriate standards are maintained.

#### **Suppliers**

The Group's policy concerning the payment of its trade creditors and other suppliers is to set the terms of payment with major suppliers when agreeing the terms of each transaction, ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in their contracts and pay all suppliers in accordance with its contractual and other legal obligations. At the year end the Group had an average of 18 days (2008: 19 days) purchases outstanding.

#### **Donations**

During the year the Group made charitable donations of £100 (2008: £5,000). No political donations were made during the year.

#### Post balance sheet events

The post balance sheet events are disclosed in note 34 on page 76.

#### Share capital

The Company has a single class of share capital which is divided into ordinary shares of 25 pence each. Details of the Company's share capital are set out in note 27 on page 72. The rights and obligations that are attached to the shares are set out in the Company's Articles of Association unless specified by law or regulation. There are no restrictions on voting rights or the transfer of shares other than as specified by the Articles of Association, law or regulation. The Directors of the Company were provided with authority, in relation to the issue or buying back by the Company of its shares, at the Annual General Meeting of the Company in 2008.

#### **Control of the Company**

The Company is party to a number of loan facilities, certain of which contain change of control provisions. If a change of control were to occur, the ability of the Company to operate could depend upon the purchaser negotiating a waiver of those provisions from the relevant lenders or obtaining alternative finance. Other than the above arrangements, the Company is not party to any other significant agreements that would take effect, alter or terminate following a change in control of the Company. There are no agreements between the Company and the Directors or employees providing for compensation for loss of office or employment that occurs because of a change of control. The Company's share schemes contain provisions which take effect in the event of a change in control of the Company. No special rights are provided to any other shareholders with regard to the control of the Company.

#### Disclosure of information to auditors

So far as the Directors are aware, there is no relevant audit information of which the auditors are unaware, and each Director has taken all the steps that he ought to have taken as a Director in order to make himself aware of any relevant audit information and to establish that the auditors are aware of that information.

#### Auditors

A resolution to reappoint PricewaterhouseCoopers LLP as auditors to the Company will be proposed at the Annual General Meeting.

By order of the Board

Ivan Ezekiel Secretary

5 October 2009

### Corporate responsibility

Corporate responsibility is part of Minerva's business culture. Our commitments are set out in our Corporate Responsibility Policy, which reflects our approach to thinking about sustainability in a holistic manner, encompassing environmental, social and economic issues.

Our Corporate Responsibility Report for 2009, which is available on the Company's website, summarises how we have managed the sustainability aspects of our business from July 2008 to June 2009, and outlines our new initiatives and targets. Over the past year, we have continued to review and manage the sustainability impacts of our property investments and developments and identify areas for improvement. A summary of the key initiatives this year is provided below.

#### Sustainable developments

The Group prides itself on the high quality design of its developments. In recent years it has become clear that a key aspect of quality is how the development performs in sustainability terms. A series of additional sustainability Key Performance Indicators ('KPIs') have been developed, which can be applied across our development portfolio. These KPIs will help us measure and monitor the sustainability performance of both the design and the construction phases of our developments.

We also use tools such as BREEAM (Building Research Establishment Environmental Assessment Method), EcoHomes and The Code for Sustainable Homes to assess the performance of our developments in terms of sustainability. Investors and tenants are increasingly demanding that buildings are environmentally sound, especially in terms of energy efficiency and carbon dioxide emissions. The environmental performance of our portfolio is therefore an important consideration. A high BREEAM rating can be taken as a strong indication of the likely environmental performance of a building, as it may be stipulated by investors or tenants as a requirement.

We always strive to achieve the maximum possible sustainability rating under the appropriate scheme for each of our developments, within the constraints of the site. Our current and predicted performance is summarised in the table below.

Development	Assessment rating
The Walbrook	BREEAM 'Excellent'
St Botolphs	BREEAM 'Very Good'
Ram Brewery (retail aspects)	Predicted BREEAM (Retail) 'Excellent'
Ram Brewery (residential aspects)	Predicted Code for Sustainable Homes 'Level 3'
Odeon Kensington	Predicted EcoHomes 'Very Good'
Lancaster Gate (listed building)	Predicted EcoHomes 'Pass'

#### Sustainable procurement

Our Sustainable Procurement Policy ('Policy') was developed in recognition that significant sustainability impacts – both positive and negative – can arise from our supply chain activities. The Policy therefore sets out in greater detail our commitments to improve the environmental, social and ethical impacts of our supplier base by procuring more sustainable goods and services. To help implement the Policy, this year we have developed procedures to provide structured guidance for our employees on the sustainability issues that should be considered during supplier selection and ongoing supplier management and engagement.

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#### Investing in communities

The Group is proactive in community engagement through all stages of our business activities, including design, planning, construction and occupation. This is demonstrated by our proactive consultation during the planning process. Community engagement is not seen as an optional add-on but as a business-critical aspect of managing our developments effectively. The process of proactive consultation varies from project to project, depending on the location and the nature of the key stakeholders. What all of our developments have in common is a desire to go beyond the minimum statutory consultation and to engage the local community in a meaningful dialogue about how the development can meet their needs.

#### Shareholder dialogue

We recognise the importance of constructive dialogue with current and potential investors and the asset managers who act in their interest. In the past year we have been happy to respond to inquiries relating to Socially Responsible Investment and on our approach to Corporate Responsibility.

#### Continual improvement

In our 2007/08 Corporate Responsibility Report, the Group set itself a series of challenges to be tackled as 'Next Steps' towards improving the sustainability of our business activities. We have responded successfully to many of these challenges and our progress is described in this year's report. We recognise that working towards sustainability is a process of continual improvement so efforts will continue to build upon the activities undertaken to date.



Investors and tenants are increasingly demanding that buildings are environmentally sound, especially in terms of energy efficiency and carbon dioxide emissions.

The environmental performance of our portfolio is therefore an important consideration. A high BREEAM rating can be taken as a strong indication of the likely environmental performance of a building, as it may be stipulated by investors or tenants as a requirement.

# Independent auditors' report to the members of Minerva plc

We have audited the financial statements of Minerva plc for the year ended 30 June 2009 which comprise the Consolidated Income Statement, the Consolidated and Parent Company Balance Sheets, the Consolidated and Parent Company Cash Flow Statements, the Consolidated and Parent Company Statements of Changes in Equity and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the Parent Company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

#### Respective responsibilities of Directors and auditors

As explained more fully in the Directors' responsibilities statement set out on page 31, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the Company's members as a body in accordance with Sections 495 to 497 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of; whether the accounting policies are appropriate to the Group's and the Parent Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements.

#### Opinion on financial statements

In our opinion:

- the financial statements give a true and fair view of the state of the Group's and of the Parent Company's
  affairs as at 30 June 2009 and of the Group's loss and Group's and Parent Company's cash flows for the
  year then ended;
- the Group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- the Parent Company financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union and as applied in accordance with the provisions of the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006 and, as regards the Group financial statements, Article 4 of the IAS Regulation.

#### Emphasis of matter - going concern

In forming our opinion on the financial statements, which is not qualified, we have considered the adequacy of the disclosures made in the Basis of preparation note concerning the Group's ability to continue as a going concern. The matters disclosed regarding the Group's ability to achieve operational milestones including leasing and property sales represent a material uncertainty which may cast significant doubt about the Group's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the Group was unable to continue as a going concern.

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#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion:

- the part of the Directors' Remuneration report to be audited has been properly prepared in accordance with the Companies Act 2006;
- the information given in the Corporate Governance report with respect to Rules 7.2.5 and 7.2.6 of the Disclosure and Transparency Rules issued by the Financial Services Authority is consistent with the financial statements;
   and
- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following:

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements and the part of the Directors' Remuneration report to be audited are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Under the Listing Rules we are required to review:

- the Directors' statement, set out on page 30, in relation to going concern; and
- the parts of the Corporate Governance Statement relating to the Company's compliance with the nine provisions
  of the June 2008 Combined Code specified for our review.

onathan Hook

Senior Statutory Auditor

for and on behalf of PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

London

5 October 2009

## Consolidated income statement

	. <u> </u>	Year to	Year to
For the year ended 30 June 2009	Note	30 June 2009 2000	30 June 2008 2000
Continuing operations	110.0		
Revenue	3	13,532	12,227
Property outgoings	3	(8,374)	(5,387)
Net property income	3	5,158	6,840
Administrative expenses		(6,906)	(8,230)
Other income		319	1,637
Loss on sale of investment properties		(92)	
Loss on sale of investment in joint venture	-		(189)
Impairment of owner occupied property		(2,750)	
Impairment of other financial assets	16	(13)	
Movement on revaluation of investment properties	12	(281,857)	(256,403)
Operating loss	4	(286,141)	(256,345)
Finance costs	7	(10,712)	(15,976)
Finance income	8	7,619	7,225
Net finance costs		(3,093)	(8,751)
Share of post tax loss of joint ventures	15	-	(4,125)
Loss before taxation		(289,234)	(269,221)
Taxation credit	9	2,178	37,292
Loss for the year	<u> </u>	(287,056)	(231,929)
Attributable to:			
Equity shareholders		(287,033)	(231,890)
Minority interest		(23)	(39)
Loss for the year		(287,056)	(231,929)
Loss per share			
- Basic	11	(178.1p)	(143.9p)
- Diluted	11	(178.1p)	(143.9p)

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#### Consolidated balance sheet

		As at 30 June 2009	As at
As at 30 June 2009	Note	30 June 2009 2000	30 June 2008 2000
Assets			
Non-current assets			
Investment properties	12	502,395	589,730
Property, plant and equipment	13	6,270	9,568
Investment in joint ventures	15		_
Derivative financial instruments	21	419	15,370
Trade and other receivables	18		5,200
Other financial assets	16	44	230
		509,128	620,098
Current assets			
Trading properties	17	181,597	133,799
Trade and other receivables	18	28,579	27,613
Cash and cash equivalents	19	82,306	117,438
		292,482	278,850
Total assets		801,610	898,948
Liabilities			
Current liabilities			
Trade and other payables	20	(51,618)	(44,343)
Derivative financial instruments	21	(1,124)	(2,144)
Borrowings	21	(21,760)	(30,268)
Provisions for other liabilities and charges	26	(4,132)	
Treviolente les outres indomines du la critation de la critati		(78,634)	(76,755)
Non-current liabilities		(1.0,00.7	(10,100)
Other payables	22	(15,600)	(15,600)
Borrowings	21	(699,116)	(496,399)
Derivative financial instruments	21	(52,934)	(526)
Deferred tax	25		(6,458)
Provisions for other liabilities and charges	26	(1,499)	(0, 100)
Trombono for outer mademado de la directiga		(769,149)	(518,983)
Total liabilities		(847,783)	(595,738)
Net (liabilities)/assets		(46,173)	303,210
THE THE STATE OF T		(10)110/	000,210
Equity			
Called up share capital	27	40,294	40,294
Share premium account		198,422	198,422
Other reserves		(11,232)	52,800
Retained (deficit)/earnings		(273,910)	11,023
Total shareholders' (deficit)/equity		(46,426)	302,539
Minority interest		253	671
Total (deficit)/equity		(46,173)	303,210
Total (donoty oquity	<del></del> -	170,173)	
Net (liability)/asset value per share			
- Basic	28	(28.8p)	187.7p
- Diluted EPRA	28	47.1p	239.8p

The financial statements were approved by the Board of Directors on 5 October 2009 and were signed on its behalf by:

S Hasan I H Ezekiel Director Director

#### Parent Company balance sheet

		As at	As at
As at 30 June 2009	Note	30 June 2009 £000	30 June 2008 £000
Assets	11000		
Non-current assets			
Investment in subsidiary undertakings	14	44,020	50,980
		44,020	50,980
Current assets			
Trade and other receivables	18	79,861	235,890
Cash and cash equivalents	<u> </u>	3,340	6,668
	· · · · · · · · · · · · · · · · · · ·	83,201	242,558
Total assets		127,221	293,538
Liabilities			
Current liabilities			
Trade and other payables	20	(631)	(1,014)
Total liabilities		(631)	(1,014)
Net assets		126,590	292,524
Equity			
Called up share capital	27	40,294	40,294
Share premium account		198,422	198,422
Other reserves		19,216	17,116
Retained (deficit)/earnings		(131,342)	36,692
Total equity		126,590	292,524

The financial statements were approved by the Board of Directors on 5 October 2009 and were signed on its behalf by:

**S Hasan** I **H Ezekiel** Director Director

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	Attributable to equity shareholders						
- Group	Share capital	Share premium £000	Other reserves	Retained earnings/ (deficit) £000	Total	Minority interest £000	Total equity £000
1 July 2007	40.294	198,422	48,414	241,326	528,456	2,123	530,579
Movement in fair value of	10,20	100,422		2-1,020	020,100	2,120	
derivative financial instruments	_	_	6,890	_	6.890	_	6,890
Share-based payment				1,587	1,587		1,587
Share of joint venture's movement in fair value of derivative financial instruments (net of tax)	_		(164)	<del></del>	(164)		(164)
Realisation of derivative financial instruments held by joint venture (net of tax)			(411)		(411)	_	(411)
Other movement in minority interest						(1,413)	(1,413)
Tax on items directly taken to			(4.000)		(4.000)		4 000
equity			(1,929)	<u>-</u>	(1,929)	- (20)	(1,929)
Loss for the year	- 40.004			(231,890)	(231,890)	(39)	(231,929)
1 July 2008	40,294	198,422	52,800	11,023	302,539	671	303,210
Movement in fair value of derivative financial instruments	_		(68,312)		(68,312)	(399)	(68,711)
Share-based payment	_		_	2,100	2,100	_	2,100
Other movement in minority interest	_	_	_	_	_	4	4
Tax on items directly taken to equity			4,280		4,280	_	4,280
Loss for the year	_	_	_	(287,033)	(287,033)	(23)	(287,056)
30 June 2009	40,294	198,422	(11,232)	(273,910)	(46,426)	253	(46,173)
Company			Share capital £000	Share premium £000	Other reserves £000	Retained earnings £000	Total equity £000
1 July 2007			40,294	198,422	15,529	42,043	296,288
Share-based payment					1,587		1,587
Loss for the year attributable to equi	ty shareho	lders	_			(5,351)	(5,351)
1 July 2008			40,294	198,422	17,116	36,692	292,524
Share-based payment					2,100	_	2,100
Loss for the year attributable to equ	ty shareho	lders				(168,034)	(168,034)
30 June 2009			40,294	198,422	19,216	131,342	126,590

# Consolidated cash flow statement

For the year ended 30 June 2009         Note         2000         Ended Street           Cash flows from operations         33         (31,156)         (8,15,156)         (8,15,156)         (8,15,156)         (8,15,156)         (8,15,156)         (8,15,156)         (8,15,156)         (14,499)         (16,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)         (18,156)<			Year to	Year to
Cash flows from operations         33         (31,156)         (8)           Interest received         5,301         6)           Interest paid         (14,499)         (16)           Cash flows from operating activities         (40,354)         (18)           Investing activities         (162,922)         (173)           Additions to investment properties         (163)         (           Additions to other financial assets         -         -           Receipts from sale of investment properties         1,956         -           Receipts from sale of derivative financial instruments         -         -           Receipts from sale of property, plant and equipment         186         -           Receipts from sale of other financial assets         173         -           Investment in joint ventures         -         -           Receipts from sale of interest in joint venture         -         2,0           Cash flows from investing activities         (160,620)         (171,           Financing activities         (160,620)         (171,           Financing activities         (940)         (4,           Repayment of loans         (940)         (4,           Repayment of loans         (20,762)         (111, <tr< th=""><th>For the year ended 30 June 2009</th><th>Note</th><th>30 June 2009 £000</th><th>30 June 2008 £000</th></tr<>	For the year ended 30 June 2009	Note	30 June 2009 £000	30 June 2008 £000
Interest received         5,301         6,1           Interest paid         (14,499)         (16,           Cash flows from operating activities         (40,354)         (18,           Investing activities         (18,           Additions to investment properties         (162,922)         (173,           Additions to other financial assets         -           Receipts from sale of investment properties         1,956           Receipts from sale of derivative financial instruments         -           Receipts from sale of property, plant and equipment         186           Receipts from sale of other financial assets         173           Investment in joint ventures         -           Receipts from sale of interest in joint venture         -           Cash flows from investing activities         (160,620)         (171,           Financing activities         (160,620)         (171,           Financing activities         (940)         (4,           Repayment of loans         (940)         (4,           Equity contribution from/(repayment to) minority interest         4         (20,762)         (111,           Cash flows from financing activities         165,842         181,           Net decrease in cash and cash equivalents         (35,132)         (8, <td><u> </u></td> <td></td> <td></td> <td>(8,867)</td>	<u> </u>			(8,867)
Interest paid         (14,499)         (16, Cash flows from operating activities         (18, d40,354)         (173, d40,354)         (173, d40,354)         (18, d40,354)<				6,943
Cash flows from operating activities  Additions to investment properties  Additions to investment properties  Additions to property, plant and equipment  Additions to other financial assets  Receipts from sale of investment properties  Receipts from sale of derivative financial instruments  Receipts from sale of property, plant and equipment  Receipts from sale of property, plant and equipment  Receipts from sale of other financial assets  Investment in joint ventures  Receipts from sale of interest in joint venture  Cash flows from investing activities  Itanicing activities  New loans  Issue costs of loans  [quity contribution from/(repayment to) minority interest  Repayment of loans  (20,762)  [111, 438]  Net decrease in cash and cash equivalents  (35,132)  (8, Cash and cash equivalents at beginning of year	Interest paid			(16,318)
Additions to investment properties (162,922) (173,100 Additions to property, plant and equipment (133) (100 Additions to other financial assets	Cash flows from operating activities		(40,354)	(18,242)
Additions to property, plant and equipment Additions to other financial assets	Investing activities			
Additions to other financial assets  Receipts from sale of investment properties  Receipts from sale of derivative financial instruments  Receipts from sale of property, plant and equipment  Receipts from sale of other financial assets  173  Investment in joint ventures  Receipts from sale of interest in joint venture  Receipts from sale of interest in joint venture  Cash flows from investing activities  (160,620)  (171,  Financing activities  New loans  187,540  298, Issue costs of loans  (940)  (4,  Equity contribution from/(repayment to) minority interest  4  Repayment of loans  (20,762)  (111,  Cash flows from financing activities  165,842  181,  Net decrease in cash and cash equivalents  (35,132)  (8,  Cash and cash equivalents at beginning of year	Additions to investment properties		(162,922)	(173,930)
Receipts from sale of investment properties Receipts from sale of derivative financial instruments Receipts from sale of property, plant and equipment Receipts from sale of other financial assets Receipts from sale of other financial assets Receipts from sale of other financial assets Receipts from sale of interest in joint ventures Receipts from sale of interest in joint venture Receipts from sale of other financial assets Receipts from sale of exiting the sale of the sal	Additions to property, plant and equipment		(13)	(827)
Receipts from sale of derivative financial instruments Receipts from sale of property, plant and equipment Receipts from sale of other financial assets Investment in joint ventures Receipts from sale of interest in joint venture Receipts from sale of other financial assets Receipts from sale of other financial ass	Additions to other financial assets			(20)
Receipts from sale of property, plant and equipment Receipts from sale of other financial assets Investment in joint ventures Receipts from sale of interest in joint venture Receipts from sale of interest in joint venture - 2,6 Cash flows from investing activities (160,620) (171, Financing activities New loans Issue costs of loans (940) (4, Equity contribution from/(repayment to) minority interest Repayment of loans (20,762) (111, Cash flows from financing activities  Net decrease in cash and cash equivalents (35,132) (8, Cash and cash equivalents at beginning of year	Receipts from sale of investment properties		1,956	
Receipts from sale of other financial assets Investment in joint ventures Receipts from sale of interest in joint venture Receipts from sale of interest in joint venture Cash flows from investing activities (160,620) (171,  Financing activities New loans Issue costs of loans (940) (4,  Equity contribution from/(repayment to) minority interest Repayment of loans (20,762) (111,  Cash flows from financing activities  Net decrease in cash and cash equivalents (35,132) (8,  Cash and cash equivalents at beginning of year	Receipts from sale of derivative financial instruments		_	850
Investment in joint ventures  Receipts from sale of interest in joint venture  Cash flows from investing activities  (160,620) (171,  Financing activities  New loans  New loans  Issue costs of loans  Equity contribution from/(repayment to) minority interest  Repayment of loans  Cash flows from financing activities  Net decrease in cash and cash equivalents  Cash and cash equivalents at beginning of year  - 2,4  (160,620) (171,  187,540 298,  187,540 298,  (29,762) (111,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,  181,	Receipts from sale of property, plant and equipment		186	183
Receipts from sale of interest in joint venture       - 2,0         Cash flows from investing activities       (160,620)       (171,0         Financing activities       187,540       298,0         New loans       (940)       (4,0         Equity contribution from/(repayment to) minority interest       4       (20,762)       (111,0         Repayment of loans       (20,762)       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0       (111,0	Receipts from sale of other financial assets		173	66
Cash flows from investing activities  Financing activities  New loans  187,540 298, Issue costs of loans  Equity contribution from/(repayment to) minority interest  Repayment of loans  (20,762) (111, Cash flows from financing activities  Net decrease in cash and cash equivalents  (35,132) (8, Cash and cash equivalents at beginning of year	Investment in joint ventures		_	(38)
Financing activities  New loans  187,540 298, Issue costs of loans  (940) (4, Equity contribution from/(repayment to) minority interest  Repayment of loans  (20,762) (111, Cash flows from financing activities  165,842 181,  Net decrease in cash and cash equivalents  (35,132) (8, Cash and cash equivalents at beginning of year	Receipts from sale of interest in joint venture		_	2,300
New loans         187,540         298,           Issue costs of loans         (940)         (4,           Equity contribution from/(repayment to) minority interest         4         (20,762)         (111,           Cash flows from financing activities         165,842         181,           Net decrease in cash and cash equivalents         (35,132)         (8,           Cash and cash equivalents at beginning of year         117,438         125,	Cash flows from investing activities		(160,620)	(171,416)
Issue costs of loans(940)(4,Equity contribution from/(repayment to) minority interest4(Repayment of loans(20,762)(111,Cash flows from financing activities165,842181,Net decrease in cash and cash equivalents(35,132)(8,Cash and cash equivalents at beginning of year117,438125,	Financing activities			
Equity contribution from/(repayment to) minority interest4(Repayment of loans(20,762)(111,Cash flows from financing activities165,842181,Net decrease in cash and cash equivalents(35,132)(8,Cash and cash equivalents at beginning of year117,438125,	New loans		187,540	298,590
Repayment of loans(20,762)(111,Cash flows from financing activities165,842181,Net decrease in cash and cash equivalents(35,132)(8,Cash and cash equivalents at beginning of year117,438125,	Issue costs of loans		(940)	(4,499)
Cash flows from financing activities165,842181,Net decrease in cash and cash equivalents(35,132)(8,Cash and cash equivalents at beginning of year117,438125,	Equity contribution from/(repayment to) minority interest		4	(815)
Net decrease in cash and cash equivalents(35,132)(8,Cash and cash equivalents at beginning of year117,438125,	Repayment of loans		(20,762)	(111,671)
Cash and cash equivalents at beginning of year 117,438 125,	Cash flows from financing activities		165,842	181,605
	Net decrease in cash and cash equivalents		(35,132)	(8,053)
Cash and cash equivalents at end of year 82,306 117,	Cash and cash equivalents at beginning of year		117,438	125,491
	Cash and cash equivalents at end of year		82,306	117,438

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# Governance Financial statements Parent Company cash flow statement

		Year to 30 June 2009	
For the year ended 30 June 2009	Note	0002	0003
Cash flows from operations	33	(3,522)	(33)
Interest received		194	251
Cash flows from operating activities		(3,328)	218
Net (decrease)/increase in cash and cash equivalents		(3,328)	218
Cash and cash equivalents at beginning of year		6,668	6,450
Cash and cash equivalents at end of year		3,340	6,668

### Notes to the financial statements

#### 1. Accounting policies

#### Basis of preparation

Minerva plc is a limited liability company incorporated and domiciled in the United Kingdom. The Group's financial statements consolidate those of the Company and its subsidiaries ('the Group') and equity account the Group's interest in joint ventures.

The Group and Parent Company financial statements have been prepared in accordance with International Financial Reporting Standards ('IFRS') as adopted by the European Union ('EU').

#### Going concern

The financial statements have been prepared on a going concern basis, which assumes that the Group will continue to meet its liabilities as they fall due.

The Group has, over recent months, successfully renegotiated its key financial loan covenants and rescheduled loan repayments such that there are no scheduled loan maturities in the current or next financial year. Having now put the Group on a stable footing with its banks, which has removed significant questions regarding the Company and its future, the Group continues to focus, among other things, on leasing the remaining space in the two City of London developments in a market where the supply of new space is restricted and achieving selective disposals at the right prices of some of the Group's non-core properties to provide financial flexibility. The Group has prepared cash flow projections that show that it is expected to have adequate resources available to continue in operational existence for the foreseeable future. In preparing these projections, the Directors have taken account of the likelihood of achieving these and other operational milestones.

Notwithstanding the belief that sales and leasing milestones will be achieved, this in the current market is, understandably, not certain and therefore represents a material uncertainty which may cast significant doubt on the Group's ability to continue as a going concern. It is the Group's firm belief however that, now having completed the significant restructuring of its financing, the adopted strategy and plans will enable the Group to achieve its operating milestones. Accordingly, the audited consolidated financial statements do not include the adjustments that would result from a failure to remain a going concern.

#### Accounting standards, amendments and interpretations

The following standards, amendments to standards and interpretations, although effective for the year ending 30 June 2009 do not have an impact on or are not relevant to the Group:

- IFRIC 12, 'Service concession arrangements';
- IFRIC 13, 'Customer loyalty programmes'; and
- IFRIC 14, 'IAS 19 The Limit on Defined Benefit Asset, Minimum Funding Requirements and their interaction'.

The following new standards, amendments to standards and interpretations have been issued, but are not yet effective for the year ending 30 June 2009 and have not been adopted early by the Group:

- IFRS 1, (Amendment), 'First time adoption of International Financial Reporting Standards';
- IFRS 2, 'Share-based payments (Amended)';
- IFRS 3, (Revised), 'Business Combinations';
- IFRS 5, 'Non-current assets held for sale and discontinued operations (Amended)';
- IFRS 8, 'Operating segments';
- IAS 1, (Amendment), 'Presentation of financial statements';
- IAS 16, (Amendment), 'Property, Plant and Equipment';
- IAS 19, (Amendment), 'Employee Benefits';
- IAS 20, (Amendment), 'Accounting for Government Grants and Disclosure of Government Assistance';
- IAS 23, (Amendment), 'Borrowing costs';
- IAS 27, (Amendment), 'Consolidated and separate financial statements';
- IAS 28, (Amendment), 'Investments in Associates';
- IAS 29, (Amendment), 'Financial Reporting in Hyperinflationary Economies';
- IAS 31, (Amendment), 'Interests in Joint Ventures';

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- IAS 32, (Amendment), 'Financial instruments: Disclosure and Presentation';
- IAS 36, (Amendment), 'Impairment of assets';
- IAS 38, (Amendment), 'Intangible Assets';
- IAS 39, (Amendment), 'Financial instruments: Recognition and Measurement';
- IAS 40, (Amendment), 'Investment property';
- IAS 41, (Amendment), 'Agriculture';
- IFRIC 15, 'Agreements for the construction of real estate';
- IFRIC 16, 'Hedge of net investment in a foreign operation';
- IFRIC 17, 'Distribution of non-cash assets to owners'; and
- IFRIC 18, 'Transfer of assets from customers'.

Following an initial review it is not anticipated that the adoption of these standards and interpretations will have a material financial impact on the financial statements in the period of initial application.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in the financial statements.

#### Measurement convention

The consolidated financial statements of the Group have been prepared in accordance with EU endorsed IFRS, IFRIC interpretations, the Companies Act 2006 applicable to companies reporting under IFRS, and the historical cost convention as modified by the inclusion of investment properties, other financial assets and financial instruments at fair value.

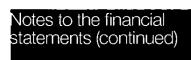
Areas requiring the use of estimates and critical judgement that may impact on the Group's earnings and financial position include:

- valuation of investment properties, where the Board has relied upon external valuations carried out by professionally qualified valuers in accordance with the Appraisal and Valuation Standards of the Royal Institution of Chartered Surveyors;
- valuation of derivative financial instruments, where the Board has relied upon the valuation carried out by JC Rathbone Associates Limited, finance risk consultants;
- recognition of a share-based payment charge, where the Board has relied upon actuarial estimates produced by Lane Clark & Peacock LLP;
- distinction between investment properties, trading properties and owner occupied property, where the Board considers owner occupied property to be held for use in the supply of services and for administration purposes by the Group; and
- calculation of deferred tax, where indexation is used to reduce the provision for deferred tax on revaluation surpluses.

Other areas of judgement, risk and uncertainty, which are relevant to an understanding of the financial results and position of the Group, are referred to in the Business review.

#### Basis of consolidation

The consolidated financial statements of the Group include the financial results of subsidiaries acquired during the year from the effective date of acquisition, being the date on which the Group obtains control. Business combinations are accounted for under the acquisition method. Intra-group balances and any unrealised gains and losses arising from intra-group transactions are eliminated in preparing the Group's consolidated financial statements. Subsidiaries are those entities controlled by the Group. Control exists when the Group has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. Subsidiaries are deconsolidated from the date that control ceases.



A joint venture is an undertaking in which the Group has a long-term interest and over which it exercises joint control, whereas an associate is an entity in which the Group has significant influence but not control over financial and operating policies. In accordance with IAS 31, the Group equity accounts for its share of net result after tax of joint ventures and associates, together with its share of fair value adjustments, through the income statement and recognises its share of the net assets of the joint ventures and associates in the consolidated balance sheet. To the extent that fair value adjustments are in respect of cash flow hedges, these movements are recognised directly in equity.

#### Investments in subsidiaries

Investments in subsidiaries are held in the Company balance sheet at cost and reviewed for impairment.

#### Goodwill

Goodwill represents the excess of cost over the fair value of net identifiable assets acquired. Goodwill is recognised as an asset and reviewed for impairment annually. Any impairment is recognised immediately in the income statement. Discounts on acquisition arising are recognised directly in the income statement.

#### Revenue

Property revenue comprises rental income from operating leases, service charge income and other amounts receivable from tenants. Rental income and lease incentives to tenants are recognised in the income statement on a straight-line basis over the lease term.

Other income comprises non-property revenue and other sundry amounts earned on an accruals basis.

#### Property expenses

Refurbishment expenditure in respect of major works is capitalised. Renovation and refurbishment expenditure of a revenue nature is charged to the income statement as incurred.

Costs directly attributable to the arrangement of a lease, which include letting and professional fees, are capitalised and amortised over the lease term.

#### Foreign currency transactions

The consolidated financial statements of the Group are presented in UK Sterling, the Group's functional and presentational currency. Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities, denominated in foreign currencies, are recognised in the income statement.

#### Investment properties

Investment properties are properties held for long-term rental income and for capital appreciation and are measured initially at cost, including related transaction costs, and subsequently at fair value. Changes in the fair value of an investment property at the balance sheet date and its carrying amount prior to re-measurement, are recorded in the income statement.

Additions to properties in the course of development or refurbishment include the cost of finance and directly attributable internal and external costs incurred during the period of development until practical completion.

When the Group redevelops an existing investment property for continued use as an investment property, the property remains an investment property measured at fair value and is not reclassified.

#### **Trading properties**

Trading properties are properties held for sale and are included in the balance sheet at the lower of cost and net realisable value. Properties reclassified as trading properties are transferred at deemed cost, being the carrying amount at the date of reclassification.

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#### **Property transactions**

Purchases and sales are recognised on exchange of contracts provided that, if the exchange is conditional, all material conditions have been satisfied. Non-refundable deposits are deferred until the sale has been recognised or forfeited by the purchaser.

#### Property, plant and equipment

This category comprises owner occupied property, motor vehicles and fixtures and fittings. These assets are stated at historical cost, or in the case of owner occupied property its carrying value at the date of transfer, less accumulated depreciation and any accumulated impairment. Owner occupied property is depreciated over 50 years and motor vehicles and fixtures and fittings are depreciated on a straight-line basis over their estimated useful lives of between three and five years.

#### Impairment of non-financial assets

An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

#### Leases - the Group as a lessor

Properties leased out under operating leases are included in investment or trading properties, with lease income being recognised over the term of the lease on a straight-line basis.

#### Leases - the Group as a lessee

Leases are classified according to the substance of the transaction. A lease that transfers substantially all the risks and rewards of ownership to the lessee is classified as a finance lease. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the income statement over the term of the lease on a straight-line basis.

Finance leases are capitalised at the commencement of the lease at the lower of the fair value of the asset and the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate of interest on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in current and non-current borrowings.

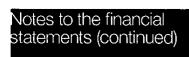
#### Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, deposits with banks and short-term liquid investments.

#### **Borrowings**

Bank loans are included in the financial statements, initially at fair value, net of transaction costs incurred, which are amortised over the life of the loan. Bank loans are subsequently stated at amortised cost; any difference between the proceeds, net of transaction costs, and the redemption value is recognised in the income statement over the period of the borrowing using the effective interest rate method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the date of the balance sheet.



#### **Derivative financial instruments**

The Group's derivative financial instruments comprise interest rates swaps and swaptions, which are entered into in order to manage interest rate risk from its activities, and embedded foreign exchange forward contracts on development activities. All derivative financial instruments are recorded at fair value based on market prices, estimated future cash flows and quoted forward rates as appropriate.

The Group applies hedge accounting where the financial instruments meet the relevant criteria and represent a cash flow hedge. Changes in fair value of such derivatives that are designated and effective as hedges are recognised directly in reserves, to be transferred to the income statement in the period during which the hedge item is recognised in the income statement. Any ineffective portion of hedge accounted instruments is recognised immediately in the income statement as a finance cost. In all other cases movements in the fair value of derivative financial instruments are taken to the income statement.

The fair value of a hedge accounted instrument is classified as a non-current asset or liability when the maturity of the hedged item is more than 12 months. Non-hedging instruments are classified in accordance with their particular maturity profile.

#### **Taxation**

The charge for current taxation is based on the results for the year as adjusted for items which are non-taxable or disallowed having taken into consideration capital allowances, indexation and available tax losses.

Deferred tax is provided in full, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements.

Deferred tax is calculated on the basis that properties will be realised predominantly through sale and therefore capital gains are reduced by indexation.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Income tax is determined using rates and laws that have been enacted or substantively enacted by the balance sheet date and which are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

#### Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. A provision for impairment is established where there is objective evidence that the Group will not be able to collect all amounts due in accordance with the original terms of the receivable. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows. The provision is recorded in the income statement.

#### Trade and other payables

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### Provisions for liabilities and charges

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

Provisions are measured at the present value, using a pre-tax rate that reflects current market assessments of the time value of money and risks specific to the obligations. The increase in the provision due to the passage of time is recognised as interest expense.

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#### **Share-based payment**

The Group provides share-based payment in the form of share options and share award plans. These plans are discussed in greater detail in the Remuneration report on pages 32 to 37.

All share-based payment arrangements granted after 7 November 2002 that have not vested prior to 1 January 2005 are recognised in the financial statements. The Group uses, where appropriate, either a modified binomial or a Monte Carlo valuation model and the resulting fair values, calculated at each award date, are expensed through the income statement over the vesting period of the share-based payments.

The Group revises its estimate of the number of employees expected to remain in service to each vesting date and of the expected satisfaction of any other non-market performance conditions. It recognises the impact of the revision to the original estimates, if any, in the income statement, with a corresponding adjustment to equity.

The grant by the Company of options and awards in the Group's equity instruments to the employees of subsidiary undertakings are treated as capital contributions.

#### Share capital

Share capital, which comprises ordinary shares, are classified as equity. Incremental costs attributable to the issue of new subscriptions are shown in equity as a deduction, net of tax, from the proceeds.

#### **Retirement benefits**

Employer contributions to schemes of employees are charged to the income statement as incurred.

#### **Dividends**

Final dividend distributions to the Company's shareholders are recognised as a liability in the financial statements in the period in which they are approved. Interim dividends are recognised when paid.

#### 2. Financial information

	Underlying results £000	Fair value adjustments £000	Total £000
Revenue	13,532		13,532
Property outgoings	(8,374)		(8,374)
Net property income	5,158		5,158
Administrative expenses	(6,906)		(6,906)
Other income	319		319
Loss on sale of investment properties	_	(92)	(92)
Impairment of owner occupied properties		(2,750)	(2,750)
Impairment of other financial assets		(13)	(13)
Movement on revaluation of investment properties		(281,857)	(281,857)
Operating loss	(1,429)	(284,712)	(286,141)
Finance costs	(10,513)	(199)	(10,712)
Finance income	5,048	2,571	7,619
Net finance costs	(5,465)	2,372	(3,093)
Loss before taxation for the year ended 30 June 2009	(6,894)	(282,340)	(289,234)
Loss before taxation for the year ended 30 June 2008	(3,675)	(265,546)	(269,221)

Fair value adjustments represent movements in fair value of investment and owner occupied properties and derivative financial instruments held by subsidiaries and joint ventures.

#### 3. Revenue and property outgoings

	Note	Year ended 30 June 2009 £000	Year ended 30 June 2008 2000
Rental income		12,782	11,675
Recoverable property expenses		750	552
Revenue		13,532	12,227
Property expenses		(1,346)	(2,912)
Recoverable property expenses		(750)	(552)
Marketing expenses on properties under development		(647)	(1,923)
Property provisions	26	(5,631)	_
Property outgoings		(8,374)	(5,387)
Net property income		5,158	6,840

The Group operates in one business segment in Great Britain and as such no segmental information is provided.

The Group's minimum lease payments receivable under non-cancellable operating leases are as follows:

	30 June 2009 2000	30 June 2008 £000
Less than one year	8,771	8,552
Between one and five years	27,947	30,972
Over five years	59,647	73,957
	96,365	113,481

#### 4. Group operating loss

	Year ended 30 June 2009 £000	Year ended 30 June 2008 £000
Operating loss is stated after charging/(crediting):		
Fees payable to Company's auditors for the audit of Parent Company and consolidated accounts	68	60
Fees payable to the Company's auditor and its associates for other services:		
Audit of the Company's subsidiaries pursuant to legislation	70	68
Other services pursuant to legislation	45	32
Tax services		25
All other services	15	13
Depreciation charge	281	307
Share-based payment	2,100	1,587
Operating lease rentals - land and buildings	360	27
Property provisions	5,631	_
Loss/(profit) on sale of tangible fixed assets	94	(95)

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#### 5. Staff costs

	Year ended 30 June 2009	Year ended 30 June 2008	
Average number of employees (including executive Directors) employed by the Group	27	29	
	£000	0002	
Staff costs for the above persons (including executive Directors):			
Wages and salaries	3,109	2,856	
Discretionary bonuses	_	689	
Share-based payment	2,100	1,587	
Social security costs	403	477	
Pension costs	132	132	
	5,744	5,741	

#### 6. Directors' remuneration

	Year ended	Year ended
	30 June 2009	30 June 2008
	£000	£000
Aggregate emoluments	1,297	1,614
Contributions to pension schemes of Directors	123	123

Details of Directors' emoluments are set out in the table in the Remuneration report on page 33. In addition to the above, £1,060,000 of the share-based payment charge for the year is attributable to the Directors (2008: £879,000).

#### 7. Finance costs

	Note	Year ended 30 June 2009 £000	Year ended 30 June 2008 £000
Bank interest and charges		41,198	31,258
Amortisation of loan issue costs		1,410	1,911
Fair value loss on derivative financial instruments:			
- Movement on non-hedging instruments	21	165	5,891
- Ineffectiveness on cash flow hedges		34	
- Sale proceeds on disposal of non-hedging instruments		_	(850)
		199	5,041
Interest on obligations under finance leases		150	151
Capitalised interest and similar charges		(32,245)	(22,385)
		10,712	15,976

#### 8. Finance income

	Note	Year ended 30 June 2009 £000	Year ended 30 June 2008 £000
Interest on short-term deposits	· · · · · · · · · · · · · · · · · · ·	4,839	7,106
Other interest receivable		209	58
Fair value gain on derivative financial instruments:	·		
- Movement on non-hedging instruments	21	2,571	-
- Ineffectiveness on cash flow hedges	21	_	61
	· · ·	2,571	61
		7,619	7,225

#### 9. Taxation

•	Year ended	Year ended
	30 June 2009	30 June 2008
Note	0003	0003
25	(2,178)	(37,292)
	(2,178)	(37,292)
	(289,234)	(269,221)
	(80,986)	(79,420)
	991	626
	(118)	(41)
	79,092	38,540
		1,221
	(1,157)	1,782
	(2,178)	(37,292)
		30 June 2009 2000 

#### 10. Loss dealt with by Parent Company

As permitted by Section 408 of the Companies Act 2006, the Company's income statement has not been included in these financial statements. Of the loss for the year, £168,034,000 (2008: loss of £5,351,000) is dealt with in the financial statements of the Company.

#### 11. Loss per share

Loss per share is calculated on a weighted average of 161,174,373 ordinary shares of 25 pence each in issue throughout the year (year to 30 June 2008: 161,174,373 ordinary shares) and is based on losses attributable to ordinary shareholders of £287,033,000 (year to 30 June 2008: £231,890,000).

Due to the loss in this and the prior year, share options and incentive awards do not have a dilutive effect.

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#### 12. Investment properties

Group	30 June 2009 £000	30 June 2008 £000
At beginning of year: Net book value	589,730	730,763
Acquisitions	8,395	21,644
Additions	188,825	93,726
Disposals	(2,698)	
Revaluation movement	(281,857)	(256,403)
At end of year: Net book value	502,395	589,730
Recognition of finance lease obligations	(2,129)	(2,131)
Amounts included within prepayments and accrued income	14,574	16,841
At end of year: At valuation	514,840	604,440

The investment properties were valued on a market value basis by CB Richard Ellis Limited, independent external valuers, as at the year-end in accordance with the current edition of the Appraisal and Valuation Standards issued by the Royal Institution of Chartered Surveyors. The total accumulated amount of interest capitalised as part of the cost of investment properties was £52,247,000 (2008: £28,251,000). The average cost of interest capitalised was 6.6 per cent (2008: 6.9 per cent).

Investment properties include freehold properties with a net book value of £289,402,000 (2008: £354,652,000) and long leasehold properties with a net book value of £212,993,000 (2008: £235,078,000).

#### 13. Property, plant and equipment

1 271				
	Owner occupied	Fixtures	Motor	
	property	and fittings	vehicles	Total
Group	0003	2000	2000	0002
Valuation/cost				
At 1 July 2007	8,747	1,681	670	11,098
Additions	413	54	360	827
Disposals		(162)	(371)	(533)
At 1 July 2008	9,160	1,573	659	11,392
Additions	_	13		13
Disposals		(227)	(402)	(629)
At 30 June 2009	9,160	1,359	257	10,776
Depreciation				
At 1 July 2007	113	1,542	307	1,962
Depreciation charge	94	59	154	307
Disposals	<del>-</del>	(162)	(283)	(445)
At 1 July 2008	207	1,439	178	1,824
Depreciation charge	103	72	106	281
Impairment	2,750			2,750
Disposals		(227)	(122)	(349)
At 30 June 2009	3,060	1,284	162	4,506
Net book value at 30 June 2009	6,100	75	95	6,270
Net book value at 30 June 2008	8,953	134	481	9,568

The owner occupied property was valued on a market value basis by CB Richard Ellis Limited, independent external valuers, as at the year-end in accordance with the current edition of the Appraisal and Valuation Standards issued by the Royal Institution of Chartered Surveyors. The valuation of owner occupied property at 30 June 2009 is £6,100,000 (30 June 2008: £11,500,000). The owner occupied property is held on a long lease.

#### 14. Investment in subsidiary undertakings

	Total
Parent Company	0003
At 1 July 2008	50,980
Additions	2,100
Impairment	(9,060)
At 30 June 2009	44,020

The Company is the ultimate holding company of the Group and has the following principal subsidiary undertakings which are consolidated and have as their main activity property investment, development, trading, investment holding or the provision of property related services. Unless otherwise stated all subsidiary undertakings are wholly-owned and registered and operate in Great Britain.

Angelmist Limited	Minerva (Finance) Limited
Antares Properties Limited	Minerva (Holland Park) Limited
Castlereport Limited	Minerva (Kensington) Limited
Chainbill Limited	Minerva (Lancaster Gate) Limited
Croydon Leisure Limited	Minerva (Orchard Brae House) Limited
Croydon Plaza Limited	Minerva Property Holdings plc
Croydon Retail Limited	Minerva Property Investments Limited
Dalebrook Properties Limited	Minerva Property Services Limited
Eagleprint Limited	Minerva Property Services (Wigmore Street) Limited
-uturestate Limited	Minerva Residential Holdings Limited
Goldrock Developments Limited	Minerva (Skypark) Limited
Gradegilt Limited	Minerva (Stores) Limited
Helios Property Investments Limited	Minerva (Ventures) Limited
-lutch Investments Limited	Minerva (West End) Limited
Jack Cade Limited	Minerva Walbrook Limited Partnership
Jimtrack Limited	Minerva (Wandsworth) Limited
ancaster Gate (Hyde Park) Limited†	OMD Holdings Limited
archfield Investments Limited	OMD Holborn Limited
Leinster HH LLP	OMD Property (Holborn) Limited
LH One Limited	OMD Property Limited
LH Two Limited	Park Place (General Partner) Limited
M1 Limited	Park Place Limited Partnership*
M6 Limited	Sparrage Properties Limited
Minel Limited	St Swithin's House (General Partner) Limited
Minerva Aldgate Limited	Tipace Limited
Minerva (Ambassador) Limited	Tipace Investments Limited
Minerva Bayswater One Limited	The Abingdons Partnership <sup>†</sup>
Minerva Bayswater Two Limited	Walbrook Property Investments Limited
Minerva (City) Limited	245 Blackfriars Road Limited
Minerva Corporation plc	245 Blackfriars Road Investments Limited
Minerva (Croydon) Limited	90 High Holborn Limited Partnership*
Minerva Dowgate Limited	
Established according to Jersey Law and operates, through	th its general partner in Great Britain

<sup>\*</sup>Established according to Jersey Law and operates, through its general partner, in Great Britain.

<sup>&</sup>lt;sup>†</sup>95 per cent of the issued shares are held by the Group.

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#### 15. Investment in joint ventures

Group	30 June 2009 £000	30 June 2008 £000
At 1 July		6,964
Additions		225
Share of post tax loss	_	(4,125)
Movement in fair value of derivative financial instruments recognised in equity (net of tax)		(164)
Disposal		(2,900)
At 30 June		

Share of results for the year attributable to joint ventures, comprises £240,000 of income and £240,000 of expense obligations (year to 30 June 2008: loss, comprising £4,083,000 of income and £8,208,000 of expenses).

The Group's 25 per cent share of the net assets of joint ventures at 30 June 2009 is as follows:

	30 June 2009	30 June 2008
Group	0003	£000
Property assets	2,750	4,500
Other non-current assets	1	88
Current assets	381	293
Gross assets	3,132	4,881
Current liabilities	(253)	(114)
Borrowings	(4,821)	(4,767)
Gross liabilities	(5,074)	(4,881)
Net liabilities	(1,942)	_
Reduction in funding obligation	1,942	
Group share of net assets		

The Group's remaining interest in joint ventures comprises a 25 per cent interest in the property known as Orchard Brae House, located in Edinburgh. The joint venture vehicle has as its main activity property investment and operates and is registered in Great Britain. The investment property was valued on a market value basis by the Directors as at 30 June 2009.

Subsequent to 30 June 2009, the joint venture has been disposed of and further details of this transaction can be found in note 34. The Group has no further funding obligations in respect of the net liabilities of this joint venture.

#### 16. Other financial assets

Crown	30 June 2009	
Group	0003	£0000
At 1 July	230	276
Additions		20
Impairment	(13)	
Disposals	(173)	(66)
At 30 June	44	230

Investments held as other financial assets are traded in active markets and are valued on the basis of quoted market prices at the balance sheet date, which approximates to fair value.

#### 17. Trading properties

Group	30 June 2009 £000	30 June 2008 £000
At 1 July	133,799	107,618
Acquisitions	10,204	
Additions	37,594	26,181
At 30 June: Book value	181,597	133,799
At 30 June: Valuation	292,150	282,000

Trading properties comprise the Lancaster Gate and Odeon Kensington properties, which have been stated at cost in the consolidated balance sheet, but were valued at 30 June 2009 on a market value basis by CB Richard Ellis Limited, independent external valuers, in accordance with the current edition of the Appraisal and Valuation Standards issued by the Royal Institution of Chartered Surveyors. The total accumulated amount of interest capitalised as part of the cost of the properties was £19,766,000 (30 June 2008: £11,517,000). The average cost of interest capitalised was 7.1 per cent (2008: 7.5 per cent).

Both properties were acquired by the Group, in partnership with residential developer, Northacre Plc who act as development manager. The Group holds a 95 per cent interest in both ventures, with Northacre also able to earn a range of returns, of up to 50 per cent in the case of Lancaster Gate and up to 60 per cent in the case of Odeon Kensington, on the incremental development profits above pre-agreed thresholds.

#### 18. Trade and other receivables

16. Trade and other receivables				
	Group 30 June 2009 £000	Group 30 June 2008 £000	Parent Company 30 June 2009 £000	Parent Company 30 June 2008 £000
Trade receivables	1,867	1,180	_	
Allowance for doubtful debts	(153)	(253)	_	
	1,714	927	_	
Other receivables	10,179	12,303	21	15
Amounts owed by subsidiary undertakings		-	79,755	235,680
Prepayments and accrued income	16,686	19,583	85	195
	28,579	32,813	79,861	235,890
Less non-current assets: trade and other receivables		(5,200)		
Current trade and other receivables	28,579	27,613	79,861	235,890
	Group 30 June 2009 £000	Group 30 June 2008 2000	Parent Company 30 June 2009 £000	Parent Company 30 June 2008 £000
Movement in allowance for doubtful debts				
At 1 July	253	308		
Allowance	219	243		
Written off	(19)	(250)		
Recovered	(300)	(48)		
At 30 June	153	253		

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#### 18. Trade and other receivables continued

Trade receivables comprise rental income and service charges which are due on contracted quarter days with no credit period. Trade receivables are assessed on a tenant by tenant basis and where there is doubt as to recoverability of the debt, a specific allowance is made. Other receivables predominantly comprise recoverable Value Added Tax and deposits receivable in respect of future trading property sales. All significant receivables due to be settled, have been received since 30 June 2009.

There are no current trade or other receivables, over due or past credit terms but not impaired greater than six months old. Group prepayments and accrued income at 30 June 2009 include £13,564,000 of prepaid development expenditure (2008: £15,717,000).

#### 19. Cash and cash equivalents

Cash and cash equivalents include £45,510,000 (2008: £2,901,000) retained in rent and restricted accounts which is not readily available to the Group for day-to-day commercial purposes.

#### 20. Trade and other payables

			Parent	Parent
	Group	Group	Company	Company
	30 June 2009	30 June 2008	30 June 2009	30 June 2008
	0002	0003	2000	5000
Trade payables	1,683	2,324	-	_
Taxation and social security	1,865	1,040	_	_
Other payables	5,246	2,944	299	299
Amounts payable on property acquisitions	10,062	12,434	_	_
Accruals and deferred income	32,762	25,601	332	715
	51,618	44,343	631	1,014

#### 21. Borrowings and derivative financial instruments

	30 June 2009	30 June 2008
Group	0003	5000
Borrowings		
Current liabilities		
Bank and other borrowings	21,758	30,266
Finance lease obligations		2
	21,760	30,268
Non-current liabilities		
Bank and other borrowings	696,989	494,270
Finance lease obligations	2,127	2,129
	699,116	496,399

The fair value of borrowings approximates to the carrying value, by virtue of all borrowings comprising floating rate liabilities. All bank borrowings are secured on the land and buildings of the Group.

#### 21. Borrowings and derivative financial instruments continued

#### **Maturity of borrowings**

	Bank and other borrowings	
	30 June 2009 £000	30 June 2008 £000
Less than one year	21,758	30,266
Between one and two years	118,240	72,471
Between two and five years	183,859	173,292
Over five years	394,890	248,507
	718,747	524,536

	Finance le	Finance lease obligations		Finance lease obligations (net of future finance charges)	
	30 June 2009 £000	30 June 2008 2000	30 June 2009 £000	30 June 2008 2000	
Less than one year	153	153	2	2	
Between one and two years	153	153	2	2	
Between two and five years	459	459	9	8	
Over five years	9,313	9,466	2,116	2,119	
	10,078	10,231	2,129	2,131	
Future finance charges on leases	(7,949)	(8,100)			
	2,129	2,131	2,129	2,131	

#### **Undrawn facilities**

At 30 June 2009 the Group had undrawn loan and overdraft facilities maturing as follows:

·	30 June 2009	30 June 2008
	0003	2000
Less than one year	3,074	2,000
Between one and two years	28,299	5,496
Between two and five years	84,893	164,913
Over five years	233,028	390,284
	349,294	562,693

Included within the analysis of undrawn facilities are development loan facilities, which, although committed, have conditions that need to be satisfied prior to drawdown.

#### Maturity and undrawn facilities - post refinancings

The maturity of borrowings and undrawn facilities, based on the position at 30 June 2009, amended only for the refinancings and extensions since that date are as follows:

	Maturity of borrowings £000	Undrawn facilities £000
Less than one year	1,831	-
Between one and two years	1,889	<del>-</del>
Between two and five years	507,470	200,582
Over five years	207,557	105,362
	718,747	305,944

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#### 21. Borrowings and derivative financial instruments continued

#### Interest rate risk profile of borrowings

Fixed and floating rate borrowings of the Group as at 30 June 2009 are analysed as follows:

	30 June 2009		30 June 2008	
		Weighted	•	Weighted
		average		average
	Total	interest rate	Total	interest rate
	0002	%	0003	%
Swapped fixed-rate borrowings	691,811	6.7	348,290	6.7
Floating rate borrowings	26,936	2.3	176,246	7.3
Total borrowings	718,747		524,536	

Swapped fixed arrangements have the effect of transforming floating rate liabilities into fixed rate liabilities. The weighted average interest rate shown for fixed rate liabilities is 6.7 per cent (2008: 6.7 per cent) and includes loan margins ranging from 1.0 per cent to 2.5 per cent with all inclusive interest rates ranging from 5.2 per cent to 7.6 per cent (2008: 5.5 per cent to 7.6 per cent). The weighted average period of the Group's swapped fixed-rate borrowings was 3.8 years at 30 June 2009 (2008: 4.6 years).

Floating rate debt incurs interest at margins between 1.2 per cent and 2.0 per cent over LIBOR (2008: 1.2 per cent and 2.0 per cent).

#### **Derivative financial instruments**

			Total
	2000	5000	£000
At 1 July 2007	11,640	_	11,640
Movement in fair value recognised in equity:			
Effectiveness on cash flow hedges	6,890	=	6,890
Movement in fair value recognised in income statement:			
Ineffectiveness on cash flow hedges	61		61
Movement on non-hedging instruments	(3,221)	(2,670)	(5,891)
At 1 July 2008	15,370	(2,670)	12,700
Movement in fair value recognised in equity:			
Effectiveness on cash flow hedges	(15,370)	(53,341)	(68,711)
Movement in fair value recognised in income statement:			
Ineffectiveness on cash flow hedges		(34)	(34)
Movement on non-hedging instruments	419	1,987	2,406
At 30 June 2009	419	(54,058)	(53,639)
Less non-current portion:			
Cash flow hedges		52,934	52,934
Non-hedging instruments	(419)		(419)
	(419)	52,934	52,515
Current portion		(1,124)	(1,124)

#### Fair value estimation

All derivative financial instruments are carried at fair value at the balance sheet date, following a valuation as at 30 June 2009 by JC Rathbone Associates Limited. Fair value is calculated using the present value of the estimated future cash flows.

#### 22. Other payables

	30 June 2009 £000	30 June 2008 2000
Non-current liabilities		
Deferred income on future sales of trading properties	15,600	15,600
23. Financial assets and liabilities carrying values		
Group	30 June 2009 £000	30 June 2008 £000
Non-current assets		
Derivative financial instruments used for hedging at fair value		15,370
Derivative financial instruments not used for hedging at fair value	419	
Trade and other receivables at amortised cost less impairment		5,200
Other financial assets at fair value	44	230
	463	20,800
Current loans and receivables		
Trade and other receivables at amortised cost less impairment	28,579	27,613
Cash and cash equivalents	82,306	117,438
	110,885	145,051
Total financial assets	111,348	165,851
Current liabilities		
Trade and other payables	(49,685)	(42,584)
Derivative financial instruments used for hedging at fair value	(442)	-
Derivative financial instruments not used for hedging at fair value	(682)	(2,144)
Borrowings at fair value	(21,760)	(30,268)
Provisions for other liabilities and charges	(4,132)	_
<u> </u>	(76,701)	(74,996)
Non-current liabilities		
Borrowings at fair value	(699,116)	(496,399)
Derivative financial instruments used for hedging at fair value	(52,934)	_
Derivative financial instruments not used for hedging at fair value		(526)
Provisions for other liabilities and charges	(1,499)	
	(753,549)	(496,925)
Total financial liabilities	(830,250)	(571,921)

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#### 23. Financial assets and liabilities carrying values continued

Company	30 June 2009 2000	30 June 2008 2000
Current loans and receivables		
Trade and other receivables at amortised cost less impairment	79,861	235,890
Cash and cash equivalents at fair value	3,340	6,668
Total financial assets	83,201	242,558
Current liabilities	<u> </u>	
Trade and other payables at amortised cost	(631)	(1,014)
Total financial liabilities	(631)	(1,014)

Investments classified as other financial assets and derivative financial instruments not used for hedging are financial assets or liabilities, held at fair value, with movements through the income statement.

Derivative financial instruments used for hedging are held at fair value and hedge accounted. Ineffective movements in fair value are taken through the income statement with the remaining effective movement recognised in equity.

The Group assesses at each balance sheet date whether there is objective evidence that a financial asset or group of financial assets is impaired. Where an impairment is identified, the loss is recognised in the income statement.

#### 24. Financial risk management

In the normal course of business, the Group is exposed to interest rate risk, liquidity risk, credit risk and to a lesser extent currency risk, which it seeks to mitigate through a combination of sound business practices and use of derivative financial instruments.

The Group's risk management policies and practices are as follows:

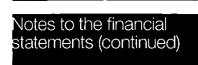
#### Interest rate management

Interest rate swaps are generally used to alter the interest rate profile of the Group's debt, having the effect of transforming floating rate liabilities into fixed rate liabilities. The Group has well established practices to monitor the interest rates prevailing on current borrowings. Further details relating to derivative financial instruments are given in note 21.

#### Sensitivity to interest rates

The Group's exposure to changes in interest rates relates to the effect of a rate change on the fair value of the Group's derivative financial instruments and the cost of servicing the Group's floating rate borrowings. Based on the 30 June 2009 balance sheet, a 50 basis point rise in interest rates could equate to a £19,764,000 net gain (2008: £13,047,000), conversely a 50 basis point fall could result in a net loss of £19,764,000 (2008: £13,056,000).

In the circumstances where there is a 50 basis point rise, a gain of £553,000 (2008 loss: £273,000) in respect of the net gain would be expected to go through the income statement and a gain of £19,211,000 (2008: £13,320,000) would be taken to equity. In the circumstances where there is a 50 basis points fall, a loss of £553,000 (2008: gain of £264,000) in respect of the net loss would be allocated to the income statement with a loss of £19,211,000 (2008: £13,320,000) going through equity.



#### 24. Financial risk management continued

#### Credit risk management

Principal financial assets comprise investments, trade and other receivables and cash and deposits.

The credit risk in respect of cash and deposits is limited and mitigated by the counterparties who are financial institutions with high credit ratings.

The level of credit risk attaching to the remaining financial assets is low, given their relative size. Other financial assets predominantly comprise rental and service charge income due from tenants, recoverable Value Added Taxation and deposits receivable in respect of future trading property sales. The credit risk attaching to these assets is mitigated by a combination of an assessment of a tenant's, purchaser's or, supplier's financial standing before credit is advanced, the holding deposits and/or guarantees and rental contracts requiring rent to be paid in advance.

#### Foreign currency management

The Group monitors its foreign exchange exposure and uses forward foreign exchange contracts or other methods of risk management where it considers appropriate.

#### Sensitivity to foreign currency

The Group's exposure to changes in the Euro/UK Sterling exchange rate relates to the effect of a rate change on a foreign exchange forward contract on development activities.

Based on the 30 June 2009 balance sheet, a 1 per cent strengthening of UK Sterling against the Euro could equate to a gain of £1,000 (2008: £168,000) through the income statement. Conversely a 1 per cent weakening of UK Sterling against the Euro could equate to a loss of £1,000 (2008: £168,000) through the income statement.

#### Liquidity management

Cash reserves are monitored to ensure adequate resources are available to provide the Group with security, liquidity and the flexibility during the development phase of its projects, whilst also enabling it to invest in new opportunities.

The Group seeks, where possible, to borrow on a non-recourse or limited-recourse basis, with a view to maintaining an appropriate maturity profile that supports the Group's operations. Borrowings usually comprise variable rate loans in the first instance.

#### Capital risk management

The Group seeks to manage its capital in a way to safeguard its ability to continue as a going concern, provide returns for shareholders and benefits for other stakeholders.

In order to achieve these objectives, the Group may adjust the dividends paid to shareholders, return capital to shareholders, issue new shares or purchase, develop or sell assets.

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#### 24. Financial risk management continued

#### Maturity analysis of the undiscounted contractual cash flows relating to financial liabilities

	Trade and		Derivative		
	other payables	Borrowings	financial instruments	Provisions	Total
Group	\$000	2000	2000	2000	£000
30 June 2009				<del></del>	
Less than one year	49,685	46,956	29,377	4,132	130,150
Between one and two years		156,901	15,515	300	172,716
Between two and five years		315,715	7,182	900	323,797
Over five years	<del>-</del>	524,952	4,786	748	530,486
Total contracted cash flows	49,685	1,044,524	56,860	6,080	1,157,149
Carrying value	49,685	720,876	54,058	5,631	830,250
30 June 2008					
Less than one year	42,584	71,737	2,144	_	116,465
Between one and two years		109,717	526	_	110,243
Between two and five years		248,717			248,717
Over five years		345,873			345,873
Total contracted cash flows	42,584	776,044	2,670		821,298
Carrying value	42,584	526,667	2,670		571,921

Parent Company undiscounted contractual cash flows relating to financial liabilities comprise trade and other payables, which are due within one year are disclosed in note 20.

#### 25. Deferred tax

Group	At 1 July 2008 £000	Income statement £000	Equity £000	At 30 June 2009 £000
Accelerated capital allowances	4,454	(6)	_	4,448
Tax losses	(9,424)	(3,623)	_	(13,047)
Temporary differences	7,872	727		8,599
Derivative financial instruments	3,556	724	(4,280)	
	6,458	(2,178)	(4,280)	_

Deferred tax assets in respect of losses available against future taxable income, not recognised at the balance sheet date, amount to £53,546,000 (2008: £9,931,000).

#### 26. Provisions for other liabilities and charges

	Property provisions £000
At 1 July 2008	
Charge to income statement	5,631
At 30 June 2009	5,631
Less non-current portion	(1,499)
Current portion	4,132

A provision has been made in relation to a residual leasehold interest considered to be onerous, potential remaining obligations arising from the Group's historic development activities, and other property costs. All provisions are considered current, with the exception of the onerous lease, which is due to expire in December 2016.

#### 27. Called up share capital

Group and Parent Company	At 30 June 2009 £000	At 30 June 2008 2000	At 30 June 2009 Number	At 30 June 2008 Number
Authorised				
Ordinary shares of 25 pence each	75,000	75,000	300,000,000	300,000,000
Issued and fully paid				·
At beginning and end of year	40,294	40,294	161,174,373	161,174,373

There have been no changes to the number of shares in issue since 30 June 2009.

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#### 27. Called up share capital continued

At 30 June 2009, options and awards granted to employees over the following number of shares in the Company remained outstanding:

				5 6 7 7		
		At	Granted	Forfeited/ cancelled	At	
Scheme	Date of Grant	1 July 2008	during year		30 June 2009	Exercise price
2001 Sharesave Scheme	28 Oct 2005	1,819		(1,819)	_	205.60p
	15 Oct 2007	5,117		(5,117)		187.60p
	2 Apr 2008	227,683	_	(227,683)		101.40p
	27 Oct 2008		721,818	(143,371)	578,447	32.14p
		234,619	721,818	(377,990)	578,447	
2001 Discretionary Share Option						
Scheme	2 Oct 2003	646,980		(646,980)		190.50p
		646,980		(646,980)		
			Awarded	Forfeited/		Market price
	Date	At	during	cancelled	At	on date
Scheme	of Award	1 July 2008	the year	during year	30 June 2009	of award
2005 Executive Incentive Plan	1 Dec 2005	1,172,572		(1,172,572)	_	258.00p
	13 Nov 2006	878,556	_	~	878,556	383.75p
	11 Sep 2007	1,484,729		(15,121)	1,469,608	256.25p
	16 Oct 2007	7,745		-	7,745	218.75p
	27 Oct 2008		7,404,584	(148,148)	7,256,436	27.00p
		3,543,602	7,404,584	(1,335,841)	9,612,345	
At 20 June 2000 the following enti	one gropted to e	uhaariha far r	anu ordinaru	oboroo of 26	nonno onch	under the
At 30 June 2009 the following opti Company's Sharesave Scheme re			iew ordina y	SI (a) (53 ()) 23	pence each	under me
					30 June 2009	Subscription
<b>5</b>					Number	price
First exercisable date					of shares	Pence
December 2011					489,851	32.14p
December 2013			····		88,596	32.14p
The following awards of conditions	al shares have be	en aranted u	inder the 200	5 Executive I	Incentive Plan	and remain
outstanding at 30 June 2009:		on granta a				
					30 June 2009	Subscription
					Number	price
Vesting date					of shares	Pence
November 2009					878,556	<u>nil</u>
September 2010					1,469,608	<u>nil</u>
October 2010					7,745	nil
October 2011					7,256,436	nil

#### 27. Called up share capital continued

The fair value of grants and awards are measured by Lane Clark & Peacock LLP using a combination of Monte Carlo simulation models and modified binomial models, taking into account the terms and conditions upon which instruments were granted. The fair value is recognised over the expected vesting period. For the grants a nd awards made during the year the main assumptions of the pricing model are as follows:

	2005 Executive Incentive Plan	2001 Sharesave Scheme	2001 Sharesave Scheme
Grant date	27 Oct 2008	27 Oct 2008	27 Oct 2008
Exercise price	nii	32.14p	32.14p
Expected life (years)	3	3	5
Expected volatility per annum	88%	88%	70%
Expected dividend yield per annum	0%	0%	0%
Risk free rate per annum	3.6%	3.7%	4.1%

Expected volatility was determined by reference to the historical volatility of the Minerva plc share price over a period consistent with expected life of the award and reflects the assumption that the historical volatility is indicative of future trends, but may not necessarily be the actual outcome.

The 2005 Executive Incentive Plan has a performance condition based on the Company's Total Shareholder Return ('TSR') measured against a Comparator Group of companies. This is a 'market condition' for the purpose of IFRS 2 and, as such, it is allowed for in the calculation of the fair value. The assumptions used were based on an analysis of the historic volatility of each comparator company's share price return as well as the statistical correlations between the historic TSRs of the different shares.

For both the Discretionary Share Option Scheme and Sharesave Scheme awards, the fair values take into account an assumed pattern of early exercise, dependent on the level of share prices during the exercise period.

#### 28. Net asset value per share

· · · · · · · · · · · · · · · · · · ·	As at	As at
	30 June 2009	30 June 2008
	0003	5000
Basic net (liability)/asset value	(46,426)	302,539
Share awards	<u> </u>	240
Diluted net (liability)/asset value	(46,426)	302,779
Adjustment for:		
Unrecognised revaluation surplus on owner occupied property	<u>-</u>	2,547
Group's estimated share of unrecognised revaluation surplus on trading properties	69,177	90,860
Group's share of fair value deficit/(surplus) on derivative financial instruments	53,239	(12,700)
Deferred tax in respect of the Group's share of fair value surplus on		
derivative financial instruments	<u> </u>	3,556
Diluted EPRA net asset value	75,990	387,042

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#### 28. Net asset value per share continued

	As at	As at
	30 June	30 June
	2009	2008
	Number	Number
	of shares	of shares
·		,000
Basic	161,174	161,174
Share awards	<u> </u>	233
Diluted	161,174	161,407
	Pence	Pence
Basic net (liability)/asset value per share	(28.8)	187.7
	(20.0)	
Share awards		(0.1)
Diluted net (liability)/asset value per share	(28.8)	187.6
Adjustment for:		
Unrecognised revaluation surplus on owner occupied property		1.6
Group's estimated share of unrecognised revaluation surplus on trading properties	42.9	56.3
Group's share of fair value deficit/(surplus) on derivative financial instruments	33.0	(7.9)
Deferred tax in respect of the Group's share of fair value surplus on		
derivative financial instruments		2.2
Diluted EPRA net asset value per share	47.1	239.8

Given the Group's significant unrecognised value of trading properties and fair value deficit on derivative financial instruments, a more relevant measure of the Group's financial position is one which adjusts for such items. Diluted EPRA net asset value incorporates the Group's pre-tax share of the unrecognised revaluation surplus of its trading and owner occupied properties, having taken into account the estimated share attributable to minority interest, and adjusts for the fair value deficit/(surplus) of the Group's derivative financial instruments.

#### 29. Dividends

No final dividend or interim was proposed or paid in respect of the year ended 30 June 2009 (2008: £nil).

#### 30. Capital commitments

Capital commitments contracted, but not provided for, at 30 June 2009 were £128,425,000 (2008: £271,402,000).

#### 31. Commitments under operating leases

Total commitments under non-cancellable operating leases:

	30 June 2009 £000	30 June 2008 £000
Less than one year	569	27
Between one and five years	1,656	108
Over five years	1,355	107
	3,580	242

#### 32. Contingent liabilities

The Company has guaranteed external borrowings of some of its subsidiary undertakings, which at the balance sheet date amounted to £21,165,000 (2008: £35,000,000).

#### 33. Cash flows from operations

Group Loss before taxation Share of post tax loss of joint ventures Net finance costs Operating loss Operating loss Operating loss Impairment of owner occupied properties Impairment of owner occupied properties Impairment on revaluation of investment properties Icoss/(profit) on sale of property, plant and equipment Icos on sale of investment properties Icos on sale of investment in joint ventures Amortisation of lease incentives, letting fees and other non-cash items Icos on trading properties Icos on	9	Year to 30 June 2008 £000
Share of post tax loss of joint ventures  Net finance costs Operating loss Operating loss Operating loss Impairment of owner occupied properties Impairment of owner o	_	(269,221)
Net finance costs  Operating loss  Impairment of owner occupied properties  Impairment of owner occupied properties  Property provisions  Movement on revaluation of investment properties  Loss/(profit) on sale of property, plant and equipment  In so on sale of investment properties  In so on sale of investment in joint ventures  Amortisation of lease incentives, letting fees and other non-cash items  (41)  Share-based payment  Expenditure on trading properties  (39,22)	<u> </u>	4,125
Operating loss (286,14 Depreciation 28 Impairment of owner occupied properties 2,75 Property provisions 5,63 Movement on revaluation of investment properties 281,85 Loss/(profit) on sale of property, plant and equipment 9 Loss on sale of investment properties 9 Loss on sale of investment in joint ventures Amortisation of lease incentives, letting fees and other non-cash items (41 Share-based payment 2,10 Expenditure on trading properties (39,22	<u>-</u>	8,751
Depreciation  Impairment of owner occupied properties  Property provisions  Movement on revaluation of investment properties  Loss/(profit) on sale of property, plant and equipment  Loss on sale of investment properties  Service of investment in joint ventures  Amortisation of lease incentives, letting fees and other non-cash items  (41)  Share-based payment  Expenditure on trading properties  (39,22)	_	(256,345)
Impairment of owner occupied properties  Property provisions  Movement on revaluation of investment properties  Loss/(profit) on sale of property, plant and equipment  Loss on sale of investment properties  Share-based payment  Expenditure on trading properties  27,53  281,85  281,85  281,85  281,85  281,85  281,85  291  291  292  403  404  405  405  407  407  407  407  407	<u> </u>	307
Property provisions 5,63  Movement on revaluation of investment properties 281,85  Loss/(profit) on sale of property, plant and equipment 9  Loss on sale of investment properties 9  Loss on sale of investment in joint ventures  Amortisation of lease incentives, letting fees and other non-cash items (41)  Share-based payment 2,10  Expenditure on trading properties (39,22)	_	
Movement on revaluation of investment properties  Loss/(profit) on sale of property, plant and equipment  Share-based payment  281,85  281,85  281,85  29  Loss on sale of investment properties  Share-based payment  Share-based payment  Expenditure on trading properties  (39,22)	_	
Loss/(profit) on sale of property, plant and equipment  Loss on sale of investment properties  Share-based payment  Expenditure on trading properties  9  (41  (41  (42)  (42)  (42)  (43)  (42)  (43)  (43)  (43)  (43)  (43)  (43)  (43)  (43)  (43)  (43)  (44)		256,403
Loss on sale of investment properties  Loss on sale of investment in joint ventures  Amortisation of lease incentives, letting fees and other non-cash items  Share-based payment  Expenditure on trading properties  9  (41  (39,22	_	(95)
Loss on sale of investment in joint ventures  Amortisation of lease incentives, letting fees and other non-cash items  Share-based payment  Expenditure on trading properties  (39,22	2	
Amortisation of lease incentives, letting fees and other non-cash items  Share-based payment  Expenditure on trading properties  (39,22	_	189
Share-based payment 2,10 Expenditure on trading properties (39,22)	1)	215
	<u> </u>	1,587
	1)	(17,367)
Decrease/(increase) in trade and other receivables 2,37	2	(10,277)
(Decrease)/increase in trade and other payables (56	0)	16,516
Cash flows from operations (31,15	6)	(8,867)
Year 30 June 200		Year to
Parent Company 200		2000
Loss before taxation (168,03	4)	(5,351)
Net finance income (15	2)	(366)
Operating loss (168,18	6)	(5,717)
Impairment investment in subsidiary undertakings 9,06	30	_
Impairment of amount owed by subsidiary undertakings 153,59	95	_
Decrease in trade and other receivables 2,39	2	5,267
(Decrease)/increase in trade and other payables (38	3)	417
Cash flows from operations (3,52	<u>2)</u>	(33)

#### 34. Post balance sheet events

Since 30 June 2009, the Group has refinanced and extended loan facilities totalling £144.3 million, as well as agreeing revised commercial terms in respect of circa £570 million of existing facilities. These are discussed in more detail in the Financial review on page 22.

Since 30 June 2009, the Group has also agreed to retire from the joint vehicle that holds the property known as Orchard Brae House. The costs of retiring from the joint venture are not expected to exceed the Group's restricted share of its liabilities at 30 June 2009.

#### 35. Related party transactions

The Group has not entered into any transactions with related parties other than with key management, whose compensation, share awards and options granted in the year are disclosed in the Remuneration report on pages 32 to 37.

During the year the Company was charged £4,525,000 of management fees by subsidiaries (2008: £4,605,000). Amounts advanced by the Company to subsidiary undertakings, are disclosed in note 18 and are unsecured, interest free and repayable on demand. The Company did not receive any intra-group dividends during the year (2008: £nil).

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#### Further information

#### Property portfolio

#### The Walbrook

London EC4

#### St Botolphs

London EC3

#### **Odeon Kensington**

London W8

#### **Lancaster Gate**

London W2

#### **Ram Brewery**

London SW18

#### City of London Estate

103 Cannon Street

111 Cannon Street

13 St. Swithin's Lane

15 St. Swithin's Lane

17 St. Swithin's Lane

London EC4

#### **Croydon Estate**

The Croydon Centre

The Allders Department Store

Segas House East

Ellis House & Segas House West

22-24 Park Lane

20-28 George Street

1a Katharine Street

London House

London Borough of Croydon

#### 5 Welbeck Street

42 Wigmore Street and

44-48 Wigmore Street

London W1

#### Westerhill Road

Bishopbriggs, Glasgow

#### Leinster House Hotel

London W2

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Landesbank Berlin London Branch 1 Crown Court London EC2V 6LR

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Shareholders can log onto www.capitashareportal.com to see information on their shareholding.

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