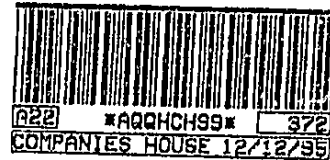


Company No: 2595089



COMPANIES ACT 1985  
COMPANY LIMITED BY SHARES

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RESOLUTION OF  
ORYX (EXECUTIVE SEARCH) LIMITED

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Passed the 30<sup>th</sup> day of November 1995

AT AN EXTRAORDINARY GENERAL MEETING of the above named company duly convened and held at The Old Dispensary, 128 St George's Road, Bristol, BS1 5UJ, the following resolutions were passed:-

1. By way of ordinary resolution

"Pursuant to Section 121 Companies Act 1985 increase the authorised share capital of the company from £100 divided into 100 ordinary shares of £1 each by a further £37,500 divided into 37,500 Redeemable Preference shares of £1 each of Clauses A - O there being 2,500 shares in each such Class."

2. By way of special resolution

2.1 "That Memorandum of Association of the company be amended to record such increase in the company share capital."

2.2 "That the Articles of Association of the company be wholly replaced in the form of the draft initialled by the company secretary and annexed to the Notice for this meeting pursuant to section 9A of the Companies Act 1985."

  
.....  
P MORAN  
SECRETARY