

REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2023  
FOR  
LEARNING PARTNERSHIPS

Thomas Coombs Limited  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

TUESDAY



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19/03/2024

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COMPANIES HOUSE

## **LEARNING PARTNERSHIPS**

### **CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023**

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	<b>Page</b>
<b>Reference and administrative details</b>	<b>1</b>
<b>Report of the Trustees</b>	<b>2 to 8</b>
<b>Statement of trustees responsibilities</b>	<b>9</b>
<b>Independent Examiner's Report</b>	<b>10</b>
<b>Statement of Financial Activities</b>	<b>11</b>
<b>Balance Sheet</b>	<b>12</b>
<b>Cash Flow Statement</b>	<b>13</b>
<b>Notes to the Cash Flow Statement</b>	<b>14</b>
<b>Notes to the Financial Statements</b>	<b>15 to 24</b>

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## LEARNING PARTNERSHIPS

### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2023

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#### TRUSTEES

T Murray (Chair)  
D P Chong (appointed 10/1/2023)  
J J Burton  
C M L Beech (appointed 6/12/2022)  
J Clare  
J H J Hosegood  
R E Kelly (resigned 31/12/2023)  
M Tudge  
A D Warren  
I K Hunjan (resigned 6/12/2022)

#### SECRETARY

M Tudge

#### SENIOR EXECUTIVES

C O'Grady (retired 31/3/2023)  
L Metcalf (resigned June 2022)  
R Solentini (appointed August 2022)

#### REGISTERED OFFICE

The Burton Business Park  
Hudson Road  
Leeds  
LS9 6DJ

#### REGISTERED COMPANY NUMBER

02628224 (England and Wales)

#### REGISTERED CHARITY NUMBER

1003603

#### INDEPENDENT EXAMINER

Christopher Darwin FCA  
Thomas Coombs Limited  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

#### BANKERS

Santander  
Bootle  
Merseyside  
L30 4GB

## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

Learning Partnerships is a Leeds based educational charity with over 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

#### Our Vision:

At Learning Partnerships we want to see "A society where individuals are engaged, inspired and empowered to achieve their true potential." Our vision is to provide those in need with a Learning Sanctuary where they can safely re-engage with themselves and others. We believe that through supporting individuals' wellbeing and learning we can stop the poverty cycle and have a real and sustainable impact on their life.

#### Our Mission:

To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

#### Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

#### Our Social Objectives:

- Removing the barriers to learning
- Improving skills of individuals, enabling them to progress into learning or employment.
- Increasing life chances, aspirations and choices of children, young people and adults in Leeds
- Reducing poverty and inequality
- Supporting cohesion and integration in local communities
- Improve service users confidence and self esteem
- Further develop our work with schools, children's centres and other related services
- Engage communities and build trust

#### Our Business Objectives:

- Increasing revenue to ensure the charity's future sustainability and growth
- Strengthening the governance of the Charity
- Increasing our visibility with new/improved communication and marketing channels
- Improving/maintaining employee benefits and wellbeing to retain existing staff and attract new talent
- To develop cross sector partnerships

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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#### OBJECTIVES AND ACTIVITIES Programmes and Projects

##### Support for Schools

##### Let's Read Programme

*Improving literacy, improving lives.*

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities. Volunteers give an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills. We have been working hard this year to build back up our volunteer teams following the closure of schools during the lockdowns in 2020 and 2021.

**Who benefits:** Over 120 children across 7 inner-city primary schools benefited from individual reading support this year.

##### The Charities Aid Foundation (CAF)

We were fortunate enough to be successful in gaining funding in October 2021 from CAF Resilience Fund provided by the Department for Digital, Culture, Media and Sport (DCMS), as part of its Community Match Challenge, and matched by the Covid-19 Support Fund, created by the insurance and long-term savings industry. This funding is to enable organisations to adapt and thrive; to continue to deliver the services that support the needs of beneficiaries whilst also building organisational resilience and it has been a fantastic support for Learning Partnerships.

We supported 50 young people through our Just the Job programme.

We worked in partnership with Leeds City Council to plan and deliver 6 Health & Wellbeing Markets for families to attend from local schools to obtain vital support around debt, housing, health and wellbeing as well as information around training and employment support opportunities. From the local community 617 individuals accessed help from 1 or more of the 30 support services available.

We achieved Cyber Essential Plus and worked with consultants to purchase a CRM system to help us show more clearly the impact of our work.

We worked with consultants to support us with the rebrand of our Charity and revamp of our website, social media and leaflets to align with our rebranding and new colours.

We employed a Corporate Engagement Manager to build on our existing partnerships and create new partnerships with businesses and the community. Our Corporate Engagement Manager has engaged with 40 new businesses.

We launched our Business Club and are now working in partnership with 15 businesses.

We supported over 100 people in the community through our loan/use of 10 MiFi Units.

We held 4 fundraising events.

##### **Who benefits:**

- Young people aged 16 - 30
- Over 600 people from the local community
- Our charity and partners

## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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#### OBJECTIVES AND ACTIVITIES

##### Programmes and Projects

##### Roots & Shoots

Roots and Shoots is a community improvement and wellbeing project for East Leeds. We work with local volunteers, residents and schools to deliver healthy eating campaigns, public planting schemes and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own produce for improved mental and physical health, wellbeing, self-esteem and confidence.

**Who benefits:** Children, young people & adults from the most deprived areas in East Leeds.

##### Support for Adults

##### Adult Learning

Our Adult Learning Programme delivers a range of courses for residents in the Leeds City Region aged 19+ who are unemployed or have a low income. The programmes delivered under this area were, Developing You (Wellbeing and employability programme), English Speakers of Other Languages (ESOL), NHS into Work (support with employability skills to help local residents gain employment in the NHS), and Digital Skills.

From February 2022, we have been proud to be a delivery partner with the One Workforce Partnership, supporting local people into customer service and business admin roles within the Health and Care Sector. Adult Learning is funded through the West Yorkshire Combined Authority on a 3-year funding cycle until July 2025 (reviewed annually). Our Developing You Programme, working closely with the Leeds City Council Employment & Skills Hub, continues to be a success, with 20 courses delivered across the city and online. The programme helps residents improve their confidence, health and wellbeing and supports them in their journey towards further training or employment.

Post Covid has brought our attention to residents requiring improved digital skills and we are pleased to have launched workshop-style computer classes where learners work at their own pace, supported by a tutor to achieve modules from our digital skills curriculum. These courses have supported 40 learners, many of whom have chosen to return to progress onto further modules.

Our ESOL provision continues to be very successful with classes running continuously throughout the year at our base in Harehills and in Bankside Primary School. Over 300 people enrolled on our courses and 92% achieved and progressed to further training or work.

The majority of the Adult Learning programmes are delivered in the top 20% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

**Who benefits:** individuals aged 19+ and above living in disadvantaged communities.

##### Asset Based Community Development (ABCD) - Community Builder

We received funding from Leeds City Council to continue our Community Builder programme to work with the local community in the Clifton & Nowells area of East Leeds. Through the engagement and motivation of the local people as 'Community Connectors' the Community Builder supports them to bring about positive change in the area.

**Who benefits:** Residents from the Clifton & Nowells area of East Leeds.

##### Future Opportunities

The Future Opportunities Programme funded by the Henry Smith Charity offered tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed adults from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in January 2020 and ended in December 2022, having helped over 140 participants, 59 of whom found work and 43 went onto training of one form or another. Most participants were experiencing additional barriers on top of the very low spoken and written English levels. Barriers included debt, finance, settlement/visa problems, poor work history, having young children and housing issues. We were able to address and provide support to resolve a significant amount of those issues.

**Who benefits:** Unemployed BAME adults in Leeds whose first language is not English.

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## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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#### OBJECTIVES AND ACTIVITIES

##### Programmes and Projects

##### New Opportunities - Community Led Local Development (CLLD)

Working in partnership with GIPSIL New Opportunities offers intensive 1-1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It is match funded by European Structural and Investment Funds (ESIF). Delivery commenced October 2019 and received an extension to complete December 2022 because of the devastating effect Covid 19 had on the project which started 6 months before lockdown. We supported 233 participants with 67 gaining employment and 15 accessing training.

**Who benefits:** Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

##### Healthier Working Futures

Healthier Working Futures engages and encourages young people (aged 16-25) who are living in Leeds to consider a career in health and care. The aim of the programme is to showcase health and care career paths as an attractive route for young people, highlighting the opportunities available in the hopes that a young person will want to secure a role in health and care in future.

The programme offers many different methods of support, including:

Free 1:1 advice on the different routes into a health and care career.

Access to work experience days to discover how it feels to work in health and care.

Personalised support sessions to help a young person find the best route for them.

Access to training and qualifications to help secure a role in future.

Invitations to health and care career introduction events where young people can explore the roles and opportunities available, talk to people already working in health and care, and identify their next steps. It started in February 2022 and will finish July 2022.

**Who benefits:** 16-25-year-olds who have an interest in or want to know more about working in the Health and Care industry.

##### Stronger Families

This programme was funded from June 2017 to January 2023 (extended from August 2021 due to Covid) by the National Lottery (Building Better Opportunities) with match funding from the European Social Fund. Bradford Council was the contract holder with Leeds City Council managing the Leeds provision. Learning Partnerships was sub-contracted to manage 4/5 Key Workers who provided early intervention and support to 391 identified families with the aim of preventing anti-social behaviour, police involvement, possible criminal records and/or children being excluded from school. The programme promoted social inclusion and helped remove possible barriers supporting the families to move closer to the job market and/or gain sustainable employment.

**Who benefits:** Unemployed adults (17+) who have a minimum of one dependent child less than 18 years of age.

#### FINANCIAL REVIEW

##### Financial position

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £559,330 compared with £723,629 in the previous year and expenditure of £672,968 compared with £688,388. This has resulted in a net loss of £113,638 compared to a surplus of £35,241 in the previous period. Restricted and unrestricted funds were £215,207 compared to £328,845 at the start of the current year.

##### Funding sources

Funding for major activities has come from Leeds City Council, The National Lottery and CAF.

## **LEARNING PARTNERSHIPS**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023**

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#### **Fundraising**

The Charity strives to achieve the highest fundraising standards and it values its supportive funders. The Charity is staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

#### **Investment policy and objectives**

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable. This is an instant access account that is managed by the Finance Manager to ensure good stewardship and the maximum interest.

#### **Reserves policy**

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

Learning Partnerships has a reserves policy that is reviewed on an annual basis. A target level of reserves to be held, based on a risk assessment and a financial forecast. The target level will be reviewed annually as part of the budgeting and planning process and adjusted as necessary to reflect any changes in the Charity's circumstances, activities and objectives. The target level of reserves for the financial year 2022/23 was £100,000.

#### **- Unrestricted Funds:**

The Charity's free reserves total was £176,300 on 31 March 2023.

#### **- Restricted Funds:**

The composition and detailed movement of restricted funds is shown in note 18. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

#### **Going concern**

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly, the financial statements have been prepared on the going concern basis.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company who are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.



## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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#### Organisational structure

The General Council of the charity is currently comprised of nine members who are also trustees of the charity. The General Council meet six to eight times a year.

Until June 2022, the day to day running of the organisation was supervised by an executive team of 2. A new CEO was appointed in August 2022 who now has overall oversight of the affairs of the charity and its strategic direction, reporting to the General Council. The CEO is supported by a senior management team.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

#### Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

#### Risk management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks - the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employees, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment.

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

## LEARNING PARTNERSHIPS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

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#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Quality

The Charity has maintained its quality marks and standards.

The Charity holds the Matrix standard, a quality framework for organisations to assess and measure their advice and support services and demonstrate the effective delivery of information on learning and work and it continues to work above the requirements for this standard.

Learning Partnerships continues to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity are also committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In February 2022, the organisation gained Cyber Essentials Certification Plus, certifying its compliance to the requirements of the Cyber Essentials Plus Scheme.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 30<sup>th</sup> January 2024 and signed on the board's behalf by:



Martin Tudge  
Trustee

## **LEARNING PARTNERSHIPS**

### **STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2023**

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#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Learning Partnerships for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEARNING PARTNERSHIPS

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### Independent examiner's report to the trustees of Learning Partnerships ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Darwin FCA  
The Institute of Chartered Accountants in England and Wales

Thomas Coombs Limited  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

Date: 30<sup>th</sup> January 2024

## LEARNING PARTNERSHIPS

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations, grants and legacies	3	50,509	21,072	71,581	108,146
<b>Charitable activities</b>	6				
Support for disadvantaged young people, adults and families		233,882	181,991	415,873	445,313
Organisational Development		-	47,520	47,520	152,559
Other trading activities	4	19,209	-	19,209	16,762
Investment income	5	5,147	-	5,147	849
<b>Total</b>		<b>308,747</b>	<b>250,583</b>	<b>559,330</b>	<b>723,629</b>
<b>EXPENDITURE ON</b>					
Raising funds	7	8,519	2,319	10,838	14,276
<b>Charitable activities</b>	8				
Support for schools		8,260	33,333	41,593	31,888
Support for disadvantaged young people, adults and families		224,292	218,795	443,087	619,320
Organisational Development		-	177,450	177,450	22,904
<b>Total</b>		<b>241,071</b>	<b>431,897</b>	<b>672,968</b>	<b>688,388</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>67,676</b>	<b>(181,314)</b>	<b>(113,638)</b>	<b>35,241</b>
Transfers between funds		25,000	(25,000)	-	-
<b>NET INCOME/(EXPENDITURE) AFTER TRANSFERS</b>		<b>92,676</b>	<b>(206,314)</b>	<b>(113,638)</b>	<b>82,701</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		83,624	245,221	328,845	293,604
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>176,300</b>	<b>38,907</b>	<b>215,207</b>	<b>328,845</b>

The notes form part of these financial statements

## LEARNING PARTNERSHIPS

### BALANCE SHEET 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	15	59,527	-	59,527	54,460
Cash at bank and in hand		<u>136,826</u>	<u>39,182</u>	<u>176,008</u>	<u>300,079</u>
		196,353	39,182	235,535	354,539
<b>CREDITORS</b>					
Amounts falling due within one year	16	(20,053)	(275)	(20,328)	(25,694)
		<u>176,300</u>	<u>38,907</u>	<u>215,207</u>	<u>328,845</u>
<b>NET CURRENT ASSETS</b>					
		<u>176,300</u>	<u>38,907</u>	<u>215,207</u>	<u>328,845</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>176,300</u>	<u>38,907</u>	<u>215,207</u>	<u>328,845</u>
<b>NET ASSETS</b>					
		<u>176,300</u>	<u>38,907</u>	<u>215,207</u>	<u>328,845</u>
<b>FUNDS</b>	18				
Unrestricted funds				176,300	83,624
Restricted funds				<u>38,907</u>	<u>245,221</u>
<b>TOTAL FUNDS</b>				<u>215,207</u>	<u>328,845</u>

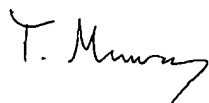
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 30<sup>th</sup> January 2024 and were signed on its behalf by:



T Murray  
Trustee

The notes form part of these financial statements

**LEARNING PARTNERSHIPS****CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31ST MARCH 2023**

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	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(129,218)</u>	<u>21,684</u>
Net cash (used in)/provided by operating activities		<u>(129,218)</u>	<u>21,684</u>
 <b>Cash flows from investing activities</b>			
Interest received		<u>5,147</u>	<u>849</u>
Net cash provided by investing activities		<u>5,147</u>	<u>849</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		(124,071)	22,533
Cash and cash equivalents at the beginning of the reporting period		<u>300,079</u>	<u>277,546</u>
Cash and cash equivalents at the end of the reporting period		<u>176,008</u>	<u>300,079</u>

The notes form part of these financial statements

# LEARNING PARTNERSHIPS

## NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2023

### 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(113,638)	35,241
Adjustments for:		
Interest received	(5,147)	(849)
Increase in debtors	(5,067)	(13,776)
(Decrease)/increase in creditors	(5,366)	1,068
Net cash (used in)/provided by operations	<u>(129,218)</u>	<u>21,684</u>

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>
	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>
Total	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>

The notes form part of these financial statements



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2023

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1. GENERAL INFORMATION

Learning Partnerships is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is The Burton Business Park, Hudson Road, Leeds LS9 6DJ.

The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

2. ACCOUNTING POLICIES

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Critical accounting judgements and key sources of estimation uncertainty**

In the application of the charities accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

**Going concern**

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly the financial statements have been prepared on the going concern basis.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Donations are recognised in income when they become receivable.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2023

2. ACCOUNTING POLICIES - continued

**Taxation**  
The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**  
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**Debtors and creditors receivable/ payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Operating leases**

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

**Pension contributions**

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

**Liabilities and provisions**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

3. DONATIONS, GRANTS AND LEGACIES

	2023	2022
	£	£
Donations	25,281	49,379
Gifts in kind	46,300	46,300
Government grants	-	12,467
	<u>71,581</u>	<u>108,146</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
CIRS Grant	-	12,467

## LEARNING PARTNERSHIPS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

#### 4. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	7,967	6,353
Service delivery	<u>11,242</u>	<u>10,409</u>
	<u>19,209</u>	<u>16,762</u>

#### 5. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>5,147</u>	<u>849</u>

#### 6. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Grants	Support for disadvantaged young people, adults and families	415,873	445,313
Grants	Organisational Development	<u>47,520</u>	<u>152,559</u>
		<u>463,393</u>	<u>597,872</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Adult Learning	233,882	113,879
Stronger Families	97,107	150,573
CAF	47,520	142,559
CAF 10K Account	-	10,000
Healthier Working Futures	4,021	2,717
ABCD Community Builder	25,500	51,000
Kick Start	2,245	10,741
H Smith Future Opportunities	21,100	41,550
CLLD New Opportunities	21,818	68,911
Household Support Fund	8,700	-
Warm Spaces	1,500	-
Small Projects	-	5,942
	<u>463,393</u>	<u>597,872</u>

# LEARNING PARTNERSHIPS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

### 7. RAISING FUNDS

#### Other trading activities

	2023	2022
	£	£
Staff costs	6,568	10,265
Service Delivery Costs	4,270	4,011
Management fees	-	-
	<u>10,838</u>	<u>14,276</u>

### 8. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 9) £	Support costs (see note 10) £	Totals £
Support for schools	32,823	8,770	41,593
Support for disadvantaged young people, adults and families	276,493	166,594	443,087
Organisational Development	<u>177,450</u>	<u>-</u>	<u>177,450</u>
	<u>486,766</u>	<u>175,364</u>	<u>662,130</u>

### 9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	405,644	424,227
Staff expenses	1,227	3,054
Project costs	78,933	47,018
Postage and stationery	<u>962</u>	<u>4,536</u>
	<u>486,766</u>	<u>478,835</u>

### 10. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for schools	8,581	189	8,770
Support for disadvantaged young people, adults and families	<u>163,008</u>	<u>3,586</u>	<u>166,594</u>
	<u>171,589</u>	<u>3,775</u>	<u>175,364</u>

## LEARNING PARTNERSHIPS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

#### 10. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			2023	2022
	Support for schools £	Support for disadvantaged young people, adults and families £	Total activities £	Total activities £
Salary costs	4,066	85,231	89,297	109,281
Rates and water	220	4,180	4,400	-
Insurance	211	3,996	4,207	4,455
Staff expenses	461	784	1,245	502
Recruitment	124	2,343	2,467	1,202
Premises expenses	3,447	65,480	68,927	71,407
Sundries	52	994	1,046	4,566
Independent examination fees	189	3,586	3,775	3,864
	<u>8,770</u>	<u>166,594</u>	<u>175,364</u>	<u>195,277</u>

#### 11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent examination fees	3,775	3,864
Operating lease expenditure	<u>1,472</u>	<u>1,472</u>

#### 12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

## LEARNING PARTNERSHIPS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

#### 13. STAFF COSTS

	2023 £	2022 £
Salaries	453,343	521,527
Social security costs	36,584	38,944
Pension costs	11,296	12,896
Healthcare cost	286	1,595
	<u>501,509</u>	<u>574,962</u>

The charity considers its key management personnel (in addition to the board of trustees) to be the Chief Executive and the Senior Executives. The total employment costs to the Charity of the key management personnel was £88,345 (2022: £78,507).

The average monthly number of employees during the year was as follows:

	2023	2022
Senior Manager	1	-
Senior Manager - Part-time	2	2
Administration - Part-time	3	4
Project Staff	6	10
Project Staff - Part-time	12	12
	<u>24</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

#### 14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations, grants and legacies	61,259	46,887	108,146
<b>Charitable activities</b>			
Support for disadvantaged young people, adults and families	113,879	331,434	445,313
Organisational Development	-	152,559	152,559
Other trading activities	16,762	-	16,762
Investment income	849	-	849
<b>Total</b>	<u>192,749</u>	<u>530,880</u>	<u>723,629</u>
<b>EXPENDITURE ON</b>			
Raising funds	14,047	229	14,276
<b>Charitable activities</b>			
Support for schools	8,883	23,005	31,888
Support for disadvantaged young people, adults and families	214,598	404,722	619,320
Organisational Development	-	22,904	22,904
<b>Total</b>	<u>237,528</u>	<u>450,860</u>	<u>688,388</u>

# LEARNING PARTNERSHIPS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

### 14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(44,779)	80,020	35,241
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	128,403	165,201	293,604
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>83,624</u>	<u>245,221</u>	<u>328,845</u>

### 15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Debtors in the ordinary course of activities	2,512	3,140
Prepayments and accrued income	<u>57,015</u>	<u>51,320</u>
	<u>59,527</u>	<u>54,460</u>

### 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Creditors in the ordinary course of activities	3,579	190
Other creditors	11,043	12,116
Accruals and deferred income	<u>5,706</u>	<u>13,388</u>
	<u>20,328</u>	<u>25,694</u>

### 17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	1,472	1,472
Between one and five years	<u>793</u>	<u>2,265</u>
	<u>2,265</u>	<u>3,737</u>

# LEARNING PARTNERSHIPS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

### 18. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
<b>Unrestricted funds</b>			
General fund	83,624	92,676	176,300
<b>Restricted funds</b>			
Roots and Shoots	17,797	(13,488)	4,309
CAF	119,655	(119,930)	(275)
CAF 10K Account	10,000	(10,000)	-
CLLD New Opportunities	4,870	(4,870)	-
ABCD Community Builder	59,887	(36,814)	23,073
H Smith Future Opportunities	10,526	(10,526)	-
Healthier Working Futures	2,170	(2,170)	-
Household Support Fund	-	1,234	1,234
Kickstart	1,215	(1,215)	-
Stronger Families	8,943	(8,943)	-
Adult Volunteering	10,158	(1,092)	9,066
Warm Spaces	-	1,500	1,500
	<u>245,221</u>	<u>(206,314)</u>	<u>38,907</u>
<b>TOTAL FUNDS</b>	<u>328,845</u>	<u>(113,638)</u>	<u>215,207</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Transfers between funds £	Movement in funds £
<b>Unrestricted funds</b>				
Free charitable reserve	308,747	(241,071)	25,000	92,676
<b>Restricted funds</b>				
Roots and Shoots	4,270	(17,758)	-	(13,488)
CAF	47,520	(167,450)	-	(119,930)
CAF 10K Account	-	(10,000)	-	(10,000)
CLLD New Opportunities	21,818	(26,688)	-	(4,870)
ABCD Community Builder	25,500	(37,314)	(25,000)	(36,814)
H Smith Future Opportunities	21,100	(31,626)	-	(10,526)
Healthier Working Futures	4,021	(6,191)	-	(2,170)
Household Support Fund	8,700	(7,466)	-	1,234
Kickstart	2,245	(3,460)	-	(1,215)
Stronger Families	97,107	(106,050)	-	(8,943)
Adult Volunteering	16,802	(17,894)	-	(1,092)
Warm Spaces	1,500	-	-	1,500
	<u>250,583</u>	<u>(431,897)</u>	<u>(25,000)</u>	<u>(206,314)</u>
<b>TOTAL FUNDS</b>	<u>559,330</u>	<u>(672,968)</u>	<u>-</u>	<u>113,638</u>

Transfers between funds reflect a correction to restricted funds after income had been incorrectly allocated in a prior period.



# LEARNING PARTNERSHIPS

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

### 18. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	128,403	(44,779)	83,624
<b>Restricted funds</b>			
Roots and Shoots	9,105	8,692	17,797
CAF	-	119,655	119,655
CAF 10K Account	-	10,000	10,000
CLLD New Opportunities	54,846	(49,976)	4,870
ABCD Community Builder	53,297	6,590	59,887
H Smith Future Opportunities	11,863	(1,337)	10,526
Healthier Working Futures	-	2,170	2,170
Kickstart	-	1,215	1,215
Stronger Families	(6,054)	14,997	8,943
Adult Volunteering	23,650	(13,492)	10,158
Garfield Weston	18,494	(18,494)	-
	<u>165,201</u>	<u>80,020</u>	<u>245,221</u>
<b>TOTAL FUNDS</b>	<u>293,604</u>	<u>35,241</u>	<u>328,845</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	192,749	(237,528)	(44,779)
<b>Restricted funds</b>			
Roots and Shoots	36,197	(27,505)	8,692
CAF	142,559	(22,904)	119,655
CAF 10K Account	10,000	-	10,000
CLLD New Opportunities	68,911	(118,887)	(49,976)
ABCD Community Builder	51,000	(44,410)	6,590
H Smith Future Opportunities	41,550	(42,887)	(1,337)
Healthier Working Futures	2,717	(547)	2,170
Kickstart	10,741	(9,526)	1,215
Stronger Families	150,573	(135,576)	14,997
Adult Volunteering	10,690	(24,182)	(13,492)
Garfield Weston	-	(18,494)	(18,494)
Small Projects	5,942	(5,942)	-
	<u>530,880</u>	<u>(450,860)</u>	<u>80,020</u>
<b>TOTAL FUNDS</b>	<u>723,629</u>	<u>(688,388)</u>	<u>35,241</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2023**

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**18. MOVEMENT IN FUNDS - continued**

ABCD Community Builder	Working with the local community as community connectors to bring about positive change.
Healthier Working Futures	Working with young people aged 16 to 25 living in Leeds to consider a career in healthcare.
Stronger Families	Supporting unemployed adults who have a dependant child to progress into learning or employment.
CLLD New Opportunities	Intensive targeted 1-1 support targeted at long term unemployed and economically inactive adults.
Future Opportunities	Working with unemployed BAME adults in Leeds Whose first language is not English.
Roots and Shoots	Working with schools and residents to deliver healthy eating campaigns.
Lets Read	Individual support for disadvantaged children to help them attain literacy and language skills.
CAF	Organisational development for the charity.

It is anticipated that funds which are overdrawn at the year-end will receive income and will return to credit balance subsequent to the year end.

**19. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2023.

**20. PENSION SCHEME**

The company contributes to defined contribution pension schemes. The pension cost charged for the year represents contributions payable by the group to the schemes and amounted to £11,296 (2022: £12,896).

There were outstanding contributions payable to the schemes as at 31st March 2023 of £3,286 (2022: £2,968).