

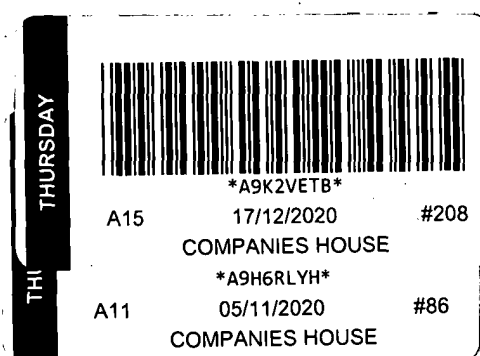
Registered Company Number: 02628224

Registered Charity Number: 1003603

Learning Partnerships

(A Company Limited by Guarantee)

**Financial Statements and Annual Report of the General Council
for the year ended 31 March 2020**



Learning Partnerships

Contents

	Page
Annual Report of the General Council	3
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance Sheet	18
Statement of Cash Flows	19
Notes to the Financial Statements	20

Learning Partnerships

Report of General Council for the year ended 31 March 2020

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the City. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment and social inclusion.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

Risk Management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget, and consider future funding plans.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks – the charity manages the risk that income might fall and controls are in place to ensure budgets are not overspent;
- Operational risks - The Charity has written policies in place for Safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employee's, health & safety and data protection and many other activities (including an annual risk assessment review).; and
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment. During the year a risk map was drawn up of all known risks to the charity's future and performance. The map identified the impact, control measures in place and any action to be taken where an identified risk had no control in place. It is reviewed by management and monitored yearly.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Structure, Governance and Management (continued)

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

We hold and have maintained the Matrix standard a quality framework for organisations to assess and measure their advice and support services and demonstrate the effective delivery of information on learning and work and we continue to work above the requirements for this standard.

We continue to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, we have held this since January 2017.

We also committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

SELTS

We have maintained centre status from Trinity College London to deliver SELTS (Secure English Language Tests) accredited preparation courses that attendees may need to remain in the UK and or for Citizenship.

Organisational Structure

The General Council of the charity is currently comprised of eight members who meet six times a year.

Directors

The following directors have held office during the period from 1 April 2019 to the date of this report unless otherwise stated.

J.J. Burton
T. Murray, Chairman
I.K. Hunjan, M.B.E
J.H.J. Hosegood
J. Clare
A.D. Warren
R. E. Kelly
M. Tudge

Treasurer

M.Tudge

Secretary

S. Elvidge

Senior Executives

C. O'Grady
L. Metcalf

The day to day running of the organisation is carried out by the Executive Team consisting of 2 members, covering Business Management and HR and the other covering Business Development and Operations.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Objectives and Activities

Learning Partnerships is a Leeds based educational charity with nearly 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds.

Our work concentrates on inner city wards of Leeds that are the most deprived wards nationally. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision: A society where individuals are engaged inspired and empowered to achieve their full potential

Our Mission: To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- **QUALITY:** we deliver excellence and quality in all that we do
- **INTEGRITY:** we are guided by honesty, fairness and respect for each other
- **DEDICATION:** we show pride, enthusiasm and commitment in everything we do
- **RESPONSIVENESS:** we adapt provision and tailor support to individual needs
- **TRUST:** we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

1. To improve skills of individuals, enabling them to progress into learning or employment
2. To increase life chances, aspirations and choices of children, young people and adults in Leeds
3. To reduce poverty and inequality
4. To effectively support cohesion and integration in local communities

Our Objectives:

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Participation in volunteering opportunities
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer an holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service users debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Objectives and Activities (continued)

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

Achievements and Performance

Support for Schools

Let's Read Programme

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities.

Once recruited, trained and safeguarding checks completed, volunteers are allocated to one of our participating primary schools and following an induction session, attend on a weekly basis to provide support to targeted children. Through helping to equip the children with key life skills, the volunteers are able to have a positive impact on their learning and achievement as well as their future employment and life chances.

Evaluation has shown that the individual volunteer support raises the children's reading levels and associated literacy attainment. Important 'softer' outcomes show increased self-confidence, self-esteem and social skills and having an individual reading partner on a weekly basis also gives the children a chance to develop their language and communication skills. In addition, the volunteers provide the children with positive role models, the opportunity to interact with professional people beyond the boundaries of school, an insight into the world of work and an opportunity to raise their aspirations.

During the last year, over 100 volunteers have provided support to more than 400 children across 14 primary schools helping to equip them with the confidence and literacy and language skills needed to access the education they deserve and go on to lead successful lives.

The project manager successfully generated £55k to sustain the programme - £40k in grants from charitable trusts and foundations. £9k from the chargeable model in place with schools for the provision of their volunteers and just over £6k from the Registered Body Disclosure and Barring (DBS) Umbrella Service administration fees.

Who benefits: Over 400 children across 14 inner-city primary schools benefited from individual reading support this year.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To work with schools, children's centres and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Facilitates community cohesion between all ages across all sectors of society, giving children the opportunity to build relationships with people outside of the boundaries of school and home.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance (continued)

2 <Way> Street

2 Way Street is a project set up for community improvement in East Leeds. We work with local volunteers, residents and schools to deliver planting schemes, litter picking and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own flowers, fruit and vegetables.

How this meets the aims of the Charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Support for Adults

Adult Learning

The programmes delivered under this area were, Inspire and Achieve, ESOL (English Speakers of Other Languages), Steps 2 Work, Maths and English for parents and Digital Inclusion.

All Adult Learning is funded until July 2020. The courses were delivered in the local communities in Leeds priority was given to the most disadvantaged wards. All learners were unemployed and 19 years old or above. The courses covered employability skills, confidence building, breaking down barriers to work, English for Speakers of Other Languages (ESOL), Maths and English for parents and support with ICT. Numeracy and literacy are embedded within all programme delivery.

The majority of the Adult Learning programmes are delivered in the top 20% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19 and above living in disadvantaged communities

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance (continued)

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer an holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service users debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Skills Training Employment Pathways (STEP) Programme

Developed by DWP; funded by Bradford Metropolitan Council, Leeds City Council with match funding from European Social Fund (ESF). Leeds City Council manage provision in Leeds and Learning Partnerships are sub-contracted as a specialised provider to offer tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed aged 25+ from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in June 2017 and we are targeted with 150 starts before December 2019 which we have exceeded.

Who benefits: Unemployed BAME adults 25+ in Leeds whose first language is not English.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
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Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance (continued)

Future Opportunities

This is a continuation of STEP funding which completed on December 2019. It is funded by The Henry Smith Charity and offers tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed adults from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in January 2020 and we are targeted to achieve 200 starts before December 2022.

Who benefits: Unemployed BAME adults in Leeds whose first language is not English.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
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The Stronger Families Programme

This programme June '17 – August 2021 is funded by Big Lottery (Building Better Opportunities) with match funding from European Social Fund (ESF). Bradford Metropolitan Council is the contract holders with Leeds City Council managing the Leeds provision. Learning Partnerships are sub-contracted to manage 4/5 key workers who provide early intervention support to 280 individuals from identified families with the aim of preventing anti-social behaviour, police involvement, possible criminal records and/or children being excluded from school. Promoting social inclusion and helping remove possible barriers supporting the families move closer to the job market and/or gain sustainable employment.

Who benefits: Unemployed adults (17+) who have a minimum of one dependent child less than 18 years of age.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

- To develop cross sector partnerships
- To work with schools, children's centres and other services
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New Opportunities – Community Led Local Development (CLLD)

Working in partnership with GIPSIL; New Opportunities offers intensive 1-1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It is match funded by European Structural and Investment Funds (ESIF). Delivery commenced October 2019 and completes January 2022.

Who benefits: Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

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Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance

Money & Advice Hub

Delivering specialist help in 1:1 or group sessions on money management, budgeting and debt recovery.

Who benefits: Local adults and young people who need help and support to improve their money management, budgeting skills, and help with debt.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To work with schools, children's centres and other services
- Service users to gain skills and experience through attendance on programmes
- Services users improve confidence and self esteem
- Financial management support / help reduce service user's debt

Support in the local community

Asset Based Community Development (ABCD) – Community Builder

We received one year's funding from Leeds City Council to recruit a Community Builder to work with the local community in the Clifton & Nowells area of East Leeds through the engagement and motivation of the local people as 'Community Connectors' to bring about positive change in the area. Funding started May 2019 and finishes April 2020 with a possible extension.

Who benefits: Residents from the Clifton & Nowells area of East Leeds.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
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Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance

Support for Disadvantaged Young People

Talent Match

Talent Match is funded through The BIG Lottery and managed by Your Consortium. It targets young people who are longer term unemployed or NEET. It uses a more intensive Key Worker support model to address any barriers to employment and offers appropriate interventions to enable young people to gain and sustain employment. Unfortunately, this funding has now ceased and wasn't extended as we had previously hoped.

Who benefits: Disengaged 18-24 year olds in Leeds that have been unemployed for 1 year+

How this meets the aims of the Charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

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Youth Pathways – Inspire2Achieve

Funded by Leeds City Council this provision targets 16 and 17-year-old young people who are not in education, employment or training (NEET). Working in East Leeds who have been unemployed for 3 months or more. Intensive 1-1 support is given by key workers supporting young people to resolve identified barriers and return to education, training or move closer to gain employment/apprenticeship.

Who benefits: Disengaged 16-18 year old young people not in education, employment or training (NEET) in Leeds that have been unemployed for 3 months or more.

How this meets the aims of the Charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Achievements and Performance

- To develop cross sector partnerships
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Financial Review

The average number of project staff employed during the year was 28, and reflects the fact that the charity was fully staffed during the year.

The charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The charity is reporting an income of £719,631 compared with £662,240 in the previous year and expenditure of £657,477 compared with £590,194. This has resulted in restricted and unrestricted funds totalling £300,354 compared with £238,200 at the start of the current year.

Funding Sources

Funding for major activities has come from Leeds City Council.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We are staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure we are legally compliant and adhering to all guidelines. Our fundraisers follow the Fundraising Regulator Code of Practice and we ensure that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Remuneration

The pay of the charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

Investment Policy

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Reserves Policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the charity's activities.

- **Unrestricted Funds:**

The charity's free reserves total was £187,508 at 31 March 2020.

- **Restricted Funds:**

The composition and detailed movement of restricted funds is shown in note 13. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the income resources and application of resources for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principals of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Learning Partnerships

Report of General Council for the year ended 31 March 2020

Other Information

Registered office

The Burton Business Park
Hudson Road
Leeds
LS9 7DN

Independent examiner

Laura Masheder FCA DChA
Garbutt & Elliott LLP
33 Park Place
Leeds
LS1 2RY

Bankers

Santander
Bootle
Merseyside
G1R 0AA

Legal Status

Learning Partnerships is a registered charity (number 1003603) and a company limited by guarantee (number 02628224).

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Directors on 1 September 2020 and signed on its behalf by:



Susan Elvidge
Secretary

Learning Partnerships

Independent Examiner's Report to the Members of Learning Partnerships

I report to the Trustees on my examination of the financial statements of Learning Partnerships for the year ended 31 March 2020.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's Trustees (and also its Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Laura Masheder

Laura Masheder FCA, DChA

01/09/2020
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Garbutt & Elliott LLP
Chartered Accountants
33 Park Place
Leeds
LS1 2RY

Learning Partnerships

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Income					
Donations and gifts	3	1,325	63,962	65,287	71,341
Gifts in kind	4	46,300	-	46,300	46,300
Charitable activities	5	260,519	323,755	584,274	513,993
Trading activity - Service delivery	6	21,952	-	21,952	29,817
Investments income	7	1,818	-	1,818	789
Total income		331,914	387,717	719,631	662,240
Expenditure					
Service delivery	6	21,496	-	21,496	26,975
Fundraising	6	27	-	27	38
<i>Charitable activities:</i>					
Support for schools	8	7,902	26,656	34,558	33,403
Support for disadvantaged young people, adults and families	8	332,181	269,215	601,396	529,778
Total expenditure		361,606	295,871	657,477	590,194
Net income		(29,692)	91,846	62,154	72,046
Transfers between funds		39,765	(39,765)	-	-
Net movement in funds		10,073	52,081	62,154	72,046
Total funds brought forward		177,435	60,765	238,200	166,154
Total funds carried forward	14	187,508	112,846	300,354	238,200

The statement of financial activities included all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 20-33 form part of these financial statements.

Learning Partnerships

Balance Sheet as at 31 March 2020

	Notes	2020 £	2019 £
Current assets			
Debtors	11	59,504	97,115
Cash in bank and in hand		261,291	179,572
		320,795	276,687
Current liabilities			
Creditors: Amounts falling due within	12	(20,441)	(38,487)
Net current assets		300,354	238,200
Net assets		300,354	238,200
Funds of the charity:			
Unrestricted funds	14	187,508	177,435
Restricted funds	14	112,846	60,765
Total funds	14	300,354	238,200

The notes on pages 20-33 form part of these financial statements

For the financial year ended 31 March 2020 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the General Council and signed on their behalf on 1 September 2020


T Murray

Director (Chair of Trustees)

Company registration number: 02628224

Learning Partnerships

Statement of Cash Flows for the Year Ended 31 March 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	17	79,901	78,942
Cash flows from investing activities			
Interest received		1,818	789
Net cash provided by investing activities		1,818	789
Change in cash and cash equivalents in the year		81,719	79,731
Cash and cash equivalents at the beginning of the year		179,572	99,841
Cash and cash equivalents at the end of the year		261,291	179,572

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

Charity information

Learning partnerships is a Company Limited by Guarantee and is also a registered charity. The registered office is The Burton Business Park, Hudson Road, Leeds, LS9 7DN. The organisation's charity number is 1003603 and company number is 02628224.

Accounting convention

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) ("Charities SORP (FRS 102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Learning Partnerships meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

As described in the Report of General Council, the charity continues to explore new opportunities and is actively applying for new funding. Also, the nature of expenditure incurred by the charity provides flexibility in managing the cost base appropriate to levels of funding. Accordingly, the directors are confident that the charity will continue as a going concern for a period of at least 12 months from the date of the Report of General Council. Whilst the global economy has been significantly impacted by the COVID-19 virus, the charity still has reserves sufficient to meet its immediate requirements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable. The following accounting policies are applied to income.

Grants receivable for revenue expenditure

Grants are recognised in the Statement of Financial Activities ("SoFA") when the conditions for receipt have been complied with. Where a grant is received relating to a future accounting period, the SoFA shows the gross amount received together with the changes in the amount deferred to future accounting periods. Deferred grant income at the year-end is included in creditors.

Gifts in kind

Gifts in kind are included in the SoFA at an amount which estimates their monetary value to the charity.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

1. Accounting policies (cont..)

Donations

Donations are recognised in income when they become receivable.

Investment income

Investment income is accounted for when receivable.

Transfer between funds

All income and expenditure is initially included in the Statement of Financial Activities.

Transfers from restricted funds are made to cover the management costs associated with running a particular project or fund.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Termination payments are recognised as an expense immediately following the decision to determine an employee's employment.

Pension costs

The company operates a defined contribution pension scheme, the assets of which are held separately from those of the scheme in an independently administered fund. Contributions payable for the year are charged to the Statement of Financial Activities.

Fund accounting

Funds held by the charity are either:

Restricted funds

Restricted funds represent grants, donations and legacies received which are allocated by the donor for a particular project or activity.

Unrestricted funds

Unrestricted funds represent funds which are expendable at the discretion of the trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment and include designated funds.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

1. Accounting policies (cont..)

Tangible fixed assets

Tangible fixed assets with values of less than £2,500 are written off to the Statement of Financial Activities in the year of purchase.

Depreciation is calculated to write down the cost of tangible fixed assets (less expected residual value) evenly over their expected useful lives on the following bases:

Furniture and Equipment	33% reducing balance
-------------------------	----------------------

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity held for working capital. Any bank overdrafts are shown within borrowing in current liabilities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. Any impairment loss is recognised in the income and expenditure account.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

1. Accounting policies (cont..)

Taxation

Learning Partnerships is a registered charity and as such is a charity within the meaning of Schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

3. Donations and gifts

	2020 £	2019 £
Unrestricted		
Masonic Charities	-	700
Donations	461	10
Lloyds Bank	-	4,367
Garfield Weston Foundation	-	2,000
RFM Facilities & Interiors Ltd	-	100
Fundraising	864	-
	1,325	7,177
Restricted		
Donations	33	7,400
Wades Charity	-	3,000
Roger Vere Foundation	-	1,000
Rest Harrow Trust	-	200
St James Place	-	4,450
Ardwick Trust	-	100
Mollie Croysdale Charity	-	700
Charles & Elsie Sykes Trust	-	3,000
George Moore Foundation	-	2,000
Headingley Orphanage Foundation	-	500
Morrison's Foundation	5,000	5,000
Basil Samuel Charitable Trust	-	5,000
Evans Management Ltd	-	1,000
Newground	1,300	4,352
WF Southall Trust	3,000	1,400
Leeds Community RERF	-	838
Lloyds TSB Foundation	19,408	19,408
Groundwork	-	1,000
Coop Community Fund	34	3,666
Charles Brotherton Trust	150	150
Benenden Health	1,749	-
Housing Advisory Panel	2,760	-
Sir George Martin Trust	1,949	-
Community Foundation	3,005	-
Jimbo's Fund	15,055	-
Austin & Hope Pilkington Trust	1,000	-
John Lewis Partnership	1,000	-
Charities Trust	1,000	-
Schroder Charities	3,200	-
John Thaw Foundation	2,250	-
Hobson's Charity Grant	2,069	-
	63,962	64,164
Total	65,287	71,341

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

4. Gifts in kind

	2020 £	2019 £
Arcadia Group - Accommodation, office expenses	46,300	46,300

5. Income from charitable activities

	Unrestricted £	Restricted £	2020 £	Unrestricted £	Restricted £	2019 £
Stronger Families	-	139,043	139,043	-	118,084	118,084
Adult Learning	165,570	-	165,570	177,144	-	177,144
Pathways NEET	-	28,000	28,000	-	40,000	40,000
Talent Match	4,199	-	4,199	39,860	-	39,860
NatWest Skills & Opportunities Fund	-	20,555	20,555	-	15,555	15,555
Community Builder	-	30,000	30,000	-	20,000	20,000
STEP Esol	90,750	-	90,750	103,350	-	103,350
H Smith Future Opportunities	-	19,850	19,850	-	-	-
Garfield Weston CLLD New Opportunities	-	60,000	60,000	-	-	-
Lowell Fund	-	10,000	10,000	-	-	-
	260,519	323,755	584,274	320,354	193,639	513,993

6. Trading activity – Service delivery

	2020 £	2019 £
Income from service delivery	21,952	29,817
Delivery cost (Including staff costs)	(21,496)	(26,975)
Fundraising cost	(27)	(38)
Funds generated	429	2,804

Income was generated through a number of small service delivery activities, delivery of DBS checks for third party organisations and volunteers for schools and from fundraising.

All income in the prior year and current year is unrestricted.

7. Investment income

	2020 £	2019 £
Interest received	1,818	789

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020(cont..)

8. Expenditure on charitable activities

Year ended 31 March 2020	Support for schools	Support for families	2020
	£	£	£
Direct costs			
Staff and other related costs	22,229	411,320	433,549
Delivery costs	1,394	14,895	16,289
	23,623	426,215	449,838
Support costs			
Staff and other related costs	6,202	89,564	95,766
General office costs	4,407	79,513	83,920
Fee for independent examination	103	1,937	2,040
Liability insurance	223	4,167	4,390
	10,935	175,181	186,116
Total	34,558	601,396	635,954

Year ended 31 March 2019	Support for schools	Support for families	2019
	£	£	£
Direct costs			
Staff and other related costs	22,917	354,534	377,451
Delivery costs	460	14,762	15,222
	23,377	369,296	392,673
Support costs			
Staff and other related costs	5,380	86,713	92,093
General office costs	4,228	66,793	71,021
Audit fees	202	3,381	3,583
Liability insurance	216	3,595	3,811
	10,026	160,482	170,508
Total	33,403	529,778	563,181

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

9. Net income

	2020 £	2019 £
The net income is stated after charging:		
Auditors' remuneration: Audit	-	2,950
Independent Examiner's Fee	1,800	-

10. Staff costs

	2020 £	2019 £
Salaries	491,083	448,364
Social security costs	32,806	25,147
Pension costs	11,512	10,831
Healthcare costs	1,962	1,861
	537,363	486,203

The average number of persons employed by the charity during the year was:

	2020 Numbers	2019 Numbers
Senior Manager	-	1
Senior Manager - Part-time	2	1
Administration	1	1
Administration - Part-time	2	1
Project Staff	12	12
Project Staff - Part-time	11	12
Total	28	28

No members of staff received remuneration in excess of £60,000 (2019: no employees).

None of the trustees received remuneration, nor were they paid any expenses during the current or previous year.

The key management personnel of the Charity are the trustees and the Senior Executives. The total employee benefits of the key management personnel of the charity were £68,056 (2019 - £66,239).

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £11,512 (2019 - £10,831). Contributions totalling £2,959 (2019 - £1,727) were payable to the fund at the balance sheet date.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont.)

11. Debtors

	2020 £	2019 £
Other debtors	8,599	28,016
Accrued income	48,609	67,401
Prepayments	2,296	1,698
	59,504	97,115

12. Creditors – Amounts falling due within one year

	2020 £	2019 £
Trade creditors	588	2,375
Other creditors and accruals	19,853	36,112
	20,441	38,487

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

13. Movements in Funds

Year ended 31 March 2020	At 1 April 2019 £	Income £	Expenditure £	Transfers £	At 31 March 2020 £
Unrestricted funds					
General funds	177,435	331,914	(361,606)	39,765	187,508
Restricted Funds					
Support for disadvantaged young people, adults & families:					
2Way Street (other)	1,665	14,496	(13,164)	(1,000)	1,997
Pathways NEET	3,191	28,000	(27,141)	(4,050)	-
Stronger Families	(3,786)	139,043	(121,006)	(16,896)	(2,645)
Lloyds Bank Foundation	14,670	19,408	(18,909)	-	15,169
NatWest Skills & Opportunities Fund	12,436	20,555	(23,607)	(4,602)	4,782
Community Builder ABCD	20,000	5,000	(20,231)	(2,813)	1,956
Community Builder Bankside	-	25,000	-	-	25,000
Garfield Weston	-	60,000	(13,321)	(4,125)	42,554
CLLD New Opportunities	-	16,307	(23,319)	(611)	(7,623)
Lowell Fund	-	10,000	(2,572)	(625)	6,803
H Smith Future Opportunities	-	19,850	(8,724)	(993)	10,133
Support for schools:					
Other cluster activities	254	-	(254)	-	-
Adult Volunteering	12,335	30,058	(23,623)	(4,050)	14,720
	60,765	387,717	(295,871)	(39,765)	112,846
Total funds	238,200	719,631	(657,477)	-	300,354

It is anticipated that funds which are overdrawn at the year end will receive income and will return to credit balance subsequent to the year end.

The monies transferred from restricted to unrestricted reserves represent the management charges payable under the terms of the specific projects to contribute towards the charity's overhead costs.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

13. Movements in Funds (continued)

Year ended 31 March 2019	At 1 April 2018	Income	Expenditure	Transfers	At 31 March 2019
	£	£	£	£	£
Unrestricted funds					
General funds	140,083	404,437	(394,850)	27,765	177,435
Restricted Funds					
Support for disadvantaged young people, adults & families:					
Talk English	325	-	(325)	-	-
2Way Street (other)	6,615	7,591	(11,541)	(1,000)	1,665
Pathways NEET	1,389	40,000	(32,198)	(6,000)	3,191
Stronger Families	(781)	118,083	(105,997)	(15,091)	(3,786)
Lloyds Bank Foundation	14,633	19,408	(19,371)	-	14,670
NatWest Skills & Opportunities Fund	-	15,555	(2,536)	(583)	12,436
Community Builder	-	20,000	-	-	20,000
Support for schools:					
Other cluster activities	254	-	-	-	254
Adult Volunteering	3,636	37,166	(23,376)	(5,091)	12,335
	26,071	257,803	(195,344)	(27,765)	60,765
Total funds	166,154	662,240	(590,194)	-	238,200

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

14. Analysis of net assets between funds

Year ended 31 March 2020	Net current assets £	Total £
Restricted funds	112,846	112,846
Unrestricted funds	187,508	187,508
Total funds	300,354	300,354

Year ended 31 March 2019	Net current assets £	Total £
Restricted funds	60,765	60,765
Unrestricted funds	177,435	177,435
Total funds	238,200	238,200

15. Financial commitments

At 31 March 2020 the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Office equipment	
	2020 £	2019 £
Less than one year	1,472	1,152
Between two and five years	5,210	2,592
	6,682	3,744

16. Related party transactions

A Warren, a director, is also a employee of Arcadia Group Fashion Holdings Limited, this company gifted office accommodation with a value of £46,300 (2019 - £46,300) to the charity.

There are no other related party transactions which require disclosures either in this or the previous financial year.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

17. Reconciliation of net movements in funds to net cash flow from operating activities

	2020 £	2019 £
Net movement in funds	62,154	72,046
Interest received	(1,818)	(789)
Decrease in debtors	37,611	(12,088)
Increase in creditors	(18,046)	19,773
	79,901	78,942

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2020 (cont..)

18. Comparative Statement of Financial Activities (including Income & Expenditure Account) for the year ended 31 March 2019

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Income			
Donations and gifts	7,177	64,164	71,341
Gifts in kind	46,300	-	46,300
Charitable activities	320,354	193,639	513,993
Service delivery	29,817	-	29,817
Fundraising	-	-	-
Investments income	789	-	789
Total income	404,437	257,803	662,240
Expenditure			
Service delivery	26,975	-	26,975
Fundraising	38	-	38
<i>Charitable activities:</i>			
Support for schools	8,057	25,346	33,403
Support for disadvantaged young people, adults and families	359,780	169,998	529,778
Total expenditure	394,850	195,344	590,194
Net income	9,587	62,459	72,046
Transfers between funds	27,765	(27,765)	-
Net movement in funds	37,352	34,694	72,046
Total funds brought forward	140,083	26,071	166,154
Total funds carried forward	177,435	60,765	238,200