18-01-96

We certify that this is a true copy of the original document. BROWNING & CO., 10 MARKET PLACE, REDDITCH.

"我们是我们的一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们也不会会会会,我们也会会会会会。" "我们是我们的我们就是我们的我们的,我们就是我们就是我们的我们就是我们的我们的,我们就是我们的我们的我们的,我们就是我们的我们的我们的我们的我们就是我们的我们的

Brownes Lo.

Company Number: 2597710

DEAMAS DISPOSABLES LIMITED

NOTICE IS HEREBY GIVEN THAT AN EXTRAORDINARY GENERAL MEETING of the above named Company will be held at Manhard House, Claybrake Town foodal.

1996 at /.OD a.m./p.m. for the purpose of considering and, if thought fit, passing the following resolutions.

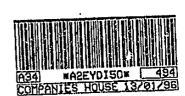
To be proposed as SPECIAL RESOLUTIONS

Increase in authorised capital

- 1. That the authorised share capital of the Company be hereby increased from £50,000 to £73,430 by the creation of:-
 - (A) 21,430 'A' ordinary shares of £1 each; and
- (B) 200,000 preference shares of 1 penny each; all such shares having the respective rights set out in the articles of association of the Company as proposed to be adopted by the resolution set out below.

Approval of share allotment and share subscription and exclusion of pre-emption rights

- 2. (A) That the directors are unconditionally authorised for the purposes of section 80 of the Companies Act 1985 to allot and dispose of or grant options over the Company's shares to such persons, on such terms and in such manner as they think fit, up to a total issued share capital of the Company of £73,430 at any time during the period of five years from the date hereof;
 - (B) That by virtue of section 95(1) of the Companies Act 1985, section 89(1) shall not apply to the allotment of shares pursuant to the authority conferred by the preceding paragraph of this resolution;



1

That the subscription by 3i Group plc ('3i') for 21,430 'A' ordinary shares of £1 each in the Company representing approximately 30% of the issued equity share capital of the Company after such subscription and for 200,000 preference shares of 1 penny each in the Company both on the terms set out in an accepted investment offer entered into between the Company and 3i (a copy of which has been produced to this meeting) be and is hereby approved.

Adoption of new articles of association

That the articles of association contained in the printed document produced to the meeting marked 'A' and for the purpose of identification signed by the chairman thereof be and the same are approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all the existing articles of association of the Company.

BY ORDER OF THE BOARD
P Ann Mason
Secretary

Dated: 4th January 1996

the state of the s

Registered Office: Unit 24 Walkers Road, North Moons Moat, Redditch, Worcestershire, B98 9HE

A member entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and vote on his behalf. A proxy need not be a member of the Company.

18-01-96

प्रकारका, प्रकार के अन्य को के के कार मान महाक कि पितान संगति का कि विकास के मिला के मिला कि प्रकार के कि कि क जन्म

Company Number: 2597710

COMPANIES ACT 1985 DEAMAS DISPOSABLES LIMITED CONSENT TO SHORT NOTICE

WE, being all the members of the above Company holding all the issued share capital of the above Company giving a right to attend and vote at the Extraordinary General Meeting convened by the above Company in the attached Notice, <u>HEREBY CONSENT</u> to such Meeting being held on the date specified in such Notice and to the resolutions set out in such Notice being proposed and passed thereat as special resolutions notwithstanding that less than the requisite period of notice of such Meeting may have been given.

Date: 4th Hanvary 1995

M T Mason

S J Day

P A Mason

D Boswell

WE HEREBY CERTIFY that:-

the meeting convened by the attached notice of extraordinary general meeting was properly convened and duly held;

The state of the s

- the resolutions set forth in the said notice were duly passed thereat without amendment; and
- the Secretary of the Company has been directed to file a copy of such resolutions with the Registrar of Companies where necessary.