

## NOTICE OF ILLEGIBLE DOCUMENT ON THE MICROFICHE RECORD

Companies House regrets that the microfiche record for this company contain some documents which are illegible.

The poor quality has been noted, but unfortunately steps taken to improve them were unsuccessful.

Companies House would like to apologies for any inconvenience this may cause.



Cert No. PS 31059  
Personnel & Training



AWARDED FOR EXCELLENCE



INVESTOR IN PEOPLE

Companies House is an Executive Agency of the Department of Trade and Industry

CHFM 4 (07/02)

G

**Statutory Declaration of compliance  
with requirements on application  
for registration of a company**

Please do not  
write in  
this margin

Pursuant to section 12(3) of the Companies Act 1985

To the Registrar of Companies

For official use

For official use

Please complete  
legibly, preferably  
in black type, or  
bold block lettering

\* insert full  
name of Company

Name of company

LAW 348 LIMITED

I, CHARLOTTE ANITA FISHER as representative for HUNTSMOOR NOMINEES LIMITED  
of 180 FLEET STREET  
LONDON  
EC4A 2NT

† delete as  
appropriate

do solemnly and sincerely declare that I am a ~~Solicitor engaged in the formation of the company~~  
person named as director or secretary of the company in the statement delivered to the registrar  
under section 10(2)† and that all the requirements of the above Act in respect of the registration of the  
above company and of matters precedent and incidental to it have been complied with,  
And I make this solemn declaration conscientiously believing the same to be true and by virtue of the  
provisions of the Statutory Declarations Act 1835

Declared at 1 Fetter Lane London EC4

Declarant to sign below

the 17<sup>th</sup> day of December

One thousand nine hundred and ninety

before me

A Commissioner for Oaths or Notary Public or Justice of  
the Peace or Solicitor having the powers conferred on a  
Commissioner for Oaths.

FOR AND ON BEHALF OF  
HUNTSMOOR NOMINEES LIMITED

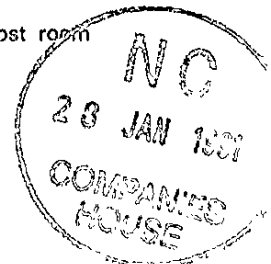
Charlotte Fisher

Presentor's name address and  
reference (if any):

TAYLOR JOYNSON GARRETT  
180 FLEET STREET  
LONDON EC4A 2NT  
SOLICITORS  
D.X. 149

For official Use  
New Companies Section

Post room





OYEZ

CHA1

10

**Statement of first directors and  
secretary and intended situation  
of registered office**

This form should be completed in black.

Company name (in full)

CN 2579637

For official use ☒

LAW 348 LIMITED

Registered office of the company on  
incorporation.

RO 180 FLEET STREET

Post town LONDON

County/Region

Postcode EC4A 2AT

If the memorandum is delivered by an  
agent for the subscribers of the  
memorandum mark 'X' in the box  
opposite and give the agent's name  
and address.

☒

Name TAYLOR JOYNSON GARRETT

RA 180 FLEET STREET

Post town LONDON

County/Region

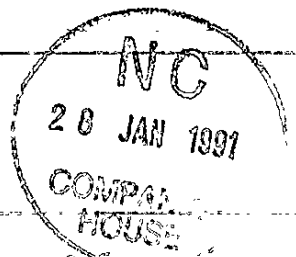
Postcode EC4A 2AT

Number of continuation sheets attached

☐

To whom should Companies House  
direct any enquiries about the  
information shown in this form?

TAYLOR JOYNSON GARRETT  
180 FLEET STREET  
LONDON EC4A 2AT  
SOLICITORS  
D.X. 149



REF CAP

Postcode

Telephone 010 430 1122

Extension 2200

Name \*Style/Title  
Forenames  
Surname  
\*Honours etc  
Previous forenames  
Previous surname

Address

Usual residential address must be given.  
In the case of a corporation, give the  
registered or principal office address.

Consent signature

CS

HUNTSMOOR NOMINEES LIMITED

AD 180 FLEET STREET

Post town LONDON

County/Region

Postcode EC4A 2AT Country ENGLAND

I consent to act as secretary of the company named on page 1

Signed

Charlotte Fisher  
FOR AND ON BEHALF OF  
HUNTSMOOR NOMINEES LIMITED

Date 17-12-90

Directors (See notes 1 - 5)

Please list directors in alphabetical order.

Name \*Style/Title  
Forenames  
Surname  
\*Honours etc  
Previous forenames  
Previous surname

Address

Usual residential address must be given.  
In the case of a corporation, give the  
registered or principal office address.

Date of birth  
Business occupation  
Other directorships

CD

HUNTSMOOR LIMITED

AD 180 FLEET STREET

Post town LONDON

County/Region

Postcode EC4A 2AT Country ENGLAND

DD

Nationality NA

OC

LIMITED COMPANY

OD

I consent to act as director of the company named on page 1

Signed

Charlotte Fisher  
FOR AND ON BEHALF OF  
HUNTSMOOR LTD.

Date

Consent signature

**Directors (continued)**

(See notes 1 to 5)

Name \*Style/Title  
Forenames  
Surname  
\*Honours etc  
Previous forenames  
Previous surname

**Address**

Usual residential address must be given.  
In the case of a corporation, give the  
registered or principal office address.

Date of birth

Business occupation

Other directorships

\* Voluntary details

**Consent signature****CD**

HUNTSMOOR NOMINEES LIMITED

AD 180 FLEET STREET

Post town LONDON

County/Region

Postcode EC4A 2AT Country ENGLAND

DO

Nationality NA

OC LIMITED COMPANY

OD

I consent to act as director of the company named on page 1

Signed

Charlotte Fisher  
FOR AND ON BEHALF OF  
HUNTSMOOR NOMINEES LIMITED

Date 17-12-90

Delete if the form  
is signed by the  
subscribers.

Taylor Johnson Garrett

Signature of agent on behalf of all subscribers

Date 17-12-90

Delete if the form  
is signed by an  
agent on behalf of  
all the subscribers

All the subscribers  
must sign either  
personally or by a  
person or persons  
authorised to sign  
for them

Signed

Date

Signed

Date

Signed

Date

Signed

Date

Signed

Date

Signed

Date

THE COMPANIES ACTS  
COMPANY LIMITED BY SHARES  
MEMORANDUM OF ASSOCIATION

of

LAW 348 LIMITED

14 JAN 1991  
\$50 FEE PAID  
COMPANIES  
HOUSE

1. The name of the Company is LAW 348 LIMITED.
2. The registered office of the Company will be situate in England.
3. The objects for which the Company is established are:
  - (1) To engage in any activity of whatsoever nature in which a person may lawfully engage whether with a view to profit or otherwise howsoever including (without prejudice to the generality of the foregoing) carrying on either on the company's own account or otherwise all or any of the businesses of general merchants and traders, manufacturers, retailers, wholesalers, buyers, sellers, distributors, importers and exporters, and shippers of, and dealers in all products, goods, wares, merchandise and produce of every description; participating in, undertaking, performing and carrying on all kinds of commercial, industrial, trading and financial operations and enterprises; carrying on either on the Company's own account or otherwise all or any of the businesses of manufacturers' agents and representatives, insurance brokers and consultants, estate and advertising agents, mortgage brokers, stock brokers, financial agents, advisers, managers and administrators, hire purchase and general financiers, brokers and agents, commission agents, dealers in and lessors and developers of land and buildings, marketing and business consultants, advertising agents and contractors, public relations advisers and consultants, general storekeepers, warehousemen, discount traders, mail order traders, railway, shipping and forwarding agents, shippers, capitalists and financiers, printers and publishers, caterers, restaurateurs, haulage and transport contractors, garage proprietors, operators, hirers and letters on hire of, and dealers in motor and other vehicles, craft, plant, machinery, tools and equipment of all kinds; engaging in all kinds of artistic, cultural, educational and scientific activities and the promotion thereof; engaging in all kinds of research and development and purchasing or otherwise acquiring and taking over any businesses or undertakings which may be deemed expedient, or to become interested in, and carrying on or disposing of, remove or put an end

28 JAN 1991

to the same or otherwise dealing with any such businesses or undertakings as may be thought desirable.

- (2) To carry on in any part of the world any other business or activity which may seem to the directors of the Company capable of being conveniently or advantageously carried on in connection with any of the above businesses or directly or indirectly to further or facilitate the objects of the Company or to enhance the value of or render more profitable any of the Company's property or assets.
- (3) To purchase, take on lease, or in exchange, hire or otherwise acquire, hold and manage any lands or buildings of freehold, leasehold or other tenure or any estate or interest therein, and any other property of any description, whether real or personal, and any easements privileges options or rights over through under the same or in connection therewith, and to develop, deal with and turn the same to account in all respects as may seem expedient.
- (4) To construct, erect, maintain, alter, replace, or remove any buildings, works, offices, erections, plant, machinery, tools or equipment as may seem desirable for any of the businesses of or in the interests of the Company, and to manufacture, buy, sell and generally deal in any plant, tools, machinery, goods or things of any description which may be conveniently or advantageously dealt with in connection with any, of the Company's objects.
- (5) Either with or without the Company receiving any consideration or advantage, direct or indirect, therefrom, to transfer by way of gift or at an undervalue or otherwise all or any part of the assets or property of the Company to or enter into any arrangement at an undervalue with any person including without prejudice to the generality of the foregoing any holding company subsidiary company or fellow subsidiary company; to waive or release, with or without consideration any rights of, or any debts liabilities or obligations owed to, the Company from any company including without prejudice to the generality of the foregoing any holding company subsidiary company or fellow subsidiary company.
- (6) Either with or without the Company receiving any consideration or advantage, direct or indirect, from giving any such guarantee, to guarantee by personal covenant or by mortgaging or charging all or any part of its undertaking, property and assets present and future and uncalled capital or by any combination of such methods or by any other means whatsoever the performance of the obligations (whether legally

binding or not) and the payment of any moneys (including but not limited to capital or principal, premiums, dividends or interest, commissions, charges, discount and any costs or expenses relating thereto whether on any stocks, shares or securities or in any other manner whatsoever) by any company, firm or person including but not limited to any company which is for the time being the Company's holding company as defined by Section 736 of the Companies Act, 1985 (or any statutory amendment or re-enactment thereof from time to time) or a subsidiary of the Company or of the Company's holding company as so defined or any company, firm or person who is for the time being a member or otherwise has any interest in the Company or is associated with the Company in any business or venture or any other person firm or company whatsoever and for the purposes of this paragraph (6) any references to the guaranteeing of any obligations or payments shall be taken to include the giving of any indemnities in respect of any loss suffered by virtue of any failure to perform such obligations or make such payments.

- (7) To do research work and make experiments in connection with any business of the Company, and to apply for, purchase or otherwise acquire, protect, prolong, extend or renew and to hold in any part of the world any patents, patent rights, brevets d'invention, trademarks, licences, protections, concessions and intellectual property rights of whatever nature which may appear likely to be advantageous or useful to the Company, and to use and manufacture under or grant licences or privileges in respect of or sell or let the same or any interest therein, and to expend money in experimenting upon and testing and in improving or seeking to improve any patents, inventions or rights which the Company may acquire or propose to acquire; to register any patent for any invention or any trademarks, designs or other industrial property rights.
- (8) To adopt such means for making known any goods or services provided by the Company and keeping the same before the public as may be deemed expedient and in particular to employ advertising and public relations techniques of all kinds.
- (9) To acquire and undertake the whole or any part of the share capital, business, goodwill and assets of any company and as part of the consideration for such acquisition to undertake all or any of the liabilities of such company or to acquire an interest in, amalgamate or enter into any arrangement for sharing profits, or for co-operation or for limiting competition, or for mutual assistance, with any such company, and to give or accept by way of consideration



for any of the acts or things aforesaid or property acquired, any shares, monies, assets, rights, debentures, debenture stock or other securities that may be agreed, and to hold and retain or sell, mortgage or otherwise deal with any shares, monies, assets, rights, debentures, debenture stock or other securities so received.

- (10) To establish or promote or concur in establishing or promoting any company the establishment or promotion of which shall be considered desirable in the interests of the Company and to subscribe for, underwrite, purchase or otherwise acquire and hold the shares, stocks, debentures, debenture stock or other securities and obligations of any such company.
- (11) To enter into partnerships or into any arrangement for sharing profits, union of interests, co-operation, reciprocal concessions, or otherwise, with any person or company carrying on business within the objects of the Company.
- (12) To sell, exchange, mortgage, let on rent, share of profit or otherwise, grant licences, easements, options and other rights over and in any other manner deal with or dispose of all or any part of the undertaking, property, assets, rights and effects of the Company for such consideration as may be thought fit and in particular for shares, stocks, debentures, debenture stock or other obligations or securities, whether fully or partly paid up, of any other company.
- (13) To vest any real or personal property, rights or interests acquired by or belonging to the Company in any company on behalf or for the benefit of the Company, with or without any declared trust in favour of the Company.
- (14) To invest and deal with the monies of the Company in any manner.
- (15) To borrow and raise money and secure or discharge any debt or obligation of or binding on the Company in such manner as may be thought fit and in particular by mortgages of or charges upon the undertaking and all or any part of the real and personal property (present and future) and the uncalled capital of the Company or by the creation and issue of debentures, debenture stock or other obligations or securities of any description.
- (16) To lend and advance money or give credit or financial accommodation to any company on such terms as may seem expedient, and in particular to customers and others having dealings with the Company.

- (17) To acquire by original subscription, purchase or otherwise and to hold, realise, sell or otherwise dispose of shares (whether credited as paid up in full or in part), stock, debentures, debenture stock or other securities or obligations of any other company.
- (18) To draw, make, accept, endorse, discount, execute and issue cheques, promissory notes, bills of exchange, bills of lading, warrants, debentures, debenture stock and other negotiable or transferable instruments.
- (19) To apply for, promote, and obtain any Act of Parliament, charter, contract, decree, right, privilege, concession, licence or authorisation of any Government, State or municipality, Provisional Order or Licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect or for extending any of the powers of the Company or for effecting any modification of the constitution of the Company, or for any other purpose which may seem expedient, to carry out, exercise and comply with any such charter, contract, decree, right, privilege, concession, licence or authorisation and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (20) To enter into any arrangements with any governments organisations association clubs or authorities (supreme, municipal, local or otherwise) or any companies that may seem conducive to the objects of the Company or any of them.
- (21) To act as agents or brokers (but not as stock or share brokers) and as trustees for any company and to undertake and perform sub-contracts.
- (22) To remunerate any company rendering services to the Company, whether by cash payment or by the allotment of shares, debentures, debenture stock, or other securities of the Company credited as paid up in full or in part or otherwise.
- (23) To pay out of the funds of the Company all expenses which the Company may lawfully pay of or incidental to the promotion, formation and registration of or the raising of money for the Company or any other company or to contract with any other company to pay the same or the issue of its capital, including brokerage and commissions for obtaining applications for or taking, placing or underwriting or procuring the underwriting of shares, debentures, debenture stock or other securities of the Company or any other company.
- (24) To establish and maintain or procure the establishment and maintenance of, any pension or superannuation

funds or schemes (whether contributory or otherwise) for the benefit of and to give or procure the giving of donations, gratuities, pensions, allowances and emoluments to any persons who are or were at any time in the employment or service of the Company, or any of its predecessors in business or of any company which is a subsidiary of the Company or is allied to or associated with the Company or with any such subsidiary, or who may be or have been Directors or officers of the Company, or of any such other company as aforesaid, or any persons in whose welfare the Company or any such other company as aforesaid is or has been at any time interested, and the wives, widows, families, relations and dependants of any such persons, and to establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated directly or indirectly to be for the benefit of, or to advance the interests and well-being of the Company or of any other company as aforesaid or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid.

- (25) To subscribe or guarantee money for charitable or benevolent objects, or for any exhibition, or for any public, general or useful object, or for any purpose likely directly or indirectly to further the objects of the Company.
- (26) To insure the life of any person or to insure against any accident to any person who may, in the opinion of the Directors, be of value to the Company as having or holding for the Company interests, goodwill or influence or other assets and to pay the premiums on such insurance.
- (27) To procure the Company and any branch office of the Company to be registered or recognised in any part of the world.
- (28) To distribute among the members of the Company in kind any property of the Company (whether by way of dividend or otherwise) and in particular any shares, debentures, debenture stock or other securities belonging to the Company or of which the Company may have the power of disposing.
- (29) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise and either alone or in conjunction with others and either by or through agents, sub-contractors, trustees or otherwise.
- (30) To do all such things as may be deemed incidental or conducive to the attainment of the above objects or any of them.

And it is hereby declared that:

- (i) The word "company" in this clause, except where used in reference to the Company, shall be deemed to include any partnership, firm or other person or body of persons whether corporate or unincorporate, and whether domiciled in the United Kingdom or elsewhere, and,
- (ii) The objects specified in each of the paragraphs of this clause shall be regarded as independent objects, and accordingly shall in no way be limited or restricted (except where otherwise expressed in such paragraphs) by reference to or inference from the terms of any other paragraph or the name of the Company, but may be carried out in as full and ample a manner and construed in as wide a sense as if each of the said paragraphs defined the objects of a separate and distinct company

4. The liability of the members is limited.

5. The initial authorised share capital of the Company is £1,000 divided into 1,000 shares of £1 each. The shares in the original or any increased capital may be divided into several classes, and have attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

WE the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of shares taken by each Subscriber (in words)
Huntsmoor Nominees Limited, 180 Fleet Street, London EC4A 2NT  Limited Company <i>Charlotte Fisher</i> For and on behalf of Huntsmoor Nominees Limited	One
Huntsmoor Limited, 180 Fleet Street, London EC4A 2NT  Limited Company <i>Charlotte Fisher</i> For and on behalf of Huntsmoor Limited	One

DATED the 17<sup>th</sup> day of December 1970

WITNESS to the above signatures:

*David Harrison*

180 Fleet Street,  
London EC4A 2NT

Clerk

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

LAW 348 LIMITED

---

PRELIMINARY - PRIVATE COMPANY

1. The Company is a Private Company and, subject as hereinafter provided and except where the same are varied or excluded by or inconsistent with these articles, the regulations contained in Table A in the Companies (Tables A - F) regulations 1985 (hereinafter called "Table A") shall apply to the Company and shall be deemed to form part of these Articles. References to "Regulations" are to the regulations in Table A.

INTERPRETATION

2. References in these articles to "these Articles" shall be construed as references to the articles of association of the Company for the time being in force and references to "the Act" shall be construed as references to the Companies Act 1985 as amended by the Companies Act 1989 and from time to time.

ALLOTMENT OF SHARES

3. (a) The directors are generally and unconditionally authorised for the purposes of Section 80 of the Act, at any time or times during the period of five years from the date of incorporation to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated and the directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by ordinary resolution of the Company in General Meeting.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the directors propose to issue shall first be offered to the members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in General Meeting shall by special resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not

being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of these articles by any such special resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the members. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.

- (c) In accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.

#### RENOUNCEABLE ALLOTMENT LETTERS

4. Where any renounceable allotment letters or other renounceable documents are issued by the Company in respect of the issue or offer of any shares, the directors may at their discretion impose such restrictions as they may think fit upon the right of any allottee or other person to whom the offer is made to renounce the shares so allotted or offered.

#### LIEN

5. The Company shall have a first and paramount lien on every share for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share, and the Company shall also have a first and paramount lien on all shares (including fully paid shares) standing registered in the name of any person (whether registered in his sole name or jointly with any other person or persons) for all moneys presently payable by him or his estate to the Company; but the directors may at any time declare any share to be wholly or in part exempt from the provisions of this regulation. The Company's lien, if any, on a share shall extend to all dividends payable thereon. Regulation 8 shall not apply.

TRANSFER OF SHARES

6. The directors may, in their absolute discretion and without assigning any reason therefor, decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of Regulation 24 shall not apply to the Company.

GENERAL MEETINGS

7. Every notice convening a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to members in regard to their right to appoint proxies; and notices of and other communications relating to any General Meeting which any member is entitled to receive shall be sent to the directors and to the auditors for the time being of the Company.
8. If a quorum is not present within half an hour from the time appointed for a meeting, or if during such a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week, at the same time and place or to such other day within 21 days thereafter and/or at such other time and place as the directors may determine except that, if the meeting was called by or convened upon the requisition of the members, it shall not be so adjourned but shall be dissolved. If a quorum is not present at any such adjourned meeting then, provided that the member(s) present hold(s) not less than 75% in nominal value of the ordinary shares in issue any resolution agreed to by such member shall be as valid and effectual as if it had been passed unanimously at a General Meeting of the Company duly convened and held. Regulation 41 shall be amended accordingly.
- 9 (a) At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is, before or on the declaration of the result of the show of hands, demanded by the Chairman or by any member present in person or by proxy and entitled to vote. Regulation 46 shall not apply.
- (b) If at any General Meeting any votes shall be counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it be pointed out at the same meeting, and not in that case unless it shall, in the opinion of the Chairman of the meeting, be of sufficient magnitude to vitiate the result of the voting.

MEMBERS' RESOLUTIONS

10. Subject to the provisions of the Act, a resolution in writing of all the members of the Company who at the date of such resolution were entitled to receive notice of and to



attend and vote at General Meetings shall be as valid and effectual as if it had been passed at a General Meeting of the Company duly convened and held. Any such resolution may consist of one or more documents (including a telex, facsimile, cable or telegram) each signed by or on behalf of or otherwise emanating from one or more of such members. Any such signature may be given personally or by a duly appointed attorney or in the case of a body corporate by an officer or by its duly authorised representative. If the Company has not appointed auditors or, if the Company has declared itself dormant in accordance with the Act then they shall not be required to obtain auditors' approval to written resolutions as otherwise required by the Act. Regulation 53 shall not apply.

#### PROXIES

11. An instrument appointing a proxy may be in any usual or common form or in any other form which the directors may approve. Regulations 60 and 61 shall not apply.
12. An instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority may be handed to the Chairman of the meeting and Regulation 62 shall be modified accordingly.

#### BORROWING POWERS

13. The directors may exercise all the powers of the Company to borrow or raise money without limit as to amount and upon such terms and in such manner as they think fit and to grant any mortgage or charge over its undertaking, property and uncalled capital, or any part thereof and subject in the case of any security convertible into shares to section 80 of the Act to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### DIRECTORS' APPOINTMENTS AND INTERESTS

14. (a) Subject to the provisions of the Act, and provided that he has disclosed to the directors the nature and extent of any material interest of his, a director may notwithstanding his office hold and be remunerated in respect of any office or place of profit under the Company and he or any firm of which he is a member may act in a professional capacity for the Company and be remunerated therefor and shall not by any reason of his office be accountable to the Company for any benefit which he derives from any such office or place of profit. Regulations 84 and 85 shall be modified accordingly. The last sentence of Regulation 84 shall not apply.

- (b) For the purposes of Regulation 85 (as modified by Article 14(a)) a director shall be deemed to be interested in any transaction or arrangement (if he would not otherwise be so interested) in which he is treated as interested for the purposes of Section 317 of the Act. In the case of any transaction or arrangement with the Company in which the director is interested before it is made or entered into, a general notice given by a director and which otherwise complies with Regulation 86(a) shall not be a disclosure as provided therein unless it relates to a specified company or firm of which he is a member or a specified person who is connected with the director within the meaning of Section 346 of the Act. Regulation 86 shall be modified accordingly.

APPOINTMENT AND RETIREMENT OF DIRECTORS

15. (a) Unless otherwise determined by ordinary resolution the number of directors (other than alternate directors) shall not be subject to any maximum but shall be not less than one. In circumstances where there is one director only the quorum may be one and that director or his alternate shall exercise all the powers and discretions by Table A and by these articles expressed to be vested in the directors generally, and Regulation 89 shall be modified accordingly. Regulation 64 shall not apply.
- (b) The Company may by ordinary resolution appoint any person who is willing to act to be a director either to fill a vacancy or as an additional director.
- (c) The directors may from time to time by resolution appoint any person to be a director either to fill a casual vacancy or as an addition to the existing directors.
- (d) A director shall automatically cease to be a director if he becomes incapable by reason of illness, injury or mental disorder of properly exercising his functions as a director.
- (e) There shall be no retiring age for directors and Section 293 of the Act shall not apply.
- (f) The directors shall not be required to retire by rotation and accordingly Regulations 73 to 80 (inclusive) shall not apply, and all other references in Table A to retirement by rotation shall be disregarded.
- (g) A member or members having the right to attend and vote at any General Meeting of the Company and holding 75% in nominal value of the shares giving that right may from time to time by notice in writing left at or

sent to the registered office of the Company remove any director from office or appoint any person to be a director, and any such removal or appointment shall be deemed to be an act of the Company and not of such member or members. Any such notice may consist of one or more documents (including a telex, facsimile, cable or telegram) each signed by or on behalf of or otherwise emanating from such member or members.

ALTERNATE DIRECTORS

16. (a) The words "approved by resolution of the directors and" shall be deleted from Regulation 65.
- (b) A person appointed as an alternate director who is not a director shall not be deemed to be a director by reason of such appointment and except as provided in these articles or in the instrument appointing him shall not have power to act as a director nor have any of the responsibilities or duties of a director. An alternate director shall not be deemed to be the agent of his appointor except in relation to matters in which he acted or failed to act on the direction or at the request of his appointor. Regulation 69 shall not apply.
- (c) A director present at a meeting of directors or a committee of directors and appointed alternate for another director shall have an additional vote for each of his appointors absent from such meeting and an alternate director so present and appointed alternate for more than one director shall have one vote for each appointor. For the purposes of determining whether a quorum is present a director or alternate shall count as one director for each vote which he is entitled to exercise. Regulations 88 and 89 shall be modified accordingly.
- (d) An alternate director shall be entitled to attend and vote at any meeting of the directors and of any committees of directors of which appointor is a member at which the director appointing him is not personally present. Subject as provided in Article 17(b), the provisions of these articles relating to whether or not a director may vote or be counted in a quorum on resolutions concerning matters in which such director has an interest or duty and to the disclosure of any such interest or duty shall apply to every such alternate director mutatis mutandis.
- (e) An alternate director may be repaid by the Company such expenses as might properly be repaid to him if he were a director. The appointor of an alternate director may direct the payment to the alternate director of part or all of the remuneration which would otherwise be payable to the appointor. Except

as so directed, an alternate director shall not be entitled to any remuneration from the Company for acting in that capacity. An alternate director shall be entitled to notice of meetings whether or not absent from the United Kingdom. Regulation 66 shall be modified accordingly.

- (f) The appointment of an alternate director shall ipso facto determine on the happening of any event upon which if he were a director he would be liable to vacate that office under these regulations or if for any reason his appointment is revoked or his appointor ceases to be a director. Regulation 67 shall not apply.
- (g) All appointments and revocations of appointments of alternate directors shall be made by notice in writing (including a telex, facsimile, cable or telegram) to the Company signed by or otherwise emanating from the appointor. Regulation 68 shall not apply.

PROCEEDINGS OF DIRECTORS

- 17. (a) A resolution in writing of all the directors for the time being may consist of several documents (including telex, facsimile, cable or telegram) each signed by or otherwise emanating from one or more of the directors. Regulation 93 shall be modified accordingly.
- (b) Subject to the provisions of the Act, a director may vote at a meeting of directors on any resolution on which he would otherwise be prohibited from voting by Regulation 94 other than a resolution for the approval of an alternate director appointed by him provided that before such resolution is moved he discloses to the meeting or is deemed pursuant to Regulation 86 (as modified by Article 14(b)) to have disclosed the nature and extent of his interest. Regulation 94 shall be modified accordingly.
- (c) It shall not be necessary for every director present at any meeting of the directors or committee of the directors to sign his name or for any book to be kept for that purpose. Regulation 100 shall be construed accordingly.
- (d) Any director or member of a committee of the directors may participate in a meeting of the directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other and participation in a meeting shall be deemed to constitute presence in person at such meeting.
- (e) All directors whether or not absent from the United Kingdom shall be entitled to receive notice of

meetings of the directors. Regulation 88 shall be modified accordingly.

SECRETARY

18. The secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them. The directors may from time to time by resolution appoint one or more joint, assistant or deputy secretaries to exercise the function of the secretary. Regulation 99 shall be modified accordingly.

PENSIONS AND ALLOWANCES

19. The directors may establish and maintain, or procure the establishment and maintenance of, any pension or superannuation funds (whether contributory or otherwise) for the benefit of, and give or procure the giving of donations, gratuities, pensions, allowances and emoluments to any persons who are or were at any time in the employment or service of the Company, or any of its predecessors in business, or of any company which is a holding company or a subsidiary of the Company or is allied to or associated with the Company or with any such holding company or subsidiary, or who may be or have been directors or officers of the Company, or of any such other company as aforesaid, or any persons in whose welfare the Company or any such other company as aforesaid is or has been at any time interested, and the wives, widows, families, relations and dependants of any such persons, and establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of, or to advance the interests and well-being of the Company or of any such other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of any such persons as aforesaid, subject always, if so required by law, to particulars with respect to the proposed payment being approved by the Company, and a director shall be entitled to participate in and retain for his own benefit any such donation, gratuity, pension, allowance or emolument.

NOTICES

20. (a) Any written notice required or authorised to be given hereunder may be sent by letter sent pre-paid first class mail (by air where practicable) or by telex, facsimile, cable or telegram addressed as follows:

To a member or his legal personal representative or trustee in bankruptcy:	at such member's address as shown in the Company's Register of Members.
--	---

To a director: at his last known address or at the address notified by him to the Company for that purpose.

To the Company: at its registered office.

- (b) Any notice so sent shall be deemed to have been given as follows:

Notice by telex, facsimile, cable or telegram: on receipt or 24 hours after despatch, whichever occurs first.

Notice by letter; on receipt or 48 hours after despatch, whichever occurs first.

- (c) Proof that the telex, facsimile, cable, telegram or letter (as the case may be) was properly addressed, prepaid and despatched shall be sufficient evidence of service. Regulation 115 shall not apply.
- (d) In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the Register of Members in respect of the joint holding. Notice so given shall constitute notice to all the joint holders.

#### INDEMNITY

21. Subject to the provisions of and so far as may be permitted by the Act, every director, auditor, secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto, including any liability incurred by him in defending any proceedings civil or criminal which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company, and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part), or in which he is acquitted, or in connection with any application under any statute for relief from liability in respect of any act or omission in which relief is granted to him by the court. Regulation 118 shall not apply.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Huntsmoor Nominees Limited,  
180 Fleet Street,  
London EC4A 2NT

Limited Company

*Charlotte A Fisher*

For and on behalf of Huntsmoor Nominees Limited

Huntsmoor Limited,  
180 Fleet Street,  
London EC4A 2NT

Limited Company

*Charlotte A Fisher*

For and on behalf of Huntsmoor Limited

DATED the 17<sup>TH</sup> day of DECEMBER 1990

WITNESS to the above signatures:

*[Signature]*

180 Fleet Street,  
London EC4A 2NT

Clerk

**FILE COPY**



**CERTIFICATE OF INCORPORATION  
OF A PRIVATE LIMITED COMPANY**

No. 2579637

I hereby certify that

**LAW 348 LIMITED**

is this day incorporated under the Companies Act 1985 as  
a private company and that the Company is limited.

Given under my hand at the Companies Registration Office,  
Cardiff the 4 FEBRUARY 1991

*J. C. Jones*  
F. A. Jones

an authorised officer



TAYLOR JOYNSON GARRETT  
CERTIFIED A TRUE COPY  
OF THE ORIGINAL  
.....  
SOLICITOR

Company No: 2579637

THE COMPANIES ACTS 1985-1989

WRITTEN RESOLUTION

OF

ALL THE MEMBERS OF

LAW 348 LIMITED

(Passed in accordance with  
article 10 of the articles of  
association of the Company)

We, being all the members of the above Company hereby RESOLVE as  
follows:-

THAT the Company adopt new articles of association in  
the form of the attached document.

.....  
For and on behalf of  
E. G. Music Limited

.....  
Clive Rich

Dated: 15<sup>th</sup> July 1991

Presented by:  
Taylor Joynson Garrett  
180 Fleet Street  
LONDON.  
EC4A 2NT  
Tel: 071.430.1122  
Ref: PBK/CAF

28123

AS ADOPTED BY SPECIAL RESOLUTION ON THE 15<sup>th</sup> DAY OF July 1991

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

LAW 348 LIMITED  
(Company Number 2579637)

PRELIMINARY

1. In these Articles:-  
"the Act" means the Companies Act 1985; and  
"Table A" means Table A as prescribed in Statutory Instrument No. 805 for 1985 as amended at the date hereof.
2. The regulations contained in Table A, save as excluded or varied by or inconsistent with these Articles shall apply to the Company together with these Articles shall constitute the regulations of the Company.

SHARE CAPITAL

3. The Company is a private company (within the meaning of the Act).
4. The authorised share capital of the Company at the date of adoption of these Articles is 1,000 divided into 1,000 ordinary shares of 1 each.
5. The directors are generally and unconditionally authorised during the period of five years from the date of adoption of these Articles to offer, allot, grant options over or otherwise dispose of relevant securities (as defined in section 80(2) of the Act) of the Company up to the maximum nominal amount of the authorised but unissued share capital of the Company at the date of these Articles to such persons at such times and on such terms and conditions as they think fit and to make any offer or agreement of the kind referred to in section 80(7) of the Act provided that no shares shall be issued at a discount. Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.

6. Subject to and in accordance with the provisions of the Act and otherwise on such terms as the Company may by special resolution determine:

- (a) any share in the capital of the Company may be issued on terms that it is to be, or at the option of the Company or the holder thereof is liable to be, redeemed;
- (b) the Company may purchase any of its own shares (including any redeemable shares); and
- (c) The Company may make a payment in respect of the redemption or purchase of any of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares;

and the directors shall be empowered respectively to redeem or purchase any such shares on such terms as the Company may by special resolutions determine.

7. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (whether or not they are fully paid shares) standing registered in the name of any person indebted or under liability to the Company for all moneys presently payable by him or his estate to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders; but the directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien, if any, on a share shall extend to all dividends payable thereon. Regulation 8 of Table A shall not apply to the Company.

8. (1) No instrument of transfer of a share need be executed by or on behalf of the transferee and regulation 23 of Table A shall be modified accordingly.
- (2) The directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share. Regulation 24 of Table A shall not apply to the Company.

GENERAL MEETINGS

9. Regulation 37 of Table A shall be amended by the substitution of the word "six" for the word "eight".
10. At the end of regulation 41 of Table A the following words shall be added: "and if at the adjourned meeting a quorum is not present within fifteen minutes from the time appointed for the meeting, the members present shall be a quorum".

DIRECTORS

11. Unless and until the Company in general meeting shall otherwise determine, the number of directors shall be not less than one. Regulation 64 of Table A shall not apply to the Company. If and so long as there is one director, such director may act alone in exercising all the powers and authorities vested in the directors.
12. Any director who by request performs special services or goes or resides abroad for any purposes of the Company may receive such remuneration (in addition to that otherwise provided for) by way of salary, commission, percentage of profits or otherwise as the directors may determine.
13. No share qualification shall be required of any director but any director shall nevertheless be entitled to attend and speak at any general meeting of the Company or at any separate meeting of the holders of any class of shares of the Company.
14. The directors are authorised to sanction the exercise of the power conferred on the Company by section 719(1) of the Act and to exercise that power.
15. The words "approved by resolution of the directors" shall be deleted from regulation 65 of Table A.
16. In regulation 70 of Table A the words "ordinary resolution" shall be substituted for the words "special resolution".
17. The words "or such person or persons as the directors may think fit" shall be added at the end of the first sentence of regulation 72 of Table A.
18. (1) At any time and from time to time the holder or holders of a majority in nominal value of such part of the issued share capital of the Company as confers the right for the time being to

attend and vote at general meetings of the Company may by memorandum in writing signed by or on behalf of him or them and left at or sent to the registered office of the Company appoint any person to be a director or remove a director from office.

(2) The directors shall have power at any time and from time to time to appoint any person to be a director either to fill a casual vacancy or as an addition to the existing directors. Any director so appointed shall (subject to the other provisions of these Articles) hold office until he is removed pursuant to this Article.

(3) Regulations 73 to 81 (inclusive) of Table A shall not apply to the Company.

19. No director shall vacate or be required to vacate his office as a director on or by reason of his attaining or having attained the age of 70 or any other age and any director or any person may be re-appointed or appointed, as the case may be as a director notwithstanding that he had then attained the age of 70, and no special notice need be given of any resolution for the re-appointment or appointment or approval of the appointment of a director at any age and it shall not be necessary to give the members of the Company notice of the age of any director or person proposed to be so re-appointed or appointed. Subsections (1) to (6) inclusive of Section 293 of the Act shall not apply to the Company. In regulation 81 of Table A, the words "other than section 293 of the Act" shall be added after the word "Act" in paragraph (a) and the whole of paragraph (e) shall be omitted.

#### EXECUTIVE DIRECTORS

20. The directors may from time to time appoint one or more of their body to executive office (including but without limitation that of managing director, manager or any other salaried office) for such period and on such terms as they shall think fit, and subject to the terms of any agreement entered into in any particular case, may revoke such appointment. The appointment of a director so appointed shall (subject to the terms of any such agreement as aforesaid) be automatically determined ipso facto if he cease from any cause to be a director. A managing director, manager or other executive officer as aforesaid shall receive such remuneration (by way of salary, commission, participation in profits or otherwise howsoever) as the

directors may determine. Regulation 84 of Table A shall not apply to the Company.

#### PROCEEDINGS OF DIRECTORS

21. Any director for the time being absent from the United Kingdom may supply to the Company an address whether or not within the United Kingdom to which notices of meetings of the directors may be sent and shall then be entitled to receive at such address notice of such meetings. Regulation 88 of Table A shall be modified accordingly.
22. A meeting of directors may be validly held notwithstanding that such directors may not be in the same place provided that:-
- a they are in constant communication with each other throughout by telephone, television or other form of communication; and
  - b all Directors entitled to attend such meeting so agree.
23. A majority of the directors shall be resident, and all meetings of the directors shall be held, in the United Kingdom.

#### DIRECTORS' INTERESTS

24. A director may vote in regard to any contract or arrangement in which he is interested or upon any matter arising thereout and if he shall so vote his vote shall be counted and he shall be reckoned in ascertaining whether there is present a quorum at any meeting at which any such contract or arrangement is considered. A director may act by himself or his firm in any professional capacity for the Company and he or his firm may be entitled to remuneration for professional services as if he were not a director; provided that nothing herein contained shall authorise a director or his firm to act as auditor to the Company. Regulations 94 to 98 (inclusive) of Table A shall not apply to the Company.

### DIVIDENDS

25. If the share capital of the Company is divided into different classes the directors may pay interim dividends on shares carrying deferred or non-deferred rights notwithstanding that at the time of payment any preferential dividend is in arrear and regulation 103 of Table A shall be modified accordingly.

### SEAL

26. The Company may have for use in any territory, district or place elsewhere than in the United Kingdom an official seal which shall in all respects comply with the requirements of Section 39(1) of the Act. References in these Articles and Table A to the seal of the Company shall include references to such official seal and any official seal adopted by the Company under Section 40 of the Act.

### NOTICES

28. (1) Notice of every general meeting of the Company shall be given to every member of the Company and regulation 112 of Table A shall not apply to the Company.
- (2) There shall be substituted for the last sentence of regulation 15 of Table A the words "A notice shall be deemed to be given, if posted by pre-paid first-class mail, when the envelope containing the same is posted and, if posted by any other class of pre-paid mail, at the expiration of 48 hours from such time".

### INDEMNITY

29. In addition to the indemnity contained in regulation 118 of Table A and subject to the provisions of the Act every director, executive director, managing director, manager, agent, auditor, secretary and other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

BORROWING POWERS

30. The directors may exercise all the powers of the Company to borrow or raise money, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and, subject to the provisions of the Act, to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party (including any member).



NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Huntsmoor Nominees Limited,  
180 Fleet Street,  
London EC4A 2NT

Limited Company

CHARLOTTE A. FISHER

For and on behalf of Huntsmoor Nominees Limited

Huntsmoor Limited,  
111 Fleet Street,  
London EC4A 2NT

Limited Company

CHARLOTTE A. FISHER

For and on behalf of Huntsmoor Limited

DATED the 17th day of December 1990

WITNESS to the above signatures:

DIARMUID CUMMINS

180 Fleet Street  
London EC4A 2NT

Clerk

# G

COMPANIES FORM No. 225(2)

# 225(2)

## Notice of new accounting reference date given after the end of an accounting reference period by a parent or subsidiary undertaking or by a company subject to an administration order

Please do not write in this margin

Pursuant to section 225(2) of the Companies Act 1985 as inserted by section 3 of the Companies Act 1989

Please complete legibly, preferably in black type, or bold block lettering.

1 To the Registrar of Companies  
(Address overleaf—Note 7)

Company number

2579637

Name of company

\*Insert full name of company

\* LAW 348 LTD

### Note

Details of day and month in 2, 3 and 4 should be the same. Please read notes 1 to 6 overleaf before completing this form.

2 gives notice that the company's new accounting reference date on which the previous accounting reference period and each subsequent accounting reference period of the company is to be treated as coming, or as having come, to an end is

Day Month

30 06

†Delete as appropriate

3 The previous accounting reference period of the company is to be treated as ~~(shortened)~~ (extended)† and ~~to be treated as having come to an end~~ [will come to an end]† on

Day Month Year

30 06 1992

If neither of these statements can be completed, the notice cannot be given.

4 If this notice is given by a company which is a subsidiary or parent undertaking but which is not subject to an administration order, the following statement should be completed

The company is a [subsidiary] [parent]† undertaking of EG MUSIC LTD

\_\_\_\_\_, company number 96109

the accounting reference date of which is 30 JUNE  
*in the form of being changed to:*  
*(As per section 225(2))*

5 If this notice is given by a company which is subject to an administration order, the following statement should be completed.

An administration order was made in relation to the company on \_\_\_\_\_

and it is still in force

6 Signed

*[Signature]*

Designation†

*Company Secretary*

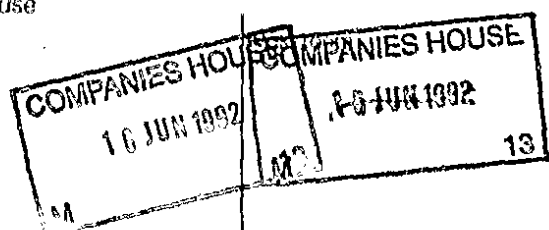
Date

*10/6/92*

Presenter's name, address, telephone number and reference (if any)

PETER WILKINSON  
C/O BRG RECORDS  
69/79 FULHAM HIGH ST  
LONDON SW6 3JW

For official use  
D E B



† Director  
† Secretary  
† Receiver  
† Administrator  
† Administrative Receiver  
† Liquidator  
† Creditors' Representative

LAW 348 LIMITED

Company No. 2579637

**THE COMPANIES ACT 1985, SECTION 250**  
**SPECIAL RESOLUTION**

AT A GENERAL MEETING OF THE ABOVE COMPANY, HELD ON  
THE 4TH DAY OF DECEMBER 1992 THE FOLLOWING SPECIAL  
RESOLUTION WAS DULY PASSED:-

The company, having been dormant since its formation and no  
accounts having been laid before it in general meeting,  
resolves to make itself exempt from the provisions of PART  
VII of the Companies Act 1985 relating to the audit of  
accounts.

SIGNED

  
DIRECTOR

DATE

4 DECEMBER 1992. . .

