Report and Financial Statements

31 December 2006

TUESDAY

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23/10/2007 COMPANIES HOUSE

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Directors

M Cannavina

G Grant

G Jack

R Jewkes

S Keen

R Smith

R Verma

Secretary

R Smith

Auditors

Ernst & Young LLP 1 More London Place London SE1 2AF

Bankers

The Royal Bank of Scotland 40 Albyn Place Aberdeen AB10 1YN

Bank of Scotland 3-5 Albyn Place Aberdeen AB10 1PY

Solicitors

Charles Russell & Co Buryfields House Bury Fields Guildford Surrey GU2 4AZ

Registered Office

Chester House 76-86 Chertsey Road Woking Surrey GU21 5BJ

Directors' report

The directors present their annual report on the affairs of the company, together with the financial statements and auditors' report, for the year ended 31 December 2006

Results and dividends

Turnover for the year amounted to £69,808,157 (2005 – £39,399,399) The profit for the year after tax amounted to £2,645,181 (2005 – £1,216,462 profit) When deducted from the accumulated deficit brought forward on 1 January 2006 of £1,559,990 this gives a total accumulated profit carried forward at 31 December 2006 of £1,085,191

The directors recommend that no dividend be paid and the profit be transferred to reserves

Principal activities and review of the business

Petrofac Engineering Limited (PEL) provides field development engineering for the oil and gas industry, including consultancy, studies, conceptual engineering, front end engineering and design (FEED), detailed design, procurement support, risk, safety and environmental services

During the year PEL undertook contracts for more than 50 customers in the oil and gas industry Engineering services were provided to oil companies on projects in several countries around the world with Algeria, Iran, Kazakhstan, Russia and Tunisia being the top five

Principal risks and uncertainties

PEL aims to protect its results from events that hinder the achievement of its objectives

- Financial risk
 - PEL typically hedges each contract awarded in a foreign currency above a value of approximately £0.5 million
- Price risk
 - PEL operates in a competitive market and is subject to the pressures of price movements. Projects are typically shorter than one year and, where this is not the case, mechanisms are often introduced in contracts to allow for changes in prices during the course of projects.
- Cash flow risk
 - As far as possible, the timing of cash generated from projects is matched to the cash spent on delivering those projects

Future developments

The directors remain committed to a strategy of providing a broad range of engineering and support services to the onshore and offshore oil & gas industry

Immediate parent company

The intermediate holding company is Petrofac UK Holdings Limited Petrofac Limited remains the ultimate holding company

Directors' report (continued)

Directors and their interests

The present directors are listed on page 1

The directors at 31 December 2006 were as follows

A Asfarı

(resigned 28 February 2007)

M Cannavina

G Grant

R Jewkes

S Keen

M Semaan

(resigned 28 February 2007)

Under Section 2 of Schedule 7 of the Companies Act 1985, the interests of directors in the shares of Petrofac Limited are not required to be notified to the company and, accordingly, are not disclosed in these financial statements

No director had an interest in the shares of PEL during the year and no director had any interest in the share or debentures of subsidiary undertakings of Petrofac Ltd during the year

R Verma, G Jack and R Smith were appointed directors on 28 February 2007

Disclosure of information to the auditors

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the group's auditor, each director has taken all the steps that he is obliged to take as a director in order to make himself aware of any relevant audit information and to establish that the auditor is aware of that information

Political and charitable donations

A charitable donation of £3,864 was made during the year

Employee consultation

The company's policy is to consult and discuss with employees matters likely to affect employees' interests. During the year the company has maintained its obligation to develop and improve arrangements aimed at involving employees in all of its affairs in so far as they affect employees.

Auditors

R. Smith

Ernst & Young LLP will continue in office as the company's auditor in accordance with the elective resolution passed by the Company under Section 386 of the Companies Act 1985

By order of the Board

Company Secretary

9 October 2007

Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditors' report

to the members of Petrofac Engineering Limited

We have audited the company's financial statements for the year ended 31 December 2006 which comprise the Profit and Loss Account, Statement of Total Recognised Gains and Losses, Balance Sheet and the related notes 1 to 24 These financial statements have been prepared on the basis of the accounting policies set out therein

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985 Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and accounting standards

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements

Opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2006 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

the information given in the directors' report is consistent with the financial statements

Ernst & Young LLP Registered Auditor

London

October 2007

Profit and loss account

for the year ended 31 December 2006

	Notes	2006 £	2005 £
Turnover Cost of sales	2	69,808,157 61,804,755	39,399,399 34,055,157
Gross profit Administrative expenses		8,003,402 3,398,591	5,344,242 2,864,376
Operating profit Other income	3 6	4,604,811 396	2,479,866 3,223
Profit on ordinary activities before interest and tax		4,605,207	2,483,089
Interest receivable and similar income Interest payable and similar charges	7	52,015 184,193	10,619 89,656
Profit before taxation Tax on profit on ordinary activities	8	4,473,029 1,827,848	2,404,052 1,187,590
Profit retained for the financial year		2,645,181	1,216,462

Statement of total recognised gains and losses

for the year ended 31 December 2006

The company has no recognised gains or losses, other than the profit of £2,645,181 for the year ended 31 December 2006 (2005 – profit of £1,216,462)

Balance sheet

at 31 December 2006

	Notes	2006 £	2005 £
Fixed assets Tangible assets	9	3,490,648	596,428
Current assets Debtors Cash at bank and in hand	10 11	13,686,417 850,717	7,045,415 1,552
Creditors: amounts falling due within one year	12	14,537,134 11,924,840	7,046,967 5,146,129
Net current assets		2,612,294	1,900,838
Total assets less current liabilities		6,102,942	2,497,266
Creditors: amounts falling due after more than one year	13	1,721,121	802,238
Provisions for liabilities and charges	14	71,630	30,018
Net assets		4,310,191	1,665,010
Capital and reserves Called-up share capital Profit and loss account	15 16	3,225,000 1,085,191	3,225,000 (1,559,990)
Equity shareholder's funds	16	4,310,191	1,665,010

R Jewkes

Director

19) October 2007

Notes to the financial statements

at 31 December 2006

1. Accounting policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and the preceding year

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable UK accounting standards

Statement of cash flows

As the ultimate parent company undertaking has published a group cash flow statement in compliance with Financial Reporting Standard No 1 (Revised), a cash flow statement is not presented in these financial statements

Fundamental accounting concept

The parent company has agreed not to recall the amounts advanced to the company which as at 31 December 2006 amounted to £802,238 (see note 13) until all other creditors have been met. The directors believe that it is therefore appropriate to prepare the financial statements on a going concern basis.

Revenue recognition

Revenue is recognised to the extent that it is probable economic benefits will flow to the group and the revenue can be reliably measured
The following specific recognition criteria also apply

Revenues from fixed-price and modified fixed-price contracts are recognised on the percentage-of-completion method, based on surveys of work performed. This method is used because management considers it to be the best available measure of progress on these contracts. Revenues from cost-plus-fee contracts are recognised on the basis of costs incurred during the year plus the fee earned measured by the cost-to-cost method.

Provision is made for all losses expected to arise on completion of contracts entered into at the balance sheet date, whether or not work has commenced on these contracts

Incentive payments are included in revenue when the contract is sufficiently advanced and the amount of the incentive payments can be measured reliably. Claims are only included in revenue when negotiations have reached an advanced stage such that it is probable the claim will be accepted and can be measured reliably.

Revenues from reimbursable contracts are recognised in the period in which the services are provided based on the agreed contract schedule of rates

Group financial statements

Group financial statements are not submitted as the company is exempt from the obligation to prepare group accounts under Section 228(1) of the Companies Act 1985 The results of subsidiary undertakings are dealt with in the consolidated accounts of the ultimate parent undertaking

Trade debtors

Trade debtors are recognised and carried at original invoice amounts less an allowance for any amounts estimated to be uncollectable. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified

Joint arrangement

The company has certain contractual arrangements with other participants to engage in joint activities that do not create an entity carrying on a trade or business of its own. The company includes its share of assets, liabilities and cash flows in such joint arrangements, measured in accordance with the terms of the arrangement.

Notes to the financial statements

at 31 December 2006

1. Accounting policies (continued)

Tangible fixed assets

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value of each asset, evenly over its expected useful life, as follows

Leasehold improvements

over the lease term

Computer software

over 1 to 3 years

Furniture

over 4 years

Office equipment

over 3 years

Operating leases

The company has entered into various operating leases, the payments under which are treated as rentals and charged to the profit and loss account on a straight-line basis over the lease

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction

Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date

All differences are taken to the profit and loss account

Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax, or a right to pay less or receive more tax, with the following exceptions

- Provision is made for tax on gains arising from the revaluation of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacements assets are sold,
- Provision is made for deferred tax that would arise on remittance of the retained earnings of
 overseas subsidiaries, associates and joint ventures only to the extent that, at the balance sheet
 date, dividends have been accrued as receivable,
- Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

Derivative financial instruments and hedging

The Company uses derivative financial instruments in the form of forward currency contracts to hedge its risks associated with foreign currency fluctuations. When the forward currency contracts are matched against a particular project, the values of the receivables arising from that project are recorded at the exchange rate specified in the matching forward contract. When the forward currency contracts are used to hedge existing assets, the gain or loss on the contract is recognised in the profit and loss account at maturity

Notes to the financial statements

at 31 December 2006

2. Turnover

Turnover, which is stated net of value added tax, represents amounts invoiced to third parties, except in respect of long term contracts where turnover represents the sales value of work done in the year, including estimates in respect of amounts not invoiced

An analysis of turnover by geographical market is given below

	2006 £	2005 £
Africa	14,233,482	17,379,480
Europe	37,536,929	17,547,321
Former Soviet Union and Asia	14,247,729	2,748,302
Middle East	3,048,199	1,685,144
North America	588,889	39,152
Australasia	152,929	-
	69,808,157	39,399,399

Turnover attributable to group undertakings amounted to £17,349,259 (2005 - £3,877,580)

3. Operating profit

Operating profit is stated after charging/(crediting)

	2006 £	2005 £
Depreciation of owned fixed assets	783,066	443,420
Auditors' remuneration - audit services - fees for other services	54,291 -	37,000 2,000
Operating leases - land and buildings - other	528,775 12,846	397,500 4,952
Foreign exchange (gains)/losses	152,220	(86,548)

Notes to the financial statements

at 31 December 2006

4. Staff costs

	2006 £	2005 £
Wages and salaries Social security costs	7,617,635 927,605	5,364,772 626,949
	8,545,240	5,991,721
The average number of employees (including executive directors) was	s as follows	
	2006 No	2005 No
Administration Operations Sales	25 80 6	20 60 4
	111	84
The average number of consultants was as follows		
	2006 No	2005 No
Consultants	108	73
5. Directors' emoluments		
	2006 £	2005 £
Emoluments	544,895	694,254
Highest paid director		
The above amounts for remuneration include the following in respect	of the highest paid	director
	2006 £	2005 £
Emoluments	175,718	180,454

Notes to the financial statements

at 31 December 2006

6. Other income

An adjustment to an amount due of £396 (2005 - £3,223) from a former subsidiary undertaking of the Company on completion of a project performed by that undertaking was recognised as other income

7. Inte	erest payable and similar charges	2006	2005
Grou	p loans	£ 61,629	£
	draft	122,564 	89,656
		184,193	89,656
8. Ta	cation		
(a)	Tax on profit on ordinary activities		
		2006	2005
		£	£
	Current tax	1 1 40 000	426 700
	UK corporation tax at 30% for the period	1,140,883	436,790 115,165
	Adjustments in respect of prior periods	-	115,105
		1,140,883	551,955
	Double taxation relief	-	(62,494)
		1 140 002	490 461
	The state of the s	1,140,883 575,321	489,461 1,018,617
	Foreign tax on income for the period		
	Total current tax	1,716,204	1,508,078
	Deferred tax	111,644	(320,488)
	Total tax on profit on ordinary activities	1,827,848	1,187,590
(b)	Factors affecting the tax charge for period		
(-)	<u> </u>	2006	2005
		£	£
	Profit on ordinary activities before tax	4,473,029	2,404,052
	Profit on ordinary activities multiplied by standard rate		
	of corporation tax in the UK of 30% (2005 – 30%)	1,341,909	721,215
	Adjustments to tax charge in respect of previous periods	-	115,165
	Expenses not deductible for tax purposes	22,611	17,164
	Foreign tax cost	575,321	1,018,617
	Foreign tax credits	(100 114)	(62,494)
	Capital allowances for period (more than)/less than depreciation	(123,114) (100,523)	41,884 (186,109)
	Unrelieved overseas taxation Profit relieved by losses brought forward	(100,525)	(157,364)
	1 Total Telleved by 1035es blought for ward		
	Total current tax charge for the year	1,716,204	1,508,078

Notes to the financial statements

at 31 December 2006

8. Taxation (continued)

(c) Deferred tax provided in the accounts is as follows

				2006 £	2005 £
	Accelerated capital all On withholding tax to Other timing difference	176,579 (73,941) 9,006	(120,379) (191,103) (9,006)		
	Total current tax charg	_	111,644	(320,488)	
Deferred tax provided at 1 January Debit/(credit) to profit and loss account				(320,488) 111,644	(320,488)
	Deferred tax provided	1 at 31 December		(208,844)	(320,488)
9.	Tangible fixed asset	s		E wystowa	
		Leashold Improvement £	Computer software £	Furniture and office equipment £	Total £
	Cost At 1 January 2006 Additions Disposals	356,798 233,585 -	192,703 1,278,544 (138,952)	485,843 2,165,157	1,035,344 3,677,286 (138,952)
	At 31 December 2006	590,383	1,332,295	2,651,000	4,573,678
	Depreciation At 1 January 2006 Charge for year Disposals	83,462 83,412	123,718 363,554 (138,952)	231,736 336,095	438,916 783,066 (138,952)
	At 31 December 2006	166,879	348,320	567,831	1,083,030
	Net book value At 31 December 2006	423,504	983,975	2,083,169	3,490,648
	At 31 December 2005	273,336	68,985	254,107	596,428

Notes to the financial statements

at 31 December 2006

10. Debtors		
	2006	2005
	£	£
Trade debtors	4,345,827	2,203,480
Amounts owed by parent and fellow subsidiary undertakings	6,519,923	2,783,882
Amounts recoverable under long-term contracts	1,052,371	1,210,273
Other debtors	3,392	13,839
Prepayments and accrued income	405,659	283,343
Deferred taxation	208,844	320,488
Other taxation	1,150,401	230,110
	13,686,417	7,045,415
11. Cash at bank and in hand		
	2006	2005
	£	£
Cash at bank	850,717	1,552
40. Outlier and the state of th		
12. Creditors amounts falling due within one year	2006	2005
	£	£
Bank overdraft	-	518,322
Trade creditors	3,255,604	805,263
Amounts owed to parent and fellow subsidiary undertakings	1,292,463	232,062
Corporation tax	1,750,319	1,261,724
Other taxes and social security costs	254,710	180,358
Accruals	2,924,762	1,421,670
Deferred income on long-term contracts	2,446,982	726,730
	11,924,840	5,146,129

Petrofac Limited, the company's ultimate parent company, has group facilities with The Royal Bank of Scotland and Bank of Scotland As part of these facilities, the company has access to an overdraft facility and a bond and guarantee facility. The overdraft facility carries an interest rate of UK LIBOR plus 0 875% In addition, the company has cross-guaranteed the US\$ 170 million debt facilities agreement between Petrofac Limited, The Royal Bank of Scotland and Bank of Scotland. Under the Facilities Agreement a term loan facility, revolving credit facilities, overdraft facility and a bond and guarantee facility have been made available to the Petrofac Limited group

Notes to the financial statements

at 31 December 2006

13. Creditors: amounts falling due after more than one year

	2006 £	2005 £
Amounts owed to group undertakings	1,721,121	802,238

Amounts owed to group undertakings comprise a US\$ 1 8 million loan at the interest rate of US\$ LIBOR + 2% and a non interest-bearing loan of £802,238 There is no fixed repayment dates for the loans

14. Provisions for liabilities and charges

Movements in provisions for foreseeable losses on long-term contracts in the current year are as follows

		£
At 1 January 2006 Additional provision during year		30,018 41,612
At 31 December 2006		71,630
15. Share capital	2006 £	2005 £
Authorised Ordinary shares of £1 each	3,225,000	3,225,000
Allotted, called up and fully paid Ordinary shares of £1 each	3,225,000	3,225,000

Notes to the financial statements

at 31 December 2006

16. Reconciliation of shareholder's funds and movements on reserves

	Share capıtal £	Profit and loss account £	Total £
At 1 January 2006 Profit for year	3,225,000	(1,559,990) 2,645,181	1,665,010 2,645,181
At 31 December 2006	3,225,000	1,085,191	4,310,191
17. Reconciliation of movements in share	holder's funds	3	
		2006 £	2005 £
Profit/(loss) for the year		2,645,181	1,216,462
Net increase in shareholder's funds Shareholder's funds at 1 January		2,645,181 1,665,010	1,216,462 448,548
Shareholder's funds at 31 December		4,310,191	1,665,010

18. Commitments under operating leases

The company had annual commitments under non-cancellable operating leases as set out below

	Land and buildings 2006	Other 2006	Total 2006	Land and buildings 2005	Other 2005	<i>Total</i> 2005
	£	£	£	£	£	£
Expiry date - within one year - within two to five year - over five years	ars 284,472 397,500	2,056 35,464	2,056 319,936 397,500	397,500	-	- 397,500
- over five years	681,972	37,520	719,492	397,500	-	397,500

Notes to the financial statements

at 31 December 2006

19. Other commitments

Authorised and contracted future expenditure is estimated at £634,000 (2005 - nil)

20. Contingent liabilities

The Company has cross-guaranteed a US\$ 170 million debt facilities agreement (see note 12).

The Company has issued a bid bond in the amount of US\$ 301,031 to BP Exploration (In Amenas) Limited in connection with a bid for a gas gathering system

The Company has also issued a performance bond for £270,140 in favour of OMV Austria Exploration and Production GmBH in connection with the Front End Engineering Design of Strasshof Field Development Central Processing Plant and Related Facilities

21. Related party transactions

As a subsidiary the company has taken advantage of the exemption in Financial Reporting Standard No 8 "Related Party Disclosures" relating to the disclosure of transactions with other members of the group headed by Petrofac Limited

In 2006, the company made no sales to related parties (2005 - £27,335 in which were joint ventures involving a member of the group headed by Petrofac Limited)

Details of transactions with directors are disclosed in note 5

22. Hedge transactions

The Company entered into forward foreign currency transactions during 2006 At 31 December 2006, the following positions were held

Forward exchange contract commitments to sell US\$ 3 016 million (2005 - US\$ 4 14 million) and buy £1 589 million (2005 - £2 36 million) between 22 January 2007 and 15 November 2007 (2005 - between 20 January 2006 and 22 January 2007) The mark-to-market profit on these contracts at 31 December 2006 was £52,983 (2005 - £40,088 loss), this has not been recognised in the accounts

23. Share-based payment plans

On 13 September 2005, Petrofac Limited established three share schemes for the benefit of employees of the group, being a Performance Share Plan, a Deferred Bonus Share Plan and an approved Share Incentive Plan A further share scheme, the Restricted Share Plan, was established during the year All of these share schemes are equity settled award schemes. These share schemes are described below

Performance Share Plan

Under the Performance Share Plan of Petrofac Limited, share awards are granted to a restricted number of senior executives of the group. The shares cliff vest at the end of three years subject to continued employment from the date of the award and on achieving certain pre-defined non-market and market based performance conditions. The non-market based condition, representing 50% of the total performance Share Plan, is subject to achieving between 15% and 25% earnings per share (EPS) growth targets over a three year period. The fair value of the equity-settled award relating to the EPS part of the scheme was estimated based on the quoted closing market price of 353p per Company share at the date of grant with an assumed vesting rate of 97% per annum (subsequently trued up for the year ending 31 December 2006 to 100% based on the actual leaver rate during the period from award date to year end) over the three year vesting period of the plan. The remaining 50% market performance based part of these awards is dependent on the total shareholder return (TSR) of the group compared to an index composed of selected relevant companies.

Notes to the financial statements

at 31 December 2006

23. Share-based payment plans (continued)

The shares vesting under this portion of the award were fair valued at 234p per share by an independent valuer using a Monte Carlo simulation model taking into account the terms and conditions of the plan rules and using the following assumptions at the date of grant

Expected share price volatility	28 0%
(based on median or comparator group's three year volatilities)	
Share price correlation with comparator group	10 0%
Risk-free interest rate	4 6%
Expected life of share award	three years

The number of ordinary shares awarded in the year to Petrofac Engineering Limited employees in relation to PSP was 38,551 and all of these awards were still outstanding but not exercisable at 31 December 2006

Deferred Bonus Share Plan (DBSP)

Selected employees of the Petrofac Group are eligible to participate under this scheme Participants may be invited to elect or in some cases, be required, to receive a proportion of any bonus in ordinary shares of the Company ("Invested Awards") Following such award, Petrofac Limited will generally grant the participant an additional award over a number of shares bearing a specified ratio to the number of his or her invested shares ("Matching Shares") The awards vest over a period of three years from the grant date provided that the participant does not leave the group's employment, subject to a limited number of exceptions The invested awards are fully recognised as an expense in the period to which the bonuses relate. At the year end the values of the bonuses settled by shares cannot be determined until all employees have confirmed the voluntary portion of their bonus they wish to be settled by shares rather than cash and until the Remuneration Committee has approved the mandatory portion of the employee bonuses to be settled in shares Once the voluntary and mandatory portions of the bonus to be settled in shares determined, the final bonus liability to be settled in shares is transferred to the reserve for share-based payments The costs relating to the matching shares are recognised over the three year period. The fair value of the equity-settled matching shares granted during the year in respect of the plan was estimated based on the quoted closing market price of 353p per Petrofac Limited share at the date of grant with an assumed vesting rate of 97% per annum (subsequently trued up at 31 December 2006 to 93% based on the actual leaver rate during the period from award date to year end) over the three year vesting period of the plan During the year 48,581 shares as invested awards and 48,581 matching shares were granted to the Petrofac Engineering Limited participants in the scheme and 93,424 of these share awards were outstanding but not exercisable at 31 December 2006 The charge recognised in the year in relation to matching share awards amounted to £40,476

Share Incentive Plan (SIP)

All UK employees, including UK resident directors, are eligible to participate in the scheme Employees may invest up to £1,500 per tax year of gross salary (or, if less, 10% of salary) to purchase ordinary shares in Petrofac Limited There is no holding period for these shares

The Company has recognised a total charge of £40,476 in the income statement during the year relating to the above employee share-based schemes

24. Ultimate parent company

The Company's immediate parent undertaking is Petrofac UK Holdings Limited, a company incorporated in England

Petrofac Limited, the ultimate holding company and controlling party, is a company incorporated in Jersey and heads the largest group in which the results of the company are consolidated