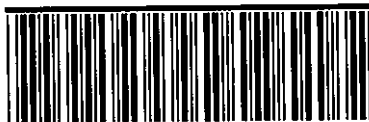




COMPANIES HOUSE

THE REGISTRAR OF COMPANIES  
COMPANIES HOUSE  
CROWN W/1  
CARDIFF  
CF4 3UZ



A39 \*ASF104K6\* 435  
COMPANIES HOUSE 17/03/98  
A40 \*AMXPL43A\* 435  
COMPANIES HOUSE 06/03/98

This form should be completed in black.

The information printed below is taken from Companies House records as at 21/01/98  
If this information requires amendment use the spaces opposite.

#### Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
04	02	98

#### Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

#### Registered Office (See note 3)

This is the address registered by Companies House.  
FOURTH SHIFT HOUSE  
11 WORTON DRIVE  
READING  
BERKSHIRE RG2 0LX

#### Principal business activities (See note 4)

Trade classification is  
7220 SOFTWARE CONSULTANCY AND SUPPLY

If the code cannot be determined from the notes, give a brief description of principal activity.

KBS  
DS  
007922

363s

## Annual Return

of company number 02579692

M

company name  
FOURTH SHIFT EUROPE LIMITED

company type  
PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

Day	Month	Year

Day	Month	Year

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If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

## Register of members *(See note 5)*

The register is kept at

REGISTERED OFFICE

## Register of debenture holders *(See note 6)*

Any register of debenture holders (or duplicate) is kept at

## Company Secretaries *(See note 7)*

Particulars of a new secretary **must** be notified on form 288.

JIMMIE HILDRED  
CALDWELL  
6209 ST ALBANS CIRCLE  
EDINA  
MINNESOTA 55439  
USA

Day Month Year

--	--	--

Date of any change.

If this person has ceased to be secretary, please state when.

Day Month Year

--	--	--

Date of resignation.

Particulars.

JOHN MAURICE  
WOOD  
39 THE PADDOCKS  
OATLANDS CHASE  
WEYBRIDGE  
SURREY KT13 9RL

Day Month Year

--	--	--

Date of any change.

If this person has ceased to be secretary, please state when.

Day Month Year

--	--	--

Date of resignation.

If the information shown needs amendment, give details below and the date of any change.

# Director (See note 7)

Particulars of a new director **must** be notified on form 288.

JIMMIE HILDRED  
CALDWELL  
6209 ST ALBANS CIRCLE  
EDINA  
MINNESOTA 55439  
USA

Day Month Year

--	--	--

Date of any change.

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Date of Birth:- 01/12/39

Nat:AMERICAN

Occ:PRESIDENT & CHIEF OPERATING OFFICER

If this person has ceased to be director, please state when.

Day Month Year

--	--	--

Date of resignation.

Show any relevant current and previous directorships.

## Particulars.

MARION MELVIN  
STUCKEY  
46 RED BIRCH COURT  
DANVILLE  
CALIFORNIA 94506  
USA

Day Month Year

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Date of any change.

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Date of Birth:- 22/09/38

Nat:AMERICAN

Occ:CHIEF EXECUTIVE OFFICER

If this person has ceased to be director, please state when.

Day Month Year

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Date of resignation.

Show any relevant current and previous directorships.

## Particulars.

JOHN HENRY  
WOLFENDEN  
PENKRIDGE LANGLEY ROAD  
CHIPPERFIELD  
KINGS LANGLEY  
HERTFORDSHIRE WD4 9JR

Day Month Year

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Date of any change.

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Date of Birth:- 02/05/52

Nat:BRITISH

Occ:SALES & MARKETING DIRECTOR

If this person has ceased to be director, please state when.

Day Month Year

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Date of resignation.

Show any relevant current and previous directorships.

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If the information shown needs amendment, give details below and the date of any change.

## Directors - continued

Particulars.

JOHN MAURICE  
WOOD  
2815 URBANDALE LANE  
PLYMOUTH  
MINNESOTA 55447  
USA

Day Month Year

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Date of any change.

Date of Birth:- 27/12/42

Nat:BRITISH

Occ:DIRECTOR OD OPERATIONS

If this person has ceased to be director, please state when.

Day Month Year

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Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

--	--	--

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

--	--	--

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day Month Year

--	--	--

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day Month Year

--	--	--

Date of resignation.

Show any relevant current and previous directorships.

If the information shown needs amendment, give details below and the date of any change.

## Directors - continued

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

Particulars.

Day	Month	Year

Date of any change.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES  
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

**Issued Share Capital** (See note 8)

02579692


Enter details of all shares in issue at the date of this return.

Class  
(eg Ordinary/  
Preference etc.)

Number of  
shares issued

Aggregate,  
nominal value

(ie Number of shares  
issued multiplied by  
nominal value per share)

	£ 'A' ordinary	75,000	£ 75,000
	£ 'B' ordinary	25,000	£ 25,000
	Totals	100,000	£ 100,000

**List of past and present members**

(See note 9)

(Use attached schedule where appropriate)

Please mark the  
appropriate box.

A full list is required if one was not included with either of the last two returns.

There were no changes in the period



The last full members list was at 04/02/96

	on paper	not on paper
A list of changes is enclosed	<input type="checkbox"/>	<input type="checkbox"/>
A full list of members is enclosed	<input type="checkbox"/>	<input type="checkbox"/>

**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.

☐

If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.

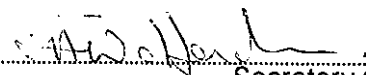
☐
**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of £ 15.

Cheques should be made payable  
to **Companies House**.

Signed



Secretary/Director \*

\*(delete as appropriate)

Date

3/3/98

This return includes

continuation sheets.

(enter number)

Please ensure that you have completed  
all sections on this page.

To whom should Companies House direct any enquiries  
about the information shown in this return?

PETER FRANCIS

FOURTH SHIFT EUROPE LIMITED

11 WORTON DRIVE

READING

Postcode RG2 0LX

Telephone 01189 754030 Ext DIRECT LINE