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COMPANIES FORM No. 155(6)a

Declaration in relation to assistance for the acquisition of shares

155(6)a

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering	To the Registrar of Companies (Address overleaf - Note 5)		For official use	Company number 2617729	
Note	Name of company			<u> </u>	
Please read the notes on page 3 before completing this form.	* LANBASE LIMITED				
* insert full name of company	/We ø SEE ANNEXURE 1				
s insert name(s) and address(es) of all the directors					
† delete as appropriate	[thexaclexdirector] [all the directors]† of the above company do solemnly and sincerely declare that				
	The business of the company is:				
is inappropriate	\$850bxsa4cqqqialqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqqq				
	(b)xxthatxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx				
	inscreancedusinessatuschischisch	skingdom&			
	(c) something other than the above	§			
	The company is proposing to give financial assistance in connection with the acquisition of shares in the [company] [company] [company] [company]				
				kinniteski	
	The assistance is for the purpose of [that acquisition] [reducing/war/discharging/ac/dischargin				
	t foodisiapoextentrativaesequisition f				
	The number and class of the shares acquired or to be acquired is:SEE_ANNEXURE 2				
	Presentor's name address and reference (if any):	For official Use			

Page 1

DX 79 London/City

Travers Smith Braithwaite

Ref: 797548

10 Snow Hill

London EC1A 2AL



WORKPLACE TECHNOLOGIES PLC (COMPANY NUMBER 3076222) OF ANTELOPE HOUSE, GATES	Please do not write in this
WAY, STEVENAGE, HERTS	margin Please complet
	legibly, prefera
	bold block lettering
The assistance will take the form of:	J
	7
SEE ANNEXURE 3	
	:
	1
	<u>.</u> j
e person who [வகுக்கை] [will acquire]† the shares is:	t delete as
	appropriate
WORKPLACE TECHNOLOGIES PLC	
	_
ne principal terms on which the assistance will be given are:	
SEE ANNEXURE 4	7
e amount of cash to be transferred to the person assisted is £ NIL	
ne amount of cash to be transferred to the person assisted is £ NIL	_
he amount of cash to be transferred to the person assisted is \mathfrak{L} NIL he value of any asset to be transferred to the person assisted is \mathfrak{L} NIL within the period of 8 weeks from the	- -

Please do not , write in this margin

Please complete legibly, preferably in black type, or bold block lettering

* delete either (a) or (b) as appropriate

*/We have formed the opinion, as regards the company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [k/We have formed the opinion that the company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)
- (b) [traiscintended:steropinion:theconinding=upxefratee:company.com/thinst2:menthexefrated:ate;cand.d/ove have:domed:steropinion:thet:thecompany.com/th/seceblectocopey:citscdebtectocfolixwithin:d2:menthexof:the companicomentcofratee:winding:esp;]* (note 3)

And I/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at 10 Snew Hill, London EC(Declarants to sign below
the 23rd day of Nonembur one thousand nine hundred and ninety-eight	Albert
before me 12. Sch	, (0 = -10

NOTES

1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.

a Commissioner for Oaths.

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on

- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF4 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies 37 Castle Terrace Edinburgh EH1 2EB

Annexure 1

Keith Joseph Berry of Copt Heath, Hermitage Road, Cold Ash, Newbury, Berkshire RG16 9JN and Leslie John Needs of 24 Bitterne Close, Kempshott, Basingstoke, Hampshire, RG22 5JA.

78700E/01/AZG/DT1 19 NOVEMBER 1998 14:S

Annexure 2

100,704 A ordinary shares of 40p each; 147,525 B ordinary shares of 40p each; 47,383 C ordinary shares of 40p each and 26,827 D ordinary shares of 40p each in LanBase European Holdings Limited.

Annexure 3

The execution, delivery and performance by LanBase Limited ("the Company") of:-

- a composite accounting agreement ("the CAS Agreement") to be granted by Workplace Technologies PLC ("the Buyer"), the Company, LanBase European Holdings Limited ("the Parent") and Workplace Technologies (Ireland) Limited ("Ireland") in favour of Barclays Bank PLC ("the Bank");
- 2. a guarantee ("the Guarantee") to be granted by the Company in favour of the Bank;
- 3. a debenture ("the Debenture") to be granted by the Company in favour of the Bank;
- 4. an intra-group loan agreement ("the Group Loan Agreement") to be entered into by the Buyer, the Company and the Parent;
- 5. a facilities agreement ("the Facilities Agreement") to be entered into by the Buyer, the Company, the Parent and the Bank in its capacities as original bank, guaranteeing bank, agent and security trustee.

Annexure 4

- The principal terms on which the assistance will be given under the CAS Agreement are that the Company irrevocably authorises the Bank in its sole discretion to pay and apply any monies standing to the credit of the Company upon current account directly in or towards repayment of the indebtedness to the Bank of the Company, the Parent, Ireland, the Buyer or any other member of the Group of which the Buyer is the holding company from time to time.
- 2. The principal terms on which the assistance will be given under the Guarantee are:
 - (i) The Company guarantees the payment or discharge to the Bank and undertakes, on demand in writing made on the Company, to pay or discharge to the Bank all monies and liabilities which shall for the time being be due owing or incurred by the Buyer to the Bank whether actually or contingently and whether solely or jointly with any other person and whether as principal or surety including interest commission and other lawful charges and expenses which the Bank may in the course of its business charge in respect of the Bank giving time credit and/or banking facilities and accommodation to the Buyer or for keeping the Buyer's account (including any further advances made by the Bank to the Buyer and any other liabilities of the Buyer to the Bank during the three month period of notice on which the Company's liability to the Guarantee may be terminated) together with such further sum for interest (whether or not the same shall have been compounded) and banking and other charges accruing due to the Bank from the Buyer before or after the date of demand or expiration of the aforementioned notice and not debited to the Buyer's account at such date and all costs and expenses recoverable by the Bank from the Buyer.
 - (ii) The Guarantee is to be a continuing security to the Bank notwithstanding any settlement of account or other matter or thing whatsoever.
 - (iii) The Company agrees that any sums of money advanced to the Buyer or due owing or incurred by the Buyer to the Bank shall be recoverable from the Company as sole or principal debtor even if such sums are not otherwise recoverable from the Buyer or from the Company.
- 3. The principal terms on which the assistance will be given under the Debenture are:
 - (i) The Company covenants that it will on demand in writing made to it pay or discharge to the Bank all moneys and liabilities which shall from the date of the Debenture and thereafter (and whether on or at any time after such demand) be due owing or incurred by it to the Bank whether actually or contingently and

whether solely or jointly with any other person and whether as principal or surety and including interest discount commission or other lawful charges and expenses which the Bank may in the course of its business charge in respect of any of the matters aforesaid or for keeping the Company's accounts and so that interest shall be computed and compounded according to the usual mode of the Bank as well after as before any demand made or judgment obtained hereunder.

- (ii) The Company with full title guarantee charges with the payment and discharge of all moneys and liabilities covenanted in the Debenture to be paid or discharged by it:-
 - (a) by way of legal mortgage all the freehold and leasehold property of the Company the title to which is registered at HM Land Registry and which is described in the Debenture together with all buildings fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon;
 - (b) by way of legal mortgage all other freehold and leasehold property of the Company vested in it at the date of the Debenture at the date of the Debenture (whether or not registered at HM Land Registry) together with all buildings fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon;
 - by way of first fixed charge all future freehold and leasehold property of the Company together with all buildings fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon and all the goodwill and uncalled capital for the time being of the Company;
 - (d) by way of first fixed charge all book debts and other debts now and from time to time due or owing to the Company;
 - (e) by way of first floating charge all other the undertaking and assets of the Company whatsoever and wheresoever both at the date of the Debenture and thereafter but so that the Company is not to be at liberty to create any mortgage or charge upon and so that no lien shall in any case or in any manner arise on or affect any part of the said premises either in priority to or pari passu with the floating charge created by the Debenture and further that the Company shall have no power without the consent of the Bank to part with or dispose of any part of such premises except by way of sale in the ordinary course of its business.
- (iii) The Company shall on demand in writing made to it by the Bank at its own cost execute a valid legal mortgage of any freehold and leasehold properties acquired by it after the date of the Debenture and the fixed plant and machinery thereon

to secure the payment and discharge to the Bank of the moneys and liabilities secured by the Debenture such legal mortgage to be in such form as the Bank may require.

- The security constituted by the Debenture shall be a continuing security to the Bank notwithstanding any settlement of account or other matter or thing whatsoever and shall be without prejudice and in addition to any other security whether by way of mortgage equitable charge or otherwise howsoever which the Bank may at the date of the Debenture or any time thereafter hold on the property of the Company or any part thereof for or in respect of the moneys secured by the Debenture or any of them or any part thereof respectively.
- 4. The principal terms on which the assistance will be given under the Group Loan Agreement are that the Company undertakes to provide to the Buyer a loan facility of up to the Facilities Limit (as defined therein) when aggregated with other loans provided to the Buyer under the Group Loan Agreement by the Parent.
- 5. The principal terms on which the assistance will be given under the Facilities Agreement are that the Company will make certain representations and covenants to the Bank and agree that the Bank will have the right to set off any liabilities the Bank owes to the Company against any liabilities owed by any of the other companies party to the Facilities Agreement to the Bank after demand for payment has been made under the Facilities Agreement.

REPORT OF THE AUDITORS TO THE DIRECTORS OF LANBASE LIMITED ("THE COMPANY") PURSUANT TO SECTION 156(4) OF THE COMPANIES ACT 1985

We have examined the attached statutory declaration of the directors dated 23 November 1998 in connection with the proposal that the Company should give financial assistance for the purchase of the shares of its holding company, LanBase European Holdings Limited.

Basis of opinion

We have enquired into the state of affairs of the Company so far as necessary for us to review the bases for the statutory declaration.

Opinion

We are not aware of anything to indicate that the opinion expressed by the directors in the statutory declaration as to any of the matters mentioned in Section 156(2) of the Companies Act 1985 is unreasonable in all of the circumstances.

Ernst & Young Registered Auditor

23 November 1998