THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

RESOLUTIONS

OF

HITTE BUILDING MAINTENANCE (SOUTH EAST) LTD

At an Extraordinary General Meeting of the above-named Company duly convened and held at MITIE House, Union Street, Pendlebury, Swinton, Manchester, M27 10L on the 22nd March 1995 the following Ordinary Resolutions numbered 1 & 2 were passed.

RESOLUTIONS

- 1. That the Authorised Share Capital of the company be increased from £100,000 to £500,000 by the creation of 400,000 Ordinary Shares of £1.00 each
- 2. That subject to and conditional on the passing of Resolution 1 above, the Directors be empowered to issue 287,100 of these Ordinary Shares as a Rights Issue at par value to the existing Shareholders in the proportion to the respective number of Ordinary Shares held by them.

Company Secretary

A10 *A4NFFA38* 91 COMPANIES HOUSE 29/03/95