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## THE COMPANIES ACT 1985

# COMPANY LIMITED BY SHARES

#### NEW

ARTICLES OF ASSOCIATION
(adopted by Special Resolution
passed on 24th October 1991 and amended by
Secolution passed on 15th January 1992)

OF

#### NTL GROUP LIMITED\*

## REGULATIONS OF THE COMPANY

- 1. The articles comprise these Articles and, save insofar as it is modified by these Articles, Table A (which expression means that Table as prescribed by regulations made pursuant to the Companies Act 1985 and in force on the date of adoption of these Articles).
- 2. (1) Regulations 8, 24, 25, 50, 53, 54, 60-62 (inclusive), 65-69 (inclusive), 73-78 (inclusive), 80, 82, 87, 89, 100, 109 and 118 in Table A do not apply to the Company.
  - (2) Unless the context otherwise requires:-

2 3 10 1002

(a) words denoting the singular number shall include the plural number and vice-versa;

The name of the Company was changed from 150 's Shelf Investment Company Limited on 9th October 1991.

- (b) words denoting the masculine gender shall include the feminine and neuter genders and vice-versa; and
- (c) references to persons shall include bodies corporate, unincorporated associations and partnerships.

### DEFINITIONS

s. In these Articles unless the context otherwise requires the words standing in the first column of the following table bear the meanings set opposite them respectively in the second column:-

Expression		Meaning
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"Act" the Companies Act 1985 (as amended from time to time);

"'A' Ordinary the holders for the time being of 'A'
Shareholders"
Ordinary Shares;

"'A' Ordinary Shares" the 'A' Ordinary Shares of one penny each in the capital of the Company;

"Annual Business Flan" the annual business plan of the Company and of each of its subsidiaries from time to time as approved by the Board (including a majority of the Special Directors);

"Auditors"

the auditors for the time being of the Company;

"Board"

the board of directors for the time being of the Company;

"'B' Ordinary Shareholders" the holders for the time being of 'B'
Ordinary Shares;

"'B' Ordinary Shares"

the 'B' Ordinary Shares of one penny each in the capital of the Company;

"Consolidated Post-Tax Profit" the consolidated profit of the Company and its Subsidiaries (if any) as shown by the audited profit and loss account of the Company (or, as the case may be, the audited consolidated profit and loss account of the Company and its Subsidiaries) which shall be drawn up in accordance with generally accepted accounting principles in the United Kingdom and on a basis and in accordance with accounting policies approved from time to time by the Board (and approved by a majority of the Non-Executive Directors in accordance with Article 26) and:-

- before any provision. Is made for the payment of any dividend on any share in the capital of the Company or for any share distribution by the Company or for the transfer of any sum to any reserves of the Company forming part of shareholders' funds;
- dividend declared and paid in respect of any share by the Company in the year or period to which the audited profit and loss account (or audited consolidated profit and loss account) related;
- corporation tax (or any other tax
  levied upon or measured by reference
  to profits of or gains realised by the
  Company and its Subsidiaries (if any))
  calculated at the rates then
  prevailing for which the Company or
  any of its Subsidiaries is liable and
  after making provision for deferred
  tax as contained in the relevant
  accounts but excluding any taxation
  relating to extraordinary items;

- (d) after exceptional but before
   extraordinary items (as defined in
   Statement of Standard Accounting
   Practice No. 6 or any revision or
   replacement thereof);
- (e) before allowing for minority interests;
- (f) after there have been deducted any interest charges paid or payable by the Company and its Subsidiaries;
- (g) before any amortisation of any
  goodwill arising on the acquisition by
  the Company or a Subsidiary of any
  Company or business; and
- (h) before any amortisation or depreciation of any other intangible assets;

all as certified by the Auditors;

generally accepted accounting principles in England and Wales;

the Company and its subsidiaries from time to time;

"Group"

"GAAP"

"Licendes

the licences granted to National
Transcommunications Limited ("NTL") from time
to time under the Wireless Telegraphy Act
1949 and/or the Telecommunications Act 1984
and any other licences granted to NTL for the
purposes of its business;

"Listing"

- (i) the listing of the Company's Ordinary

  Shares on The International Stock

  Exchange of the United Kingdom and the

  Republic of Ireland Limited ("The

  Stock Exchange") becoming effective; or
- the granting of an application by the Company for the dealing in any of the Company's Ordinary Shares on any other public securities market (including the Unlisted Securities Jarket of The Stock Exchange) whereby such Shares can be freely traded and the approval for such dealing becoming effective;

whether such listing is effected by way of an offer for sale, a new issue of shares, an introduction, a placing or otherwise;

"Loan Agreements"

the Facilities I greement dated 24th October
1991 between the Company. S.G. Warburg and
Co. Limited and The Governor and Company of
the Bank of Scotland (and others) relating to
the provision of various facilities to the
Company together with the Security Documents
referred to therein;

"Loan Stock"

the unsecured 8% (net) Loan Stock 1997/2000 issued by the Company;

"MAM"

Mercury Asset Management plc;

"NTL"

National Transcommunications Limited:

"Sale"

capital of the Company to any person or group resulting in that person or group (whether alone or in conjunction with persons acting in concert with such person or group, as defined by the City Code on Take-Overs and Mergers) holding at least 50 per cent of the equity share capital and for the purposes of these Articles none of the Special Shareholders, the 'A' Ordinary Shareholders (while "bey are Qualifying Institutions) and/or the 'B' Ordinary Shareholders shall be

deemed to be acting in concert with one another;

"Special Directors"

the Special Directors appointed pursuant to Article 26(1) and/or (2);

"Special Shares"

the Redeemable Special Shares of one penny each in the capital of the Company;

"Special Shareholders"

the holders for the time being of the Special Shares;

"Specified Majority"

75% of the Special Shares in issue;

"Qualifying Institution"

MAM and any other person who manages a collective investment scheme (as defined in Section 75 Financial Tervices Act 1986) or any person who manages funds on its own behalf or for clients on a discretionary hasis.

## SHARE CAPITAL

- 4.\* The share capital of the Company at the date of the adoption of these Articles is divided into:-
  - (a) 2,142,000 'A' Ordinary Shares of one penny each;
  - (b) 378,000 'B' Ordinary Shares of one penny each; and
  - (c) 12 kedeemable Special Shares of one penny each.

The Special Shares shall constitute a separate class of shares. The 'A' Ordinary Shares and 'B' Ordinary Shares shall constitute one class of shares and shall rank peri passu in all respects save as set out in Article 5.

- 5. The rights of the 'A' and 'B' Ordinary Shares shall be as follows:-
  - (1) Income

The profits which are available for distribution (including retained distributable profits) shall be applied as follows:-

<sup>\*</sup> The Share Capital was increased from £100 to £25,200.12 by a Special Resolution passed on 24th October 1991.

- distributed amongst the 'A' Ordinary Shareholders and the 'B' Ordinary Shareholders pari passu according to the amounts paid up or credited as paid up on the 'A' Ordinary Shares and the 'B' Ordinary Shares held by them respectively. PROVIDED THAT, save as set out in paragraph (b)(i) of this Article no such dividends shall be payable without the consent of the Specified Majority.
- (b) In respect of the financial year of the Company commencing ist January 1994 and thereafter:
  - the 'A' Ordinary Shareholders as a class shall be (i) entitled (in priority to any application of profit for the benefit of any other class of shares and before any setting aside or appropriation of profit for any other purpose) in accordance with their entitlement hereinafter appearing to a cumulative participating ordinary dividend (the 'Participating 'A' Ordinary Dividend') which, net of any associated tax credit, shall be equal to one third of the Consolidated Post Tax Profit for the relevant financial year (or financial period, as the case may be). The Participating 'A' Ordinary Dividend shall be distributed among the 'A' Ordinary Shareholders in proportion to the amounts paid up or credited as paid up on the 'A' Ordinary Shares held by them.

The Participating 'A' Ordinary Dividend shall accrue from day to day and shall be payable in full within 14 days of the production of the Auditors' certificate referred to in paragraph (e) and in any event not later than two months after the end of the financial year or period in question ("the Due Date") unless a later date is agreed by the Specifica Majority. If by the Due Date the Participating 'A' Ordinary Dividend has not been paid, it shall be paid as soon as practicable thereafter together with interest at the rate of 2% over the base rate of Bank of Scotland calculated from the Due Date to the date of actual payment. The Participating 'A' Ordinary Dividend shall be payable to 'A' Ordinary Shareholders on the register of members at the end of the relevant financial year or period.

of any profits which the Company may determine to distribute in respect of any financial year after payment of the Participating 'A' Ordinary Dividend shall be distributed amongst the 'A' Ordinary shares and the 'B' Ordinary Shares pari passu according to the amounts paid up or credited as paid up on the 'A' Ordinary Shares and the 'B' Ordinary Shares held by them respectively.

- The Participating 'A' Ordinary Dividend shall be due and payable on the dates or at the times herein stipulated and notwithstanding the fact that the same are expressed to be, and shall in the event of their not being paid be, 'cumulative', the amounts due and payable on such dates or at such times shall, unless the Specified Majority decides to the contrary, ipso facto and without any resolution of the directors or the Company in general meeting (and notwithstanding anything contained in Regulations 102 to 105 (inclusive) of Table A) become a debt due from and immediately payable by the Company to the 'A' Ordinary Shareholders entitled to such dividends (subject to there being profits out of which the same may lawfully be paid).
- (d) If in any financial year of the Company there shall not be sufficient profits of the Company available for distribution and resolved to be distributed in respect of such financial year for which the Company's accounts are made up or to the extent that payment of a dividend would constitute a breach of the Loan Agreement, then any amount unpaid in respect of the Participating 'A' Ordinary Dividend shall be paid (together with interest at the rate set out in sub-paragraph (b)(i) above from the Due Date to the date of actual payment) as soon as the profits available for distribution are sufficient to cover such payment and such payment is not prohibited by the Loan Agreement and no dividend shall be proposed, declared, or

paid on any other class of share in the capital of the Company, nor any other return of capital made other than in respect of redemption of a Special Share, unless and until all arrears of the Participating 'A' Ordinary Dividend have been paid. The Company and the Board shall take all steps in its power to procure that, subject to the Act, its subsidiaries pay to the Company sufficient distributions or otherwise provide funds to the Company to enable it to pay the Participating 'A' Ordinary Dividend.

For so long as there are 'A' Ordinary Shares in issue the (e) Company shall require the Auditors to prepare a certificate as to the Consolidated Post Tax Profit for each financial year or period of the Company either before or at the same time as the consolidated accounts of the Company and its subsidiary undertakings for that year or period are being audited and the Company shall cause a copy of the certificate prepared for such financial year or period to be delivered to every member as soon as possible and in any case not later than the date of signing of the audited consolidated accounts of the Company and its subsidiary undertakings for such financial year or period, together with a statement of the adjustments (if any) and the reasons therefor made to the consolidated profits of the Company and its subsidiary undertakings (as shown in the audited consolidated accounts) in order to arrive at the figures contained in . Ich certificate.

## (2) As regards capital

In the event of a winding up of the Company or upon a reduction or return of capital other than as a result of redemption of a Special Share, the assets of the Company remaining after payment of its debts and liabilities and of the costs, charges and expenses of such winding up or reduction or return of capital shall be applied in the following manner and order of priority:-

- (i) firstly, in paying to the 'A' Ordinary Shareholders a sum equal to all unpaid arrears or accruals of any Participating 'A' Ordinary dividend (whether declared or not) plus interest thereon at the rate set out in sub-paragraph (b)(ii) above calculated down to and including the date of repayment;
- (ii) secondly, in distributing the balance amongst the 'A'

  Ordinary Shareholders and 'B' Ordinary Shareholders in

  proportion to the nominal values of the shares held by them

  and as if they were all holders of shares of the same class.

## (3)\* As regards Voting

(i) Subject to any special rights or restrictions as to voting attached by or in accordance with these Articles to any

<sup>\*</sup> Article 5(3) was amended by a Special Resolution passed on 15th January 1997.

class of shares, on a show of hands every member who is present in person shall have one vote and on a poll every member who is present in person or by proxy shall have one vote for every 'A' Ordinary Share of which he is the holder.

(ii) The holders of the 'B' Ordinary Shares shall have no right to receive notice of, or to attend or to vote at, any general meeting of the Company but notwithstanding this the holders of the 'B' Ordinary Shares shall have the same common law and statutory rights for protection of minorities as if the 'B' Ordinary Shares carried the right to receive notice of, attend and vote at general meetings of the Company.

### SPECIAL SHARES

- 6. (1) The Special Shares shall not be entitled to any votes at any general meeting of the Company or to participate in the capital or profits of the Company at any time but a Special Shareholder shall be entitled to receive notice of and to attend general meetings of the Company.
  - (2) In the event of:-
  - (a) either a Listing or a Sale, in each case if such Listing or Sale is approved by the Specified Majority, all the rights attaching to each of the Special Shares shall forthwith determine upon such Sale or Listing becoming effective; or

(b) any holder of a Special Share ceasing to hold any 'A'
Ordinary Shares, in which case all the rights attaching to
any Special Share held by that holder shall forthwith
determine,

and i fach of the cases above,

- (i) any Special Share the rights attaching to which have so determined shall unless redemption can be effected under the Act be automatically converted into one Deferred Share (having no rights to income or capital) and the Company shall give notice thereof forthwith to the holder of any such Share;
- (ii) if redemption within seven days of such determination would be permitted under the Act the Company shall give notice to the holder of any Special Share, the rights attaching to which have so determined, redeeming such Share for cash at par.

The provisions of paragraphs (3) and (4) respectively shall apply to any such redemption or conversion.

(3) (a) Forthwith on receipt of the notice referred to in paragraph (2)(ii) each holder of a Special Share in respect of which the rights have determined pursuant to Article 6(2) shall deliver to the Office a certificate in respect of such Share;

- (b) upon the redemption date (being the date upon which the Company gives notice pursuant to paragraph (2)(ii)) the nominal value of such Share shall become a debt due and payable by the Company and upon receipt of the relevant share certificate (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall forthwith pay such amount to the Shareholder; and
  - (c) if the holder of any Special Share which is liable to be redeemed shall fail or refuse to deliver up the certificate for his Share the Special Share shall be automatically converted into a Deferred Share having no rights to income or capital.
- (4) Each holder of a Special Share in respect of which the rights have determined pursuant to paragraph (2) above shall, unless redemption is effected in accordance with paragraph (3) above, be bound to send to the Company upon receipt of the notice referred to in paragraph (2) above the certificate in respect of such Special Share and the Company shall in exchange issue to such holder a certificate for the Deferred Share resulting from the conversion.
- (5) For so long as it or its nominee(s) hold 'A' Ordinary
  Shares MAM shall be entitled to hold not less than 7 Special Shares.
- (6) Notwithstanding any other provisions of these Articles to the contrary, so long as any Special Shares shall remain outstanding:

- (i) the modification or variation of the rights attaching to the 'A' Ordinary, 'B' Ordinary or Special Shares;
- capital or the amount (if any) for the time being standing to the credit of the Company's share premium account or capital redemption reserve in any manner for which the consent of the Court would be required pursuant to the Act. or for reducing any uncalled liability in respect of partly paid shares;
- (iii) the payment of any dividend (other than the dividend on the 'A' Ordinary Shares pursuant to Article 5(1)(b));
- (iv) the making of any distribution to Shareholders of a capital nature including any distribution out of capital profits or capital reserves or out of profits or reserves arising from a distribution of capital profits or capital reserves by a subsidiary of the Company;
- (v) this issue by any subsidiary (other than to the Company or another wholly owned subsidiary) of any shares in the pital of such subsidiary or the disposal by the Company or by any subsidiary of any such shares (otherwise than as aforesaid);

- (vi) the capitalisation of any of the distributable profits of the Company (whether or not the same are available for distribution and including profits standing to any reserve) or of any sum standing to the credit of the Company's share premium account or capital redemption reserve;
- (vii. the creation or the granting of any options or other rights to subscribe for shares or to convert into shares in the capital of the Compan, or any subsidiary or any variation in the authorised or issued share or convertible loan capital other than pursuant to the exercise of any option or other right to subscribe previously consented to under these Articles;
- (ix) any alteration to the Memorandum or Articles of the Company or any of its subsidiaries;

Article 6(6)(viii) was amended by a Special Resolution passed on 15th January, 1992.

the redemption or repurchase or variation of rights of any
Shares of the Company or any subsidiary other than as

specifically required by their terms (other than
redemptions or repurchases of shares in a subsidiary
involving payment to the Company or another wholly owned
subsidiary);

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- any sale, lease, transfer or other disposal of the whole or (xi) any significant part of the undertaking of the Company or of any of its subsidiaries or of assets (including shares in subsidiaries) having a value (a "Value") (taking into account liabilities (other than future or contingent liabilities not requiring provision under GAAP) to be assumed by the purchaser, lessee or transferee; of £1,000,000 or more PROVIDED THAT for the purposes of arriving at the Value a series of connected transactions shall be treated as one transaction. Once a transaction has been approved by the Specified Majority under this sub-paragraph the Value of such relevant transaction shall be disregarded for the purposes of determining whether any subsequent transaction requires approval under this Sub-paragraph;
- (xii) any material change in the nature of the business of the Company and its subsidiaries taken as a whole;

- (xiii) (a) the incurring after the date of adoption of these Articles of any indebtedness of the Company or any subsidiary (for borrowed money or otherwise except for normal trade credit in the ordinary course of business), other than borrowings under the Loan Agreements or the Loan Stock;
  - (b) the modification, refinancing or amendment of the terms of any outstanding indebtedness (including under the Loan Agreements or the Loan Stock) of the Company or any subsidiary;
  - the repayment or redemption of any indebtedness in respect of borrowed monies (as defined in Article 27(3)) other than as and when required by the Annual Business Plan for the time being or in accordance with the terms of the Loan Agreements (excluding for this purpose prepayment of the Term Loan) or the Loan Stock:

- other entity, or amalgation or merger of the Company with or into any other entity, or amalgation or merger of any subsidiary of the Company with or into any other entity (except the Company or another wholly owned subsidiary of the Company);
- (xv) any liquidation, winding up receivership or administration (or any analogous proceedings under the laws of any

jurisdiction) of the Company or of any subsidiary of the Company;

- (xvi) any Listing or Sale; or
- (xvii) any item c. capital expenditure by the Company or any of its subsidiaries of an amount in excess of £2,000,000 in any one transaction or any series of connected transactions;
- (xviii) the entering into any contract or arrangement or a series of connected contracts or arrangements by the Company or any of its subsidiaries involving payments of £2,000,000 or more over the term of such contract or arrangement (or such connected contracts or arrangements as the case may be);
- (xix) the acquisition of assets, (including shares and securities) in one or a series of transactions, for consideration in excess of £2,000,000 (including assumed liabilities);
- (xx) the Company or any subsidiary entering into any legally binding agreement undertaking or commitment to do any of the foregoing;

shall require the consent of the Specified Majority given in accordance with this Article, in addition to any other approvals required by law or these Articles.

- paragraph (6) in respect of any matter therein referred to after such matter has been considered at a duly convened meeting of the Board by giving to each Special Shareholder notice that a decision in respect of such matter is required. Such notice shall be accompanied by:
  - (i) the papers submitted to the Board as a body in connection with such matter; and
  - (ii) the recommendation of the Board with regard to the decision to be made.
  - (8) The Company shall send copies of the following documents to each of the Special Shareholders:
    - the monthly management accounts of the Company and its subsidiaries, to be sent within 5 working days after the date of the first meeting of the Board held after they have been prepared;
    - indicating significant developments and trends in relation to the business of the Company and its subsidiaries during the last quarter, comments on trading relative to the equivalent period in the prior year and the current year's budget, and future trading prospects. Such report shall be sent to Special Shareholders within 7 days after the

Board Meeting at which the Management accounts and the chief executive's report for the quarter were considered. Such report may be amended by the Board, prior to its whisemination, with the consent of the Board (including a majority of the Special Directors) and to exclude from the report, as disseminated, any confidential information.

(c) copies of all documents sent to the agent pursuant to the Loan Agreements at the same time as they are despatched to the agent.

## CLASS RIGHTS

Whenever the capital of the Company is divided into 7. (1) different classes of shares the special rights attached to any class of shares may be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding-up, with the consent in writing of the holders of 75% of the issued shares of the class, or with the sanction of an extraordinary resolution passed at a separate meeting of the holders of the shares of that class. To every such separate meeting all the provisions of these Articles relating to general meetings of the Company or to the proceedings thereat shall, mutatis mutandis, apply save that the necessary quorum shall be two persons at least holding or representing by proxy one third in nominal amount of the issued shares of the class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present those members who are present shall be a quorum and where there is only one person holding shares of that class that sole shareholder shall be a quorum), and that the holders of shares of the class shall, on a poll, have one vote in respect of every share of the class held by them respectively.

(2) The rights conferred upon the holders of shares of any class shall not, unless otherwise expressly provided by the terms of the shares of that class, be deemed varied by the creation or issue of further shares ranking in priority to or pari passu therewith.

### ALLOTMENT OF SHARES

- 8. (1) Subject to paragraph (4) of this Article the directors shall not without the authority of the Company in general meeting and of any consents required pursuant to Article 6(6) allot any of the shares in the capital of the Company.
- referred to in paragraph (1) of this Article to allot shares the directors may subject to the terms of such authority and subject to any terms on which any shares are created or issued and in accordance with this Article allot shares provided that no shares shall be issued at a discount contrary to the Act.
- (3) In the foregoing paragraphs of this Article references to allotment of shares shall include references to the grant of any right to subscribe for, or to convert any security into, shares.

- (4) Where authority has been given to the directors as referred to in this Article to grant a right to subscribe for, or to convert any security into, shares the directors shall allot such shares as may require to be allotted pursuant to the exercise of such right.
- (5) Unless the Company in General Meeting by special resolution shall otherwise determine, no shares in the Company shall be allotted on terms that the right to the same may be renounced by the allottees.
- (6) Sections 89(1) and 90 of the Act shall not apply to the Company.
- 9. In Regulation 3 in Table A there shall be inserted after the words "provided by the articles" the following words, namely: "or by special resolution".
- 10. Subject to the provisions of Part V of the Act and subject to any other rights attaching to any class of share of the Company the Company may:-
  - (a) issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or the shareholders concerned;
  - (b) purchase its own shares (including any redeemable shares);

under Sections 159 and 160 or (as the case may be)

Section 162 of the Act, together with the relevant consent, of any of its own shares, otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares to the extent permitted by Sections 171 and 172 of the Act.

### SHARE CERTIFICATES

11. In Regulation 6 in Table A there shall be inserted after the word "seal" the following words, namely: "or the official seal of the company".

### LIEN

shares registered in the name of any member (whether solely or jointly with others) for all moneys due to the Company from him or his estate, whether solely or jointly with any other person (whether a member or not) and whether such moneys are presently payable or not. The Company's lien on a share shall extend to all dividends or other moneys payable thereon or in respect thereof. The directors may at any time resolve that any share shall be exempt, wholly or partly, from the provisions of this Article.

### CALLS ON SHARES

13. The directors may accept from any member the whole or any part of the amount remaining unpaid on any share held by him notwithstanding that no Part of that amount has been called up.

### TRANSFER OF SHARES

- 14.\* (1) The directors may refuse to register a transfer if either the chare is not fully paid up or the Company has a lien thereon or the transfer is prohibited by these Articles or by the terms of the allotment of the Shares in question.
  - Mo sale or transfer of any Shares to any person whomsoever shall be made or registered if it would give the Secretary of State power to revoke any of the Licences or if, in the reasonable opinion of the Board, it might otherwise jeopardise any of the Licences or give the Secretary of State the ability to vary any of the Licences.
  - (3) The provisions of paragraphs (1) and (2) shall apply mutatis mutandis to the sale or other disposal of any

<sup>\*</sup> Article 14 was amended by a Special Resolution passed on 15th January, 1992.

shares allotted to a member by means of a renounceable letter of allotment or other renounceable document of title.

- The Board shall within 30 days of any request from a shareholder wishing to transfer shares inform such shareholder whether any person named by such shareholder as a proposed transferee might, in the Board's opinion, jeopardise any of the Licences or give the Secretary of State the ability to vary any of the Licences.
- (5) No share shall be issued or transferred to any bankrupt or person of unsound mind.
- Motwithstanding any other provision of these Articles no member may transfer or agree to transfer any interest in any 'A' Ordinary Shares to any person who is not a Qualifying Institution ("the transferee") if, as a result of the transfer or a series of transfers the transferee would, either alone or in conjunction with persons acting in concert, directly or indirectly own 90% or more of the 'A' Ordinary Shares in issue (or any other shares into which such shares may have been converted) unless the transferee makes an irrevocable offer open for acceptance for not less than thirty days to acquire the remaining 'A' Ordinary Shares and all of the 'B' Ordinary Shares in issue at a price per share and on terms no less favourable

than the most favourable terms provided by the transferee during the twelve months preceding the proposed date of such transfer (including the terms proposed in relation to the transfer itself), after deducting such part of the price paid (if any) as represented the value of any arrears or accrual of dividend in respect of such shares. For these purposes the expression "acting in concert" has the meaning set out in the City Code on Take-overs and Mergers.

- In the event that (i) a person ("the Offeror") makes an irrevocable bona fide offer ("the Offer") open for acceptance for not less than thirty days ("the Offer Period") to acquire all the 'A' Ordinary Shares and 'B' Ordinary Shares held by all members of the Company (other than any already held by the Offeror) and (ii) the Offer it accepted by shareholder(s) holding in aggregate more than 90% of the 'A' Ordinary Shares in issue excluding any shares held by the Offeror or a person connected (within the meaning of Section 839 Income and Corporation Taxes Act 1988) with the Offeror them each member:
  - (i) shall be bound to accept the Offer in the Offer

    Period and to execute all such documents and to do

    all such other acts or things which are necessary to

    transfer its shares to the Offeror in accordance

    with the terms of the Offer; and

(ii) hereby appoints the Company as his Attorney in his name and on his behalf to accept the Offer and execute all such documents and to do all such other acts or things which the Company as his Attorney doems necessary to transfer its shares to the Offeror in accordance with the terms of the Offer;

and the aggregate price paid by the Offeror to the holders of shares accepting the Offer shall be treated by them as if it we a surplus distributed to such holders in a liquidation of the Company and shall be divided among the holders of the 'A' and 'B' Ordinary Shares accordingly. Any member which receives from such Offeror a greater payment than that to which he is entitled shall hold the amount of the overpayment in trust for the other members in proportion to their respective entitlements.

- 15.\* (1) Transfers of 'A' Ordinary Shares shall only be effected in accordance with this Article 15.
  - (2) Subject to paragraph (3) a transfer of 'A' Ordinary Shares shall only be made to a Qualifying Institution whose

<sup>\*</sup> Article 15 was amended by a Special Resolution passed on 15th January, 1992.

identity has been approved by the Specified Majority and only if the transferee complies with paragraph (3) of this Article.

- Before disposing, directly or indirectly, of the beneficial (3) interest in any 'A' Ordinary Shares the member who is proposing to make the disposal shall procure that the transferee, having decided how many 'A' Ordinary Shares in aggregate it wishes to acquire interests in ("the Aggregate Amount") offers to buy the requisite number of Shares at the same price and on the same terms from each of the 'A' Ordinary Shareholders pro rata to his total holdings of 'A' Ordinary Shares. Each 'A' Ordinary Shareholder shall have 10 business days in which to decide to accept or reject such opportunity and, if it does not reply within such period, shall be deemed to have rejected it, in which case the other parties shall be free (on a pro rata pasis) to dispose of 'A' Ordinary Shares in excess of their pro rata entitlement up to the Aggregate Amount. The provisions of this paragraph (3) may be waived by the Specified Majority.
- (4) The following transfers by Qualifying Institutions shall not be subject to paragraphs (2) and (3) of this Article.

  Transfers to:-
  - (a) Its nominee or from one nominee to another nominee of the Qualifying Institution;

- (b) the beneficial owner for the time being of the shares or any other person who becomes a manage: of trustee of such shares for the same beneficial owner;
- "Associated Company") which is a holding company of that member or which is another subsidiary of such a holding company (the expression "holding company" and "subsidiary" having the meanings respectively given to them in section 736 of the Act);
- (d) a fund or a nominee of a fund managed by a

  Qualifying Institution or any other person who
  becomes a manager or trustee of such a fund;
- (e) a limited partnership in which each of the limited partners is at the time of the transfer a beneficial owner of some or some part of the shares the subject of the transfer ("a qualifying partnership") or the general partner or a nominee of the qualifying partnership or any transfer thereafter by a qualifying partnership or the general partner or a nominee of such qualifying partnership to the beneficial owner of the shares;
- (f) a nominee formed for the purposes of administering a co-investment scheme of a Qualifying Investor.

- to an Associated Company (the "transferee company")

  pursuant to the exception contained in paragraph (4)(c) and
  thereafter at any time the transferee company ceases to be
  an Associated Company with the transferor company, the
  transferee company shall promptly give notice thereof to
  the Company and shall transfer the relevant shares to the
  transferor company or an Associated Company of the
  transferor company within 14 days of the transferor company
  and the transferce company ceasing to be Associated
  Companies.
- 16.\* (1) Transfers of 'B' Ordinary Shares shall only be effected in accordance with paragraphs (6) and (7) of Article 14 or this Article 16.
  - (2) The following transfers by 'B' Ordinary Shareholders shall be permitted:-
    - (a) in the case of shares beneficially owned by a member, any transfer to the parents, brothers, sisters, spouse, child or remoter issue of such member or to the trustees of any trust the sole baneficiaries of which are one or more of that

<sup>\*</sup> Article 16 was amended by a Special Resolution passed on 15th January, 199?

member, such parent, brother, sister, spouse, child or remoter issue PROVIDED THAT if and whenever any such persons cease to be the sole beneficiaries of such trust the trustee or trustees shall forthwith give a Transfer Notice (as-defined in paragraph (3) of this Article) in respect of the shares in question and, if they fail to give a Transfer Notice within 14 days of such cessation, they shall be deemed to have given a Transfer Notice at the end of such period of 14 days;

- (b) if the Board does not allocate the Shares in accordance with paragraph (6), any transfer by the personal representative of a deceased member to the widow, widower, parents, brother, sister, child or remotor issue of such deceased member or to another personal representative of the same estate;
- the beneficiaries or to another trustee of that trust or to the trustee of another trust for the benefit of any one or more of the same beneficiaries only subject to the same proviso as is stated in sub-paragraph (a).
- (3) If any director or employee of the Company or any of its subsidiaries ceases (other than by reason of disability or ill-health, retirement at normal retirement date or

dismissal which is wrongful or unfair within the meaning of the provisions of the Employment Protection (Consolidation) Act 1978) to be such a director or employee or dies he (and any person to whom he may have transferred any shares pursuant to the provisions of paragraph (2) hereof whether directly or through a series of transfers) his personal representatives (in the case of death) shall be bound to offer all of the shares then registered in his or their names ("the Shares for Sale") to the Board at a price to be determined by the Board in accordance with paragraph (5). The offer is referred to in this Article as the Transfer Notice and, once given or deemed to be given, may not be withdrawn.

(from any cause other than as specified in paragraph (3))

of the Company or any of its subsidiaries or at any time

wishes to transfer shares to any person other than those

listed in paragraph (2), he may (but shall not be obliged

to) issue a Transfer Notice in respect of all of the shares

held by him to the Board at a price to be determined by the

Board in accordance with paragraph (5). Except when served

after a 'B' Ordinary Shareholder has ceased to be an

employee the Transfer Notice shall be accompanied by an

explanation to the Board as to why he wishes to transfer

shares.

- (5) (a) The price for the Shares for Sale ("the Price")

  shall equal the fair value of the Shares for Sale

  based on the most recent annual valuation and

  computed in accordance with sub-paragraph (b),

  unless the Board believes that there has been a

  material change in the value of the Shares for Sale

  in which case the Price shall be the fair value

  (computed in accordance with sub-paragraph (b)), but

  based on the next annual valuation. In this case,

  the Transfer Notice shall be held over and the

  Shares for Sale shall not be transferred until the

  next annual valuation has been made.
  - shall certify in writing the sum which in their opinion is the fair value of a 'B' Ordinary Share (on the basis that the transferor is a willing seller). In certifying such sum the Auditors shall take into account generally accepted valuation methods and shall also take into account the fact that the Shares for Sale constitute a minority interest and that the Shares for Sale are unlisted but otherwise the Auditors shall have regard to such criteria as they shall regard as appropriate for the purpose. In so certifying, the Auditors shall be considered to be acting as experts and not as arbitrators and, accordingly, the Arbitration Acts

1950 and 1979 or any statutory re-enactment or modification thereof for the time being in force shall not apply. The cost of obtaining the Auditors' certificate shall be borne by the Company.

- (6) On receipt by the Company of a cansfer Notice or a deemed Transfer Notice the Board shall be entitled to determine, subject to the prior written approval of the Special Directors, to allocate the Shares for Sale:-
  - (a) to a person or persons replacing (directly or indirectly) the transferor as an employee or director of the Company;
  - (b) to a trust for the benefit of employees or directors;
  - (c) directly or indirectly to such other employees as the Board shall consider appropriate.

The Board shall use all reasonable endeavours to allocate the Shares for Sale as provided in this paragraph, if a Transfer Notice is served or deemed served after the death of a 'B' Ordinary Shareholder or after such holder (or the person from whom such shares were transferred pursuant to the provisions of paragraph (2) hereof whether directly or through a series of transfers) has ceased to be a director or employee of the Company or any of its subsidiaries. In

these circumstances, the Board will use all reasonable endeavours to make such allocation as soon as practicable, having regard to the provisions in paragraph 5(a) of this Article relating to the holding over of Transfer Notices until the next annual valuation. In any other circumstances the Board shall have no obligation to seek to allocate the Shares for Sale. In any case where the Board fails to allocate the Shares for Sale, such Shares may not be transferred to any other party (except as provided in paragraph (2)) without the consent of the Board (including the Special Directors).

Within 14 days of the issue or deemed issue of a Transfer (7) Notice the transferor shall be bound to deliver to the Board a Stock Transfer Form ("the Transfer Form") in respect of all the Shares for Sale duly executed by him with the name of the transferee in blank. The transferor shall be deemed to have given the Board irrevocable instructions to fill in the name of the transferee in accordance with the determination in accordance with paragraph (6) as soon as this has been done and the Price has been determined pursuant to paragraph (5). If, after becoming so bound, the transferor makes default in delivering the Transfer Form, the Company may receive the purchase money and the transferor shall be deemed to have appointed any one director or the secretary of the Company as his agent to execute a transfer form to the purchaser

and upon execution of such transfer, the Company shall hold the purchase money in trust for the transferor. The receipt of the Company for the purchase money shall be a good discharge to each purchaser and, after his name has been entered in the register of members of the Company, the validity of the proceedings shall not be questioned by any person.

- The provisions of this Article shall apply mutatis mutandis
  to the sale or other disposal of any shares allotted to a
  member by means of a renounceable letter of allotment or
  other renounceable document of title. No 'B' Ordinary
  Shareholder shall transfer or agree to transfer the legal
  or beneficial ownership of any share registered in his name
  or allotted to him except by means of a transfer and
  subject to the provisions of this Article.
- (9) Any member of the Company who (being an individual) shall have made in respect of him a petition for a bankruptcy order or an application for a Voluntary Arrangement (as that expression is defined in Section 1(1) of the Insolvency Act 1986) or (being a body corporate) shall have any action, application or proceeding taken in respect of it for a Voluntary Arrangement or composition or reconstruction of its debts, the presentation of an administration petition, its winding up or dissolution or the appointment of a receiver, liquidator, trustee or

administrative receiver or similar officer, shall be deemed to have given a Transfer Notice at the Price in respect of all of his or its shares in the capital of the Company immediately before the happening of such event unless any person entitled to a share in consequence of any of such events is, or within thirty days of becoming so entitled transfer such shares to, a person to whom shares may be transferred pursuant to paragraph (2). Regulations 29-31 of Table A shall be construed accordingly.

- (10) Regulation 29-31 of Table A shall be construed subject to this Article.
- Articles a person has become bound to give a Transfer

  Notice in respect of any shares and such a Transfer Notice
  is not duly given within a period of two weeks of demand
  being made a Transfer Notice shall be deemed to have been
  given at the expiration of the said period. In any such
  case as aforesaid the provisions of this Article shall take
  effect.
  - (12) The provisions of this Article shall cease and determine (except in relation to shares which are then the subject of a Transfer Notice) on a Sale or Listing.

- 17. Special Shares shall only be transferable to a Qualifying
  Institution holding not less than 8.33% of the issued 'A' Ordinary
  Shares (or such lesser percentage as is approved by the Specified
  Majority) which has been approved as the holder of Special Shares by the
  Specified Majority.
- 18. (1) The directors may also refuse to register a transfer unless:-
  - (a) it is lodged duly stamped at the office or at such other place as the directors may appoint and is accompanied by the certificate for the shares to which it relates and such other evidence as the directors may reasonably require to show the right of the transferor to make the transfer;
  - (b) it is in respect of only one class of share; and
  - (c) it is in favour of not more than four transferees.
- (2) If the directors refuse to register a transfer of a share, they shall within fourteen days after the date on which the transfer was lodged with the Company send to the transferor notice of the refusal.
- (3) All instruments of transfer which are registered shall be retained by the Company, but any instrument of transfer which the directors refuse to register shall be returned to the person lodging it when notice of the refusal is given.

## ALTERATION OF SHARE CAPITAL

19. The provisions of regulations 32, 33, 34 and 36 of Table A shall take effect subject to the provisions of Article 7.

## GENERAL MEETINGS

- 20. Every notice convening a general meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to members in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any member is entitled to receive shall be sent to the Auditors.
- 21. A poll may be demanded by any member present in person or by proxy or (being a corporation) by its duly authorised representative.

  Regulation 46 in Table A shall be construed accordingly.

## VOTES OF MEMBERS

22. The instrument appointing a proxy shall be in writing in any usual or common form and shall (except in the case of an appointment by telex or a facsimile copy of an appointment otherwise complying with the requirements of this Article) be executed by the appointor or his attorney duly authorised in writing or in such other form as the directors may approve. A proxy need not be a member of the Company.

- Other authority (if any) under which it is executed, or a notarially certified copy of such power or authority, shall be deposited or received at the registered office (or at such other place in the United Kingdom as is specified for that purpose in any instrument of proxy sent by the Company in relation to the meeting) not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or handed to the chairman of the meeting or adjourned meeting, and, in default, the instrument of proxy shall be invalid.
  - 24. Subject to the provisions of the Act, a resolution in writing signed by all the members of the Company who would be entitled to receive notice of and to attend and vote at a general meeting, or by their duly appointed proxies or attorneys, shall be as valid and effectual as if it had been passed at a general meeting of the Company duly convened and held. Any such resolution may be contained in one document or in several documents in the same terms each signed by one or more of the members or their proxies or attorneys, and signature in the case of a body corporate which is a member shall be sufficient if made by a director or the secretary thereof or by its duly authorised representative.

## DIRECTORS

25. (1) Unless and until otherwise determined by the Specified Majority the number of directors shall not be subject to any maximum but

shall be not less than two. Regulation 64 in Table A shall not apply to the Company.

(2) A director shall not require a share qualification but shall be entitled to attend and speak at any general meeting of the Company and at any separate meeting of the holders of any class of shares in the capital of the Company.

#### SPECIAL DIRECTORS

- 26. (1) MAM, for so long as it or its nominees holds not less than 7 Special Shares, shall be entitled by notice in writing addressed to the Company from time to time to appoint as directors any two persons and may remove from office any person so appointed and appoint another person in his place. If at any time it has only appointed one director he shall have two votes.
- (2) The holders for the time being of the remaining Special Shares (other than those held by MAM) shall, acting by majority, be entitled by notice in writing addressed to the Company from time to time to appoint as a director any one person and may remove from office any person so appointed and appoint another person in his place.
- (3) Each of the Directors appointed pursuant to paragraphs (1) and/or (2) of this Article ("the Special Directors") shall at the request of his appointor be appointed to any committee of the Directors.

- the Company appoint any other person (whether a Director or member of the Company or not) to act as his alternate at any meeting of the Directors, to remove at any time such appointee and to appoint any other person in his place. The alternate shall be entitled to sit on any committee of which his appointor is a member when his appointor is
- For so long as MAM or the other Special Shareholders have not exercised their respective right to appoint Special Directors they shall each be entitled, by notice in writing addressed to the Company and served at the registered office, from time to time to appoint any one person ("the Observer"). to remove any person so appointed and to appoint another person in his place. The Observer shall have the right to attend all meetings of the Board and of such of the Company's subsidiaries and any committees of the Board and of the relevant subsidiaries as are specified by the appointor. The Observer shall be given all notices, agendas, minutes and other papers relating to such meetings and to meetings of any committee of any such board of directors and such other information as a director would be entitled to receive and at the same time as such information is provided to directors and shall as regards confidentiality have the same obligations to the Company and any subsidiary to which he is appointed as if he were a director and shall undertake to the Company and any relevant subsidiary accordingly. The Observer shall be entitled to attend and speak at any such meetings of the board but shall not in any circumstances be entitled to vote.

- within their respective powers to procure that, at the request of the person(s) which appointed him, any Special Director shall be appointed as a director of any of the Company's subsidiaries and to any committee of the board of any such subsidiary, and such Special Director so appointed shall be entitled to appoint one alternate in respect of the subsidiaries (who shall be the same person as the alternate director of the Company appointed pursuant to Article 26(4)). The Company shall further take all steps as lie within its power to procure that its subsidiaries conduct their affairs so as to comply with all relevant provisions of these Articles.
- pursuant to this Article 27 shall be entitled to report back to his appointor on the affairs of the Company and its subsidiaries and to disclose to his appointor such information as he shall reasonably consider appropriate, provided that such appointor shall have entered into an undertaking of confidentiality on terms reasonably satisfactory to the appointor and the Company.
- (8) Any Special Director shall be entitled to all notices and voting rights and in all other respects be treated as the other directors of the Company, save that the remuneration of the non-executive shall be at such fee (being not less than £15,000 per annum, subject to annual adjustment in accordance with the Index of Retail Prices) as is agreed between the Board and his appointor.

- (9) In addition to the powers under paragraphs (1) and (2) of this Article, the holders of the Specified Majority shall be entitled by notice in writing addressed to the Company to appoint any number of additional directors (whether executive or non-executive) of the Company and/or any of its subsidiaries.
- (10) On any resolution pursuant to section 303 of the Act or Article 31 hereof for the removal of a Special Director his appointor present at such meeting shall together have twice as many votes as all other Shareholders voting on such resolution.

## MATTERS REQUIRING APPROVAL OF THE SPECIAL DIRECTORS

- 27.\* (1) In addition to any other authority required by law or by these Articles:-
  - (a) the appointment of any additional executive directors or non-executive directors (other than in accordance with Article 26);
  - (b) the approval of the Annual Business Plan or any material modification thereto;

<sup>\*</sup> Article 27(1) was amended by a Special Resolution passed on 15th January, 1992.

- (c) the issue of shares directly or indirectly to employees of the Group;
  - Company or any subsidiary, the adoption of the accounting policies for the Company and any material change in the accounting policies of the Company or any subsidiary unless the Board or the directors of that subsidiary are advised in writing by the auditors of the Company that not to make such a change will lead them to qualify the accounts to the effect that they do not give a true and fair view;
  - (e) any item of capital expenditure by the Company or any of its subsidiaries of an amount in excess of £500,000 in any one transaction or any series of connected transactions;
  - (f) the making by the Company or any of its subsidiaries of any material contract outside the ordinary course of their respective businesses or otherwise than at arm's length commercial terms;
  - of connected contracts or arrangements by the Company or any of its subsidiaries involving payments of £500,000 or more over the term of such contract or arrangement (or such connected contracts or arrangements as the case may be);

- (h) the acquisition of assets, (including shares and securities) in one or a series of transactions, for consideration in excess of £500,000 (including assumed liabilities);
- (i) the dignissal, or any recommendation for the appointment, of any auditors and legal advisers to the Company or its subsidiaries;
- (j) any change in the Service Agreements for directors of the Company or NTL or of any employee of the Company or NTL earning £40,000 or more per annum;
- (k) the Company or any subsidiary entering into any legally binding agreement undertaking or commitment to do any of the foregoing;

shall, whether or not any such matter requires the consent of the Specified Majority in accordance with Article 6(6), require, in addition to the approval of the Board, the consent of a majority of the Special Directors given in accordance with this Article. If there are two or less Special Directors the required consent shall be unanimous. If there are no Special Directors but there is an Observer, his consent will be required.

(2) The Company shall seek the consents referred to in this Article in respect of any matter therein referred to after such matter

has been considered at a duly convened meeting of the Directors. The notice convening such a board meeting shall contain provision that a decision in respect of such matter is required. Such notice shall be accompanied by documentation (comprising papers submitted to the other Directors) of reasonable length which is in the possession of the Company and is relevant to the matter requiring a decision.

- Director having actually received the papers referred to in paragraph (2) and having actually received such responses as he may reasonably request to any points, queries or reservations he may have, and (ii) the Board Meeting referred to in paragraph (2) having actually happened, such Special Director shall notify the Company as to whether he consents to the proposal or otherwise. Any failure to notify the Company within such period shall be deemed to be consent. If at the Board Meeting referred to in paragraph (2), the Special Director gives a formal affirmative vote (minuted as such) in favour of the proposal, that shall be regarded as consent.
  - (4) The consents referred to in this Article may be given either specifically or generally in respect of the matters comprised therein.

## BORROWING POWERS

28. (1) Subject as hereinafter provided the directors may exercise all the powers of the Company to borrow money, and to mortgage or charge

its undertaking, property and uncalled capital, and to issue debentures and other securities, whether outright or as collateral security, for any debt, liability or obligation of the Company or of any third party.

- and exercise all voting and other rights or powers of control exercisable by the Company in relation to its Subsidiaries and subsidiary undertakings (if any) so as to secure (as regards subsidiaries and subsidiary undertakings so far as by such exercise they can secure) that the aggregate amount for the time being remaining undischarged of all moneys borrowed by the Company and its subsidiaries and subsidiary undertakings for the time being shall not at any time without the consent of the Company in general meeting exceed the greater of £70 million or twice the aggregate of:—
  - (a) the amount paid up on the issued share capital of the Company;
  - (b) the amount standing to the credit of the consolidated capital and revenue reserves of the Company and its Subsidiaries and subsidiary undertakings (including retained earnings); and
  - (c) the principal amount of outstanding Loan Stock

all as shown in the latest audited and consolidated balance sheet of the Company and its Subsidiaries and subsidiary undertakings but adjusted as may be necessary:

- (a) to take account of:
  - (i) any variation in the amount paid up on the issued share capital of the Company and in the share premium account since the date of such balance sheet;
  - (ii) any distribution from such reserves (otherwise than to the Company or to a Subsidiary) not provided for therein;
  - (b) by deducting any debit balance on profit and loss account as shown in such balance sheet; and
  - (c) by the addition of any previous amort; Ition of goodwill

but until such time as the first audited and consolidated balance sheet of the Company and its Subsidiaries and subsidiary undertakings shall be presented to at Annual General Meeting of the Company such borrowings shall not exceed £73 million.

(3) For the purpose of these Articles (but without prejudice to the generality of the expression "moneys borrowed"):

- (a) the amount outstanding in respect of acceptances by the

  Company or any of its subsidiaries or by any bank or
  accepting house under any acceptance credit opened on
  behalf of the Company or any subsidiaries or subsidiary
  undertakings (not being acceptances in relation to the
  purchase of goods in the normal cours of trading) shall be
  taken into accounts as money borrowed;
  - moneys borrowed for the purpose of repaying the whole or any part of the moneys previously borrowed and then outstanding (including any premium payable on final repayment) and applied for that purpose within three months of such borrowing shall not, pending such application, be taken into account as moneys borrowed;
  - (c) the following shall be deemed to be money borrowed:
    - (i) the principal amount for the time being owing in respect of any debenture within the meaning of part XXVI of the Act whether issued for cash or otherwise;
    - the nominal amount of any share capital and the principal amount of any borrowings or other indebtedness the redemption or repayment of which is guaranteed or secured or is the subject of an indemnity given by the Campany or any of its

subsidiaries or subsidiary undertakings and the beneficial interest in which is not owned by the Company or any of its subsidiaries or subsidiary

(iii) any amount raised by bills of exchange;

undertakings;

- (iv) the principal amount for the time being owing in respect of any arrangements for hire, hire-purchase or purchase on credit sale or conditional sale terms and including sums due under finance leases;
- (v) the aggregate amount of any book debts sold by the Company or any of its subsidiaries or subsidiary undertakings in respect of which the purchase price is outstanding:
- (vi) the aggregate amount for the time being of any unpaid taxation in respect of which the Company or any of its subsidiaries or subsidiary undertakings is or may be required to pay interest;
- (vii) the amount of any borrowings subordinated in the event of the liquidation of the Company; unsecured creditors of the Company;

- (viii) factoring or like agreements or trade finance or other arrangements entered into primarily as a method of raising finance but not shown as borrowings on the balance sheet of the company receiving credit and liabilities incurred primarily in connection with the raising of finance but which are off-balance-sheet by reason of being contingent, conditional, limited recourse or netted-out against an asset or otherwise;
- (d) moneys borrowed shall not include:-
  - (i) any borrowings between the Company and any wholly owned subsidiary or between any wholly owned subsidiary and another; and
  - (ii) accrued dividends and interest thereon; and
  - (iii) the principal amount of Loan Stock and accrued interest thereon;
- (e) moneys borrowed and outstanding in a currency other than sterling shall be converted into sterling at the market rate of exchange prevailing for the relevant currency in London on the date on which the borrowing limit falls to be applied;

- (f) where moneys borrowed by a member of the Group are guaranteed by another member of the Group only the principal indebtedness shall be included.
- (4) A certificate by the Auditors as to the aggregate amount of moneys borrowed which may at any one time in accordance with this Article be owing by the Company and its subsidiaries and subsidiary undertakings shall be conclusive and shall be binding upon the Company, its members and all persons dealing with the Company.
- borrowed in excess of the limit imposed by paragraph (2) of this Article shall be invalid or ineffectual except in the case of express notice at the time when the liability was incurred or security given that the limit thereby imposed had been or was thereby exceeded.

## QUALIFICATION OF DIRECTORS

- 29. In addition to the provisions of Regulation \$1, the office of a director shall also be vacated if:-
  - (a) he becomes of unsound mind;
  - (b) he is removed under Article 26, being a Non-Executive Director; or

- (c) he is removed pursuant to Section 303 of the Act or
- 30. Any person may be appointed or elected as a director, whatever his age, and no director shall be required to vacate his office by reason of his attaining or having attained the age of seventy years or any other age.

## REMOVAL OF DIRECTORS

- 31. In addition and without prejudice to the provisions of Section 303 of the Act and without prejudice to the rights of any directors under his service contract in respect of such removal but subject to Article 26:-
  - (a) the Company may by extraordinary resolution remove any director other than a Special Director before the expiration of his period of office;
  - (b) the holders of the Specified Majority may, by notice in writing given to the Company at its registered office remove any director other than a Special Director from his office as director and from any executive position he may have with the Company or any of its subsidiaries.

## ALTERNATE DIRECTORS

A director may at any time appoint any other person (whether a 32. director or member of the Company or not) to act as alternate director at any meeting of the directors at which the director is not present. and may at any time revoke such appointment. An alternate director so appointed shall not be entitled as such to receive any remuneration from the Company but shall otherwise be subject to the provisions of Table A and of these Articles with regard to directors. An alternate director shall be entitled to receive notice of all meetings of the directors and to attend and vote as a director at any such meeting at which the director appointing him is not personally present, and generally to perform all the functions, rights, powers and duties of the director by whom he was appointed. An alternate director shall as regards confidentiality have the same obligations to the Company and any subsidiary to which he is appointed as if he were a director and shall undertake to the Company and any relevant subsidiary accordingly. An alternate director shall ipso facto cease to be an alternate director if his appointor ceases for any reason to be a director. Where a director who has been appointed to be an alternate director is present at a meeting of the directors in the absence of his appointor such alternate director shall have one vote in addition to his vote as director. Every appointment and revocation of an alternate director shall be made by instrument in writing under the hand of the director making or revoking such appointment and such instrument shall only take effect on the service thereof at the registered office of the Company.

#### DIVIDENDS

33. Regulations 102 to 105 (inclus a) of Table A shall be subject to Article 5.

## REMUNERATION OF DIRECTORS

34. The directors shall be entitled to the remuneration which the Board shall approve. Any director who serves on any committee, or who devotes special attention to the business of the Company, or who otherwise performs services which in the opinion of the Board are in addition to or outside the scope of the ordinary duties of a director (which services shall include, without limitation, visiting or residing abroad in connection with the Company's affairs), may be paid such extra remuneration by way of salary, percentage of profits or otherwise as the directors shall approve.

# DIRECTORS' AND EMPLOYEES' GRAWUITIES AND PENSIONS

- 35. Subject to the prior consent of the Specified Majority, the directors may:-
  - (a) establish and maintain, or procure the establishment and maintenance of any share option or share incentive or profit sharing schemes or trusts or any non-contributory or contributory pension or superannuation schemes or funds for the benefit of, and may make or give or procure the making

or giving of loans, donations, gratuities, pensions, allowances or emoluments (whether in money or money's-worth) to, or to trustees on behalf of, any persons who are or were at any time in the employment of the Company, or of any company which is a subsidiary of the Company, or is allied to or associated with the Company or with any such subsidiary, or who are or were at any time directors or officers of the Company or of any such other company as aforesaid, and to the wives, husbands, widows, widowers, families and dependants of any such persons;

- (b) establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of, or to advance the interests and well-being of the Company, or of any such other company as aforesaid or of any such persons as aforesaid;
  - (c) make payments for or toward, palicies of assurance on the lives of any such persons and policies of insurance of or in respect of any such persons (including insurance against their negligence) as aforesaid;
  - (d) pay, subscribe or guarantee money to or for any charitable or benevolent objects, or for any exhibition, or for any political, public, general, or useful object; and

(e) do any of the above things either alone or in conjunction with any such other company as aforesaid.

Subject always if the Act shall so require to particulars with respect to the proposed payment being disclosed to the members of the Company and to the payment being approved by the Company in general meeting, any director shall be entitled to participate in and retain for his own benefit any such loan, donation, gratuity, pension, allowance or emolument.

## PROCEEDINGS OF DIRECTORS

- 36. In Regulation 88 in Table A there shall be substituted for the third sentence the following sentences namely: "All directors shall be given notice of every meeting of the directors. Any director or alternate director may by notice to the Company waive his right to receive notice of the meeting and the presence of any director or alternate director at the commencement of a meeting shall constitute such waiver by him".
- 37. (1) The quorum for meetings of the directors shall be three including at least two Special Directors (or, if there is only one, that Special Director).
- (2) Save for emergencies, not less than seven days' notice shall be given of meetings of the directors and meetings of the directors shall be held monthly.

- (3) For the purpose of determining whether a quorum exists for the transaction of the business of the Board:-
  - (a) in the case of a resolution agreed by directors in telephonic Communication with one another, all such directors shall be counted in the quorum and any resolution so agreed shall be as valid and effective as if passed at a meeting of the board of directors duly convened and held;
  - (b) in the case of a meeting of the board of directors, in addition to the directors present at the meeting, ary director in telephonic communication with such meeting shall be counted in the quorum and entitled to vote; and
  - (c) any person attending a meeting of the board, or in telephonic communication with such a meeting, who is both a director and is acting as an alternate director for two or more of the Directors shall, for the purposes of the quorum, be counted as one for each such person for whom he is acting as an alternate director and, if applicable. also be counted as a director, but not less than two individuals shall constitute a quorum.
- 38. A resolution in writing of all the directors or all the members of a committee of directors shall be as effectual as if it had been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held either:

- (a) if it consists of an instrument executed by or on behalf of each such director or committee member; or
- (b) if it consists of several instruments in the like form each either:
  - (i) executed by or on behalf of one or more of such directors or committee members; or
  - (ii) sent by or on behalf of one or more of such directors or committee members by telex or facsimile transmission and deposited or received at the office or received by the secretary,

and any such instrument executed or sent by or on behalf of an alternate director shall be deemed to have been duly executed or sent (as the case may be) by or on behalf of his appointor.

39. Subject to any requisite declaration of interest in accordance with the provisions of the Act and (if applicable) Regulation 85 in Table A having been made by him, a director may vote as a director in regard to any transaction or arrangement in which he is interested, or upon any matter arising therefrom and Regulations 94 and 95 in Table A shall be construed subject to this provision.

- 40. In Regulation 97 In Table A:-
  - (a) there shall be inserted after the words "the appointment" the following words, namely: "or the terms of appointment"; and
  - (b) the following words shall be deleted, namely: "and be counted in the quorum" and there shall be inserted after the words "his own appointment" the following words, namely: "and shall be counted in the quorum in respect of each resolution including that concerning his own appointment".

## MINUTES

- 41. The directors shall cause minutes to be made in books kept for the purpose:-
  - (a) of all appointments of officers and alternate directors made by the directors; and
  - (b) of all proceedings at meetings of the Company, of the holders of any class of shares in the Company of the directors, and of committees of directors, including the names of the persons present at each such meeting.

#### THE SEAL

42. The Company is authorised pursuant to Section 39 of the Act for so long as its objects require or comprise the transaction of business in foreign countries to have an official seal for use in any territory.

district, or place elsewhere than in the United Kingdom.

#### INDEMNITY

- entitled to be indemnified out of the assets of the Company shall be entitled to be indemnified out of the assets of a Company against all losses or liabilities which he may sustain c. In or about the execution of the duties of his office or otherwise in relation thereto including any liability incurred by him in defencing any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 727 of the Act in which relief is granted to him by the Court and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect insofar as its provisions are not avoided by Section 310 of the Act.
- (2) Without prejudice to the provisions of paragraph (1) the directors shall have power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers or employees or auditors of the Company, or of any other

company which is its holding company or in which the Company or such holding company or any of the predecessors of the Company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other company, or who are or were at any time trustees of any pension fund in which employees of the Company or of any such other company or subsidiary undertaking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or otherwise in relation to their duties, powers or offices in relation to the Company or any such other company, subsidiary undertaking or pension fund.