



*Companies House*  
— for the record —

**AR01** (ef)

**Annual Return**



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*Company Name:* **A4E LTD**

*Company Number:* **02631340**

*Date of this return:* **25/11/2009**

*SIC codes:* **9305**

*Company Type:* **Private company limited by shares**

*Situation of Registered Office:* **BESSEMER ROAD  
SHEFFIELD  
S9 3XN**

**Officers of the company**

*Company Secretary* **I**

*Type:* **Person**

*Full forename(s):* **NEIL MARTIN**

*Surname:* **WATSON**

*Former names:*

*Service Address:* **THICKWOOD LODGE BASLOW ROAD  
SHEFFIELD  
SOUTH YORKSHIRE  
S17 3BQ**

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*Company Director* **1**

*Type:* **Person**

*Full forename(s):* **MR STEPHEN ANDREW**

*Surname:* **BOYFIELD**

*Former names:*

*Service Address:* **FIR TREES  
BEECHWOOD LANE CULCHETH  
WARRINGTON  
CHESHIRE  
WA3 4HJ**

*Country/State Usually Resident:* **UNITED KINGDOM**

*Date of Birth:* **23/01/1947** *Nationality:* **BRITISH**

*Occupation:* **DIRECTOR & CONSULTANT**

*Company Director*      **2**

*Type:*                              **Person**  
*Full forename(s):*              **EMMA LOUISE**  
*Surname:*                        **HARRISON**  
*Former names:*  
*Service Address:*              **THORNBRIDGE HALL  
ASHFORD IN THE WATER  
DERBYSHIRE  
DE45 1NZ**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **13/08/1963**                              *Nationality:*   **BRITISH**  
*Occupation:*    **COMPANY DIRECTOR**

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*Company Director*      **3**

*Type:*                              **Person**  
*Full forename(s):*              **MARK**  
*Surname:*                        **LOVELL**  
*Former names:*  
*Service Address:*              **GROOM HOUSE 9 GROOM PLACE  
LONDON  
UNITED KINGDOM  
SW1X 7BA**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **12/05/1970**                              *Nationality:*   **BRITISH**  
*Occupation:*    **MANAGEMENT**

*Company Director*      **4**

*Type:*                              **Person**  
*Full forename(s):*              **ROBERT JOHN**  
*Surname:*                        **MARTIN**  
*Former names:*  
*Service Address:*              **27 CASTELLAN AVENUE**  
   **ROMFORD**  
   **ESSEX**  
   **RM2 6EB**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **30/05/1954**                              *Nationality:*   **BRITISH**  
*Occupation:*    **CEO**

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*Company Director*      **5**

*Type:*                              **Person**  
*Full forename(s):*              **MR ROY ALLAN**  
*Surname:*                        **NEWY**  
*Former names:*  
*Service Address:*              **28 SCHOOL LANE**  
   **HARTFORD**  
   **CHESHIRE**  
   **CW8 1PE**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **27/09/1960**                              *Nationality:*   **BRITISH**  
*Occupation:*    **DIRECTOR & CONSULTANT**

*Company Director*      **6**

*Type:*                              **Person**  
*Full forename(s):*              **MARK**  
*Surname:*                        **STANLEY**  
*Former names:*  
*Service Address:*              **81 DEVONSHIRE ROAD**  
   **DORE**  
   **SHEFFIELD**  
   **S17 3NU**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **05/10/1960**                              *Nationality:*   **BRITISH**  
*Occupation:*    **GROUP FINANCE DIRECTOR**

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*Company Director*      **7**

*Type:*                              **Person**  
*Full forename(s):*              **SIR HUGH RIDLEY**  
*Surname:*                        **SYKES**  
*Former names:*  
*Service Address:*              **BROOKFIELD MANOR**  
   **MAIN ROAD, HATHERSAGE**  
   **HOPE VALLEY**  
   **DERBYSHIRE**  
   **S32 1BR**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **12/09/1932**                              *Nationality:*   **BRITISH**  
*Occupation:*    **DIRECTOR**

*Company Director*      8

*Type:*                      **Person**

*Full forename(s):*        **ROBIN URQUHART**

*Surname:*                **YOUNG**

*Former names:*

*Service Address:*        **37 WARKWORTH STREET  
CAMBRIDGE  
CAMBRIDGESHIRE  
CB1 1EG**

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **07/09/1948**                      *Nationality:*   **BRITISH**

*Occupation:*    **COMPANY DIRECTOR**

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## Statement of Capital (Share Capital)

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<b>Class of shares</b>	<b>ORDINARY GBP</b>	<i>Number allotted</i>	<b>2105042</b>
		<i>Aggregate nominal value</i>	<b>105252.1</b>
<i>Currency</i>		<i>Amount paid</i>	<b>0</b>
		<i>Amount unpaid</i>	<b>0</b>
<i>Prescribed particulars</i>	<b>HAS VOTING RIGHTS, ATTRACT DIVIDENDS.</b>		

<b>Class of shares</b>	<b>ORDINARY A GBP</b>	<i>Number allotted</i>	<b>40080</b>
		<i>Aggregate nominal value</i>	<b>2004</b>
<i>Currency</i>		<i>Amount paid</i>	<b>0</b>
		<i>Amount unpaid</i>	<b>0</b>
<i>Prescribed particulars</i>	<b>ONLY HAVE RIGHTS TO ATTRACT DIVIDENDS</b>		

<b>Class of shares</b>	<b>ORDINARY B GBP</b>	<i>Number allotted</i>	<b>24440</b>
		<i>Aggregate nominal value</i>	<b>1222</b>
<i>Currency</i>		<i>Amount paid</i>	<b>0</b>
		<i>Amount unpaid</i>	<b>0</b>
<i>Prescribed particulars</i>	<b>ONLY HAVE RIGHTS TO ATTRACT DIVIDENDS</b>		

<b>Class of shares</b>	<b>ORDINARY D GBP</b>	<i>Number allotted</i>	<b>17640</b>
		<i>Aggregate nominal value</i>	<b>882</b>
<i>Currency</i>		<i>Amount paid</i>	<b>0</b>
		<i>Amount unpaid</i>	<b>0</b>
<i>Prescribed particulars</i>	<b>ONLY HAVE RIGHTS TO ATTRACT DIVIDENDS</b>		

<b>Class of shares</b>	<b>ORDINARY E GBP</b>	<i>Number allotted</i>	<b>22040</b>
		<i>Aggregate nominal value</i>	<b>1102</b>
<i>Currency</i>		<i>Amount paid</i>	<b>0</b>
		<i>Amount unpaid</i>	<b>0</b>
<i>Prescribed particulars</i>	<b>ONLY HAVE RIGHTS TO ATTRACT DIVIDENDS</b>		

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<b>Statement of Capital (Totals)</b>			
<i>Currency</i>	<b>GBP</b>	<i>Total number of shares</i>	<b>2209242</b>
		<i>Total aggregate nominal value</i>	<b>110462.1</b>

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### *Full Details of Shareholders*

The details below relate to individuals / corporate bodies that were shareholders as at 25/11/2009 or that had ceased to be shareholders since the made up date of the previous Annual Return

*A full list of shareholders for a private or non-traded public company are shown below*

*Shareholding 1:*

**2000 ORDINARY A Shares held as at 25/11/2009**

*Name:*

**EMMA LOUISE HARRISON**

*Address:*

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*Shareholding 2:*

**1100 ORDINARY E Shares held as at 25/11/2009**

*Name:*

**STEPHEN J MARS LAND**

*Address:*

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*Shareholding 3:*

**116253 ORDINARY Shares held as at 25/11/2009**

*Name:*

**MARK LOVELL**

*Address:*

*Shareholding 4:*

**20940 ORDINARY E Shares held as at 25/11/2009**

*Name:*

**ACTION FOR EMPLOYMENT TRUSTEES LIMITED**

*Address:*

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*Shareholding 5:*

**23220 ORDINARY B Shares held as at 25/11/2009**

*Name:*

**ACTION FOR EMPLOYMENT TRUSTEES LTD**

*Address:*

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*Shareholding 6:*

**1220 ORDINARY B Shares held as at 25/11/2009**

*Name:*

**MARK LOVELL**

*Address:*

*Shareholding 7:*

**1800000 ORDINARY Shares held as at 25/11/2009**

*Name:*

**EMMA LOUISE HARRISON**

*Address:*

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*Shareholding 8:*

**16760 ORDINARY D Shares held as at 25/11/2009**

*Name:*

**ACTION FOR EMPLOYMENT TRUSTEES LTD**

*Address:*

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*Shareholding 9:*

**880 ORDINARY D Shares held as at 25/11/2009**

*Name:*

**NEIL WATSON**

*Address:*

*Shareholding 1:*  
*0*      **170789 ORDINARY Shares held as at 25/11/2009**

*Name:*              **ACTION FOR EMPLOYMENT TRUSTEES LTD**

*Address:*

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*Shareholding 1:*  
*1*      **38080 ORDINARY A Shares held as at 25/11/2009**

*Name:*              **ACTION FOR EMPLOYMENT TRUSTEES LTD**

*Address:*

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*Shareholding 1:*  
*2*      **9000 ORDINARY Shares held as at 25/11/2009**

*Name:*              **STEPHEN BOYFIELD**

*Address:*

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*Shareholding 1:*  
*3*      **9000 ORDINARY Shares held as at 25/11/2009**

*Name:*              **ROY NEWY**

*Address:*

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### *Authorisation*

*Authenticated*

*This form was authorised by one of the following:*

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor.