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Please complete
legibly, preferably
in black type, or
bold block lettering

* insert full name
of Company

COMPANIES FORM No. 395

Particulars of a mortgage or charge

A fee of £10 is payable to Companies House in respect
of each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies
(Address overleaf - Note 6)

Name of company

* ACTION FOR EMPLOYMENT LIMITED

Date of creation of the charge

13TH MARCH 2000

Description of the instrument (if any) creating or evidencing the charge (note 2)

RENT DEPOSIT DEED DATED 13TH MARCH 2000 MADE BETWEEN (1) ACTION FOR
EMPLOYMENT LIMITED ("THE COMPANY") AND (2) WOOLWICH PLC

Amount secured by the mortgage or charge

ALL MONIES DUE FROM THE COMPANY TO WOOLWICH PLC UNDER THE TERMS OF THE
RENT DEPOSIT DEED.

Names and addresses of the mortgagees or persons entitled to the charge

WOOLWICH PLC OF WATLING STREET BEXLEYHEATH KENT

Postcode DA6 7RR

Presentor's name address and
reference (if any):

Eversheds
115 Colmore Row
Birmingham
B3 3AL

P.MJ.228.WOOLWICH

Time critical reference

P.MJ.228.WOOLWICH

For official Use
Mortgage Section

Post room



CHARGE OF THE COMPANY'S INTEREST IN THE DEPOSIT ACCOUNT (CREATED PURSUANT TO THE TERMS OF THE RENT DEPOSIT DEED) TOTALLING £4,000.00 TOGETHER WITH INTEREST THEREON AND ALL MONEY FROM TIME TO TIME WITHDRAWN FROM THE DEPOSIT ACCOUNT IN ACCORDANCE WITH THE RENT DEPOSIT DEED.

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Please complete legibly, preferably in black type, or bold block lettering

Particulars as to commission allowance or discount (note 3)

NOT APPLICABLE

Signed



Date

15/3/00

On behalf of ~~company~~ [mortgagee/chargee] †

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

† delete as appropriate

Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 Cheques and Postal Orders are to be made payable to **Companies House**.
- 6 The address of the Registrar of Companies is:-
Companies House, Crown Way, Cardiff CF14 3UZ

FILE COPY



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 02631340

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A RENT DEPOSIT DEED DATED THE 13th MARCH 2000 AND CREATED BY ACTION FOR EMPLOYMENT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO WOOLWICH PLC UNDER THE TERMS OF THE RENT DEPOSIT DEED WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 17th MARCH 2000.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 21st MARCH 2000.

*Dx
Paw*



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



C O M P A N I E S H O U S E