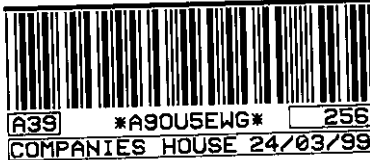




C O M P A N I E S H O U S E

THE REGISTRAR OF COMPANIES
COMPANIES HOUSE
CROWN WAY
CARDIFF
CF4 3UZ



This form should be completed in black.

The information printed below is taken from Companies House records as at 20/01/99
If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
04	02	99

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Registered Office (See note 3)

This is the address registered by Companies House.

FOURTH SHIFT HOUSE
11 WORTON DRIVE
READING
BERKSHIRE RG2 0LX



Principal business activities (See note 4)

Trade classification is
7220 SOFTWARE CONSULTANCY AND SUPPLY

If the code cannot be determined from the notes, give a brief description of principal activity.

265
15
009697

363s

Annual Return

of company number 02579692

M

company name
FOURTH SHIFT EUROPE LIMITED

company type
PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Day	Month	Year

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If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

Register of members *(See note 5)*

The register is kept at

REGISTERED OFFICE

Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at

Company Secretaries *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

JIMMIE HILDRED
CALDWELL
6209 ST ALBANS CIRCLE
EDINA
MINNESOTA 55439
USA

Day	Month	Year

Date of any change.

If this person has ceased to be secretary, please state when.

Day	Month	Year

Date of resignation.

Particulars.

PETER JOHN CHANDLER
FRANCIS
ASTRA CHURCH LANE
THREE MILE CROSS
READING
BERKSHIRE RG7 1HD

Day	Month	Year

Date of any change.

If this person has ceased to be secretary, please state when.

Day	Month	Year

Date of resignation.

02579692

If the information shown needs amendment, give details below and the date of any change.

Company Secretaries - continued

Particulars.

JOHN MAURICE
WOOD
39 THE PADDOCKS
OATLANDS CHASE
WEYBRIDGE
SURREY KT13 9RL

Day	Month	Year

Date of any change.

If this person has ceased to be secretary, please state when.

Day	Month	Year

Date of resignation.

Directors (See note 7)

Particulars of a new director **must** be notified on form 288.

JIMMIE HILDRED
CALDWELL
6209 ST ALBANS CIRCLE
EDINA
MINNESOTA 55439
USA

Day	Month	Year

Date of any change.

Date of Birth:- 01/12/39

Nat:AMERICAN

Occ:PRESIDENT & CHIEF OPERATING OFFICER

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

SIMON PETER
PHILPOTT
20 RUSSELL CLOSE
BRACKNELL
BERKSHIRE RG12 7FE

Day	Month	Year

Date of any change.

Date of Birth:- 06/12/62

Nat:BRITISH

Occ:DIRECTOR

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

02579692

If the information shown needs amendment, give details below and the date of any change.

Directors - continued**Particulars.**

MARION MELVIN
STUCKEY
46 RED BIRCH COURT
DANVILLE
CALIFORNIA 94506
USA

Date of Birth:- 22/09/38
Nat:AMERICAN
Occ:CHIEF EXECUTIVE OFFICER

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year
Date of any change.

Day Month Year
Date of resignation.

Particulars.

JOHN HENRY
WOLFENDEN
PENKRIDGE LANGLEY ROAD
CHIPPERFIELD
KINGS LANGLEY
HERTFORDSHIRE WD4 9JR

Date of Birth:- 02/05/52
Nat:BRITISH
Occ:SALES & MARKETING DIRECTOR

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year
Date of any change.

Day Month Year
Date of resignation.

Particulars.

JOHN MAURICE
WOOD
2815 URBANDALE LANE
PLYMOUTH
MINNESOTA 55447
USA

Date of Birth:- 27/12/42
Nat:BRITISH
Occ:DIRECTOR OD OPERATIONS

If this person has ceased to be director, please state when.

Show any relevant current and previous directorships.

Day Month Year
Date of any change.

Day Month Year
Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

Directors - continued

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Issued Share Capital (See note 8)

02579692

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc)	Number of shares issued	Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)
A ORDINARY	75,000	£75,000
B ORDINARY	25,000	£25,000
Totals	100,000	£100,000

List of past and present members

(See note 9)

(Use attached schedule where appropriate)

Please mark the
appropriate box.

A full list is required.

A full list of members is enclosed ☒ on paper ☐ not on paper

Elective resolutions (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box. ☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box. ☐

Certificate

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of £ 15.

Cheques should be made payable
to **Companies House**.

Signed PETER FRANCIS Secretary/Director *
Date 19/3/99 *(delete as appropriate)

This return includes _____ continuation sheets:
(enter number)
Please ensure that you have completed
all sections on this page.

To whom should Companies House direct any enquiries
about the information shown in this return?

PETER FRANCIS
FOURTH SHIFT EUROPE LIMITED,
FOURTH SHIFT HOUSE, 11 WATSON DRIVE
REMAON Postcode R42 0LY
Telephone 01184754000 Ext 01184754030

LIST OF PAST AND PRESENT MEMBERS

SCHEDULE TO FORM 363[illegible]

Continued overleaf

LIST OF PAST AND PRESENT MEMBERS (continued)

SCHEDULE TO FORM 363[illegible]