INITIAL PROJECTS LIMITED COMPANY NO. 2589078

Report and financial statements for the year ended 30 September 2011

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THURSDAY

A21 05/04/2012 COMPANIES HOUSE #207

Report of the Directors

The Directors have pleasure in presenting their report and financial statements for the year ended 30 September 2011

Principal activities, review of business and future developments

The principal activity of the company throughout the year was the provision of specialist environmental services to the waste management and environmental sectors under the trading name of enitial

Sales overall were higher than the previous year due to new contracts becoming operational during the year. There was some sales contraction from existing contracts due to customers' changing requirements. Underlying margins remained stable during the year. Significant additional sales were achieved on a research-based contract where enitial was the lead partner of a consortium, although a healthy margin was applied to the Company's work no margin was applied to the other consortium members' work. The contract award brought exposure to a new business sector resulting in further similar work since the year end

Throughout the year the company's net debt has reduced by £228,439 to £527,154. The company has had no bad debts in the year as a consequence of its credit control and quality of debtors.

Profits and cash flow in the current year are in line with expectations and working capital and net debt have continued to improve. The full year operating profit is expected to be similar to last year and maintain the improvement seen in recent years.

The company has on-going repeat activity business with public bodies and medium-term contracts with other customers required to comply with environmental legislation. The company continues to research and develop new technology and invest in its staff and equipment. As a consequence the Directors believe the company is well placed to manage its business risks successfully despite the uncertain economic outlook.

Directors

The directors who served the company throughout the year were

A J Chell R D Evans ID Parry

Charitable and political contributions

The company made payments totalling £75 and £nil (2010 £nil and £nil) for charitable and political purposes respectively during the year

Directors' responsibilities

The Directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

The Companies Act 2006 requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Directors (continued..)

Small company provisions

The Directors' report is prepared in accordance with the provisions applicable to companies subject to the small companies regime

By Order of the Board

R D Evans Secretary

enitial Enterprise Drive Four Ashes Wolverhampton WV10 7DE

11 January 2012

Profit and loss account for the year ended 30 September 2011

| | Note | 2011 £ | 2010 £ |
|--|--------|-------------------|-------------------|
| Turnover | 2 | 4,766,210 | 3,588,437 |
| Cost of sales | | 3,149,243 | 2,013,268 |
| Gross profit | | 1,616,967 | 1,575,169 |
| Administrative expenses | | 1,390,213 | 1,362,880 |
| Other operating income | | 226,754 41 | 212,289 205 |
| Operating profit Interest payable and similar charges | 3 6 | 226,795 22,944 | 212,494 37,302 |
| Profit on ordinary activities before taxation Taxation | 7 | 203,851 29,885 | 175,192 44,360 |
| Profit for the financial year | | 173,966 | 130,832 |

All amounts relate to continuing activities

There were no gains or losses other than the profit for the year

The notes on pages 5 to 12 form part of these financial statements

INITIAL PROJECTS LIMITED

COMPANY NO. 2589078

| | | | 2011 | | 2010 |
|--|------|-----------|-----------|-----------|-----------|
| | Note | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 8 | | 692,753 | | 767,358 |
| Fixed asset investments | 9 | | 2 | | 2 |
| | | | | | |
| | | | 692,755 | | 767,360 |
| Current assets | | | | | |
| Stocks | 10 | 14,352 | | 20,005 | |
| Debtors | 11 | 1,450,647 | | 1,135,728 | |
| Cash at bank | | 105,791 | | 20,185 | |
| | | 1,570,785 | | 1,175,918 | |
| | | 1,570,700 | | 1,175,510 | |
| Creditors: amounts falling due within one year | 12 | 1,360,594 | | 1,132,496 | |
| Not assument access | | | 240 404 | | 42.422 |
| Net current assets | | | 210,191 | | 43,422 |
| Total assets less current liabilities | | | 902,946 | | 810,782 |
| | | | | | |
| Creditors amounts falling due after one year | 13 | | (344,192) | | (369,449) |
| Provisions for liabilities and charges | 14 | | (19,900) | | (30,320) |
| | | | | | |
| Net assets | | | 538,854 | | 411,013 |
| Capital and reconce | | | | | |
| Capital and reserves Called up share capital | 16 | | 5,000 | | 5,000 |
| Revaluation reserve | 15 | | 155,913 | | 158,071 |
| Profit and loss account | 15 | | | | |
| FIGHT AND IOSS ACCOUNT | 15 | | 377,941 | | 247,942 |
| Shareholders' funds | | | E20 0E4 | | 411.012 |
| Shareholders fullus | | | 538,854 | | 411,013 |
| | | | | | |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

For the year ended 30 September 2011, the company was entitled to the exemption from audit under section 477 of the Companies Act 2006 (the Act) relating to small companies

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Act

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

The financial statements were approved by the Board and authorised for issue on 11 January 2012

A J Ch

The notes on pages 5 to 12 form part of these financial statements **INITIAL PROJECTS LIMITED**

Notes to the financial statements for the year ended 30 September 2011

1. Accounting policies

a) Accounting basis and standards

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

b) Consolidated financial statements

The company is exempt from the requirements to prepare consolidated financial statements by virtue of the Companies Act 2006 as the group it heads qualifies as a small group. These financial statements therefore present information about the company as an individual undertaking and not about its group.

c) Cash flow statement

The company has taken advantage of the exemption conferred by Financial Reporting Standard 1 'Cash Flow Statements (Revised 1996)' not to prepare a cash flow statement on the grounds that it is a 'small' company under the Companies Act 2006

d) Depreciation

Depreciation on fixed assets is provided at rates estimated to write off the cost or revalued amounts, less estimated residual value of each asset over its expected useful life as follows

Freehold buildings 2% straight line p a
Plant and equipment 10% - 50% straight line p a
Motor vehicles 25% straight line p a

e) Leased assets

Where assets are financed by leasing agreements that give rights approximating to ownership (finance leases), the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as amounts payable to the lessor. Depreciation on the relevant assets is charged to the profit and loss account.

Lease payments are analysed between capital and interest components. The interest element of the payment is charged to the profit and loss account over the period of the lease and is calculated so that it represents a constant proportion of the balance of capital repayments outstanding. The capital part reduces the amounts payable to the lessor

All other leases are treated as operating leases. Their annual rentals are charged to the profit and loss account on a straight-line basis over the term of the lease.

f) Turnover

Turnover represents the invoiced value of goods and services provided net of value added tax

Notes to the financial statements for the year ended 30 September 2011 (continued.)

g) Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is based on the cost of purchase on a first in, first out basis. Net realisable value is based on estimated selling price less additional costs to completion and disposal. Work in progress includes labour and attributable overheads.

Work in progress is assessed on a contract basis and is reflected in the profit and loss account by recording turnover and related costs as contract activity progresses. Where the outcome of the contract can be assessed with reasonable certainty before its conclusion, the attributable profit is recognised in the profit and loss account as the difference between reported turnover and related costs for that contract

h) Deferred taxation

Deferred taxation, on losses, accelerated capital allowances and other timing differences, is calculated on the liability method, and is provided to the extent that an asset is expected to become recoverable or a liability is expected to become payable in the foreseeable future

i) Pension costs

Contributions to the company's defined contribution pension scheme are charged to the profit and loss account in the period in which they become payable

2 Turnover

Turnover is wholly attributable to the one principal activity of the company which arose in the United Kingdom

| 3 Operating pr | rofit |
|----------------|-------|
|----------------|-------|

was 67 (2010 67)

| | | 2011 £ | 2012 £ |
|----|---|-----------|--------------|
| | The operating profit is stated after charging | ~ | ~ |
| | Depreciation of tangible fixed assets | 81,599 | 110,383 |
| | Loss on disposal of tangible fixed assets | 408 | 11,587 |
| | Hire of other assets – operating leases | 22,224 | 29,632 |
| | | | |
| 4. | Directors' emoluments | | |
| | Aggregate emoluments including benefits in kind | 202,376 | 229,783 |
| | | | <u></u> |
| 5 | Employees | | |
| | Staff costs (including Directors) consist of | | |
| | Wages and salaries | 1,362,204 | 1,355,484 |
| | Social security costs | 146,357 | |
| | Other pension costs | 32,264 | 20,412 |
| | | | |
| | | 1,540,825 | 1,524,923 |
| | | | |

The average number of employees (including Directors) during the year

Notes to the financial statements for the year ended 30 September 2011 (continued..)

| 6 | Interest payable and similar charges | 2011 £ | 2010 £ |
|----|---|--------------------------------------|------------------------------------|
| | Bank loans and overdrafts Finance leases Factoring interest Other interest | 11,933 (7,497) 15,804 2,704 | 12,447 2,016 16,764 6,075 |
| | | | |
| | | 22,944 | 37,302 |
| | | | |
| 7. | Taxation | | |
| | Corporation tax Deferred taxation (note 14) | 40,305 (10,420) | 43,201 (1,159) |
| | | 29,885 | 44,360 |
| | The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The differences are explained below | | |
| | Profit on ordinary activities before tax | 203,851 | 175,192 |
| | Profit on ordinary activities at the standard rate of corporation tax in the UK | | |
| | of 28% and 26% (2010 28%) Effect of | 55,040 | 49,054 |
| | Small companies rate | (13,250) | (12,264) |
| | Expenses not deductible for tax purposes | 1,543 | 3,072 |
| | Depreciation in excess of capital allowances | 7,996 | 2,918 |
| | Research and development relief | (6,229) | 424 |
| | Adjustment to prior year | (4,795) —— | 421 —— |
| | Current tax charge for the year | 40,305 | 43,201 |
| | - | <u>.</u> | |

No provision has been made for deferred tax on gains recognised on revaluing property to its market value. Such tax would become payable only if the property were sold without it being possible to claim rollover relief. The total amount of tax that would be payable in the event of a sale is not quantifiable as the company has no plans to sell the premises in the foreseeable future. Similarly no provision has been made for deferred taxation on capital losses carried forward which could be offset against future gains.

Notes to the financial statements for the year ended 30 September 2011 (continued .)

8. Tangible assets

| Cost or valuation | Freehold land and buildings | Plant and equipment £ | Motor vehicles £ | Total £ |
|--|-----------------------------|-------------------------------|-----------------------------|---------------------------------|
| At 30 September 2010 Additions Disposals | 511,934 - - | 627,001 17,886 (12,067) | 70,089 - (51,770) | 1,209,024 17,886 (63,837) |
| At 30 September 2011 | 511,934 | 632,820 | 18,319 | 1,163,073 |
| Depreciation | | | | |
| At 30 September 2010 Charge for the year Disposals | 12,324 4,797 - | 387,279 67,908 (6,570) | 42,063 8,894 (46,375) | 441,666 81,599 (52,945) |
| At 30 September 2011 | 17,121 | 448,617 | 4,582 | 470,320 |
| Net book value | | | | |
| At 30 September 2011 | 494,813 | 184,203 | 13,737 | 692,753 |
| At 30 September 2010 | 499,610 | 239,722 | 28,026 | 767,358 |
| The gross value of land and building | s are stated as | | 2011 £ | 2010 £ |
| Open market value Cost | | | 157,184 354,750 | 157,184 354,750 |
| | | | 511,934 | 511,934 |
| | | | | |

The depreciation charge for the year in respect of assets held under finance leases was £8,894 (2010 £12,939) and their net book value at 30 September 2011 was £13,737 (2010 £28,026)

The company's freehold land and buildings were revalued at 31 January 2008 by the Directors based on a valuation by Andrew Dixon & Company Chartered Surveyors in January 2008

Notes to the financial statements for the year ended 30 September 2011 (continued..)

| 9. | Fixed asset investments | | | | Uı | Group ndertakings £ |
|----|---|--|------------|---|--------------------|---------------------------|
| | Cost At 30 September 2010 and | d 30 September 2011 | | | | 2 |
| | Subsidiary undertakings, a | ssociated undertaking | gs and o | ther investments | | |
| | The principal undertakings | in which the compan | y's intere | est at the year en | d is 20% or more | are as follows |
| | | Country of Incorporation or registration | rights | rtion of voting and ordinary e capital held | N ature | of business |
| | enitial Water Limited | United Kingdom | | 100% | | Dormant |
| | Unless otherwise stated, the for the year ended 30 September 2005 | | ive been | extracted from t | he unaudited finar | ncial statements |
| | | Agg | regate s | hare capital | | |
| | | | а | nd reserves | Profit (loss) | |
| | | ; | 2011 | 2010 | 2011 | 2010 |
| | | | £ | £ | £ | £ |
| | enitial Water Limited | (58 | ,935) | (58,935) | - | - |
| 10 | Stocks | | | | 201 | 1 2010 £ £ |
| | Materials and consumable | s | | | 14,35 | 20,005 |

There is no material difference between the replacement cost of stocks and the amounts stated above

Notes to the financial statements for the year ended 30 September 2011 (continued .)

| 11. | Debtors | 2011 | 2010 |
|-----|--|-----------|-----------|
| | Amounts falling due within one year | £ | £ |
| | Trade debtors | 1,369,509 | 1,062,433 |
| | Prepayments and accrued income | 76,624 | 69,996 |
| | Other debtors | 4,509 | 3,299 |
| | | 1,450,642 | 1,135,728 |
| 12 | Creditors amounts falling due within one year | | |
| | Bank loan and overdraft (secured) | 20,000 | 20,000 |
| | Director loan | 4,000 | 4,000 |
| | Trade creditors | 747,429 | 483,752 |
| | Corporation tax | 45,100 | 42,780 |
| | Other taxation and social security | 219,417 | 166,137 |
| | Obligations under finance leases and hire purchase contracts | 6,000 | 23,025 |
| | Accruals and deferred income | 59,895 | 29,851 |
| | Other creditors | 258,753 | 362,951 |
| | | | |
| | | 1,360,594 | 1,132,496 |

The bank borrowings are secured by a charge over the company's freehold property. Advances from discounters of £258,753 (2010 £359,304) included in other creditors, are secured by amounts due from trade debtors.

Notes to the financial statements for the year ended 30 September 2011 (continued.)

| 13. Creditors: amounts falling due | after one | vear | | | 2011 | 2010 |
|--|-------------|---------------|----------------|----------------|-----------------------------|-------------------------|
| 3 | | , | | | £ | £ |
| Bank loan (secured) | | | | | 336,358 | 351,616 |
| Director loan Obligations under finance leases | and bire n | urchase cor | ntracte | | 2,334 5,500 | 6,333 11,500 |
| Obligations under imance leases | and the p | ui Cilase coi | iliacis | | | |
| | | | | | 344,192 | 369,449 |
| Maturity of debt: | | | | | Fınar | ce leases |
| | Duna | eter loop | | Bank loan | and hire | purchase |
| | Dire | ector loan | and | d overdraft | | contracts |
| | 2011 £ | 2010 £ | 2011 £ | 2010 £ | 2011 £ | 2010 £ |
| In one year or less or on demand | 4,000 | 4,000 | 20,000 | 20,000 | 6,000 | 23,025 |
| Between one and two years | 2,334 | 4,000 | 20,000 | 20,000 | 5,500 | 6,000 |
| Between two and five years | - | 2,333 | 80,000 | 80,000 | - | 5,500 |
| In more than five years | | - | 236,358 | 251,616 | | |
| | 2,334 | 6,333 | 336,358 | 351,616 | 5,500 | 11,500 |
| Included in creditors due after mo years | re than on | e year are t | he following a | amounts repa | nyable in more 2011 £ | than five |
| Bank loan | | | | | 236,358 | 251,616 |
| The bank loan is repayable by fixe at 2 8% above the bank's base ra | | / instalment | s over a perio | od of 20 years | The loan be | ars interest |
| 14. Deferred taxation | | | | | | |
| | | | | | | £ |
| Deferred taxation At 30 September 2010 Amounts transferred to the profit at | | ccount in the | e year | | | |
| At 30 September 2010 | | ecount in the | e year | | | £ 30,320 |
| At 30 September 2010 Amounts transferred to the profit a | and loss ad | ccount in the | e year | | | £ 30,320 (10,420) |
| At 30 September 2010 Amounts transferred to the profit and the At 30 September 2011 | and loss ad | ccount in the | e year | | | £ 30,320 (10,420) |

Notes to the financial statements for the year ended 30 September 2011 (continued..)

| 15 | Reconciliation of reserves | Revaluation reserve £ | Profit and loss account £ |
|----|---|-----------------------|------------------------------------|
| | At 30 September 2010 | 158,071 | 247,942 |
| | Difference between actual and historical cost depreciation charge | (2,158) | 2,158 |
| | Transfer of profit | | 173,966 |
| | Dividends | | (46,125) |
| | At 30 September 2011 | 155,913 | 377,941 |
| 16 | Share capital | 2011 | 2010 |
| | The share capital comprises | £ | £ |
| | Authorised 5,000 ordinary shares of £1 each | 5,000 | 5,000 |
| | Called-up, allotted and fully paid 5,000 ordinary shares of £1 each | 5,000 | 5,000 |

17 Pensions

The company operated defined contribution pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. The pension charge amounted to £32,264 (2010 £20,412). There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

18 Commitments under operating leases

The company had annual commitments under non-cancellable operating leases as follows

| | 2011 £ | 2010 £ |
|-------------------------------|-----------|-----------|
| Operating leases which expire | ~ | _ |
| Within one year | - | 22,224 |

19 Director and related party loans and transactions

Amounts shown at notes 12 and 13 as director loan are due to AJ Chell, interest of £1,071 (2010 £1,071) was paid on the loan during the year

Included in other debtors is an amount of £3,750 (2010 £nil) due from ID Parry