

— for the record —— Company Name

FOURTH SHIFT EUROPE LIMITED 363s Annual Return

Company Type
Private Company Limited By
Shares

Company Number
2579692
Information extracted from
Companies House records on
19th January 2001

> Please check the details printed in blue on this statement.

> If any details are wrong, strike them through and write the correct details in the "Amended details" column.

> Please use black pen and write in capitals.

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Section 1: Company details

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AM4XCXNT	0647

	ef: 2579692/03/10	Current	details	COMPANIES HO Amended de	
>	Registered Office Address If any of the details are wrong, stilke them through and fill in the correct details in the "Amended details" column.	Fourth Shi 11 Worton Reading Berkshire	ft House Drive	Address UK Postcode	
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address w At Registe	here the Register is held red Office	Address UK Postcode	
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applic	able	Address UK Postcode	
>	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code 7220	Description Software consultancy and supply	SIC CODE De	escription
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.				

	Current details	Amended details		
> Company Secretary If any of the details for this person are wrong, strike	Name Peter John Chandler FRANCIS	Name		
them through and fill in the correct details in the	Address	Address		
"Amended details" column.	Astra Church Lane Three Mile Cross			
	Reading Berkshire			
	RG7 1HD	UK Postcode		
Particulars of a new Company Secretary must be notified on form 288.		Date Peter John Chandler FRANCIS ceased to be secretary (if applicable)		
Director If any of the details for this	Name Jimmie Hildred CALDWELL	Name		
person are wrong, strike them through and fill in the		Address		
correct details in the "Amended details" column.	Address 6209 St Albans Circle	<i>†</i>		
	Edina Minnesota 55439			
	Usa	UK Postcode		
		Date of birth / /		
	Date of birth 01/12/1939	Nationality		
	Nationality American	Occupation <u>President</u>		
Particulars of a new Director must be notified on form 288.	Occupation President & Chief Operating Officer	Date of change / / Date Jimmie Hildred CALDWELL ceased to be director (if applicable)		
Director If any of the details for this	Name Peter John Chandler FRANCIS	Name		
person are wrong, strike them through and fill in the correct details in the	A delice of	Address		
"Amended details" column.	Address Astra Church Lane			
	Three Mile Cross Reading			
	Berkshire RG7 1HD	UK Postcode		
		Date of birth		
Da	Date of birth 07/04/1969	Nationality Occupation		
	Nationality British	Date of change / /		
Particulars of a new Director must be notified on form	Occupation Finance Director	Date Peter John Chandler FRANCIS ceased to be director (if applicable)		
288.		//		

Ço	mpany Number - 2579692	Section 2: Details of Officers of the Compa Current details	any (continued) Amended details
>	Director If any of the details for this	Name Simon Peter PHILPOTT	Name
	person are wrong, strike them through and fill in the		Address
	correct details in the "Amended details" column,	Address 20 Russell Close Bracknell	
		Berkshire RG12 7FE	UK Postcode
		Date of birth 06/12/1962	Date of birth/_/
		Nationality British	Occupation
	Particulars of a new Director must be notified on form 288.	Occupation Director	Date of change / / \ Date Simon Peter PHILPOTT ceased to be director (if applicable)
>	Director If any of the details for this	Name Marion Melvin STUCKEY	Name
	person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address	Address
		46 Red Birch Court Danville California 94506	
		Usa	UK Postcode
		Date of birth 22/09/1938	Nationality
		Nationality American	Occupation CHAIRMAN
	Particulars of a new Director must be notified on form 288.	Occupation Chief Executive Officer	Date of change / /
>	Director If any of the details for this	Name John Henry WOLFENDEN	Name
	person are wrong, strike them through and fill in the correct details in the	Address	Address
	"Amended details" column.	Penkridge Langley Road Chipperfield Kings Langley	
		Hertfordshire WD4 9JR	UK Postcode
		Date of birth 02/05/1952	Nationality
		Nationality British	Date of change / /
	Particulars of a new Director must be notified on form	Occupation Sales & Marketing Director	Date John Henry WOLFENDEN ceased to be director (if applicable)
	288.		

Company Number - 2579692		Section 2: Details of Officers of the Company (continued)			
		Current details		Amended details	
i i	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	John Maurice WOOD Address 2815 Urbandale Lane Plymouth Minnesota 55447 Usa		Name	
				Address	
				UK Postcode	
			!	Date of birth / /	
		Date of birth	27/12/1942	Nationality	
		Nationality	British	Occupation DIRECTOR	
				Date of change / /	
	Particulars of a new Director must be notified on form		Director Ød Operations		
	<i>288.</i>			1 1	

Section 3: Share Capital

		Current details	Amended details
>	Issued Share Capital This table shows the total	Class of share Ordinary A	Class of share
	number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Nominal value of each share £1.00	Nominal value of each share
		Number of shares issued 75,000	Number of shares issued
		Aggregate Nominal Value of issued shares £75,000.00	Aggregate Nominal Value of issued shares
		Class of share Ordinary B	Class of share
		Nominal value of each share £1.00	Nominal value of each share
		Number of shares issued 25,000	Number of shares issued
		Aggregate Nominal Value of issued shares £25,000.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued 100,000	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £100,000.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 029 2038 0801.

Company Number - 2579692

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

C	urrent details		Amended details		Shares	s transfer	red
>	Shareholder Name FOURTH SHIFT CO	RP	Name	:			
			Address	:			
	Address Two Meredian Cros Minneapolis	sings					
	United States Of Ar	merica	UK Postcode		Shares t FOURTH CORP	ransferred I I SHIFT	ру
			Shares held		CORP		
	Shares held Class Ordinary A	Number 75000	Class	Number	Class	Number	Date of transfer
	•						
	Ordinary B	25000		 ;			/

Company Number - 2579692

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	registration
Name			
Address			
UK Postcode			
Name			
Address			
			:
UK Postcode			i
Name			
Address			
UK Postcode		· •	
Name			
Address			i
UK Postcode			



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

26/01/2001

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

This AR is made up to 4/2/2001

If you are making this return up to an earlier date,* please give the date here

26/01/2001

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

If you wish to change your next return to a date earlier than 4th February 2002 please give the new date here:

4. Where to send this form

Please return this form to:

Registrar of Companies

Companies House

Crown Way

Cardiff CF14 3UZ

For members of the Hays Document

Exchange service

DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

OR

Cheque

Postal Order

Cheque / Postal Order

Number

(Please complete as appropriate)

Contact Address

Please give the name and address of the person who should be contacted if there are any queries about this form.

Contact Name

PETER TRANCUS

Telephone number inc code

U1185 754030

Address

FOURTH SHIFT STROKE LTD

11 MOLTON DEIVE.

Sack

692 0LX

DX number if applicable

_ _ _ _ _ _ DX exchange

Postcode